

the following tasks:

# **KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

**SCHOOL YEAR** 2012-2013

Estill County	High School, Irvine	Kentucky
(Name of High School)	(City	)
certifies to the Kentucky High School Athletic Ass	sociation that the following is an a	occurate and true representation of the
facts surrounding compliance with 20 U.S.C. S	Sections 1681-1688, et. Seq. (als	o known as Title IX). I certify the
following provisions in accordance with reco	ords at the school contained in	the permanent Title IX file, at least
one copy of which must be maintained in the	Principal's office, and to the be	st of my knowledge have completed

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(Su	pt., Principal, Student, Parent, Coach, Etc.)
Arthur d. Ballard	High School	606 723 3537	Asst. Principal/Athletic Director
Randall Christopher	Central Office	606 723 2181	Asst. Superintendent
Blain Click	High School	606 723 3537	Principal
Mark McKinley	High School	606 723 3537	Girls Basketball/Volleyball Head Coach and
Shirley Beard	High School	606 723 3537	Head Softball Coach
Danny Wood	High School	606 723 3537	Former Baseball Coach
Jesse Carter	High School	606 723 3537	Student Athlete
Rachel Robnson	High School	606 723 3537	Student Athlete
Jerron Webster	High School	606 723 3537	Student Athlete

II. Scheduled a minimum of three meetings during the school year on the following dates:

July 26, 2012		
October 18, 2012		
February 28, 2013		

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Arthur D. Ballard	Asst. Principal/Athletic	2675 Wincherster Road, Irvine KY 40336	606 723 3537
	Director		

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Randall Christopher	Assistant	Main Street, Irvine KY 40336	606 723 2181
	Superintendent		

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

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Date

**Principal Signature** 

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#### Varsity Baseball

X Adams, Travis Blackwell, Austin Brinegar, Austin Day, Jantzen Day, Kordel Farmer, Andrew Freeman, Ryan French, Wade Harrison, Blake McKinney, Brandon Murphy, Brandon X Nichols, Chris Noland, Christian Plowman, Mitch Portwood, Cody Sparks, Trent X Taulbee, Chris Thomas, Corey Tuttle, Jacob Webster, Jerran

### Winkler, Jay Withers, Zach

#### Varsity Basketball - Boys

Abner, Michael Alexander, Chase Baber, Colby Baber, Josh Bishop, Michael X Blackwell, Austin Click, Caleb Dennis, Kris X Eaton, Eli Jenkins, Trevor X Jones, Trevor X Jones, Trevor X Jones, Trevor King, Randy McGuffey, Andrew X Miller, Deron X Morris, Austin Morris, Brandon Michael X Muncie, Josiah Webster, Jerran

### Varsity Football

Abner, Michael Barrett, John Bishop, Michael Bunch, Cody Clifton, Brandon Collins, Jon Day, Kordel Dennis, Kris Dotson, James Edmonson, Aaron Edmonson, Logan Evans, Jesse

# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Estill County (2012-2013)

Fike, Jon French, Wade Harris, C. J Harris, Will Harrison, Blake Hitchcock, Chipper Hunt, David Johnson, Tim Johnson, Tyler Jones, Trevor Kelley, River Lafountain, Cody Mays, Cotie McGuffey, Andrew McKinney, Brandon Miller, Deron Moore, Dustin Patrick, Ryan Plowman, Jon Plowman, Mitch Reed, Ricky Rose, Austin Sexton, Steven Spivey, Dylan Stamper, Greg Sutton, Wes Tate, Taylor Taulbee, Chris Tipton, Levi Turner, Caleb Watkins, Robert

#### Varsity Golf - Boys

Adams, Travis Farmer, Andrew Freeman, Ryan Kirby, Benton Sparks, Trent Webb, Phillip

