## ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2011-2012

Russell
High School, Russell
Kentucky
(Name of High School)
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name
Address
Phone
Title

|  | (Supt., Principal, Student, Parent, Coach, Etc.) |  |  |
| :--- | :--- | :--- | :--- |
| Sam Sparks | Russell HS | $606-836-9658$ | Athletic Director |
| Merle Kidwell | Russell HS | $606-836-9658$ | RHS Boys Head Basketball Coach |
| Mandy Layne | Russell HS | $606-836-9658$ | RHS Girls Head Basketball Coach |
| Darrell Adkins | Russell HS | $606-836-9658$ | RHS Head Volleyball and Asst. VB |
| Cynthia Sparks | Russell HS | $606-836-9658$ | RHS Girls Asst. BB Coach |
| Angie Fultz | Russell HS | $606-836-9658$ | parent |
| Molly Baldridge | 76 Verna Drive, Russell KY | $606-923-9828$ | athlete |
| Kyle Skaggs | 925 Navajo Trail, Flatwoods, KY | $606-833-2906$ | athlete |
| Allan Thompson | Russell HS | $606-836-9658$ | RHS Principal |
| Anna Chaffin | Russell HS | $606-836-9658$ | RHS Asst. Principal |
|  |  |  |  |
|  |  |  |  |

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 19, 2011
January 10, 2012
March 15, 2012
III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Sam Sparks | Athletic Director | 709 Red Devil Lane, Ru 41169 | $606-836-9658$ |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Kim Staton | Federal Programs | 409 beltont Street Ru41169 | $606-836-9679$ |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Samuel Sparks (sam.sparks@russellind.kyschoc April 16, 2012 14:43:31 PM

Principal Signature
Date

# Roster Review 

| Varsity Baseball | X Mullen, Joel | Hoback, Andrew |
| :---: | :---: | :---: |
| Adams, Bear | Mullins, Ramsey | Howard, Dylan |
| Arnold, Landon | Parsley, Tyler | Howell, James |
| Brewer, Taylor | Pennington, Michael | Huffine, Troy |
| Cathy, Bryant | Porter, Jacob | Jackson, Mcknight |
| X Collins, Jonathan | X Pkaggs, Kyle | Jenkins, Joseph |
| Conley, Brian | Smith, Jacob | X Kendrick, Owen |
| Daniels, Michael | X Spainhower, Caleb | Kennedy, John |
| Downs, Pavin | X Stuart, Lucas | Kibby, Jace |
| X Duane, Naliborski | Tackett, Zach | X Knight, Camron |
| X Duane, Naliborski | X Whittaker, Logan | Korzep, Bronson |
| Fraley, Justin |  | X Lizargga, Austin |
| Hamilton, Elijah |  | X Lizarraga, Austin |
| X Heaberlin, Austin | Football | X Lowe, Gabe |
| Hensey, | X Abul-Khoudoud, | Lucas, Cody |
| Huffine, Troy | Abul-Khoudoud, Sammi | Martin, Caleb |
| Jones, Alex | Adams, Taylor | Matthews, Ethan |
| Keeton, Jordan | Addington, Max | May, Bobby |
| Korzep, Bronson | Adkins, Jacob | X Minnehan, |
| Lane, Ross | X Amores, Wes | $\times$ Minnehan, Cody |
| May, Bobby | X Amores, Wes | X Montanez, John |
| Mullen, Joel | X Amores, Wes | Murphy, Sean |
| X Mullins, Ramsey | Arnold, Landon | Mussetter, Miles |
| Murphy, Sean | Artrip, Marcus | X Nagle, Austin |
| Parsley, Tyler | X Bailey, Luke | Pennington, Jacob |
| Pickett, Tj | X Bevis, Aaron | Pennington, Michae |
| Potter, Austin | Bevis, Tyler | Perry, Nathan |
| Pridemore, J D | Blair, Brandon | Peterman, Will |
| Robinson, Garon | Boyd, Colby | Pickett, T. J. |
| X Skaggs, Kyle | X Braden, Gabe | Pierce, Erik |
| Spainhower, Caleb | X Brewer, Bailey | Poplin, Micahel |
| X Tackett, Zach | Brown, Cody | Porter, Jacob |
| Thompson, Zach | Caleb, Martin | Potter, Austin |
| Trimble, Tate | Campbell, Dylan | X Riffe, Tanner |
| X Wetzel, Yale | X Carey, Alex | Riffe, Tanner |
|  | Cathey, Bryant | Robinson, Garon |
|  | Chasteen, Davis | Scaggs, Montana |
| Varsity | X Cole, Seth | X Scott, Brandon |
| Basketball - Boys | $\times$ Cole, Seth | Scott, Brandon |
| Bailey, Luke | X Cole, Seth <br> X Cole Seth | X Smith, Sammy |
| Campbell, Blake | X Conley, Jake | Snedegar, Creth |
| Campbell, Dylan | Couchot, Hunter | Soucy, Patrick |
| X Chasteen, Davis | Cox, Silas | Sparks, Cameron |
| X Cotton, Tyler | X Craigmiles, Cory | Spradlin, Paul |
| X Couchot, Hunter | X Daniels, Nick | Stevens, Gage |
| Couchot, Hunter | X Davidson, Justin | X Stevens, Jordan |
| X Davidson, Justin | Dehoff, Logan | Stevens, Jordan |
| Dehoff, Logan | X Donahue, David | Stewart, Lucas |
| Downs, Pavin |  | Suman, Logan |
| X Estep, Steven | X Dooley, Chase | Thompson, Zach |
| Hayes, Googie | Duvall, Seth | VanDeren, Joe |
| X Hayes, Shaquan | George, Wyatt | Wetzel, Yale |
| X Herring, Preston | Gillum, Blake | Wheeler, Dallas |
| Heyerly, Jacob | X Gobel, Derek | Williams, Ryan |
| X Hunt, Austin | Grubb, Corey | Wooten, Dakota |
| Jones, Alex | X Hall, Taylor |  |
| Kennedy, John | Hamilton, Elijah |  |
| X Kennedy, Jon |  |  |
| Lane, Ross |  |  |
| McGuire, Johnny | Hayes, Googie |  |
| Mcknight, Jackson | Herring, Preston |  |

