

## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2011-2012

Mercer County	High School, Harrodsburg	Kentucky
(Name of High School)	(City)	-
rtifies to the Kentucky High School Athlatic Association	tion that the following is an accurate and t	un ronrocont

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(Sup	ot., Principal, Student, Parent, Coach, Etc.)
Malissa Hutchins	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Mercer Senior High Principal
Dennis Davis	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Supt.
Ellen Ingram	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Parent (Male and Female Athlete)
David Sullivan	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Parent (female Athlete) Coach (Volleyball)
Bart Bredar	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Coach (Boys Tennis)
Diane Beauchamp	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Coach (Girls Tennis)
Mindy Bailes	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Community Member
James Johnson	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Athlete
Carli Souder	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Athlete
Kaylee Russell	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Athlete
Darby Bourdon	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Athlete
Deron Bartleson, Austin Sparrow	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160	Athletes

II. Scheduled a minimum of three meetings during the school year on the following dates:

November 30, 2011			
February 23, 2012			
May 10, 2012			

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Jaziel Ramon Guerra	Athletic Director	1124 Moberly Rd. Harrodsburg, KY 40330	859-733-7160 x8127

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Emma Jean Tamme	Title IX Coordinator	371 E. Lexington St. Harrodsburg, KY 40330	859-733-7000

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

## Digitally signed by Jaziel R Guerra (jaziel.guerra@mercer.kyschool: April 16, 2012 18:35:39 PM

## Principal Signature

Date

KHSAA Form GE19

Rev.5/11

# **Roster Review**

Varsity Baseball

Banks, Jon Bosse, Luke Brown, Curry Clauanch, Tex Devine, Tyler Doughty, Brandon Goodman, Chris Halcomb, Dakota Heath, Seth Horn, Austin Horn, Logan Ingram, John Logue, Dylan Long, Jacob X Lynn, Logan Robinson, Brendan Sims, Russell Stoeckinger, Jackson Tate, Trevor Thompson, Mason

#### Varsity Basketball - Boys

Bartleson, Deron X Carrico, Zach Cox, Michael Craig, Tommy Davis, Drew Duncan, Jordan Ellis, Kyle X French, Dylan Goodman, Chris X Hacker, Dillion Hager, Will Hamilton, Matthew Hardin, Jason Harris, Tre Horn, Austin Ingram, John X Johnson, James McGinnis, Nathan Pennington, Blake Pike, Cody Price, Louis Sims, Russell Sparrow, Austin

X Taylor, Zach Warren, Marcus X Yates, Andrew

#### Varsity Football

Anderson, Gw X Arbic, David Banks, Dexter Bird, Connor Bottom, Bradley Brown, Chase Brown, Curry

Bryant, Cameron Burrus, Isaiah Catlett. Jacob Coleman, Austin Craig, Tommy Devine, Tyler Dunn, Tyler Ellery, Jordan Ellis, Kyle Fayne, Jared Gibson, Ak Guay, Alan "Mac" Guay, Alex Harris, Tre Hatton, Tyler X Hines, Adrian Hooper, Travis Johnson, James Johnson, Josh Johnson, Juanya Jones, Ashton Jones, Zach X Kilgore, Cody Leeds, Mason Lewis, Darion X Logsdan, Alex Logue, Dylan Long, Jacob Mays, Elijah McKinney, Will Miller, Aaron Miller, Zack X Million, Jay Moore, Mathew X Mullins, Perry Nick, Brown X Peavler, Kevin Peavler, Layne X Penix, Jalee Pigman, Rhett Preston, Jordan Price, Louis X Rossell, Zach X Schooler, Austin Sims, Matthew Sims, Russell Sparrow, Austin X Votawsallee, Brody Warren, John Whitley, Jaylen

#### Varsity Golf - Boys

Bennett, Tyler Hawes, Nathan Loyall, Steven Meeks, Ross Perkins, John Satterly, Austin Scroghan, Jacob Shewmaker, Corey Spaulding, Bailey Tatum, Seth True, Conner Walton, Brennen

#### Varsity Soccer - Boys

X Anderson, Zach Angel, Mason Barnett, Chase Baxter, Brady Bosse, Alex Brown, Corey Byrd, Ty Cambell, Spencer Campbell, Ethan Carss, Dylan Crawley-Goodman, Chris X Ferguson, Sam Forfeit. Fox, Travis Gammon, Matt X Goodman, Chris X Horn, Austin Johnston, Justin X Mayes, John Steven Mills, Trent X Mobley, Cody Morris, Clay Murray, Wesley Nolin, Sean Peavler, Cass Ransdell, Slade Raskin, Matthew Sheehan, Nathan Sims, Hunter Smith, Jawan Souder, Landon Spivey, Tate Steele, Daniel Steele, Matthew Stinnett, James Williams, Nick

