

# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2011-2012 \_\_\_\_\_

| University<br>(Na  | Heights High School)   | gh School, <u>Hopkinsvi</u>   | ille<br>(City)                       | Kentucky   |
|--|--|---|--------------------------------------|--|
| certifies to the Kentucky facts surrounding comp following provisions i          | / High School Athletic Association bliance with 20 U.S.C. Sections n accordance with records at too the maintained in the Principal structure. | that the following is<br>1681-1688, et. Seq.<br>the school containe | an accurate (also knowr d in the per | n as Title IX). I certify the manent Title IX file, at least |
| I. Established a gender attachment if necessa                                    | equity committee at the high scho  | ool. (List committee  | personnel aı                         | nd provide   |
| Name   | Address  | Phone   | Title                                |  |
| Tammy Staley   | 224 Edgemont Dr.   | 270-886-0254  | Title IX Coo                         | Student, Parent, Coach, Etc.)                                |
| Pam Nunn   |  | 270-000-0254  | Head of Sch                          |  |
| Dick Weaver  |  |   | AD                                   | 1001   |
| Becky Bradley  | 402 S. Sheridan Drive  | 270-886-5419  | Parent                               |  |
| Faye Hendricks   | 508 Sheffield Rd.  | 270-348-6227  | Coach-Pare                           | ent  |
| Randy McCoy  | 41 Laurel Cove Rd.   | 606-794-1993  | Coach                                |  |
| Laney Prichard   | Pritchard2367 Loupin Dr. Apt. A  | 270-484-2652  | Trainer                              |  |
| Taylor Sparks  | 633 Old Hopkinsville Rd.   | 270-350-1802  | Coach                                |  |
| Ed Staley  | 224 Edgemont Dr.   | 270-885-1740  | Booster                              |  |
| Tammy Curtis   | 10015 Bell Chapel Rd.  | 270 000 17 10   |                                      | nmittee-Parent   |
| K'Quan McNease   | 1826 Harbor Dr.  |   | Student                              |  |
| Marlee Thomas  | 11420 Hart Ln.   |   | Student                              |  |
| II. Scheduled a minimur<br>January 1, 1970<br>November 29, 2011<br>April 4, 2012 | n of three meetings during the sch   | ool year on the follow  | ring dates:                          |  |
| III Decignated the follow  | ving person(s) as the Title IX coor  | dinator for the school  |                                      |  |
| Name   | Title  | Addres  |                                      | Phone  |
| Tammy Staley   | Director of Admissions   | 1300 Academy Dr. Hopkins  |                                      | 270-886-0254x105   |
| , ,  | wing person(s) as the Title IX coor  Title  Director of Admissions   | dinator for the district  Addres  1300 Academy Dr. Hopkinsv         | SS                                   | Phone<br>270-886-0254x105                                    |
| Tailing States   | Director of Admissions   | , ,   |                                      | 270-000-0294x109   |
| Corrective Action Plan. In addition to the above                                 | ontinuing to make periodic reviews information, the above references of the self-assessment audit, all of                                      | d school maintains a d  | complete peri                        | manent file relative to Title IX                             |
| Digitally signed by I  | Dick Weaver (dweaver@uha   | -ky.org)  | April 16,                            | 2012 16:34:18 PM   |
| Principal Signatur   | е  | Date  |                                      |  |
|  |  |   |                                      |  |

#### **Roster Review**

#### Varsity Baseball

Byrum, Austin Byrum, Taylor Gee, Austin Hamby, Bryant Henderson, Jacob Hopper, Jake Lancaster, Coby McCombs, Darian Moore, Matt Nance, Bradley Ppool, Ryan Stevens, Jacob Strader, Shelton West, Chandler Willen, Wade Wisdom, Haji

#### Varsity Basketball - Boys

Allen, Nick
Brown, Dashjon
Byrum, Austin
Byrum, Taylor
Cook, Tim
Davie, Jordan
Folz, Thomas
Gray, Ledonald
Hamby, Bryant
Hopper, Jake
Johnson, Lamontas
Joiner, Ryan
McCombs, Darian
McNease, Kquan
Mumford, Darrius
Murphy, Darryl
Ppool, Ryan
Vance, David
White, Quadre
Wisdom, Haji

