



# Commissioner's Notes

*Participation ♦ Sportsmanship ♦ Integrity*

*February 2010*

PLEASE COPY AND DISTRIBUTE TO ALL ATHLETIC DEPARTMENT PERSONNEL

## FROM THE COMMISSIONER'S DESK



February and March are full of KHSAA sponsored events. The Pannell Swim Shop/KHSAA State Swimming and Diving Championships are scheduled at the University of Louisville on February 12-13, followed the next weekend by the State Wrestling Tournament February 18-20, at the Convention Center in Frankfort.

The Houchens Industries/KHSAA Girls' Sweet Sixteen® and PNC/KHSAA Boys' Sweet 16® Tournaments are also right around the corner. Bracketology has begun following the draws for both tournaments aired live on WKYT on January 29, 2010. Both the boys and girls state tournament brackets are posted on the KHSAA website, and if you would like to watch the replay of the draw show go to the KHSAA website and access it through the link to lhgh.

As most of you know I have announced my retirement from the KHSAA effective July 9, 2010. A copy of the Commissioner's position announcement and application process is attached to this issue of the C-notes for your information. The deadline for interested applicants is March 1, 2010. Board of Control President Dave Weedman is coordinating the application and interview process and can be contacted via e-mail: His address is [dave.weedman@shelby.kyschools.us](mailto:dave.weedman@shelby.kyschools.us)

Stay warm and I hope to see you at one of upcoming state championships!

## REMINDER REGARDING AWARDS - BYLAW 12

This is a reminder to member schools and your athletes regarding Bylaw 12 - Amateur/Awards. The Association was made aware that Queencityhigh.com, a division of Rivals.com, has been and is continuing to run a promotion in conjunction with Gold Star Chili with regard to an "Athlete of the Week" type of recognition. The public is invited to go online and "vote" for the winner, of which then receives among other items, gift cards from Gold Star Chili. While this particular promotion may only affect our Northern Kentucky schools, it is a good reminder for all schools that, as was discussed in our principal's workshops and in other meetings, that student athletes are not permitted to accept cash/gift cards from outside agencies with regard to recognition and awards.

Staff has reached out to rivals.com and its marketing folks to alert them that this promotion puts KHSAA athletes at risk. It is advised that should one of your athletes win this award or any other throughout the state, that they decline the awards that include cash/gift cards, etc.

## DISTRICT BASKETBALL TOURNAMENT SEEDING PROCEDURE

As district basketball tournaments approach, please take a moment to review the procedure for district tournament meetings and tournament bracketing. This section from the KHSAA Handbook, clearly states that for 2009-2010, a seeded district game may not be played after February 13<sup>th</sup>.

7) If win-loss records are used for seeding, the records used shall be the records as of the date of the pre-tournament meeting as published on the KHSAA memorandum calendar. Teams and school representatives may meet during the regular season to discuss tournament operations (i.e. dates, times, sites, tournament personnel needs, etc.). However if an organizational meeting is held prior to the published date on the calendar, no discussions may be held regarding the bracketing or pairings of specific teams unless all mandated seeded games have been played prior to the meeting. Games played after the published meeting date SHALL NOT factor into the seeded position.

8) Seeded games unable to be played for any reason (with the exception of verified forfeited contests) prior to the published date for the district tournament meetings will be recorded as a win and a loss for both teams in computing seeded position.

## COUNTING BASKETBALL GAMES

It is critically important that no team violate KHSAA Bylaw 25, "Limitation of Seasons". As we get close to the end of the basketball season, we strongly encourage a mutual discussion among teams at the district tournament meeting, as it relates to any possible or potential problems that could conceivably exist. If you need assistance verifying your schedule contact Julian Tackett at [jtackett@khsaa.org](mailto:jtackett@khsaa.org).

## REMINDER OF PNC BANK SCHOLARSHIP DEADLINE

Please note that the deadline for PNC Bank Scholarship applications is Feb. 19, 2010. PNC Bank will be awarding a total of 32 scholarships in the amount of \$1,000 each, one each to a boy and girl from each of the 16 basketball regions.

The scholarships are open to athletes of all sports. The application form is posted on the KHSAA website under "Hot News". Winners will be recognized during the PNC Bank/KHSAA Boys' State Basketball Tournament.

If you have any questions about the scholarship program, e-mail [bcope@khsaa.org](mailto:bcope@khsaa.org) or call the KHSAA.