## Varsity Golf - Boys

Bennett, Bryson
Caudill, Jacob
Huddleston, Tony
Light, Jacob
McGuire, Johnny
McGuire, Sam
McHowell, Spencer
Profitt, Tanner
Thomas, Bobby
Williams, Tanner
Wilson, Ben
Wilson, Trace

## Varsity Soccer - Boys

Bates, Chase
Coovert, Dalton
Davis, Robert
Fischer, Joseph
Fowler, Bryson
Fried, lan
Fried, Matthew
Fullen, Jonathan
Hall, Taylor
Harman, Dylan
Lizarrga, Austin
Mullen, Joel
X Pancake, Aaron
Rigsby, Trevor
Robinson, Nick
Soucy, Patrick
Sullivan, Derik
X Sullivan, Gabriel
Tariq, Rafe
X Uradu, Henry
X Vanhoose, Kevin
Virgin, Devin
Zambos, Andreas

## Varsity Swimming - Boys

Cadlaon, Mark
Daniels, Josh
Wessel, Jonathan

## Varsity Tennis - Boys

Abul-Khoudoud, Jacob
Baird, Michael
Eastham, Matthew
Griffith, Josh
Groce, Kyle
Gupta, Rohan
Hester, Cameron
Mell, Daniel
Mussetter, Miles
Nguyen, Alex
Nguyen, Chandler

Nguyen, Taylor
Spradlin, Paul
White, Evan

## Varsity Track - Boys

Addington, Max
Bates, Chase
Blair, Brandon
Cooper, Chris
Coovert, Dalton
Cotton, Tyler
X Couchot, Hunter Craigmiles, Cory
X Davidson, Justin
X Dehoff, Logan
X Fischer, Joseph
X Fraley, Justin
X Fullen, Jonathan
Gobel, Derek
Harman, Dylan
Heyerly, Jacob
Hoback, Andrew
Howell, James
X Jones, Brent
Justice, Steven
X Kendrick, Owen
Lewis, Thomas
X Light, Jacob McDonald, Ben
Montimaya, Patrick
X Mussetter, Miles Odukoya, Toluwalope
Perry, Nathan
X Porter, Jacob
Riley, Josh
Russell, Stephen
Scott, Andrew
X Slagel, Holden
X Spradlin, Paul
X Sullivan, Derik
Vallance, Jordan
$X$ VanDeren, Joe
X Waugh, Zackary
Whittaker, Logan
Williams, Hunter
Williams, Tanner
Yates, Brandon
X Zambos, Andreas

