

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2011-2012 _____

| Hol <u>y Cross</u> (Na | (Louisville) me of High School) | High School, Louisville | City) | Kentucky |
|---|--|---|--|---|
| facts surrounding completed following provisions in | High School Athletic Association with 20 U.S.C. Section accordance with records to be maintained in the Prince | ation that the following is ons 1681-1688, et. Seq. at the school contained | an accurate and (also known a d in the perma | s Title IX). I certify the nent Title IX file, at least |
| I. Established a gender of attachment if necessary | equity committee at the high s | school. (List committee p | personnel and | provide |
| Name | Address | Phone | Title | 5 6 5.) |
| Jody Thornsberry | 5144 Dixie Highway Lou. KY 40216 | (Sup 502-447-4363 | t., Principal, Stu Athletic Director | dent, Parent, Coach, Etc.) |
| Susan Ryan | 5144 Dixie Highway Lou.Ky 40216 | 502-447-4363 | Parent and Adn | |
| Jackie Loftus | 5144 Dixie Highway Lou.KY 40216 | 502-447-4363 | Parent and Alur | |
| Danielle Wiegandt | 5144 Dixie Highway Lou. KY 40216 | 502-447-4363 | Principal | IIII Director |
| Fred Copass | 5144 Dixie Highway Lou. KY 40216 | 502-447-4363 | Girls Basketbal | l Head Coach |
| Kent Foushee | 5144 Dixie Highway Lou. KY 40216 | 502-447-4363 | | ctor & Boys Basketball |
| Dylan Bickel | 5144 Dixie Highway Lou. KY 40216 | 502-447-4363 | — Assistant Coach Student | |
| Jenna Bailey | 5144 Dixie Highway Lou. KY 40216 | 502-447-4363 | Student | |
| August 31, 2011 November 30, 2011 April 25, 2012 | of three meetings during the | school year on the follow | ing dates: | |
| III. Designated the follow | ing person(s) as the Title IX o | | | |
| Name | Title | Addres | | Phone |
| Jody Thornsberry | AD | 5144 Dixie Highway Lou KY | 40216 5 | 02/447-4363 |
| IV Designated the follow | ing person(s) as the Title IX | coordinator for the district | | |
| Name | Title | Addres | | Phone |
| Jody Thornsberry | AD | 5144 Dixie Highway Lou KY | | 02-447-4363 |
| _ | | | | |
| Corrective Action Plan. In addition to the above i | ntinuing to make periodic revi nformation, the above referer of the self-assessment audit, | nced school maintains a c | omplete permai | nent file relative to Title IX |
| Digitally signed by J | ody A Thornsberry (jthor | nsberry@holycrossh | s.cMay 31, 20 |)12 15:38:54 PM |
| Principal Signature |) | Date | | |
| | | | | |

Roster Review

Varsity Baseball

Basham, Brandon Basham, Justin X Beach, Michael Blair, Trevor Bodenbender, Nelson Cheatham, Drew Conway, Aaron Conway, Chad Davis, Matt Davis, Matthew Elder, Nathan Kaelin, Jacob Kaelin, Ryan Langley, Devyn McCauley, Chase McGohon, Justin McMichael, Clayton Norris, Kyle Phillips, Christopher X Schonburg, Conner Short, Lucas Snyder, Clayton Stahl, Aaron Stahl, Aarron Weilage, Joshua

Williams, Kenny

Varsity Basketball - Boys

Bearden, Nathan Bickel, Dylan Black, Jai Conway, Chad Couch, Cody Ellis, Norman Hammerstrom, Kendall X Hickey, Jake Kaelin, Jacob Kaelin, Jake Keith, Blake MacK, Dominique MacK, Dominque McGohon, Justin Mitchell, Derek Nalley, Ryan Schmitt, Jack Smith, Deontai Stahl, Aarron

Varsity Football

Alexander, Dakarai Beach, Michael X Black, Jai Blair, Trevor Blanford, Luke Bodenbender, Nelson Cheatham, Drew X Clark, Dakota Conway, Chad X Corey, Bowlin Couch, Cody Deckard, Cole Drury, Aaron Duggins, Elliott Dylan, Stapp Easterday, Robert Elder, Nathan X Fitts, Cameron George, Cody Glass, Jacob Glass, Jeremy X Hans, Zack Hardesty, Tyler