## NATIONAL ANTHEM SINGERS

Any student or group of four students or less interested in singing the National Anthem at a session of either the PNC Bank /KHSAA Boys' Sweet Sixteen® or Houchens Industries/KHSAA Girls' Sweet Sixteen® Tournament, may submit a CD (a cappella) to Phyllis Sallee at the Association by February 15, 2010. The Association is particularly targeting previously underrepresented populations and prefer, to highlight currently enrolled high school students.

The Association is also seeking any choral group (of no more than 15 students) who are interested in singing a traditional version of the National Anthem and My Old Kentucky Home at the Saturday evening Championship session of either tournament. An a cappella CD may be submitted by February 15, 2010. Due to time and other restraints versions of My Old Kentucky Home and The National Anthem cannot exceed one and a half minutes each.

Those individuals selected will be notified of their assigned session prior to each of the tournaments.

## REPORTING OF SCORES

Please remember to call in the scores of contests to the KHSAA/Riherd's Scoreboard immediately following each contest. The number is **1-800-453-6882** and is toll free.

While it is a Board policy that the membership cooperate with the data collection on the scoreboard or be subject to penalty, it has been proven by the membership time and again that they desire to voluntarily cooperate with this project.

## FORCHT GROUP OF KENTUCKY/KENTUCKY NATIONAL INSURANCE /KHSAA SPORTSMANSHIP PROGRAM

Information for the Forcht Group of Kentucky/Kentucky National Insurance/KHSAA Sportsmanship Program is posted on the KHSAA website. Individual school winners are due to the KHSAA by March 26, 2010.

One boy and one girl finalist from each region will be invited to attend the Recognition Banquet held April 25, 2010 at the KHSAA office in Lexington.

Each regional finalist receives a \$200 scholarship with the state winner, one boy and one girl, receiving a \$3,000 scholarship, courtesy of Forcht Group of Kentucky.

## BASEBALL & FAST PITCH SOFTBALL DRAWS

The baseball & fast pitch softball draws will be live via webcast, February 10, 2010 at 11:00 a.m. (ET), at the KHSAA office.

To access the webcast, go to the KHSAA website and click on the ihigh link.

## ATHLETIC DIRECTORS CORNER

Congratulations to Phil Rison, CMAA, Assistant Superintendent at Montgomery County Schools. Phil began a 3-year term on the Board of Directors for the National Interscholastic Athletic Administrators' Association in December.

Good luck to all teams as you enter district and regional basketball competitions.

If you have an issue that you would like the Legislative Committee of the KHSADA to review or address, contact Arthur Ballard, CAA - [Arthur.ballard@estill.kyschools.us](mailto:Arthur.ballard@estill.kyschools.us)

If you are interested in certification, visit the NIAAA website ([www.niaaa.org](http://www.niaaa.org)) for more information. Kentucky will administer the CAA exam at the state conference in April. Register now to sit for it.

## REMAINING KHSAA STATE CHAMPIONSHIPS

Feb. 12-13	Pannell Swim Shop/KHSAA Swimming	U of L Ralph Wright Natatorium, Louisville
Feb. 18-20	Wrestling	Frankfort Convention Center, Frankfort
March 10-13	Houchens/KHSAA Girls' Basketball	WKU Diddle Arena, Bowling Green
March 17-20	PNC/KHSAA Boys' Basketball	Rupp Arena, Lexington
May 27-29	Boys' & Girls' Tennis	UK Boone/Downing Complex, Lexington
June 4-5	Boys' & Girls' Track	U of L Owsley Frazier Park, Louisville
June 11-12	Fast Pitch Softball	Jack Fisher Park, Owensboro
June 14-19	Forcht Bank/KHSAA Baseball	Applebee's Park, Lexington

## BASKETBALL PHOTOS AND ROSTERS DUE

Please note basketball team photos are due by February 15. In an effort to help all member schools, we ask that you enter your rosters now.

For photos, please go to the "Members Only" page on the KHSAA website and use the "Upload Photo" feature. **Also include the "photo ID", who's who left to right.**

Rosters are entered on the "Members Only" page using the "Enter Team Rosters" link. The roster will remain open until the first day of play in the district tournament at which time all rosters will be locked, and no additional players may be added.