#### Varsity Tennis - Boys

Baxter, Brady Conover, Josh Crowell, Jacob Davis, Drew Loyall, Steven Pigman, Rhett Preston, Nash Sheehan, Nathan Sims, Lee Yeager, Andrew

#### Varsity Track - Boys

Baldwin, Dakota Banks, Dexter Bosse, Alex Bottom, Bradley Brown, Chase Burrus, Isaiah Cocanougher, Robert Dunn, Kendrick Dunn, Tyler Feeback, Koda Ford, Kobe Ford, Malik Gammon, Matt Guay, Alan "Mac" Gutierrez, Roberto Johnson, James Johnston, Justin Kobe, Ford Lewis, Darion Mathew, Ohmstede Mathrw, Olhmstede Mayes, John Steven McDonald, Kaleb McKinney, Will Miller, Aaron Miller, Zack Moore, Mathew Murray, Wesley Olhmstede, Mathew Peavler, Cass Potter, Jeremy Preston, Jordan Qualls, Bryant X Redimarker, Gage Sims, Hunter Smith, Jawan Souder, Landon Steele, Daniel Stinnett, James Tyler, Dean Woods, Jordan

#### Varsity Cross Country - Boys

Crowell, Jacob Halcomb, Dakota Potter, Jeremy Qualls, Bryant Smith, Jawan Tyler, Dean Woods, Jordan Yankey, John

#### Varsity Basketball - Girls

Armstrong, Katelyn Barnett, Carson Bartley, Madaline X Brown, Gentry Burke, Alie Claunch, Catheryne Davis, Emma Dedman, Cawood Freeman, Raegan Gash, Kandace Houston, Lyric

Houston, Lyric X Kilgore, Candace Logue, Hannah Lovings, Mariah Mayes, Mia Readnower, Taylor Robins, Seygan Russell, Kaylee Schroeder, Taylor Shewmaker, Tabby Souder, Carli Stinnett, Deanna Taylor, Savannah Tori, Long X Walker, Missa

#### Varsity Fast Pitch Softball

Bryant, Stacia Bugg, Chelsea Carmichael, Beth Carter, McKayla Crawley, Kayla X Crowell, Allie X Cruz, Annie French, Paige Gash, Candace X Gash, Kandace Gibson, Brittany Gibson, Kaylee X Gibson, Kaylee Harley, Ashley Harley, Jordan Hilbert, Megan Houston, Lyric Kendrick, Áshlyn Logue, Hannah Osborne, Megan Potts, Caitlyn Readnower, Taylor Ritchie, Megan Ritchie, Megan Rowland, Allison Russell, Kaylee Schroeder, Taylor X Shewmaker, Megan Shewmaker, Tabby X Simpson, Kelly X Walker, Missa

#### Varsity Golf - Girls

Griffith, Allison Kelly, Hope Moore, Emili Streevel, Bethanee Upchurch, Rebekah Wessling, Tatum

#### Varsity Soccer - Girls

X Anderson, Shannon Barnett, Logan X Bartley, Madeline Bartley, Madeline Beams, Lauren D Bechtoldt, Alina Brown, Autumn Brown, Cheyanne Brown, Gentry Coleman, Adiel X Coleman, Adiel X Fox, Hailey Freeman, Raegan Fuller, Kayla W X Goodlett, Lauren X Griffieth, Courtney L Haralu, Jessica Harder, Kaitlyn Howard, Amanda Hubert-Bailey, Kaylie X Jackson, Kaleigh Kehrt, Erika X Kilgore, Kandace X Lawson, Brooke X Marcinek, Hunter McCrosky, Molly X McMullin, Amanda X Mobley, Olivia Montgomery, Jill Murray, Shannon Osaki, Marianna Patterson, Emily C Pridey, Brittany X Raimmondi, Victoria Roby, Michelle Romero, Angela J Souder, Carli X Teal, Sidney Travillian, Samantha Wilham, Nikki

#### Varsity Tennis - Girls

Baer, Caitlin Baxter, Mary Claunch, Catheryne Crowell, Allie Green, Samantha Ingram, Christy Ingram, Hannah Long, Alli Murry, Kyleigh Pigman, Erin Thompson, Kennedy Walker, Sarah