X Hans, Zack
Hardesty, Tyler
Hickey, Jake
Hubrich, Alec
Hunt, Trevor
Jacoby, CJ
Jesse, Noah
Kaelin, Jacob
Kaelin, Ryan
Keen, Jessie
Lanham, Lucas
MacK, Dominque
Mitchell, Austin
Nathan, Elder

X Norris, Kyle
X Obryan, Noah
Olbricht, Kris
Schonburg, Conner
Scott, Cameron
Scott, Fisher
Skinner, John

Strange, Tyler X Terry, Jaquan Valdez, Robbie Vincent, Henry Weilage, Josh Willenborg, Jordan Wright, Evan

Wright, John

Stapp, Dylan

Varsity Golf - Boys

Basham, Brandon Basham, Justin Conway, Aaron Hans, Zach Hogan, Nicholas Mitchell, Austin Short, Lucas

Varsity Soccer - Boys

Barnett, Jack Bearden, Nathan Berger, Scott Blair, Trevor Conway, Aaron

Hans, Zach Hunt, Trevor Keith. Blake LePara, Stephen McCauley, Chase McCauley, Tyler McCoy, Brenden Moulden, Brandon Muss, Nolan X Nguyen, David Petri, Joseph Renck, Spencer Short, Lucas Smith, Nolan Valdez, Robbie Voccio, Patrick Weihe, Alan Williams, Kenny Wright, Andrew Wright, Evan

Varsity Swimming - Boys

George, Cody

Wright, John

Varsity Tennis - Boys

Davis, Derrick MacKin, Eric Mitchell, Austin Scott, Cameron Smith, Nathan

Varsity Track - Boys

Alexander, Dakarai Berger, Scott Couch, Cody Drury, Aaron Glass, Jacob Glass, Jeremy Hammerstrom, Kendall Hans, Zach Hickey, Jake Jacoby, CJ Keith, Blake McCauley, Tyler Mitchell, Derek Stapp, Dylan Thomson, Jacob Vincent, Henry Willenborg, Jordan Wright, Evan Wright, John

Varsity Wrestling

Baker, Colin Baum, Hunter Conway, Aaron Conway, Chad Hunt, Trevor LePara, Stephen Valdez, Robbie

Varsity Cross Country - Boys

Berger, Scott
McCauley, Chase
McCauley, Tyler
Petri, Joseph
X Rhodes, Ben
Smith, Nathan
X Smith, Nolan
Smith, Nolan
Thomson, Jacob
Welty, Justin

Varsity Basketball - Girls

X Barrick, Kelsey X Brown, Caroline X Diersing, Kaelyn Epperson, Jillian Fries, Leslie Hale, Caroline Hardin, Maya Hockman, Josie Jones, Angela Lockwood, Hayley Miller, Rebecca Mingus, Kim Morabito, Sydney Schrader, McKenzie Skaggs, Julie Weber, Katie Weber, Taylor Wimberg, Morgan

Varsity Field Hockey - Girls

Bailey, Jenna
Barrick, Kelsey
Bernhagen, Brittany
Cecil, Kim
Cundiff, Sydney
Davis, Abby
Easley, Shelby
Gailor, Morgan
Miller, Devan
Miller, Rebecca
Mills, Mandy
Pelle, Katie
Ray, Madison
Streble, Ann Mary

Varsity Tennis - Girls

Varsity Fast Pitch Softball

X Bailey, Jenna X Barrick, Kelsey Bernhagen, Brittany Brutscher, Allyson Brutscher, Bayley Brutscher, Christa

X Cecil, Kim Davis, Abby Frith, Chelsey Gailor, Morgan Hale, Caitlynn Hale, Caroline

X Hale, Maddie X Hardin, Maya Heines, Katelyn

Heines, Katelyn
X Hockman, Josie
Howard, Hope
Jacobs, Maranda
Lapaille, Alayna
Lapaille, Allayna
McMackin, Hailey
Miller, Rebecca
Pelle, Katie
Ray, Madison
X Schonburg, Kennedy