#### Varsity Soccer - Boys

Abshear, Dustin Alwine, Russel Baber, Josh Boian, Cody Brinegar, Austin Claypool, Adam Hall, Chance Hall, Ethan X Hatton, Chase Lawson, Caleb Marshall, Justin Martin, Jordan Miller, James Plowman, Ben Price, Ethan Ratliff, Tyler Rose, Peyton Sparks, Daniel Tipton, Levi Tucker, Boone Wilson, Carson Witt, Andrew Witt, Austin

#### Varsity Tennis - Boys

Claypool, Adam Davidson, Harley Freeman, Trevor X Johnson, Tyler McClanahan, Austin Puckett, Zachary Siebenicher, Roy Thacker, Jason Wilson, Carson

#### Varsity Track - Boys

Clifton, Brandon Fike, Weston Foster, Will Hitchcock, Chipper Joseph, Dunaway McClanahan, Austin Miller, Deron Mullins, Logan Rison, Sam Stamper, Greg

### Varsity Basketball - Girls

Barnes, Sarah X Bellamy, Meagan Carter, Jessie X Danyeur, Shelby X Danyeur, Sidney Edmonson, Sarah Flvnn, Kennedv Flynn, McKenzie Háll, Bethany X Johnson, Montana Mansfield, Bobbie Leigh Mansfield, Mary Reed, Abby Rose, Jordyn X Sanders, Martina Stone, Briana Treadway, Kaley X Wise, Victoria Young, Taylor

### Varsity Cheerleading

Adams, Taylor Baber, Jaelyn Burchett, Molly Chandler, Kenlie Chandler, Tanah Chaney, Elizabeth Chaney, Ryann Conrad, Kavla Cox, Kayelyn Crank, Keturah Deaton, Zoe Dozier, Ashley Floyd, Makayla Garber, Mikaela Garrett, Morgan Hardy, Meredith Henry, Kendra Hensley, Morgan Hodges, Jocelyn Isfort, Kaylee Isfort, Taylor Jones, Taylor King, Summer Mills, Tiffany Mink, Breanna Mitchell, Keyairah Muncie, McKeely Murphy, Tierra Plowman, Courtney Richardson, Karlie Rogers, Kennedy Sparks, Brooklyn Williams, Megan

### Varsity Fast Pitch Softball

Angel, MacKenzie Arthur, Shelby Barnes, Sarah Bishop, Haley X Cole, Micaela Deaton, Zoe Edwards, Jenna Flynn, Kennedy Gross, Michaela Hall, Bethany Horn, Paige Isfort, Kaylee Isfort, Taylor X Mills, Tiffany Muncie, McKeely Murphy, McKenzie Puckett, Ashleigh Puckett, Haylev Puckett, Krana Rawlins, Cheyenne Richardson, Tianna Robinson, Rachel Rose, Jordyn Tuttle, Kavla

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Winkle, Abby Winkler, Miranda Witt, Abby

### Varsity Golf - Girls

X Collett, Cheyane Dawes, Taylor Elam, Savannah Hardy, Meredith Robinson, Rachel X Sparkd, Madison Sparks, Madison Witt, Abby

### Varsity Soccer - Girls

Adams, Taylor X Arvin, Allison Flynn, Jackie Fowler, Kayla Freeman, Sarah Jones, Ashley Noe, Jordan Patrick, Kayla Plowman, Courtney Plowman, Mary Richardson, Shelby Riddell, Jessica Siebenecher, Jenny Stone, Destoni Tipton, Christian Walton, Ashley Walton, Emily Winkler, Miranda Wise, Victoria Wiseman, Taylor

#### Varsity Tennis - Girls

Clowers, McKenna Combs, Erin Crank, Keturah Davidson, Phyllis X Freeman, Phylliss McCoy, Lyric McCoy, Timbre Moss, Angel Tipton, Christian Tipton, Keyona Walton, Sam

# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Estill County (2012-2013 continued)

### Varsity Track - Girls

Farmer, Josie Howell, Emily Noe, Jordan Parks, Dana Spencer, Courtney Stone, Destoni