#### Varsity Track - Girls

Bechtoldt, Alina Brown, Gentry Dunn, Asia Freeman, Raegan Gray, Tori Haralu, Jessica Harder, Kaitlyn Houston, Lyric Kehrt, Erika Lowe, Tayler Mollett, Anna Montgomery, Jill Murray, Shannon Osaki, Marianna Pridey, Brittany Robinson, McKaylah Romero, Angela J Souder, Carli Taylor, Savannah Teets, Cora Travillian, Samantha

#### Varsity Volleyball

Anderson, Paige Barnes, Lauren X Bee, Jessica Bourdon, Darby X Brown, Ashlev X Carkin, Bryana X Compton, Samantha X Cruz, Annie Davis, Allison Davis, Ashton Ford, Denisha Fyffe, Maddi X Griffith, Allison Harder, Bailey Hendren, Alexis Herchenroeder, Rose Higginbotham, Julie Hilbert, Meagan Macias, Amanda Mays, Kurstin Neal, Elizabeth X Nichols, Heather Riepel, Ashley Sullivan, Isabelle X Webb, Chelsea X Whited, Whitney

#### Varsity Cross Country - Girls

Conner, Amber Crowell, Allie Gray, Taylor Lawson, Brooke Stratton, Helena Teets, Cora

#### Junior Varsity Baseball

Brown, Colton Brown, Nick Bryant, Clay Clements, Zack Cocanougher, Austin French, Dylan Hatton, Tyler Heath, Travis Johnston, Jackson Taylor, Zach West, Tyler Yates, Andrew

#### Junior Varsity Basketball - Boys

Bartleson, Deron Cox, Michael Craig, Tommy Davis, Drew Ellis, Kyle Fox, Travis French, Dylan Goodman, Chris Hager, Will Johnson, James Pike, Cody Price, Louis Sparrow, Austin Warren, Marcus

#### Junior Varsity Football

Baldwin, Dakota Bartleson, Deron Bird, Connor Brown, Colton Brown, Nick Catlett, Jacob DeGiovanni, Joey Dunn, Jordan Ellis, Kyle Fayne, Jared Feeback, Koda Ford, Malik French, Dylan Guay, Alan "Mac" Gutierrez, Roberto Hacker, Dillion Hatton, Tyler

Hockensmith, Chaz Johnson, Josh Johnson, Juanya Jones, Ashton Lockwood, Bradley Luthe, Dalton Martin, Robert McKinney, Will Miller, Zack Moore, Danny Moore, Mathew Peavler, Layne Preston, Jordan Price, Louis Reynolds, Collin Smith, Lorenzo Sparrow, Austin Vandivier, Noah Warren, John Watkins, Allen Chase Wilmott, Grant

#### Junior Varsity Golf - Boys

Hawes, Nathan Loyall, Steven Meeks, Ross Perkins, John Satterly, Austin Scroghan, Jacob Shewmaker, Corey Tatum, Seth True, Conner Walton, Brennen

#### Junior Varsity Soccer - Boys

Barnett, Chase Baxter, Brady Byrd, Ty Cambell, Spencer Campbell, Ethan Ferguson, Sam Goodman, Chris Horn, Austin Johnston, Justin Mayes, John Steven Mills, Trent Mobley, Cody Morris, Clay Murray, Wesley Peavler, Cass Raskin, Matthew Sims, Hunter Smith, Jawan Steele, Matthew Stinnett, James Williams, Nick

## Junior Varsity Basketball - Girls

Armstrong, Katelyn Barnett, Carson Bartley, Madaline Burke, Alie Claunch, Catheryne Davis, Emma Freeman, Raegan Gash, Kandace Houston, Lyric Logue, Hannah Lovings, Mariah Mayes, Mia Robins, Seygan Russell, Kaylee Schroeder, Taylor Stinnett, Deanna

#### Junior Varsity Fast Pitch Softball

Bugg, Chelsea Carmichael, Beth Carter, McKayla Crawley, Kayla French, Paige X Gibson, Kaylee Gibson, Kaylee Houston, Lyric Kendrick, Ashlyn Logue, Hannah Potts, Caitlyn Ritchie, Megan

#### Junior Varsity Golf - Girls

Griffith, Allison Kelly, Hope Streevel, Bethanee Upchurch, Rebekah Wessling, Tatum