## Varsity Cross Country - Boys

Adkins, Seth
Carter, Derrick
Cooper, Chris
Heyerly, Jacob
Hoback, Aaron
Justice, Steven
Montimaya, Patrick
Riley, Josh
Russell, Stephen

Slagel, Holden
Stringer, Ben
Vallance, Jordan
Williams, Hunter
Yates, Brandon

## Varsity Basketball - Girls

Berry, Lexi
Carter, Hannah
Cassity, Gabrielle
Clarke, Milena
Darnell, MacKenzie
Gross, Arden
Gross, Jorden
Hanson, Emily
Harris, Paige
Harrison, Leslie
Huddleston, Shelby
McDade, Peyton
McDade, Rachel
McMonigal, Alexis
Parsley, Hope
X Patton, Angela
X Rogers, Tabitha
Sparks, Hayley
Thompson, Hannah

## Varsity Fast Pitch Softball

X Abrams, Brittany
X Abrams, Kayla
Baldridge, Molly
Carter, Hannah
X Cole, Madison
X Conley, Mattellen
X Daniels, Katherine
X Fultz, Cassidy
Fultz, Cassie
Gambill, Abbie
Griffith, Slyvia
Gross, Arden
Gross, Jorden
Gross, Loren
Gullett, Caitlyn
Hale, Payton
Hall, Emily
Harrison, Leslie
Hieneman, Sara
Ison, Emma
Lester, Lauren
Lester, Makayla
McKenzie, Kaitlyn
Mendiola, Ann Marie
Mendiola, Annmarie
Miller, Anna Lee
X Nigh, Savanah
X Osborn, Hannah
Parsley, Hope
Parsons, Darby
Peterman, Tessa

X Petterman, Tessa
Powell, Mallory
Roark, Alyssa
Robinson, Haley
Scaggs, Alexis
Smith, Haley
Smith, Samantha
Sparks, Madison
X Thompson, Hannah
Watkins, Shelby
Watkins, Sydney
Wells, Ashley
X Whitt, Sydney
X Young, Ashton

Varsity Golf - Girls
Bryant, Carley
Cassity, Gabrielle
Chasteen, Hannah
Conley, Natalie
Darnell, MacKenzie
Davis, Rachel
DeHoff, Madison
Elliott, Jessica
Gupta, Shelly
Halter, Shelby
Ison, Jessica
Jones, Zaida
Jones, Zoe
Lambert, Abbie
McHowell, Maddison
McHowell, Meaghan
ONeal, Melanie

## Varsity <br> Soccer - Girls

Adkins, Olivia
X Bansal, Megha
Burgess, Megan
Casto, Morgan
Epperson, Jaci
Forsyth, Jalyn
Fowler, Brooke
Frisby, Lexie
Handley, Megan
Hencye, Heather
X Hencye, Hollie
Holbrook, Alexis
Huddleston, Shelby
Huffine, Ashley
Huffine, Taylor
Hughes, Kelsey
McMonigal, Alexis
Patrick, Kodie
Patterson, Lauren
X Pope, Amy
X Prosser, Kasandra
Pulgarin, Ana
Rice, Savannah
X Sloan, Jennifer

X Stewart, Casey
Tackett, Madison
X Toller, Katie
X Vonderheide, Morgan
X Wilson, Taylor

## Varsity <br> Swimming - Girls

Blaine, Hannah
Bloss, Bethany
Branham, Grace
Bryant, Carley
Kimpston, Caellaigh
Marshall, Kelsey
Rucker, Allison
Rucker, Sara
Seaton, Heather
Seaton, Lindsey
Vallence, Toni
Weatherford, Erynn
Zimmer, Aubree
Zimmer, Dakotah

## Varsity Tennis - Girls

Eastham, Kim
Ferguson, Maci
Gallaher, Madison
Hensley, Kierstin
Hensley, Laurel
Hughes, Kelsey
Johnson, Callen
Kendrick, Claudia
McKenzie, Laura
Nguyen, Ashley
Nguyen, Hunter
Phung, Ngoc
Powell, Mallory
Reaneu, Anna
Shalaby, Habiba