### Varsity Volleyball

Abshear, Kaitlyn Bach, Jordon Carter, Jessie Combs, Erin Floyd, Savanna Harrison, Kiesha Henderson, Sydney Judge, Caley Lisle, Haley Masters, Taylor X Mays, Cotie Moore, Sarah Muncie, McKeely Neal, Sarah Patrick, Paige Reeves, Brianna Taulbee, Emily Turner, Baylee

#### Junior Varsity Baseball

X Adams, Travis Bach, Justice Blackwell, Austin Boian, Cody Brinegar, Austin Day, Kordel Farmer, Andrew Freeman, Ryan Harrison, Blake McKinney, Brandon X Murphy, Brandon Nichols, Chris Noland, Christian Price, Ethan Rose, Peyton X Sparks, Trent Talbot, Taylor Taulbee, Chris Tucker, Boone Winkler, Jay Withers, Zach

#### Junior Varsity Basketball - Boys

Abner, Michael Alexander, Chase Angel, John Baber, Josh Bishop, Michael X Blackwell, Austin Blackwell, Austin Click, Caleb Dennis, Kris Jenkins, Trenton King, Randy McGuffey, Andrew Miller, Deron Morris, Austin Thomas, Zach

#### Junior Varsity Football

Barrett, John Bishop, Michael Bunch, Cody Clifton, Brandon Collins, Jon Day, Kordel Dennis, Kris Dotson, James Edmonson, Logan Evans, Jesse Harris, Will Harrison, Blake Hitchcock, Chipper Hunt, David Johnson, Tyler Jones, Trevor Kelley, River Lafountain, Cody Mays, Cotie McGuffey, Andrew McKinney, Brandon Miller, Deron Patrick, Ryan Reed, Ricky Rose, Austin Sexton, Steven Spivey, Dylan Sutton, Wes Tate, Taylor Taulbee, Chris Tipton, Levi Turner, Caleb Watkins, Robert

### Junior Varsity Golf - Boys

Benton, Joseph D X Click, Caleb Day, Jantzen X Freeman, Ryan Kirby, Benton X Noland, Christian Sparks, Trent Winkler, Jay

### Junior Varsity Soccer - Boys

Abshear, Dustin Alwine, Russel Baber, Josh Boian, Cody Brinegar, Austin Claypool, Adam Hall, Chance Hall, Ethan X Hatton, Chase Lawson, Caleb Marshall. Justin Martin, Jordan Plowman, Ben Price, Ethan Ratliff, Tyler Rose, Peyton Tipton, Levi Tucker, Boone Wilson, Carson Witt, Andrew Witt, Austin

### Junior Varsity Basketball - Girls

Barnes, Sarah Bellamy, Meagan Danyeur, Shelby Danyeur, Sidney Edmonson, Sarah Flynn, McKenzie Johnson, Montana Mansfield, Mary Reed, Abby Sanders, Martina Stone, Briana Treadway, Kaley Wilson, Leslie Wise, Victoria Young, Taylor

### Junior Varsity Fast Pitch Softball

Angel, MacKenzie Barnes, Sarah Bishop, Haley X Cole, Micaela Deaton, Zoe Edwards, Jenna Flynn, Kennedy Hall, Bethany Horn, Paige Isfort, Kaylee X Mills, Tiffany

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Muncie, McKeely Murphy, McKenzie Puckett, Hayley X Rawlins, Cheyenne Richardson, Tianna Rose, Jordyn Tuttle, Kayla Winkle, Abby

#### Junior Varsity Soccer - Girls

X Arvin, Allison Flynn, Jackie Fowler, Brittney Fowler, Kayla Horn, Kennedy Jones, Ashley Noe, Jordan Plowman, Courtney Riddell, Jessica Tipton, Christian Walton, Emily Wise, Victoria Wiseman, Taylor

#### Junior Varsity Volleyball

Abshear, Kaitlyn Bach, Jordon Cole, Micaela Harrison, Kiesha Henry, MaKayla Judge, Caley Masters, Taylor Muncie, McKeely Patrick, Paige Reeves, Brianna Taulbee, Emily X Turner, Baylee