#### Junior Varsity Soccer - Girls

Barnett, Logan Bartley, Madaline Bartley, Madeline Bartley, Madeline Beams, Lauren D Bechtoldt, Alina Brown, Autumn Brown, Cheyanne Brown, Gentry Freeman, Raegan Fuller, Kayla W Goodlett, Lauren Griffieth, Courtney L Haralu, Jessica Howard, Amanda Hubert-Bailey, Kaylie Kehrt, Erika McCrosky, Molly Mobley, Olivia Murray, Shannon Osaki, Marianna Patterson, Emily C Pridey, Brittany Roby, Michelle Romero, Angela J Souder, Carli Travillian, Samantha Wilham, Nikki

#### Junior Varsity Tennis - Girls

Barnes, Katie Cheng, Winnie Gray, Taylor Souder, Emma Thompson, Avery

#### Junior Varsity Volleyball

Barnes, Lauren Bourdon, Darby Clark, Morgan Davis, Allison Davis, Ashton Fyffe, Maddi

X Griffith, Allison Harder, Bailey Hendren, Alexis Herchenroeder, Rose Hilbert, Meagan Macias, Amanda Neal, Elizabeth Sullivan, Isabelle

#### Freshman Basketball - Boys

Bartleson, Deron Carrico, Zach Cox, Michael Davis, Drew Ellis, Kyle French, Dylan Hacker, Dillion Hager, Will Sparrow, Austin Taylor, Zach Yates, Andrew

#### Freshman Football

Baldwin, Dakota Bartleson, Deron Brown, Colton DeGiovanni, Joey Ellis, Kyle Feeback, Koda Ford, Malik French, Dylan Gutierrez, Roberto Hacker, Dillion Johnston, Jackson Luthe, Dalton Peavler, Layne Smith, Lorenzo Sparrow, Austin

#### Freshman Basketball - Girls

Armstrong, Katelyn Barnett, Carson Bartley, Madaline Burke, Alie Claunch, Catheryne Davis, Emma Gash, Kandace Houston, Lyric Logue, Hannah Mayes, Mia Robins, Seygan Russell, Kaylee

#### Freshman Volleyball

Anderson, Haley Barnes, Lauren Bourdon, Darby Clark, Morgan Claunch, Delaney Crace, Emily X Davis, Allison X Davis, Ashton Fyffe, Maddi Gibson, Kaylee Harder, Bailey Herchenroeder, Rose Kendrick, Ashlin



### SCHOOL YEAF 2011-2012 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

## Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	470	50.5%	226	41.8%
Row 2	BOYS	460	49.5%	315	58.2%
Row 3	Totals	930	100%	541	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 83

1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2,

Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Jaziel R Guerra (jaziel.guerra@mercer.kyschools.us) Date: April 16, 2012 18:35:39 PM

KHSAA FormT2 Rev. 5/11



## SCHOOL YEAR 2011-2012 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added including the current school year and the four previous school years.	Number of Participants for the current school year who are playing on teams added dating back to the four previous school years.	Percent of Total Participation By Sex Added including the current school year and the four previous school years.
GIRLS Row 1	varsity:	8	131	0	0	
Row 2	j.v.:	6	75	2	31	
Row 3	frosh:	2	20	0	0	
Row 4	total:	16	226	2	31	13.7%
BOYS Row 5	varsity:	8	188	0	0	
Row 6	j.v.:	5	98	0	0	
Row 7	frosh:	2	29	0	0	
Row 8	total:	15	315	0	0	0.0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Digitally signed by Jaziel R Guerra (jaziel.guerra@mercer.kyschools.us)	Date: April 16, 2012 18:35:39 PM



## SCHOOL YEAR . 2011-2012 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

## Participation Opportunities Test Three Full Accommodation

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Swimming, Archery	Yes Wrestling, Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	Yes Swimming, Archery	Yes Wrestling, Archery
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Swimming, Archery?	Yes Wrestling, Archery?

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Girls: 24% (30 students) interested in Swimming; 23% (29 students) interested in Archery. Boys: 29% (36 students) interested in Wrestling; 26% (32 students) interested in Archery.

We do not have access to an indoor swimming pool in order to effectively offer a swimming program. We are looking into the cost to utilize the pool in the next town over (Danville) and see if our expenses would be justified based on the amount of athletes being affected.

We are currently working on adding Archery for boys and girls to our list of Varsity sports offered at Mercer County Senior High. The process has begun to fund and start the program. I expect we will add archery next year on an intramural basis and slowly advance our way up to varisty competition with others.