Varsity Soccer - Girls

Bard, Syvannah Brown, Caroline Cambrom, Caroline Easley, Shelby X Fryear, Sam Gawarecki, Karly Goff, Ambra Hardin, Maya Heines, Katelyn Johnson, Carly Kuerzi, Allye Mills, Mandy Mingus, Kim Morabito, Sydney Morabito, Syndey Roarx, Rachael Ryan, Carly Wimberg, Morgan Wiser, Maggie X Yoder, Kristen

Varsity Swimming - Girls

Dean, Ashtyn Kron, Paige Cambrom, Caroline Crowe, Katie Ellis, Abigail Johnson, Carly Kuerzi, Allye Lyons, Taylor Mingus, Kim Wiser, Maggie Young, Rachel

Varsity Track - Girls

Bernhagen, Brittany Brutscher, Allyson Brutscher, Christa Crowe, Katie Diersing, Kaelyn Easley, Shelby Eggers, Ashby Gawarecki, Karly Hardin, Maya Jackey, Haley Johnston, Jenna Kuerzi, Allye Loftus, Monica Pierce, Hannah Riley, Madison Roarx, Rachael Ryan, Carly Skaggs, Julie Thomson, Emily

Varsity Volleyball

X Adams, Jordan X Becker, Tristen Conway, Jenna Diersing, Kaelyn X Eggers, Ashby X Epperson, Jillian Geraghty, Challen X Hale, Caitlynn Hale, Maddie Hazelwood, Lynsey Hendrick, Brooke Jackey, Haley X Jacobi, Madelyn X Jacobi, Olivia X Jacobs, Maranda Lapaille, Allayna Loftus, Monica Martin, Samantha

Schonburg, Kennedy X Simon, Emily Spalding, Stacey X Starks, Summer

Maybrier, Coral

Pierce, Hannah

Nauert, Kathy

X Tyler, Kaelin X Wimberg, Morgan X Winters, Kelsey Wolf, Madison

Varsity Cross Country - Girls

Bernhagen, Brittany Brutscher, Allyson Brutscher, Christa Crowe, Katie Eggers, Ashby Gawarecki, Karly Johnston, Jenna X Ryan, Carly Thomson, Emily Weber, Kelly

Junior Varsity Baseball

Ashabraner, Jessie Barnett, Jack Basham, Brandon Basham, Justin Blair, Trevor Bodenbender, Nelson Boughey, Zachary Cheatham, Drew Conway, Aaron Davis, Matt Elder, Nathan Epperson, Michael Kaelin, Ryan McCauley, Chase Milliner, Cody Phillips, Christopher Poppe, Jared Schonburg, Conner Short, Lucas Stahl, Aarron Williams, Kenny

Junior Varsity Basketball - Boys

Bearden, Nathan Boughey, Zachary Ellis, Norman Hailey, Robert Jacoby, CJ MacK, Dominque Mitchell, Derek Nalley, Ryan Ray, Michael Travis Schmitt, Jack Stahl, Aarron Williams, Kenny

Junior Varsity Bowling - Boys

Alpiger, Dylan Newton, Bryan Sanders, Adam Smith, Nathan

Junior Varsity Football

Alexander, Dakarai Blair, Trevor Bodenbender, Nelson Cheatham, Drew Elder, Nathan Fisher, Scott Glass, Jacob Hickey, Jake Hubrich, Alec Jacoby, CJ Kaelin, Rvan MacK, Domingue Schonburg, Conner Scott, Fisher Skinner, John Stapp, Dylan Strange, Tyler Willenborg, Jordan Wright, Evan Wright, John

Junior Varsity Soccer - Boys

Barnett, Jack Bearden, Nathan Blair, Trevor Conway, Aaron Hans, Žach Hunt. Trevor LePara, Stephen McCauley, Chase McCauley, Tyler McCoy, Brenden Moulden, Brandon Muss, Nolan X Nguyen, David Short, Lucas Voccio, Patrick Weihe, Alan Williams, Kenny Wright, Andrew Wright, Evan

Junior Varsity Wrestling

Baker, Colin Baum, Hunter Conway, Aaron Hunt, Trevor LePara, Stephen

Wright, John

Junior Varsity Cross Country - Boys

McCauley, Tyler X Rhodes, Ben

Junior Varsity Basketball - Girls

Epperson, Jillian Fries, Leslie Hale, Caroline Hockman, Josie Jones, Angela Lockwood, Hayley Miller, Rebecca Morabito, Sydney Roarx, Rachael Schrader, McKenzie Starks, Summer Weber, Katie Weber, Taylor Wimberg, Morgan