#### Freshman Basketball - Boys

- Abner, Michael Angel, John X Bishop, Michael X Blackwell, Austin Bowlin, Austin X Click, Caleb Day, Cordell Day, Kordel X Edmonson, Logan X Hitchcock, Chipper McGuffey, Andrew X Miller, Deron Morris, Austin Rose, Austin X Tipton, Levi Turner, Caleb
- X Winkler, Jay

# ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Estill County (2012-2013 continued)

#### Freshman Basketball - Girls

Barnes, Sarah Bellamy, Meagan Danyeur, Shelby Danyeur, Sidney Edmonson, Sarah Flynn, McKenzie Johnson, Montana Mansfield, Mary Sanders, Martina Treadway, Kaley Wilson, Leslie Young, Taylor

#### Freshman Volleyball

Baker, Destiny Barnett, Codi Cackling, Kyra Cole, Micaela Dennis, Kayla Henry, MaKayla Judge, Caley Masters, Taylor Muncie, McKeely Reed, Abby Rose, Jadyn Spencer, Courtney Stewart, Johanna



### SCHOOL YEAF 2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

### Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	347	50.9%	175	44.3%
Row 2	BOYS	335	49.1%	220	55.7%
Row 3	Totals	682	100%	395	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations: 35

Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2,

Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Digitally signed by Arthur Ballard (arthur ballard@estill.kvschools.us)	Date:	April 30, 2013 15:31:21 PM
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# ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Estill County (2012-2013)

# TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	۷	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys		Х	
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	7	96	0	0	
GIRLS	JV	4	54	0	0	
GIRLS	FROSH	2	25	0	0	
GIRLS	TOTAL	13	175	0	0	0.0%
BOYS	VARSITY	7	121	0	0	
BOYS	JV	5	90	1	5	
BOYS	FROSH	1	9	0	0	
BOYS	TOTAL	13	220	1	5	2.3%

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## SCHOOL YEAR . 2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

## Participation Opportunities Test Three Full Accommodation

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there	Yes	Yes
sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Archery, Bass Fishing, Bowling	Archery, Bass Fishing, Bowling,
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	Wrestling No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

Our most recent surveys indicate sufficient interest to explore the forming of varsity teams in both Girls and Boys Archery, Bass Fishing, and Bowling and for Boys Wrestling. Currently we offer 14 Varsity sports and our numbers are sufficient to keep these teams competitive. We will explore starting teams in the sports mentioned earlier. Our largest barriers will be in Bowling because we do not have a bowling alley within a 30 minute drive by bus and students would have to be bused to and from practice in another county. Archery and Bass Fishing would seem to be the best areas to add in the near future for our school. We are currently solicitating volunteers who are willing to supply boats for a potential Bass Fishing Team. We will not add a Boys team without adding a Girls Team. We do think the numbers on the survey are higher than the number of students who would actually participate on those teams if created. We have begun to study the feasability of beginning all of these programs within the next three to five years. Again, Archery and Bass Fishing seem to have the advantage of being implemented in the next two or three years.

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KHSAA :FormT4 Rev.10/10



### 2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

## Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	96	54.9%
Row 2	j.v.:	4	54	30.9%
Row 3	frosh:	2	25	14.3%
Row 4	total:		175	100%
Boys				
Row 5	varsity:	7	121	55.0%
Row 6	j.v.:	5	90	40.9%
Row 7	frosh:	1	9	4.1%
Row 8	total:		220	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

# 3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Arthur Ballard (arthur.ballard@estill.kyschools.us) Date: April 30, 2013 15:31:21 PM