#### Varsity Golf - Boys

Allen, Cameron Brin, Matthew Khan, Sherafghan Knight, Austin Morgan, Zachary Stevenson(Jr.), John Stewart, Tyler Stone, Adam Switzer, Tadd Taylor, Cole Traughber, Hendley West, Chandler

#### Varsity Soccer - Boys

Allen, Nick Armstrong, Matthew Batts, Alex Burman, Andrew Byrum, Austin Byrum, Taylor Cook, Tim Frerichs, Taten Frerichs, Taten Hamby, Bryant Hancock, Jack Higgins, Lonnell Johnson, Billy Joyce, Clayton Keys, Alex Lancaster, Coby Mamoth, Matt Martin, Brock McCombs, Darian McKinney, Jackson McNease, Kquan Montgomery, Cameron Moshier, Peyton Nance, Bradley Sowards, Leland Stevens, James Strader, Shelton Thomas, Noah Whitfill, Joseph

#### Varsity Tennis - Boys

Chapman, Steven Daniel, Joseph Edmondson, Blake Kaye, Gordon Lachance, Austin Patel, Vir Shah, Vivek Stevenson(Jr.), John Traughber, Hendley

### Varsity Wrestling

Allen, Cory
Bradley, Phillip
Collins, Chance
Crabtree, Will
Fitzpatrick, Christopher
Hall, Colton
Montgomery, Cameron
Nance, Austin
Nance, Bradley
Putty, Dalton
Thomas, Noah
Willen, Wade
Williams, Tyler

#### Varsity Cross Country - Boys

Allen, Cory Crabtree, Will Daniel, Joseph Fitzpatrick, Christopher Lachance, Austin Willen, Wade Williams, Tyler

#### Varsity Basketball - Girls

Allen, Evie Bibbs, Servelia Bryant, Carson Gardner, Brooklyn Hamby, Makenzi Holmes, Denayia Juckett, Alex Kaye, Gabrielle MacK, Eden Prater, Dannika Prator, Dannika Richardson, Cache Richardson, Deja Shouse, Jenna Smith, Naki Snorton, Demetria Starling, Meg Wilson, Allyson

#### Varsity Fast Pitch Softball

Allen, Paige Bryant, Carson Cansler, Chelsea Cansler, Lisa Davenport, Sydney Eaton, Anna Eaton, Samantha Gallup, Magan Hamby, Makenzi Juckett, Alex Keller, Kara MacK, Eden Miles, Makenzie Namoli, Johanna ODaniel, Lexie Pape, Emily Reynolds, Shelby Shemwell, Hannah Shemwell, Taylor Shemwell, Tyler Thomas, Marlee Vier, Bailey West, Sydney Wilson, Allyson

#### Varsity Golf - Girls

Moore, Anna Slaughter, Kaitlyn

#### Varsity Soccer - Girls

Allen, Evie Brown, Cora Beth Bruce, Garnett Bryan, Hannah Bryant, Carson Burman, Cailey Cannon, Chloe Cook, Freedom Cundiff, Alli East, Connor Gallup, Magan Hall, Chandler Hall. Lilly Higgins, Jeri Beth Hodge, Magaen Jarrett, Kelsey Johnson, Bailey Land, Rachel MacK, Eden Meredith, Leandra Morse, Sally Pape, Emily Parker, Allyson Powell, Amber Reynolds, Shelby Roberts, Emily Settle, Katherine Shouse, Jenna Smith, Sally Starling, Meg Starling, Susanna Thalmann, Meg Thalmann, Morgan Wallace, Lauren

#### Varsity Tennis - Girls

Arnold, Annie Bruce, Garnett Freeman, Kloe Kaye, Gabrielle Meade, Blake Powell, Gretchen Settle, Katherine Smith, Sally Ueno, Arisa Wang, Lucy White, Madison