Junior Varsity Bowling - Girls

Gant, Courtney Newton, Amanda

Junior Varsity Fast Pitch Softball

Bernhagen, Brittany Brutscher, Allyson Brutscher, Bayley Brutscher, Christa Davis, Abby Frith, Chelsey Gailor, Morgan Hale, Caitlynn Hale, Caroline Heines, Katelyn Howard, Hope Jacobs, Maranda McMackin, Hailey Miller, Rebecca Pelle, Katie Ray, Madison

Junior Varsity Volleyball

Adams, Jordan Becker, Tristen Diersing, Kaelyn Eggers, Ashby Geraghty, Challen Hale, Caitlynn Jackey, Haley Jacobi, Madelyn Jacobs, Maranda Loftus, Monica Nauert, Kathy Pierce, Hannah Schonburg, Kennedy Spalding, Stacey Starks, Summer Tyler, Kaelin Wolf, Madison

Junior Varsity Cross Country - Girls

Brutscher, Allyson Brutscher, Christa Crowe, Katie Eggers, Ashby Gawarecki, Karly Johnston, Jenna Thomson, Emily

Freshman Baseball

Ashabraner, Jessie Barnett, Jack Basham, Brandon Boughey, Zachary Cheatham, Drew Elder, Nathan Epperson, Michael Kaelin, Ryan Milliner, Cody Phillips, Christopher Poppe, Jared Short, Lucas

Freshman Basketball - Boys

Boughey, Zachary Epperson, Michael Ferguson, Alec Kaelin, Ryan Mayberry, Jalen McCoy, Brenden Milliner, Cody Phillips, Christopher Poppe, Jared Ray, Michael Travis Taylor, Derrick

Freshman Basketball - Girls

Fries, Leslie Roarx, Rachael Schrader, McKenzie Starks, Summer Weber, Katie

Freshman Fast Pitch Softball

Brutscher, Allyson Brutscher, Bayley Brutscher, Christa Gailor, Morgan Hale, Caitlynn Howard, Hope Jacobs, Maranda McMackin, Hailey

Freshman Volleyball

Adams, Jordan Becker, Tristen Eggers, Ashby Hale, Caitlynn Jacobi, Madelyn Jacobs, Maranda Kaelin, Tyler Loftus, Monica Pierce, Hannah Starks, Summer Tyler, Kaelin



SCHOOL YEAF 2011-2012 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

| r artiolpation oppor | | roportionality | | | | | | |
|----------------------|---------|----------------|-----------------------------------|--|--------------------------------------|--|--|--|
| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) | | | |
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation | | | |
| Row 1 | GIRLS | 119 | 48.2% | 200 | 43.3% | | | |
| Row 2 | BOYS | 128 | 51.8% | 262 | 56.7% | | | |
| Row 3 | Totals | 247 | 100% | 462 | 100% | | | |

| | | - 41 | • | | _ |
|-------|------|------|---|---|----|
| Insti | rı ı | CT | റ | n | c. |
| | | | | | |

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 0

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

| Principal's Signature: Digitally signed by Jody A Thornsberry | Date: | May 31, 2012 15:38:54 PM | |
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SCHOOL YEAR . 2011-2012 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

| | . , | | | | 110010101 | | | |
|-------------|----------|--|---------------------------|---|---|---|--|--|
| | | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 | | |
| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added including the current school year and the four previous school years. | Number of Participants for the current school year who are playing on teams added dating back to the four previous school years. | Percent of Total Participation By Sex Added including the current school year and the four previous school years. | | |
| GIRLS Row 1 | varsity: | 9 | 120 | 0 | 0 | | | |
| Row 2 | j.v.: | 5 | 56 | 0 | 0 | | | |
| Row 3 | frosh: | 3 | 24 | 0 | 0 | | | |
| Row 4 | total: | 17 | 200 | 0 | 0 | 0.0% | | |
| BOYS Row 5 | varsity: | 10 | 157 | 0 | 0 | | | |
| Row 6 | j.v.: | 7 | 82 | 0 | 0 | | | |
| Row 7 | frosh: | 2 | 23 | 0 | 0 | | | |
| Row 8 | total: | 19 | 262 | 0 | 0 | 0.0% | | |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

| D : | Digitally signed by Jody A Thomsberry | Way 31, 2012 15:36:54 PW |
|-----------------------|---------------------------------------|--------------------------|
| Principal's Signature | (jthornsberry@holycrosshs.com) | Date: |