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Estill County

Sport	Equipment		Tra	ivel	Awa	ards	Sala	aries	Faci	lities	Pub	licity
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Baseball	\$2,150	\$1,158	\$0	\$1,500	\$0	\$1,647	\$5,170	4 / 2	\$18,280	\$106	\$0	\$0
Basketball - Boys	\$2,532	\$7,046	\$50	\$857	\$0	\$1,202	\$12,540	4/3	\$0	\$0	\$0	\$0
Basketball - Girls	\$1,344	\$3,456	\$1,125	\$1,854	\$0	\$1,482	\$13,700	3/3	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$1,515	\$1,404	\$514	\$900	\$0	\$680	\$6,054	5/2	\$1,328	\$352	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Football	\$13,007	\$4,980	\$180	\$5,177	\$0	\$1,692	\$19,500	6/2	\$500	\$0	\$0	\$0
Golf - Boys	\$118	\$1,115	\$575	\$1,260	\$0	\$241	\$860	1/2	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$555	\$531	\$0	\$0	\$0	\$848	4 / 1	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Estill County

Sport	t Equipment		Tra	ivel	Awa	ards	Sala	aries	Faci	lities	Pub	licity
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$1,862	\$1,000	\$175	\$630	\$0	\$558	\$2,056	3 / 1	\$594	\$0	\$0	\$0
Soccer - Girls	\$2,103	\$1,004	\$0	\$630	\$0	\$558	\$2,928	2/1	\$594	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Tennis - Boys	\$309	\$0	\$0	\$0	\$0	\$0	\$1,064	2/1	\$0	\$0	\$0	\$0
Tennis - Girls	\$309	\$0	\$0	\$0	\$0	\$0	\$1,064	2/1	\$0	\$0	\$0	\$0
Track - Boys	\$300	\$0	\$75	\$0	\$0	\$0	\$1,090	1/3	\$0	\$0	\$0	\$0
Track - Girls	\$300	\$0	\$75	\$0	\$0	\$0	\$1,090	1/3	\$0	\$0	\$0	\$0
Volleyball	\$2,901	\$3,347	\$963	\$3,072	\$0	\$1,029	\$3,750	4/3	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0



# SCHOOL YEAR 2012-2013 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

# DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies			Х
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			Х
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			Х
Medical and Training Facilities and Services			Х
Publicity			Х
Support Services			Х
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			Х

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Arthur Ballard (arthur.ballard@estill.kyschools.us) Date: April 30, 2013 15:31:21 PM



## DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Continue to increase Prime-Time opportunities for the Girls Basketball Program	Continue to coordinate the Boys and Girls Basketball schedules so that the Girls program is playing at least 40% of their games on Prime Nights. Our goal is to reach a continuous 50% of home games and/or the entire schedule on Prime Nights.	Start: Ongoing Complete: Ongoing
Continue to work to increase the number of Female participants in sports we currently offer. Our numbers are up significantly in Volleyball and we want to continue to increase in Girls Soccer, Girls Basketball, and Girls Golf.	We must continue to improve our recruiting efforts of female participants into the current offerings at both the Middle and High School levels. We will continue to promote the opportunities more vigorously in our schools and community while working to find new ways of getting female students involved in athletics.	Start: Ongoing Complete: Ongoing
Continue to improve the difference in spending in the Boys and Girls programs, especially in the areas of Booster Club spending, overnight travel, and Girls Golf.	We must continue to make improvements in our spending gap by increasing the amount of Booster money raised and spent by our Girls programs. This is a particular issue in the Girls Golf Program, complicated by the fact we struggle to field a team of 5 0r 6 while the Boys will have 10 to 12 players each year. We typically only have one girl who is fairly competitive while the boys team is	Start: Ongoing Complete: Ongoing
Continue improvements to our facilities for both Boys and Girls programs	competing for regional titles. We must also find ways to increase spending for We currently have contracted with an outside company to maintain the playing surfaces of all outdoor facilities and will continue to reseed and make improvements to those fields. We are currently reviewing possibilities for improvements to the Baseball and Softball fields for dressing areas. We currently share an indoor hitting facility and would like to add individual buildings to each site.	Start: Ongoing Complete: Ongoing

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# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 TITLE IX INTERNAL ANALYSIS SUMMARY Estill County