#### Varsity Volleyball

Alm, Faith Batts, Stephanie Bressler, Celia Caudle, Samantha Crump, Cheydan Davis, Emily Droke, Jessica Eaton, Anna Eaton, Samantha Eller, Tatum Frazier, Rachel Greene, Brynn Hamby, Makenzi Harris, Kassy Hendricks, Lily Khan, Sofia Lane, Carlie Mauldin, Elizabeth Mauldin, Isabella Morales, Bailey Norrid, Isabella Patel, Deeya Prater, Dannika Reeves, Jamesha Richardson, Cache Richardson, Deja Taylor, Raegan Wallace, Lauren Willen, Kari Wilson, Allyson Wilson, Brooke

#### Varsity Cross Country - Girls

Burman, Cailey Crabtree, Beth Ann Kaye, Gabrielle Meade, Blake Snorton, Demetria Wang, Lucy

#### Junior Varsity Baseball

Bradley, Phillip Byrum, Taylor East, Simon Gee, Garrett Hancock, Jack Hudson, Seth Khan, Sherafghan Knight, Austin Martin, Brock McGowan, Drew Milburn, Preston Miles, Trey Moshier, Peyton Nance, Austin Nance, Bradley Peck, Cody

Stone, Adam Strader, Shelton Summers, Jacorie Taylor, Cole Thomas, Noah Utley, Drew Wisdom, Kyrian Womack, Justin Womack, Lucas

#### Junior Varsity Basketball - Boys

Brown, Dashjon Byrum, Austin Byrum, Taylor Cook, Tim Folz, Thomas Gray, Ledonald Hamby, Bryant Johnson, Lamontas Joiner, Ryan Knight, Austin McCombs, Darian Milburn, Preston Moshier, Peyton Mumford, Darrius Ppool, Ryan Wisdom, Haji Womack, Justin

#### Junior Varsity Golf - Boys

Brin, Matthew Morgan, Zachary Sowards, Leland

#### Junior Varsity Soccer - Boys

Armstrong, Matthew Burman, Andrew Byrum, Taylor Cook, Tim Frerichs, Taten Frerichs, Taten Hamby, Bryant Hancock, Jack Higgins, Lonnell Johnson, Billy Joyce, Clayton Keys, Alex Mamoth, Matt Martin, Brock McCombs, Darian McKinney, Jackson Montgomery, Cameron Moshier, Peyton Nance, Austin Nance, Bradley Sowards, Leland

Strader, Shelton Thomas, Noah Whitfill, Joseph

#### Junior Varsity Tennis - Boys

Daniel, Joseph Edmondson, Blake Lachance, Austin Patel, Vir Shah, Vivek Traughber, Hendley

### Junior Varsity Wrestling

X Bradley, Phillip X Collins, Chance X Nance, Austin X Thomas, Noah

#### Junior Varsity Basketball - Girls

Allen, Evie Bibbs, Servelia Bryant, Carson Gardner, Brooklyn Hamby, Makenzi Holmes, Denayia Juckett, Alex Kaye, Gabrielle Prater, Dannika Reynolds, Shelby Richardson, Deja Shouse, Jenna Snorton, Demetria Starling, Meg Wilson, Allyson

### Junior Varsity Fast Pitch Softball

Allen, Paige Bryant, Carson Cansler, Chelsea Cansler, Lisa Davenport, Sydney Eaton, Anna Eaton, Samantha Gallup, Magan Hamby, Makenzi Juckett, Alex Keller, Kara Miles, Makenzie ODaniel, Lexie Pape, Emily Reynolds, Shelby Shémwell, Hannáh Shemwell, Taylor Shemwell, Tyler

Thomas, Marlee Vier, Bailey Wilson, Allyson

#### Junior Varsity Golf - Girls

X Allen, Evie

Allen, Evie

#### Junior Varsity Soccer - Girls

Brown, Cora Beth Bryan, Hannah Bryant, Carson Burman, Cailey Cannon, Chloe Cook, Freedom Cundiff, Alli East, Connor Gallup, Magan Hall, Chandler Hall, Lilly Hodge, Magaen Johnson, Bailey Keller, Kara Meredith, Leandra Morse, Sally Pape, Emily Powell, Amber Reynolds, Shelby Roberts, Emily Shouse, Jenna Smith, Sally Starling, Meg Thalmann, Morgan Wallace, Lauren