## Varsity <br> Track - Girls

X Abbott, Payton
X Agi, Nemeskeri
X Barker, Malea
X Bates, Beth
Boyd, Kayla
Bronstein, Rachel
Cantrell, Payton
Cassity, Gabrielle
X Cheyenne, Buchanan
Cole, Madison
Conley, Mattellen
Epperson, Jaci
X Estep, Shelby
Gambill, Hannnah
Hain, Jenine
Hanson, Emily

X Hendrickson, Devon
X Hendrickson, Maria
X Lambert, Abbie
X Little, Alisha
McDade, Peyton
X McDade, Rachel
X Megha, Bansal
Miller, Morgan
X Parsley, Hope
X Patrick, Kodie
Rice, Kylie
Roark, Kayla
Rucker, Allison
Sloan, Jennifer
Stump, Emily
X Underwood, Cicely
Watkins, Sydney

Varsity<br>Volleyball

X Abrams, Brittany
X Aldrich, Allison Basham, Jody
Behrens, Victoria
X Bilderback, Karley
X Booth, Baylee Braden, Sarah
Clay, Hayley
Cole, Madison Conley, Gretchen
X DeHoff, Madison
X Eastham, Kim
X Fried, Katie
X Fultz, Cassie
X Griffith, Sylvia
Gross, Arden
Gross, Jorden
X Gross, Loren
X Grubbs, Morgan
$\times$ Gullett, Caitlyn
$\times$ Hall, Grace
X Hammonds, Leslie
X Hendrickson, Devon Hicks, Kelsie
X Hieneman, Sara
Ison, Emma
X Johnson, Jessica
X Jones, Allison
X Keeton, Ashley
X Langdon, Jessica
X Lee, Morgan
X Long, Evelyn Maddox, Taylor
X McKenzie, Kaitlyn
X Mendiola, Ann Marie
X Miller, Anna Lee
X Mollica, Natalie
Peterman, Tessa
Presley, Hannah
X Punzal, Emily Rabalais, Emily
Rice, Kylie

X Roark, Taylor
X Smith, Haley
X Smith, Samantha
X Underwood, Cicely
X Watkins, Sydney
X Wells, Ashley
Wells, Jennifer
X Young, Ashton

## Varsity Cross Country - Girls

Abbott, Payton
Bronstein, Rachel
Cantrell, Payton
Carter, Hannah
Hanson, Emily
Harrison, Leslie
Sloan, Jennifer

Junior Varsity Baseball
Adams, Bear
Arnold, Landon
Brown, Cody
Cathy, Bryant
Collins, Jonathan
Cox, Silas
Daniels, Michael
Downs, Pavin
Duane, Naliborski
Fraley, Justin
Hamilton, Elijah
Hensley, Heath
Howard, Dylan
Huffine, Troy
Jones, Alex
Korzep, Bronson
Lane, Ross
May, Bobby
Mullen, Joel
Peterman, Will
Potter, Austin
Pridemore, JD
Robinson, Garon
Spainhower, Caleb
Trimble, Tate

Junior Varsity
Basketball - Boys
Campbell, Blake
Campbell, Dylan
Couchot, Hunter
Downs, Pavin
Heyerly, Jacob
Jones, Alex
Kennedy, John
Lane, Ross
McGuire, Johnny
Mcknight, Jackson

Mullins, Ramsey
Smith, Jacob
Tackett, Zach

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Junior Varsity
    Football
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Adams, Taylor
Addington, Max
Adkins, Jacob
Artrip, Marcus
Bevis, Tyler
Blair, Brandon
Boyd, Colby
Brown, Cody
Caleb, Martin
Campbell, Dylan
Cathey, Bryant
Chasteen, Davis
Conley, Jake
Couchot, Hunter
Downs, Pavin
Duvall, Seth
George, Wyatt
Gillum, Blake
Hamilton, Elijah
Howell, James
X Jackson, Mcknight
Jenkins, Joe
X Kennedy, John
X Knight, Camron
Korzep, Bronson
Martin, Caleb
May, Bobby
Mcknight, Jackson
Mullins, Ramsey
Pennington, Jacob
Perry, Nathan
Poplin, Micahel
Porter, Jacob
Potter, Austin
Riffe, Tanner
Snedegar, Creth
Soucy, Patrick
Sparks, Cameron
Stevens, Gage
Suman, Logan
VanDeren, Joe
Wetzel, Yale
Williams, Ryan
Wooten, Dakota