	_	Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	175	220	395
Row 2	Percentage of Participation	44.30%	55.70%	100%
Row 3	Total Expenditures (from T-3)	\$63,359	\$113,156	\$176,515
Row 4	Percentage of Expenditures	35.89%	64.11%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-8.41%	8.41%	
Row 6	Per Participant Expenditure	\$362.05	\$514.35	
Row 7	Per Participants Difference in Expenditures		\$152.29	
Row 8	Total Enrollment (from KHSAA enrollment figures)	347	335	682
Row 9	Percentage of Enrollment	50.88%	49.12%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-6.58%	6.58%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

# **Analysis Examples:**

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable. Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



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**Estill County** 

2012-2013

B. School Year

A. School

C. Total Varsity Athletes

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

KHSAA			Current	School Year of 1st Promotion	Grade 9-12 Student Highest	Grade 9-12 Student Highest	Below Grade 9 Student Highest	Below Grade 9 Student Highest
Player ID	Name of Student	Sex	Current Class	from 8th Grade	Participation Varsity	Participation non-Varsity	Participation Varsity	Participation non-Varsity
	Abner , Michael	M	9	2012	X	non valory	Valoity	non valoity
	Abshear , Dustin	M	9	2012	X			
	Abshear , Kaitlyn	F	10	2011	Х			
	Adams , Taylor	F	11	2010	X/C			
	Adams , Travis	М	11	2010	X			
	Alexander, Chase	M	11	2010	X			
-	Alwine , Russel	М	10	2011	Х			
	Angel , John	М	10	2011		Х		
	Angel , MacKenzie	F	10	2011	Х			
	Arthur , Shelby	F	12	2009	X			
	Baber , Colby	М	12	2009	Х			
	Baber , Jaelyn	F	11	2010	С			
	Baber , Josh	M	11	2010	X			
-	Bach, Jordon	F	11	2010	X			
	Bach , Justice	M	11	2010		Х		
	Baker , Destiny	F	11	2010		X		
	Barnes , Sarah	F	9	2012	Х			
	Barnett , Codi	F	9	2012		Х		
	Barrett , John	M	9	2012	Х			
	Bellamy , Meagan	F	6	-				Х
	Benton , Joseph D	М	5	-				Х
	Bishop , Haley	F	9	2012	Х			
	Bishop , Michael	М	10	2011	X			
	Blackwell , Austin	М	10	2011	Х			
	Boian , Cody	М	9	2012	Х			
	Bowlin , Austin	М	9	2012		Х		
	Brinegar , Austin	М	11	2010	Х			
	Bunch , Cody	М	10	2011	Х			
144048	Burchett , Molly	F	11	2010	С			
153823	Cackling , Kyra	F	9	2012		X		
39147		F	12	2009	Х			
144049	Chandler , Kenlie	F	10	2011	С			
162520	Chandler , Tanah	F	8	-			С	
144050	Chaney , Elizabeth	F	10	2011	С			
162524	Chaney , Ryann	F	8	-			С	
106233	Claypool , Adam	М	11	2010	Х			
113929	Click , Caleb	М	10	2011	Х			
100505	Clifton , Brandon	М	10	2011	Х			
	Clowers , McKenna	F	12	2009	Х			
128706	Cole , Micaela	F	10	2011		Х		
100508	Collins , Jon	М	10	2011	Х			
95622	Combs , Erin	F	12	2009	Х			