#### Junior Varsity Tennis - Girls

Arnold, Annie Freeman, Kloe Kaye, Gabrielle Powell, Gretchen Smith, Sally

#### Junior Varsity Volleyball

Alm, Faith
Batts, Stephanie
Bressler, Celia
Crump, Cheydan
Droke, Jessica
Eaton, Anna
Eaton, Samantha
Frazier, Rachel
Khan, Sofia
Lane, Carlie
Mauldin, Elizabeth

Mauldin, Isabella Morales, Bailey Norrid, Isabella Prater, Dannika Richardson, Cache Richardson, Deja Taylor, Raegan Willen, Kari Wilson, Allyson Wilson, Brooke

#### Freshman Soccer - Boys

X Armstrong, Matthew X Frerichs, Taten X Hancock, Jack X Martin, Brock

#### Freshman Basketball - Girls

Allen, Evie Bibbs, Servelia Bryant, Carson Hamby, Makenzi Juckett, Alex Reynolds, Shelby Richardson, Deja Shouse, Jenna Wilson, Allyson

#### Freshman Volleyball

Alm, Faith
Batts, Stephanie
Crump, Cheydan
Eaton, Anna
Eaton, Samantha
Greene, Brynn
Hendricks, Lily
Khan, Sofia
Lane, Carlie
Mauldin, Isabella
Morales, Bailey
Norrid, Isabella
Patel, Deeya
Richardson, Deja
Wilson, Allyson
Wilson, Brooke



## SCHOOL YEAF 2011-2012 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

|       |         | (Column 1) | (Column 2)                        | (Column 3)   | (Column 4)                           |
|-------|---------|------------|-----------------------------------|--|--------------------------------------|
|       | Program | Enrollment | Percentage of<br>Total Enrollment | Number of<br>Interscholastic<br>Participants<br>(double and triple<br>count) | Percentage of<br>Total Participation |
| Row 1 | GIRLS   | 67         | 47.5%                             | 237  | 56.4%                                |
| Row 2 | BOYS    | 74         | 52.5%                             | 183  | 43.6%                                |
| Row 3 | Totals  | 141        | 100%                              | 420  | 100%                                 |

|       |      | - 41 | • |   | _  |
|-------|------|------|---|---|----|
| Insti | rı ı | CT   | റ | n | c. |
|       |      |      |   |   |    |

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 167

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

| Principal's Signature: Digitally signed by Dick Weaver (dweaver@uha-ky.org) | Date: | April 16, 2012 16:34:18 PM |  |
|---|-------|----------------------------|--|
|---|-------|----------------------------|--|



#### SCHOOL YEAR . 2011-2012 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

|             | . , , , , , , , , , , , , , , , , , |  |                           |   |   |   |
|-------------|-------------------------------------|--|---------------------------|---|---|---|
|             |                                     | Column 1                                   | Column 2                  | Column 3  | Column 4  | Column 5  |
| Program     |                                     | Number of<br>Teams<br>Currently<br>Offered | Number of<br>Participants | Number of<br>Teams Added<br>including the<br>current school<br>year and the<br>four previous<br>school years. | Number of Participants for<br>the current school year<br>who are playing on teams<br>added dating back to the<br>four previous school<br>years. | Percent of Total Participation By Sex Added including the current school year and the four previous school years. |
| GIRLS Row 1 | varsity:                            | 7  | 125                       | 2   | 33  |   |
| Row 2       | j.v.:                               | 5  | 87                        | 1   | 21  |   |
| Row 3       | frosh:                              | 2  | 25                        | 1   | 16  |   |
| Row 4       | total:                              | 14   | 237                       | 4   | 70  | 29.5%   |
| BOYS Row 5  | varsity:                            | 7  | 107                       | 1   | 13  |   |
| Row 6       | j.v.:                               | 5  | 76                        | 1   | 0   |   |
| Row 7       | frosh:                              | 0  | 0                         | 0   | 0   |   |
| Row 8       | total:                              | 12   | 183                       | 2   | 13  | 7.1%  |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

| Principal's Signature: | Date: |
|------------------------|-------|
|------------------------|-------|