## Junior Varsity <br> Soccer - Boys

Davis, Robert
Fischer, Joseph
Fowler, Bryson
Fried, lan
Lizarrga, Austin
Mullen, Joel
Rigsby, Trevor
Soucy, Patrick

Sullivan, Derik
Tariq, Rafe
Virgin, Devin

## Junior Varsity Basketball - Girls

Berry, Lexi
Carter, Hannah
Clarke, Milena
Darnell, MacKenzie
Hanson, Emily
Harris, Paige
Harrison, Leslie
Huddleston, Shelby
McMonigal, Alexis
Sparks, Hayley
Thompson, Hannah

## Junior Varsity Fast Pitch Softball

Fultz, Cassie
Gambill, Abbie
Griffith, Slyvia
Gross, Loren
Gullett, Caitlyn
Hale, Payton
Hall, Emily
Harrison, Leslie
Hieneman, Sara
Ison, Emma
Lester, Lauren
Lester, Makayla
McKenzie, Kaitlyn
Mendiola, Ann Marie
Miller, Anna Lee
Roark, Alyssa
Robinson, Haley
Scaggs, Alexis
Smith, Haley
Smith, Samantha
Watkins, Shelby
Wells, Ashley

## Junior Varsity <br> Soccer - Girls

Adkins, Olivia
Casto, Morgan
Epperson, Jaci
Forsyth, Jalyn
Fowler, Brooke
Frisby, Lexie
Handley, Megan
Hencye, Heather
Holbrook, Alexis
Huddleston, Shelby
Huffine, Taylor
McMonigal, Alexis
Patrick, Kodie
Pulgarin, Ana

| X Wilson, Taylor Junior Varsity Volleyball | Kendrick, Owen Korzep, Bronson Lizargga, Austin Lizarraga, Austin Lizarrga, Austin |
| :---: | :---: |
| Basham, Jody | Lowe, Gabe |
| Behrens, Victoria | Lucas, Cody |
| Clay, Hayley | May, Bobby |
| Conley, Gretchen Fultz Cassie | Montanez, John |
| Grubbs, Morgan | Nagle, Austin |
| Hendrickson, Devon | Peterman, Will Robinson, Garon |
| Hieneman, Sara | Scott, Brandon |
| Ison, Emma | Smith, Sammy |
| Jones, Allison | Stevens, Jordan |
| Maddox, Taylor | Suman, Logan |
| McKenzie, Kaitlyn | Wheeler, Dallas |
| Mendiola, Ann Marie |  |
| Miller, Anna Lee |  |
| Presley, Hannah | Basketball - Girls |
| Roark, Taylor |  |
| Smith, Haley | Clarke, Milena |
| Smith, Samantha | Craft, Breanna |
| Underwood, Cicely | Darnell, MacKenzie |
| Wells, Ashley | Harrison, Leslie |
| Wells, Jennifer | Huddleston, Shelby Jachimczuk, Maggie May, Ali |
| Freshman Basketball - Boys | Maynard, Alexis McMonigal, Alexis |
|  | Roark, Lexy |
| Colins, Jonathan | Salyers, Baylee |
| Hensley, Heath | Thompson, Hannah |
| McDonald, Ben | Watkins, Shelby |
| Nagle, Austin |  |
| Peterman, Will |  |
| Stevens, Jordan |  |
| Vallance, Jordan | Volleybali |
| Williams, Hunter | Aldrich, Allison |
| Wilson, Trace | Bilderback, Karley <br> Booth, Baylee <br> DeHoff, Madison |
| Freshman | Fried, Katie |
| Football | Fultz, Cassie |
| Abul-Khoudoud, Jacob | Grubbs, Morgan |
| Abul-Khoudoud, Sammi | Hall, Grace |
| Amores, Wes | Hieneman, Sara |
| Amores, Wes | Ison, Emma |
| Arnold, Landon | Johnson, Jessica Jones, Allison |
| Braden, Gabe | Keeton, Ashley |
| X Brewer, Bailey | Long, Evelyn |
| X Cole, Seth | McKenzie, Kaitlyn |
| X Cole, Seth | Mendiola, Ann Marie |
| Cole, Seth | Miller, Anna Lee |
|  | Mollica, Natalie |
| Craigmiles, Cory | Punzal, Emily |
| Gobel, Derek | Smith, Samantha |
| Grubb, Corey | Underwood, Cicely |
| Hammond, Timmy | Wells, Ashley Young, Ashton |
| Hoback, Andrew | Young, Ashton | ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and triple <br> count) | Percentage of <br> Total Participation |
| Row 1 | GIRLS | 318 | $49.2 \%$ | 262 | $43.4 \%$ |
| Row 2 | BOYS | 328 | $50.8 \%$ | 341 | $56.6 \%$ |
| Row 3 | Totals | 646 | $100 \%$ | 603 | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in Column 3 and Column 4 calculations: 109