SCHOOL YEAR . 2011-2012 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

| | GIRLS (Yes / No) | BOYS (Yes / No) |
|--|---------------------|--------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport? | No | No |
| 2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport? | No | No |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | No | No |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

| 5. Describe your plans to address interest below: | | | | | | | | |
|---|--|--|--|--|--|--|--|--|
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Principal Signature: Digitally signed by Jody A Thornsberry (jthornsberry@holycrosshs.com)

_Date:_____May 31, 2012 15:38:54 PM



2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|-------|----------------|--------------------------------------|---------------------------|--|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 9 | 120 | 60.0% |
| Row 2 | j.v.: | 5 | 56 | 28.0% |
| Row 3 | frosh: | 3 | 24 | 12.0% |
| Row 4 | total: | | 200 | 100% |
| Boys | | | | |
| Row 5 | varsity: | 10 | 157 | 59.9% |
| Row 6 | j.v.: | 7 | 82 | 31.3% |
| Row 7 | frosh: | 2 | 23 | 8.8% |
| Row 8 | total: | | 262 | 100% |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

| Principal's Signature: | Digitally signed by Jody A Thornsberry (jthornsberry@holycrosshs.com) | Date: | May 31, 2012 15:38:54 PM |
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SCHOOL YEAR 2011-2012 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

| Sports | Equipment and Supplies Expenditures | | | avel | | ards ditures | Coaches' salaries (to include supplemental and extended employment; dollar amount required) Expenditures | | Facilities improvements Expenditures | | Publications (if sport-specific) Expenditures | |
|-----------------|-------------------------------------|---------|--------|---------|--------|-----------------|--|--|--|---------|--|---------|
| | School | Booster | School | Booster | School | Booster | School | # Coaches for all levels / # Teams for all levels | School | Booster | School | Booster |
| G basketball | 7791 | 0 | 1750 | 0 | 725 | 0 | 8682 | 5 3 | 981 | 0 | 0 | 0 |
| B basketball | 15895 | 0 | 1402 | 0 | 424 | 0 | 9682 | 4 3 | 642 | 0 | 0 | 0 |
| G bowling | 1527 | 0 | 0 | 0 | 75 | 0 | 3182 | 0 0 | 0 | 0 | 0 | 0 |
| B bowling | 1515 | 0 | 0 | 0 | 86 | 0 | 3182 | 1 1 | 0 | 0 | 0 | 0 |
| G softball | 7785 | 0 | 774 | 0 | 175 | 0 | 7182 | 3 3 | 2352 | 0 | 0 | 0 |
| B baseball | 25463 | 0 | 1642 | 0 | 229 | 0 | 7182 | 5 3 | 4975 | 0 | 0 | 0 |
| G cross country | 3252 | 0 | 0 | 0 | 0 | 0 | 3932 | 1 2 | 155 | 0 | 0 | 0 |
| B cross country | 3098 | 0 | 0 | 0 | 0 | 0 | 3932 | 1 2 | 155 | 0 | 0 | 0 |
| G golf | 1277 | 0 | 0 | 0 | 0 | 0 | 3182 | 0 0 | 0 | 0 | 0 | 0 |
| B golf | 1163 | 0 | 0 | 0 | 0 | 0 | 3182 | 1 1 | 0 | 0 | 0 | 0 |
| G soccer | 1163 | 0 | 0 | 0 | 155 | 0 | 5182 | 2 1 | 755 | 0 | 0 | 0 |
| B soccer | 3501 | 0 | 0 | 0 | 0 | 0 | 5182 | 2 2 | 754 | 0 | 0 | 0 |

^{1.} Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.