#### SCHOOL YEAR . 2011-2012 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

#### **Participation Opportunities Test Three Full Accommodation**

### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

|  | GIRLS         | BOYS          |
|--|---------------|---------------|
|  | (Yes / No)    | (Yes / No)    |
| 1. Based on the responses from your most recent student survey, is there   | Yes           | Yes           |
| sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?   | Cross Country | Cross Country |
| 2. Based on the responses from your most recent student survey, is there   | Yes           | Yes           |
| sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?   | Cross Country | Cross Country |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No            | No            |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to   | Yes           | Yes           |
| allow for the development of a reasonable schedule of competition?   | Cross Country | Cross Country |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

| 5. Describe your plans to address interest below:  |
|--|
| Survey results from the 2010-2011 school year indicated sufficient interest to hire a Cross Country coach. During the fall of 2011-2012, six girls and seven boys competed on a varsity schedule.  A student sign-up list indicated significant interest in Bass Fishing for girls and boys for spring of 2013. A current faculty member has expressed interest in coaching. |
|  |
|  |
|  |
|  |

Principal Signature: Digitally signed by Dick Weaver (dweaver@uha-ky.org)

Date: April 16, 2012 16:34:18 PM



# 2010-2011 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

#### **Levels of Competition Test One**

|       |                | Column 1                             | Column 2                  | Column 3                                       |
|-------|----------------|--------------------------------------|---------------------------|--|
| Girls | Team<br>Levels | Number of Teams<br>Currently Offered | Number of<br>Participants | Percentage of<br>Participants at Each<br>Level |
| Row 1 | varsity:       | 7                                    | 125                       | 52.7%  |
| Row 2 | j.v.:          | 5                                    | 87                        | 36.7%  |
| Row 3 | frosh:         | 2                                    | 25                        | 10.5%  |
| Row 4 | total:         |                                      | 237                       | 100%   |
| Boys  |                |                                      |                           |  |
| Row 5 | varsity:       | 7                                    | 107                       | 58.5%  |
| Row 6 | j.v.:          | 5                                    | 76                        | 41.5%  |
| Row 7 | frosh:         | 0                                    | 0                         | 0.0%   |
| Row 8 | total:         |                                      | 183                       | 100%   |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

| Principal's Signature: Digitally signed by Dick Wea | er (dweaver@uha-ky.org) |
|---|-------------------------|
|---|-------------------------|



# SCHOOL YEAR 2011-2012 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

| Sports          | Equipment and Supplies Expenditures |         |        | avel    |        | ards<br>ditures | (to in<br>supplen<br>extended of<br>dollar<br>req | s' salaries nclude nental and employment; amount uired)          | improv | ilities<br>vements<br>aditures | (if sport- | cations<br>-specific)<br>ditures |
|-----------------|-------------------------------------|---------|--------|---------|--------|-----------------|---|--|--------|--------------------------------|------------|----------------------------------|
|                 | School                              | Booster | School | Booster | School | Booster         | School  | # Coaches<br>for all<br>levels /<br># Teams<br>for all<br>levels | School | Booster                        | School     | Booster                          |
| G basketball    | 6934                                | 0       | 6772   | 0       | 2831   | 0               | 8000  | 4 3  | 0      | 0                              | 0          | 0                                |
| B basketball    | 8991                                | 0       | 8263   | 0       | 1077   | 0               | 8000  | 3 2  | 145    | 0                              | 0          | 0                                |
| G bowling       | 0                                   | 0       | 0      | 0       | 0      | 0               | 0   | 0 0  | 0      | 0                              | 0          | 0                                |
| B bowling       | 0                                   | 0       | 0      | 0       | 0      | 0               | 0   | 0 0  | 0      | 0                              | 0          | 0                                |
| G softball      | 0                                   | 2500    | 0      | 100     | 0      | 600             | 5000  | 3 2  | 2515   | 0                              | 0          | 0                                |
| B baseball      | 7812                                | 0       | 1053   | 0       | 800    | 0               | 5000  | 3 2  | 5079   | 0                              | 0          | 0                                |
| G cross country | 0                                   | 0       | 0      | 0       | 0      | 0               | 0   | 0 0  | 0      | 0                              | 0          | 0                                |
| B cross country | 0                                   | 0       | 0      | 0       | 0      | 0               | 0   | 0 0  | 0      | 0                              | 0          | 0                                |
| G golf          | 1253                                | 0       | 72     | 0       | 94     | 0               | 750   | 1 1  | 0      | 0                              | 0          | 0                                |
| B golf          | 1253                                | 0       | 72     | 0       | 94     | 0               | 750   | 1 1  | 0      | 0                              | 0          | 0                                |
| G soccer        | 12167                               | 0       | 5943   | 0       | 2138   | 0               | 5000  | 2 2  | 2994   | 0                              | 0          | 0                                |
| B soccer        | 3432                                | 0       | 812    | 0       | 1360   | 0               | 5000  | 2 2  | 2994   | 0                              | 0          | 0                                |