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students $\&$ below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1 , Column 2 , then it provides a good target within which compliance is likely.

|  |  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Program |  | Number of Teams Currently Offered | Number of Participants | Number of Teams Added including the current school year and the four previous school years. | Number of Participants for the current school year who are playing on teams added dating back to the four previous school years. | Percent of Total Participation By Sex Added including the current school year and the four previous school years. |
| GIRLS Row 1 | varsity: | 9 | 157 | 0 | 0 |  |
| Row 2 | j.v.: | 4 | 69 | 0 | 0 |  |
| Row 3 | frosh: | 2 | 36 | 2 | 24 |  |
| Row 4 | total: | 15 | 262 | 2 | 24 | 9.2\% |
| BOYS Row 5 | varsity: | 9 | 210 | 0 | 0 |  |
| Row 6 | j.v.: | 4 | 90 | 0 | 0 |  |
| Row 7 | frosh: | 2 | 41 | 0 | 0 |  |
| Row 8 | total: | 15 | 341 | 0 | 0 | 0.0\% |

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
6) Note: If the percentage of current participants added in the last five years is $25 \%$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25\%, then compliance with Test Three should be analyzed. CAUTION: 25\% is not a formal compliance standard.

[^0] Date:

[^1]SCHOOL YEAR 2011-2012

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation
FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR
IMPLEMENTATION PLAN IN LINE (5).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |  |
| :--- | :---: | :---: | :---: |
| 1. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable varsity interscholastic team for a sport not <br> currently offered? If yes, what sport? | Yes <br> Archery,Bowling, <br> and Bass Fishing | Yes <br> Archery, Bass <br> Fising and <br> Bowling |  |
| 2. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable junior varsity interscholastic team for a sport <br> not currently offered and for which there is not sufficient interest to form a viable <br> varsity interscholastic team? If yes, what sport? | No | No |  |
| 3. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable freshman interscholastic team for a sport not <br> currently offered and for which there is not sufficient interest to form either a <br> viable varsity or junior varsity interscholastic team? If yes, what sport? | No | No |  |
| 4. If you answered YES to question (1), (2), or (3), are there enough high <br> schools in the geographic area offering the sport (at the appropriate level) to <br> allow for the development of a reasonable schedule of competition? | Yes | yes | Yes |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

## 5. Describe your plans to address interest below:

Plans are to have student assemblies in the Fall of 2012 to see if the actual interest exists to address the formation of archery, bowling, and bass fishing teams for both boys and girls.
$\qquad$

Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :--- | :--- | :---: | :---: | :---: |
| Girls | Team <br> Levels | Number of Teams <br> Currently Offered | Number of <br> Participants | Percentage of <br> Participants at Each <br> Level |
| Row 1 | varsity: | 9 | 157 | $59.9 \%$ |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: $\qquad$ Date: $\qquad$