We have considered adding Wrestling in the past but do not feel it will impact our female population. After investigating how much funding would be necessary to properly implement a wrestling program we can afford the necessary equipment at this time. However wrestling is on the list of sports to add once possible.

Principal Signature: Digitally signed by Jaziel R Guerra (jaziel.guerra@mercer.kyschools.us)

Date: April 16, 2012 18:35:39 PM

KHSAA :FormT4 Rev.10/10



## 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

## Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	131	58.0%
Row 2	j.v.:	6	75	33.2%
Row 3	frosh:	2	20	8.8%
Row 4	total:		226	100%
Boys				
Row 5	varsity:	8	188	59.7%
Row 6	j.v.:	5	98	31.1%
Row 7	frosh:	2	29	9.2%
Row 8	total:		315	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

# 3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Jaziel R Guerra (jaziel.guerra@mercer.kyschools.us) Date: April 16, 2012 18:35:39 PM



#### SCHOOL YEAF 2011-2012 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35 REV.5/11

Sports	Sup	Equipment and Supplies		Travel				Coaches' salaries (to include supplemental and extended employment; dollar amount required)		Facilities improvements		Publications (if sport-specific)	
	School	ditures Booster	School	ditures Booster	School	ditures Booster	School	ditures # Coaches for all levels / # Teams for all levels	Expen School	Booster	Expen School	ditures Booster	
G basketball	3927	5423	4889	654	160	255	17966	4 3	0	550	0	0	
B basketball	4153	6967	5490	846	180	2714	17262	4 3	0	1224	0	0	
G bowling	0	0	0	0	0	0	0	0 0	0	0	0	0	
B bowling	0	0	0	0	0	0	0	0 0	0	0	0	0	
G softball	1773	115	3991	3812	160	473	5500	32	1522	0	0	0	
B baseball	3172	2690	7060	728	160	212	5500	32	1522	0	0	0	
G cross country	18	0	904	0	295	0	2000	1 1	0	0	0	0	
B cross country	18	0	904	0	295	0	2000	1 1	0	0	0	0	
G golf	681	655	2024	181	160	100	3000	2 2	797	0	0	0	
B golf	374	655	1115	141	160	0	3000	2 2	797	0	0	0	
G soccer	709	1998	2921	189	156	1813	3250	2 2	862	0	0	100	
B soccer	943	1899	3371	99	160	232	3250	2 2	862	0	0	0	

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)

Principal's Signature: \_\_\_\_\_\_\_Digitally signed by Jaziel R Guerra (jaziel.guerra@mercer.kyschools.us)

Date. April 16, 2012 18:35:39 PM

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#### SCHOOL YEAR 2011-2012 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T36 REV 5/11

Sports	Equipment and supplies Expenditures		sup					ards	Coaches' salaries (to include supplemental and extended employment; <i>dollar amount</i> <i>required</i> ) Expenditures		to include blemental and Facilia ed employment; improve blar amount required)		(if sport-	ations specific)
	School	Booster	School	ditures Booster	School	ditures Booster	School	# Coaches for all levels / # Teams for all levels	School	nditures Booster	School	ditures Booster		
G swimming	0	0	0	0	0	0	0	0 0	0	0	0	0		
B swimming	0	0	0	0	0	0	0	0 0	0	0	0	0		
G track	198	0	1029	0	0	208	4250	3 1	0	0	0	0		
B track	198	0	1029	0	0	208	4250	3 1	0	0	0	0		
G tennis	1967	134	634	0	801	597	3000	2 2	0	0	0	0		
B tennis	654	0	770	0	227	0	3000	2 2	0	0	0	0		
G volleyball	3675	6957	1727	0	160	442	4250	3 3	0	0	0	0		
B wrestling	0	0	0	0	0	0	0	0 0	0	0	0	0		
G ,	0	0	0	0	0	0	0	0 0	0	0	0	0		
B football	21519	7966	4564	1481	160	1451	28633	93	0	0	0	0		
G ,	0	0	0	0	0	0	0	0 0	0	0	0	0		
В ( орогу	0	0	0	0	0	0	0	0 0	0	0	0	0		

1. Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expe	enditures	Percentage	
Boys	\$	156,265	60.0%	
Girls	\$	104,012	40.0%	
	Total: \$	260,277	100%	Varification Code: 6022