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KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
144051	Conrad , Kayla	F	10	2011	C			
144052	Cox , Kayelyn	F	9	2012	С			
162531	Crank, Keturah	F	9	2012	X/C			
161364	Danyeur , Shelby	F	6	-				Х
161357	Danyeur , Sidney	F	8	-				Х
171650	Davidson , Harley	М	8	-			X	
174092	Davidson , Phyllis	F	7	-			X	
152943	Dawes , Taylor	F	10	2011	Х			
153931	Day , Cordell	М	9	2012		Х		
73192	Day , Jantzen	М	12	2009	Х			
172230	Day , Kordel	М	9	2012	Х			
144053	Deaton, Zoe	F	9	2012	X/C			
145565	Dennis , Kayla	F	10	2011		Х		
111088	Dennis , Kris	М	11	2010	Х			
78677	Dotson, James	М	11	2010	Х			
138096	Dozier , Ashley	F	9	2012	С			
153946	Edmonson , Aaron	М	12	2009	Х			
100510	Edmonson , Logan	М	10	2011	Х			
112669	Edmonson, Sarah	F	9	2012	Х			
128710	Edwards , Jenna	F	10	2011	Х			
152946	Elam , Savannah	F	5	-			X	
78914	Evans, Jesse	М	11	2010	Х			
93554	Farmer, Andrew	М	10	2011	Х			
80575	Farmer, Josie	F	11	2010	Х			
153933	Fike , Jon	М	12	2009	Х			
138084	Fike , Weston	М	11	2010	Х			
	Floyd , Makayla	F	9	2012	С			
39148	Floyd , Savanna	F	12	2009	Х			
146459	Flynn , Jackie	F	9	2012	Х			
68300	Flynn , Kennedy	F	10	2011	Х			
112672	Flynn , McKenzie	F	8	-			X	
138085	Foster, Will	М	10	2011	Х			
146462	Fowler, Brittney	F	8	-				Х
	Fowler , Kayla	F	11	2010	Х			
93555	Freeman , Ryan	М	10	2011	Х			
42531	Freeman , Sarah	F	12	2009	Х			
138434	Freeman, Trevor	М	12	2009	Х			
154037	French , Wade	М	11	2010	Х			
162533	Garber , Mikaela	F	10	2011	С			
144055	Garrett , Morgan	F	12	2009	С			
93129	Gross, Michaela	F	11	2010	Х			
	Hall , Bethany	F	10	2011	Х			
147294	Hall , Chance	М	9	2012	Х			
86675	Hall , Ethan	М	11	2010	Х			
138989	Hardy, Meredith	F	8	-			X/C	
59491	Harris , C. J	М	12	2009	Х			
153938	Harris , Will	М	9	2012	Х			
153936	Harrison, Blake	М	9	2012	Х			
95634	Harrison, Kiesha	F	10	2011	Х			
95623	Henderson , Sydney	F	12	2009	Х			
144056	Henry, Kendra	F	12	2009	С			

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KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
95636	Henry , MaKayla	F	9	2012		Х		
144057	Hensley, Morgan	F	12	2009	С			
	Hitchcock, Chipper	М	10	2011	Х			
144058	Hodges , Jocelyn	F	10	2011	С			
146461	Horn , Kennedy	F	8	-				Х
128708	Horn , Paige	F	10	2011	Х			
138098	Howell , Emily	F	10	2011	Х			
153948	Hunt , David	М	9	2012	Х			
128709	Isfort , Kaylee	F	10	2011	X/C			
70688	Isfort, Taylor	F	12	2009	X/C			
111092	Jenkins, Trenton	М	11	2010	Х			
90945	Jenkins , Trevor	М	11	2010	Х			
161358	Johnson, Montana	F	8	-				Х
	Johnson , Tim	М	12	2009	Х			
153951	Johnson , Tyler	М	9	2012	Х			
149739	Jones , Ashley	F	9	2012	Х			
144059	Jones , Taylor	F	8	-			С	
90946	Jones , Trevor	М	10	2011	Х			
138081	Joseph , Dunaway	М	10	2011	Х			
76812	Judge , Caley	F	9	2012	Х			
154039	Kelley, River	М	9	2012	Х			
111087	King , Randy	М	11	2010	Х			
144060	King , Summer	F	9	2012	С			
138261	Kirby , Benton	М	11	2010	Х			
153929	Lafountain, Cody	М	9	2012	Х			
147288	Lawson , Caleb	М	10	2011	Х			
	Lisle , Haley	F	12	2009	Х			
68623	Mansfield, Bobbie Leigh	F	12	2009	Х			
112670	Mansfield , Mary	F	9	2012	Х			
147293	Marshall, Justin	М	9	2012	Х			
147296	Martin , Jordan	М	9	2012	Х			
145572	Masters , Taylor	F	10	2011	Х			
153940	Mays , Cotie	М	9	2012	Х			
	McClanahan, Austin	М	12	2009	Х			
171654	McCoy , Lyric	F	7	-			X	
171655	McCoy, Timbre	F	9	2012	Х			
	McGuffey , Andrew	М	9	2012	Х			
93556	McKinney , Brandon	М	10	2011	Х			
	Miller , Deron	М	10	2011	Х			
86677	Miller , James	М	12	2009	Х			
128711	Mills , Tiffany	F	10	2011	С			
162528	Mink , Breanna	F	10	2011	С			
144061	Mitchell , Keyairah	F	10	2011	С			
	Moore, Dustin	М	12	2009	Х			
78314	Moore , Sarah	F	12	2009	Х			
	Morris, Austin	М	9	2012		Х		
	Morris, Brandon Michael	М	12	2009	Х			
171653	Moss , Angel	F	7	-			Х	
138090	Mullins , Logan	М	12	2009	Х			
76813	Muncie , McKeely	F	9	2012	X/C			
59482	Murphy , Brandon	М	12	2009	Х			