| Sports | Equipment and Supplies |  | Travel |  | Awards |  | Coaches' salaries (to include supplemental and extended employment; dollar amount required) |  | Facilities improvements |  | Publications <br> (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# Coaches <br> for all levels I \# Teams for all levels | School | Booster | School | Booster |
| G basketball | 5675 | 1400 | 2500 | 1800 | 500 | 500 | 15976 | 43 | 0 | 0 | 0 | 0 |
| B basketball | 5400 | 1200 | 2250 | 1400 | 500 | 400 | 14462 | 43 | 0 | 0 | 0 | 0 |
| G bowling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 0 | 0 |
| B bowling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 0 | 0 |
| G softball | 6500 | 1700 | 1400 | 800 | 250 | 250 | 7120 | 32 | 0 | 0 | 0 | 0 |
| $B$ baseball | 4200 | 1400 | 1200 | 1000 | 25 | 250 | 7896 | 32 | 0 | 0 | 0 | 0 |
| G cross country | 650 | 250 | 450 | 250 | 200 | 100 | 2515 | 21 | 0 | 0 | 0 | 0 |
| B cross country | 650 | 250 | 450 | 250 | 200 | 100 | 2515 | 21 | 0 | 0 | 0 | 0 |
| G golf | 900 | 300 | 2200 | 400 | 300 | 100 | 3982 | 11 | 0 | 0 | 0 | 0 |
| B golf | 750 | 300 | 1400 | 300 | 300 | 100 | 4135 | 11 | 0 | 0 | 0 | 0 |
| G soccer | 1900 | 950 | 1450 | 500 | 350 | 250 | 4583 | 22 | 0 | 0 | 0 | 0 |
| B soccer | 750 | 900 | 1650 | 450 | 350 | 250 | 4583 | 22 | 0 | 0 | 0 | 0 |

1. Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: Digitally signed by Samuel Sparks (sam.sparks@russellind.kyschools.us)

TO INCLUDE BOOSTER CLUB FUNDING

| Sports | Equipment and supplies |  | Travel |  | Awards |  | Coaches' salaries (to include supplemental and extended employment; dollar amount required) |  | Facilities improvements |  | Publications <br> (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
|  | School | Booster | School | Booster | School | Booster | School | \# Coaches for all levels I \# Teams for all levels | School | Booster | School | Booster |
| G swimming | 350 | 200 | 600 | 100 | 200 | 100 | 1766 | 11 | 0 | 0 | 0 | 0 |
| B swimming | 350 | 200 | 600 | 100 | 200 | 100 | 1766 | 11 | 0 | 0 | 0 | 0 |
| G track | 3800 | 250 | 750 | 200 | 200 | 100 | 4987 | 21 | 0 | 0 | 0 | 0 |
| B track | 3800 | 250 | 750 | 200 | 200 | 100 | 5216 | 21 | 0 | 0 | 0 | 0 |
| G tennis | 250 | 900 | 1450 | 350 | 100 | 100 | 2011 | 11 | 0 | 0 | 0 | 0 |
| B tennis | 750 | 200 | 1200 | 300 | 100 | 100 | 4135 | 11 | 0 | 0 | 0 | 0 |
| G volleyball | 3500 | 750 | 1400 | 900 | 350 | 300 | 3664 | 23 | 0 | 0 | 0 | 0 |
| B wrestling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 0 | 0 |
| G , .... -r..., | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 0 | 0 |
| B football | 34500 | 1400 | 2900 | 500 | 1000 | 3000 | 26280 | 83 | 0 | 0 | 0 | 0 |
| G ,....uru. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 0 | 0 |
| B ..... uru.., | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 0 | 0 |

1. Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year
2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

| Gender | Expenditures | Percentage |  |
| :--- | ---: | ---: | ---: |
| Boys | $\mathbf{\$}$ | 152,413 | $60.7 \%$ |
| Girls | $\mathbf{\$}$ | 98,579 | $39.3 \%$ |
|  | Total: | $\mathbf{\$}$ | 250,992 |

Verification Code: 8789777fa50d2a7d4dc5e6c0be92858f 2012-04-10 00:39:58
Principal Signature:
Digitally signed by Samuel Sparks (sam.sparks@russellind.kyschools.us) $\qquad$ - April 16, 2012 14:43:31 PM

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS |  |  | X |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive <br> Facilities |  | X |  |
| Medical and Training Facilities and <br> Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.
_Date: April 16, 2012 14:43:31 PM
$\qquad$

SCHOOL YEAR 2011-2012

## TITLE IX CORRECTIVE ACTION PLAN

## DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2 , write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

| COLUMN 1 | COLUMN 2 | COLUMN 3 |
| :--- | :--- | :--- |
| SPECIFIC ITEM FOR <br> CORRECTION/ IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | START DATE AND COMPLETION DATE OF |
| CORRECTIVE ACTION |  |  |

Principal's Signature: Digitally signed by Samuel Sparks (sam.sparks@russellind.kyschools.us)
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## INTERSCHOLASTIC ATHLETICS SURVEY

## Summary of Student Responses

School Year:
School Name:
Number of 9-11 Grade Students Surveyed:
Number of $8^{\text {th }}$ Grade Students Surveyed:
Date:
Completed By:

2011-2012
Russell
362
150
Februar

- Ěnglish Classes


## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by the due date of the annual report. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are subsequently requested.