<sup>1.</sup> Total expenditures on T-35 and T-36 on the current annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.

<sup>2.</sup> Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs – Reference KHSAA Bylaw 27)



## SCHOOL YEAR 2011-2012 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

| Sports       | Equipment and supplies |         | Travel Awards |         | ards   | Coaches' salaries (to include supplemental and extended employment; dollar amount required) |        | Facilities<br>improvements                                |        | Publications<br>(if sport-specific) |        |         |
|--------------|------------------------|---------|---------------|---------|--------|---|--------|---|--------|-------------------------------------|--------|---------|
|              | Expen                  | ditures | Expen         | ditures | Expen  | ditures   | Exp    | enditures   | Expen  | nditures                            | Expen  | ditures |
|              | School                 | Booster | School        | Booster | School | Booster   | School | # Coaches<br>for all levels<br>/# Teams<br>for all levels | School | Booster                             | School | Booster |
| G swimming   | 0                      | 0       | 0             | 0       | 0      | 0   | 0      | 0 0   | 0      | 0                                   | 0      | 0       |
| B swimming   | 0                      | 0       | 0             | 0       | 0      | 0   | 0      | 0 0   | 0      | 0                                   | 0      | 0       |
| G track      | 0                      | 0       | 0             | 0       | 0      | 0   | 0      | 0 0   | 0      | 0                                   | 0      | 0       |
| B track      | 0                      | 0       | 0             | 0       | 0      | 0   | 0      | 0 0   | 0      | 0                                   | 0      | 0       |
| G tennis     | 150                    | 0       | 272           | 0       | 50     | 0   | 1250   | 1 1   | 122    | 0                                   | 0      | 0       |
| B tennis     | 150                    | 0       | 272           | 0       | 50     | 0   | 1250   | 1 1   | 122    | 0                                   | 0      | 0       |
| G volleyball | 0                      | 0       | 0             | 0       | 489    | 0   | 1500   | 2 3   | 0      | 0                                   | 0      | 0       |
| B wrestling  | 1864                   | 0       | 0             | 0       | 250    | 0   | 1500   | 2 1   | 421    | 0                                   | 0      | 0       |
| G ,,         | 0                      | 0       | 0             | 0       | 0      | 0   | 0      | 0 0   | 0      | 0                                   | 0      | 0       |
| B football   | 0                      | 0       | 0             | 0       | 0      | 0   | 0      | 0 0   | 0      | 0                                   | 0      | 0       |
| G (          | 0                      | 0       | 0             | 0       | 0      | 0   | 0      | 0 0   | 0      | 0                                   | 0      | 0       |
| В , оро,     | 0                      | 0       | 0             | 0       | 0      | 0   | 0      | 0 0   | 0      | 0                                   | 0      | 0       |

<sup>1.</sup> Total expenditures on T-35 and T-36 on the annual report should reflect the total monies spent (rounded off to nearest dollar) for the previous school year.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

| Gender | Expenditures | Percentage |
|--------|--------------|------------|
| Boys   | \$ 67,866    | 49.4%      |
| Girls  | \$ 69,496    | 50.6%      |
| Total  | ¢ 137 362    | 100%       |

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#### SCHOOL YEAR . 2011-2012 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