For assistance with the entry of either item contact Marilyn Mitchell at the Association or [mmitchell@khsaa.org](mailto:mmitchell@khsaa.org)

## 2009-10 KHSAA RULES CLINICS

It is an Association requirement that each licensed official and head coach attend a rules interpretation clinic conducted by the KHSAA (ByLaw 26, Sec. 2). Officials who have not met the requirement will not be permitted to officiate any postseason contest. Coaches who have not met the requirement will not be permitted to coach any postseason contest. For 2009-10, approved KHSAA rules clinic sites and dates. ALL TIMES ARE LOCAL.

### BASEBALL

2/2 to 2/28, for 2009-2010, the Baseball Clinic will be online only and may be viewed by coaches and officials at no charge during this period

3/1 to 3/31, for 2009-2010, the Baseball Clinic will be online only and may be viewed by coaches and officials for the prescribed makeup fee (\$75) during this period

4/1 to 4/30, for 2009-2010, the Baseball Clinic will be online only and may be viewed by coaches and officials for the prescribed makeup fee (\$300) per the Bylaw 33 schedule during this period. After this time, postseason penalties per Bylaw 33 will apply.

### SOFTBALL

(ALL TIMES ARE LOCAL UNLESS NOTED OTHERWISE)

2/2, Murray, Ky., 9:30 a.m. (Rules Clinic Only) in conjunction with Murray State University, Ky. Softball Umpires Clinic (Officials Only)

1/30 Danville, Ky., 4:00 p.m. Clinic in conjunction with KSCA Conference at Centre College

2/6, Florence, 10:00 a.m. (Rules Clinic Only), Florence Branch Public Library, in conjunction with Ky. Softball Umpires Clinic (Officials Only)

2/20, Ashland, 9:30 a.m., (Rules Clinic Only) in conjunction with Fastpitch Complex, Ky. Softball Umpires Clinic (Officials Only)

2/28, Louisville, 1:30 p.m., (Rules Clinic Only), Mercy HS, in conjunction with Ky. Softball Umpires Clinic, (Officials Only)

1/29 to 2/28, for 2009-2010, the Softball Clinic will be online only and may be viewed by coaches and officials at no charge during this period

3/1 to 3/31, for 2009-2010, the Softball Clinic will be online only and may be viewed by coaches and officials for the makeup fee (\$75) during this period

4/1 to 4/30, for 2009-2010, the Softball Clinic will be online only and may be viewed by coaches and officials for the makeup fee (\$300) per the Bylaw 33 schedule during this period. After this time, postseason penalties per Bylaw 33 will apply.

### TENNIS

(ALL TIMES ARE 6 P.M. LOCAL, UNLESS NOTED OTHERWISE)

2/22, Mayfield HS

2/23 Bowling Green HS

2/24, Paintsville, Johnson Central HS

2/25, London, South Laurel HS

3/1, Independence, Simon Kenton HS

3/2, Louisville, Christian Academy HS

3/3, Lexington, KHSAA Office

3/4 to 3/31, for 2009-2010, the Tennis Clinic will be online for makeup only and may be viewed by coaches and officials for the makeup fee (\$75) during this period 4/1 to 4/30, for 2009-2010, the Tennis Clinic will be online for makeup only and may be viewed by coaches and officials for the makeup fee (\$300) per the Bylaw 33 schedule during this period. After this time, postseason penalties per Bylaw 33 will apply.

### TRACK & FIELD

2/2 to 3/24, for 2009-2010, the Track & Field Clinic will be online and may be viewed by coaches and officials at no charge during this period. In addition, the following Regional Clinics will also be offered:

1/31, Princeton, Caldwell County High School 3 p.m.

2/7, Paintsville, Johnson Central High School 3 p.m.

3/2, Radcliff, North Hardin 7 p.m.

3/24, Lexington, KHSAA Office 7 p.m.

3/25 to 4/16, for 2009-2010, the Track & Field Clinic will be online only and may be viewed by coaches and officials for the makeup fee (\$75) during this period

4/17 to 4/30, for 2009-2010, the Track & Field Clinic will be online only and may be viewed by coaches and officials for the makeup fee (\$300) per the Bylaw 33 schedule during this period. After this time, postseason penalties per Bylaw 33 will apply.



## Notice of Position Availability

### *Commissioner* *Kentucky High School Athletic Association*

The Kentucky High School Athletic Association is officially announcing a vacancy for the position of Commissioner of the Kentucky High School Athletic Association, which has been created by the July 2010 retirement of Commissioner Brigid L. DeVries. This individual serves as the chief administrative officer of the Kentucky High School Athletic Association, a non-profit organization whose members are accredited high schools in Kentucky.