512 Number of Surveys Issued (sim of 9-11 and grade 8 above)
512 Total Returned / Completed
Return Percentage (returned divided by issued) (A minimum of $80 \%$ return is expected)
Who Administered The Survey?
How Was The Survey Administered?

English teachers computer/survey monkey

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

Enter Totals from T-61 Compilation for each Sport/Sport Activity KHSAA Sponsored Fall Sports/Sport Activities

| Cross Country (Boys) | 25 |
| :--- | ---: |
| Cross Country (Girls) | 16 |
| Football (Boys) | 113 <br> Golf (Boys) <br> Golf (Girls) <br> Soccer (Boys) <br> Soccer (Girls) <br> Volleyball (Girls)$\quad$30 |

KHSAA Sponsored Winter Sports/Sport Activities

| Archery (Boys) | 59 |
| :---: | :---: |
| Archery (Girls) | 38 |
| Basketball (Boys) | 90 |
| Basketball (Girls) | 44 |
| Bass Fishing (Boys) | 56 |
| Bass Fishing (Girls) | 22 |
| Bowling (Boys) | 41 |
| Bowling (Girls) | 31 |
| Swimming \& Diving (Boys) | 24 |
| Swimming \& Diving (Girls) | 14 |
| Wrestling (Boys) | 48 |

KHSAA Sponsored Spring Sports/Sport Activities
Baseball (Boys) $\qquad$
Fast Pitch Softball (Girls) $\quad 53$
Tennis (Boys)
Tennis (Girls)
Track (including Indoor, Boys)
Track (including Indoor, Girls)
63

Non-KHSAA Sponsored Championship Sports

| Field Hockey (Girls) | 36 |
| :---: | :---: |
| Gymnastics (Boys) | 19 |
| Gymnastics (Girls) | 76 |
| Ice Hockey (Boys) | 46 |
| Lacrosse (Boys) | 75 |
| Lacrosse (Girls) | 66 |
| Rifle | 129 |
| Rodeo | 75 |
| Slow Pitch Softball | 22 |
| Volleyball (Boys) | 30 |
| Weightlifting | 107 |
| Other sports or sports activities not listed | 110 |

## Summary of Student Responses

| Number of Students who participate in Intramural <br> Sports <br> Sport | Number |
| :--- | :---: |
| academic team | 81 |
| golf | 0 |
| basketball | 0 |
| baseball | 0 |
| rifle | 0 |
| softball | 0 |

Participation in Non-School Sports Activities

| Sport | Number |
| :--- | :---: |
| tennis | 0 |
| golf | 0 |
| gymnastics | 0 |
| AAU basketball | 0 |
| swimming | 0 |
|  | 0 |

List Intramural Sports students are interested in adding:

| Sport | Number |
| :--- | :---: |
| basketball | 0 |
| dolphin fishing | 0 |
| bass fishing | 0 |
| golf | 0 |
| archery | 0 |

## Reasons for not participating in interscholastic athletics

 From Compiled T-61 Forms63 I prefer other activities such as band, chorus, etc.
90 I don't have time
23 The practice schedules and game times are inconvenient The sport I like isn't offered
It's too expensive
10 I prefer to participate in club or intramural sports
21 Working
0
Other: $\qquad$

## Student Suggestions to encourage participation

Better Coaches
It gets you fit.

- Try hard and play to win

You play for yourself not your school.
No weekend games.
lacrosse team
_ Dodgeball


[^0]:    Principal's Signature: $\begin{aligned} & \text { Digitally signed by Samel Sparks } \\ & \text { (sam.sparks@usssellind. kyschools.us) }\end{aligned}$

[^1]:    April 16, 2012 14:43:31 PM