#### **DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|   | ADVANTAGE TO:     |                  |                    |  |  |
|---|-------------------|------------------|--------------------|--|--|
| Areas of Compliance:                              | GIRLS'<br>PROGRAM | BOYS'<br>PROGRAM | NEITHER<br>PROGRAM |  |  |
| OPPORTUNITIES                                     |                   |                  |                    |  |  |
| Accommodation of Interest and Abilities           | Х                 |                  |                    |  |  |
| BENEFITS  |                   |                  |                    |  |  |
| Equipment and Supplies                            |                   |                  | Х                  |  |  |
| Scheduling of Games and Practice Time             |                   |                  | Х                  |  |  |
| Travel and Per Diem Allowances                    | X                 |                  |                    |  |  |
| Coaching  |                   |                  | Х                  |  |  |
| Locker Rooms, Practice and Competitive Facilities |                   |                  | Х                  |  |  |
| Medical and Training Facilities and Services      |                   |                  | Х                  |  |  |
| Publicity   |                   |                  | Х                  |  |  |
| Support Services                                  |                   |                  | Х                  |  |  |
| Housing and Dining                                |                   |                  | Х                  |  |  |
| Tutoring  |                   |                  | Х                  |  |  |
| Athletic Scholarships                             |                   |                  | Х                  |  |  |

| If an advantage/inequity is indicated | , corrective action | should be shown | on the | Corrective A | Action F | ٦lan, |
|---------------------------------------|---------------------|-----------------|--------|--------------|----------|-------|
| Form T-60.                            |                     |                 |        |              |          |       |

| Principal's Signatur | e: Digitally signed by Dick Weaver (dweaver@uha-ky.org) | Date: April 16, 2012 16:34:18 PM |
|----------------------|---|----------------------------------|
|----------------------|---|----------------------------------|

SCHOOL NAME University Heights



#### **DIRECTIONS:**

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- 3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit with the annual report.

| COLUMN 1  | COLUMN 2  | COLUMN 3 START DATE AND COMPLETION DATE OF CORRECTIVE ACTION |                                |
|---|---|--|--------------------------------|
| SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT   | PLAN FOR SUGGESTED CHANGE   |  |                                |
| Girls teams have been added at no significant expense to the school. Additional coaching staff may be required to maintain the appropriate athlete/coach ratio. | Contact coaches of teams with a 2 coach to 3 team ratio and evaluate whether or not additional staff is needed. | Start: June<br>2012  | Complete:<br>August 2012       |
| No written documentation/handbook for purchasing procedures and program guidelines.   | Develop a written policy/handbook coaches that contains expenses procedures and uniform rotation.               | Start: Summer<br>2012  | Complete: to present at August |
| Storage and dressing room space is equitable from gender to gender, but not sport to sport.   | Meet with coaches to determine specific needs, then with athletic committee to develop plan for implementation. | Start: April<br>2012   | Complete: Fall 2012            |
|   |   |  |                                |
|   |   |  |                                |
|   |   |  |                                |
|   |   |  |                                |

Principal's Signature: Digitally signed by Dick Weaver (dweaver@uha-ky.org)

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## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