The office of the Association is located in Lexington, Kentucky at 2280 Executive Drive. The Commissioner is responsible for the general administration of the KHSAA headquarters in Lexington, Kentucky and employing all administrative and support staff within the budgetary limitations established by the Board of Control; reporting to the Board of Control at their scheduled meetings; and providing leadership, direction and support to the 277 KHSAA member schools.

### **QUALIFICATIONS**

#### **The successful candidate should:**

- Demonstrate effective leadership skills for working with the Association's membership and committees.
- Have the ability to supervise the KHSAA office and staff, and provide leadership in the Association's day-to-day operations.
- Have budget experience and ability to manage the Association's finances and publications.
- Have excellent communication skills and the ability to use these skills, in written and verbal form, with individuals as well as both small and large groups.
- Relate to the legislature, the Kentucky Department of Education and Kentucky Board of Education and other related governmental agencies.
- Be able to interface with professional education groups.
- Demonstrate the ability to plan and direct the level of programming and activities at a high level, comparable to the current Association's programs, competitions and activities.
- Be able to coordinate and manage technology.
- Demonstrate the ability to lead.
- Demonstrate expertise in public relations necessary to secure professional, lay and parental support throughout the state for the Association and its activities.
- Be a consensus-builder.
- Continue to establish organizational goals in the realization of the mission of the Association.
- Have a reputation of sound integrity, honesty and moral character.
- Be knowledgeable and well-read.
- Be a change agent where appropriate.

### **EDUCATION/GENERAL EXPERIENCE REQUIREMENTS**

- Have a minimum four (4) year college degree, with a master's degree or equivalence preferred.
- Possess other professional education experience commensurate with job responsibilities.
- Have a background in Sports Administration or administration at the secondary or college level.
- Experience with the legal process at all levels.
- Prior positions of leadership.
- Understanding of the role of the KHSAA.

## **TERMS, SALARY AND BENEFITS**

The position is a full-time position.

The successful candidate will qualify for membership in the Kentucky Teachers Retirement System and follow the hiring guidelines of background and criminal records check as required by the Kentucky Department of Education

By adopted policy, the successful applicant must live in Fayette County, or a county that is contiguous with Fayette County

Salary is set by the Board of Control and will be commensurate with experience.

Contract length is determined by the Board.

Benefits include individual health insurance, retirement system match, and annual paid sick and vacation leave.

Current or retired Kentucky Teacher Retirement System members must comply with all KTRS regulations.

This position is exempt from Federal and State wage and hour laws and not entitled to overtime pay.

This position will pay into the Social Security system.

## **APPLICATION PROCESS**

Application packet should include the following:

1. Letter of application and interest, directed to KHSAA Board President David Weedman.
2. A resume that reflects the qualifications and skill for the position. Include contact information on the last three positions held, including your current position.
3. A list of four references, only one of which should be a character reference. Please include addresses, phone numbers and e-mail addresses for all references.
4. Persons interested should submit by mail 5 copies of the application packet to:

Dr. Dave Weedman, Board of Control President  
705 Greenridge Lane  
Louisville, KY 40207  
[Dave.Weedman@shelby.kyschools.us](mailto:Dave.Weedman@shelby.kyschools.us)

## **APPLICATION TIMELINE**

1. March 1, 2010 - Postmark deadline for applications
2. Late March, 2010 - Interviews with the finalists
3. June 2010 - Anticipated start date for new Commissioner.

Applications for this position from individuals not offered employment will be considered for any additional similar positions available prior to December 31, 2010 without additional re-listing or re-advertising.

The Kentucky High School Athletic Association does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, or disability in employment, educational programs, or activities as set forth in Title IX and Title VI, and in Section 504 and is an Equal Opportunity Employer.

*It is the mission of the KHSAA to establish, promote, and deliver the highest quality interscholastic athletic programs and activities in an efficient and progressive manner that emphasize participation, safety, sportsmanship, and integrity to enhance the educational experience of the student-athlete.*

The KHSAA is subject to a consent decree entered by the United States District Court in the case of Alston, et. al. vs. The KHSAA, et. Al. in 1971. The decree provides, among other things, that the day to day management of the KHSAA will be by a Commissioner and four to five Assistant Commissioners, at least one of which shall be African-American, and at least one of which shall be female.