^{2.} Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)



SCHOOL YEAR 2011-2012 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

| Sports | Equipment and supplies | | ports Equipment and Travel Awards | | Coaches' salaries (to include supplemental and extended employment; dollar amount required) | | Facilities improvements | | Publications (if sport-specific) | | | |
|-------------------|------------------------|---------|-----------------------------------|---------|---|---------|----------------------------|---|-------------------------------------|---------|--------------|---------|
| | Expen | ditures | Expen | ditures | Expen | ditures | Exp | enditures | Expen | ditures | Expenditures | |
| | School | Booster | School | Booster | School | Booster | School | # Coaches for all levels /# Teams for all levels | School | Booster | School | Booster |
| G swimming | 1454 | 0 | 0 | 0 | 0 | 0 | 3182 | 1 1 | 0 | 0 | 0 | 0 |
| B swimming | 1277 | 0 | 0 | 0 | 0 | 0 | 3182 | 1 1 | 0 | 0 | 0 | 0 |
| G track | 1601 | 0 | 0 | 0 | 80 | 0 | 3432 | 2 1 | 0 | 0 | 0 | 0 |
| B track | 1715 | 0 | 0 | 0 | 66 | 0 | 3432 | 2 1 | 0 | 0 | 0 | 0 |
| G tennis | 1608 | 0 | 0 | 0 | 0 | 0 | 3682 | 1 1 | 0 | 0 | 0 | 0 |
| B tennis | 1769 | 0 | 0 | 0 | 0 | 0 | 3682 | 1 1 | 0 | 0 | 0 | 0 |
| G volleyball | 23278 | 0 | 2945 | 0 | 460 | 0 | 7682 | 5 3 | 0 | 0 | 0 | 0 |
| B wrestling | 4642 | 0 | 0 | 0 | 217 | 0 | 4182 | 3 1 | 0 | 0 | 0 | 0 |
| G Field Hockey | 2911 | 0 | 0 | 0 | 144 | 0 | 5182 | 2 1 | 0 | 0 | 0 | 0 |
| B football | 23618 | 0 | 0 | 0 | 525 | 0 | 13682 | 9 2 | 0 | 0 | 0 | 0 |
| G (upu) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |
| В | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 |

1. Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

| Gender | Exp | enditures | Percentage | |
|--------|----------|-----------|------------|--|
| Boys | \$ | 150,492 | 54.7% | |
| Girls | \$ | 124,458 | 45.3% | |
| | Total: ¢ | 274 950 | 100% | |

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Principal Signature: _ Digitally signed by Jody A Thornsberry (jthornsberry@holycrosshs.com)

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SCHOOL YEAR . 2011-2012 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| | ADVANTAGE TO: | | | | |
|---|-------------------|------------------|--------------------|--|--|
| Areas of Compliance: | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM | | |
| OPPORTUNITIES | | | | | |
| Accommodation of Interest and Abilities | | | Х | | |
| BENEFITS | | | | | |
| Equipment and Supplies | | | Х | | |
| Scheduling of Games and Practice Time | | | Х | | |
| Travel and Per Diem Allowances | | | Х | | |
| Coaching | | | Х | | |
| Locker Rooms, Practice and Competitive Facilities | | | Х | | |
| Medical and Training Facilities and Services | | | Х | | |
| Publicity | | | Х | | |
| Support Services | | | Х | | |
| Housing and Dining | | | Х | | |
| Tutoring | | | Х | | |
| Athletic Scholarships | | | Х | | |

| If an advantage/inequity is indicated | , corrective action | should be shown | on the | Corrective A | Action F | ٦lan, |
|---------------------------------------|---------------------|-----------------|--------|--------------|----------|-------|
| Form T-60. | | | | | | |

| Principal's Signature: Digitally signed by Jody A Thornsberry (thornsberry @ holycrossbs.com) | Date:May 31, 2012 15:38:54 PM |
|---|-------------------------------|
|---|-------------------------------|

SCHOOL NAME Holy Cross (Louisville)



DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- 3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

| COLUMN 1 | COLUMN 2 | COLUMN 3 | | | |
|---|--|-----------------------|---|--|--|
| SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | | START DATE AND COMPLETION DATE OF CORRECTIVE ACTION | | |
| Posting of schedules. | Bullitten Board Case places outside of Athletic Office for placement of schedules. | Start: Fall 2011 | Complete: Fall 2011 | | |
| Written Guidelines for Awards | Guidelines created and placed in Athletic Handbook. | Start: Summer 2011 | Complete: Fall 2012 | | |
| New Gym Bleachers | Create and hold fundraisers for new gym bleachers. | Start: Winter 2012 | Complete: Fall 2012 | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Principal's Signature: Digitally signed by Jody A Thornsberry (jthornsberry@holycrosshs.com) May 31, 2012 15:38:54 PM



INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

| School Year: | 2011-201 | 2 | |
|--|-------------------------------------|--|------------|
| School Name: | Holy Cros | s (Louisville) | |
| Number of 9-11 Grade Students Surveyed | 1: 0 | | |
| Number of 8 th Grade Students Surveyed: | 0 | | |
| Date: | 4/16/12 | | |
| Completed By: | 2006-201 | mpleted last 5 years, 1. no survey issued to | |
| next to each sport. 2. Under the Other Category please printerested in participating. 3. Please sign and date this Summary F | rovide a listing of | T-61 by entering the total number of responses the sports as well as the number of students ail this <u>Summary Form only</u> to the KHSAA by the orm T-61). However, these Forms should be ma | s who are |
| your files in the event they are subsequence of Surveys Issued (simulation) Total Returned / Completed | uently requested. of 9-11 and grade | | |
| Who Administered The Survey? | Jody Thornsberry | | |
| How Was The Survey Administered? | not administered | for 2011-2012 school year. Survey | |
| Give details on how it was administered a or advisee/advisor?) | was issued t | ₉ _F , <u></u> | ooms, etc. |
| Enter Totals from | | on for each Sport/Sport Activity KHSAA Sponsored Spring Sports/Sport Ac | tivities |
| Cross Country (Boys) | 0 | Baseball (Boys) | 0 |
| Cross Country (Girls) | 0 | Fast Pitch Softball (Girls) | 0 |
| Football (Boys) | 0 | Tennis (Boys) | 0 |
| Golf (Boys) | 0 | Tennis (Girls) | 0 |
| Golf (Girls) | 0 | Track (including Indoor, Boys) | 0 |
| Soccer (Boys) | 0 | Track (including Indoor, Girls) | 0 |
| Soccer (Girls) | 0 | , | |
| Volleyball (Girls) | 0 | Non-KHSAA Sponsored Championship Spo | _ |
| • • • | A ativities | Field Hockey (Girls) | 0 |
| (HSAA Sponsored Winter Sports/Sport | Activities 0 | Gymnastics (Boys) | 0 |
| Archery (Girls) | 0 | Gymnastics (Girls) | |
| Archery (Girls) | 0 | Ice Hockey (Boys) | 0 |
| Basketball (Boys) | | Lacrosse (Boys) | 0 |
| Basketball (Girls) | 0 | Lacrosse (Girls) | 0 |
| Bass Fishing (Boys) | 0 | Rifle | 0 |
| Bass Fishing (Girls) | 0 | Rodeo | 0 |
| Bowling (Boys) | 0 | Slow Pitch Softball | 0 |
| Bowling (Girls) | 0 | Volleyball (Boys) | 0 |
| Swimming & Diving (Boys) | 0 | Weightlifting | 0 |
| Swimming & Diving (Girls) | 0 | Other sports or sports activities not listed | 0 |
| Wrestling (Boys) | 0 | | |



Principal's Signature

INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

| | of Students who participate i | n Intramural | Participation in Non-School | ol Sports Activities |
|---------------------|--|--------------|-----------------------------|----------------------|
| Sports | | 1 | Sport | Number |
| Sport | | Number | | 0 |
| | | 0 | | 0 |
| | | 0 | | 0 |
| | | 0 | | 0 |
| | | 0 | | 0 |
| | | 0 | | 0 |
| | | 0 | | • |
| List Intrar adding: | mural Sports students are into | erested in | | |
| Sport | | Number | | |
| | | 0 | | |
| | | 0 | | |
| | | 0 | | |
| | | 0 | | |
| | | 0 | | |
| 0 0 0 0 | The practice schedules and The sport I like isn't offered It's too expensive I prefer to participate in club Working | | | |
| 0 | Other: | | | |
| Student | Suggestions to encourage pa | articipation | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Date