| School Year:   | 2011-201        | 2  |   |
|--|-----------------|--|---|
| School Name:   | University      | y Heights  |   |
| Number of 9-11 Grade Students Surveyed:  | 0               |  |   |
| Number of 8 <sup>th</sup> Grade Students Surveyed:   | 0               |  |   |
| Date:  | 4/14/11         |  |   |
| Completed By:  | Tammy S         | Staley   |   |
| Instructions:  |                 |  |   |
|  | Surveys Form    | n T-61 by entering the total number of responses or      | the line                                |
| next to each sport.  | •               |  |   |
|  | ide a listing o | f the sports as well as the number of students           | who are                                 |
| <ul><li>interested in participating.</li><li>Please sign and date this Summary Forn</li></ul>        | n (T-63) and m  | nail this <u>Summary Form only</u> to the KHSAA by the o | due date                                |
| of the annual report. Do not mail the stud   | lent surveys (F | Form T-61). However, these Forms should be main          |   |
| your files in the event they are subsequen   | ntly requested. |  |   |
| 0 Number of Surveys Issued (sim of   | 9-11 and grad   | le 8 above)  |   |
| 0 Total Returned / Completed   | · ·             | ,  |   |
| <del></del>  | ed by issued)   | (A minimum of 80% return is expected)                    |   |
| Who Administered The Survey?   | rvov not admir  | pietorad this year                                       |   |
| Who Administered The Survey?  Survey not administered this year.  Survey not administered this year. |                 |  |   |
|  |                 | ol group, Example: English classes, or all home roc      | ms etc                                  |
| or advisee/advisor?)   |                 |  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Enter Totals from 1  | Г-61 Compilat   | ion for each Sport/Sport Activity                        |   |
| (HSAA Sponsored Fall Sports/Sport Activi   |                 | KHSAA Sponsored Spring Sports/Sport Activ                | vities                                  |
| Cross Country (Boys)   | 0               | Baseball (Boys)  | 0                                       |
| Cross Country (Girls)  | 0               | Fast Pitch Softball (Girls)                              | 0                                       |
| Football (Boys)  | 0               | Tennis (Boys)  | 0                                       |
| Golf (Boys)  | 0               | Tennis (Girls)   | 0                                       |
| Golf (Girls)   | 0               | Track (including Indoor, Boys)                           | 0                                       |
| Soccer (Boys)  | 0               | Track (including Indoor, Girls)                          | 0                                       |
| Soccer (Girls)   | 0               | Non-KHSAA Sponsored Championship Spor                    | ts                                      |
| Volleyball (Girls)   | 0               | Field Hockey (Girls)                                     | 0                                       |
| (HSAA Sponsored Winter Sports/Sport Ac   | tivities        | Gymnastics (Boys)  | 0                                       |
| Archery (Boys)   | 0               | Gymnastics (Girls)                                       | 0                                       |
| Archery (Girls)  | 0               | Ice Hockey (Boys)  | 0                                       |
| Basketball (Boys)  | 0               | Lacrosse (Boys)  | 0                                       |
| Basketball (Girls)   | 0               | Lacrosse (Girls)   | 0                                       |
| Bass Fishing (Boys)  | 0               | Rifle  | 0                                       |
| Bass Fishing (Girls)   | 0               | Rodeo  | 0                                       |
| Bowling (Boys)   | 0               | Slow Pitch Softball                                      | 0                                       |
| Bowling (Girls)  | 0               | Volleyball (Boys)  | 0                                       |
| Swimming & Diving (Boys)   | 0               | Weightlifting  | 0                                       |
| Swimming & Diving (Girls)  | 0               | Other sports or sports activities not listed             | 0                                       |
| Wrestling (Boys)   | 0               |  | _                                       |



**Principal's Signature** 

## INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

| Number of Students who participate in Intramural |  | Participation in Non-School Sp | orts Activities            |        |
|--|--|--------------------------------|----------------------------|--------|
| Sports   |  | 1                              | Sport                      | Number |
| Sport  |  | Number                         |                            | 0      |
|  |  | 0                              |                            | 0      |
|  |  | 0                              |                            | 0      |
|  |  | 0                              |                            | 0      |
|  |  | 0                              |                            | 0      |
|  |  | 0                              |                            | 0      |
|  |  | 0                              |                            |        |
| List Intra                                       | nmural Sports students are into  | erested in                     |                            |        |
| Sport  |  | Number                         |                            |        |
|  |  | 0                              |                            |        |
|  |  | 0                              |                            |        |
|  |  | 0                              |                            |        |
|  |  | 0                              |                            |        |
|  |  | 0                              |                            |        |
| 0<br>0<br>0<br>0<br>0                            | I don't have time The practice schedules and The sport I like isn't offered It's too expensive I prefer to participate in club Working |                                |                            |        |
| 0  | Other:   |                                |                            |        |
| Student  | : Suggestions to encourage pa  | rticipation                    |                            |        |
|  |  |                                |                            |        |
|  |  |                                |                            |        |
| Digitally  | √ signed by Dick Weaver (dweaver@uha   | -ky.org)                       | April 16, 2012 16:34:18 PM |        |

Date