Principal Signature: Digitally signed by Jaziel R Guerra (jaziel.guerra@mercer.kyschools.us)

Verification Code: 6c2323b81d2ba3e4aaa6af8d7ffedcf7 2012-04-16 18:29:17

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## SCHOOL YEAR 2011-2012 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

## DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies			Х
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			Х
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			Х
Support Services			Х
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			Х

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Jaziel R Guerra (jaziel.guerra@mercer.kyschools.us)

Date: April 16, 2012 18:35:39 PM



## DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- 3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

COLUMN 1	COLUMN 2	COLUMN 3 START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	
SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	PLAN FOR SUGGESTED CHANGE		
While overall figures show a difference of \$36 spent on the boys to girls. I feel it necessary to address the over expense in favor of the boys in the column of Equipment. 31,031 was spent on the boys compared to 12,948 spent	A plan is being devised to subtlety purchase equipment for the football program so as not to have these issues in the future.	Start: AprilComplete:2012Spring 2013	
Test 1 of the 3 prong Test is not met. The participation percent of Girls to Boys does not reflect our enrollment.	Efforts are being made to recruit more female athletes to participate.	Start: AprilComplete: April20122013	

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## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

School Year:	2011-2012
School Name:	Mercer County
Number of 9-11 Grade Students Surveyed:	675
Number of 8 <sup>th</sup> Grade Students Surveyed:	226
Date:	4-15-20
Completed By:	Jaziel Guerra, Athletic Director

### Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
- 2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- Please sign and date this Summary Form (T-63) and mail this <u>Summary Form only</u> to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

901 Number of Surveys Issued (sim of 9-11 and grade 8 above)

778 Total Returned / Completed

Return Percentage (returned divided by issued) (A minimum of 80% return is expected)

## Who Administered The Survey?

Jaziel Guerra, A.D.; Nate Bordeaux, Assist. Principal;

	All Surveys completed on Survey Monkey. 9th-11th	
Give details on how it was administered a	grade students	r all home rooms, etc.
or advisee/advisor?)		

## Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities		KHSAA Sponsored Spring Sports/Sport Activities	
Cross Country (Boys)	30	Baseball (Boys)	109
Cross Country (Girls)	29	Fast Pitch Softball (Girls)	76
Football (Boys)	162	Tennis (Boys)	37
Golf (Boys)	35	Tennis (Girls)	70
Golf (Girls)	13	Track (including Indoor, Boys)	71
Soccer (Boys)	55	Track (including Indoor, Girls)	72
Soccer (Girls)	73	Non-KHSAA Sponsored Championship Spor	ts
Volleyball (Girls)	107	Field Hockey (Girls)	52
KHSAA Sponsored Winter Sports/Sport Activities		Gymnastics (Boys)	18
Archery (Boys)	81	Gymnastics (Girls)	125
Archery (Girls)	61	Ice Hockey (Boys)	65
Basketball (Boys)	120	Lacrosse (Boys)	88
Basketball (Girls)	60	Lacrosse (Girls)	64
Bass Fishing (Boys)	85	Rifle	183
Bass Fishing (Girls)	38	Rodeo	131
Bowling (Boys)	54	Slow Pitch Softball	22
Bowling (Girls)	33	Volleyball (Boys)	42
Swimming & Diving (Boys)	73	Weightlifting	153
Swimming & Diving (Girls)	25	Other sports or sports activities not listed	100
Wrestling (Boys)	60		



## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

# Number of Students who participate in Intramural Sports

Sport	Number
We dont offer intramurals. - Studente bave confused - intramurals with Non-School	0
	0
	0
	0
	0
	0

# List Intramural Sports students are interested in adding:

Sport	Number
Riffle	183
Weightlifting	153
Rodeo	131
Gymnastics (Girls)	125
Lacrosse (Boys)	88

## Reasons for not participating in interscholastic athletics

From Compiled T-61 Forms

100	I prefer other activities such as band, chorus, etc.
192	I don't have time
53	The practice schedules and game times are inconvenient
78	The sport I like isn't offered
54	It's too expensive
30	I prefer to participate in club or intramural sports
88	Working
106	Other:_Focusing on Grades

## Student Suggestions to encourage participation

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Principal's Signature

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Date

## **Participation in Non-School Sports Activities**

r anticipation in Non-Ochoor oponts Activities		
Sport	Number	
Church League Basketball	0	
Select Soccer	0	
YMCA Volleyball	0	
YMCA Basketball	0	
Co-Ed Softball	0	
	0	