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KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Murphy , McKenzie	F	9	2012	X			
	Murphy, Tierra	F	12	2009	С			
	Neal , Sarah	F	12	2009	X			
	Nichols , Chris	М	10	2011		Х		
	Noe , Jordan	F	11	2010	X			
	Noland , Christian	М	11	2010	X			
	Parks , Dana	F	10	2011	Х			
	Patrick , Kayla	F	11	2010	Х			
	Patrick , Paige	F	10	2011	Х			
	Patrick , Ryan	М	9	2012	Х			
	Plowman , Ben	М	11	2010	Х			
	Plowman , Courtney	F	10	2010	X/C			
	Plowman , Jon	М	12	2009	Х			
	Plowman , Mary	F	11	2010	Х			
	Plowman , Mitch	М	12	2009	Х			
	Portwood , Cody	М	11	2010	Х			
147291	Price , Ethan	М	9	2012	Х			
	Puckett, Ashleigh	F	12	2009	Х			
	Puckett , Hayley	F	9	2012	Х			
70682	Puckett, Krana	F	12	2009	Х			
171638	Puckett, Zachary	М	9	2012	Х			
147297	Ratliff, Tyler	М	9	2012	Х			
93128	Rawlins , Cheyenne	F	11	2010	Х			
153825	Reed , Abby	F	10	2011	Х			
153942	Reed , Ricky	М	10	2011	Х			
95628	Reeves , Brianna	F	11	2010	Х			
144063	Richardson , Karlie	F	10	2011	С			
42530	Richardson , Shelby	F	12	2009	Х			
170170	Richardson, Tianna	F	9	2012	Х			
104850	Riddell, Jessica	F	10	2011	Х			
138094	Rison , Sam	М	10	2011	Х			
70697	Robinson , Rachel	F	12	2009	Х			
144064	Rogers , Kennedy	F	12	2009	С			
153949	Rose , Austin	М	9	2012	Х			
145561	Rose , Jadyn	F	7	-				Х
	Rose , Jordyn	F	10	2011	Х			
	Rose , Peyton	М	9	2012	Х			
	Sanders , Martina	F	8	-				Х
	Sexton, Steven	М	11	2010	Х			
	Siebenecher, Jenny	F	11	2010	Х			
	Siebenicher , Roy	М	8	-			X	
	Sparks , Brooklyn	F	10	2011	С			
	Sparks , Daniel	М	12	2009	X			
	Sparks , Madison	F	9	2012	Х			
	Sparks, Trent	М	11	2010	Х			
	Spencer , Courtney	F	10	2011	X			
	Spivey , Dylan	M	9	2012	X			
	Stamper , Greg	M	11	2010	X			
	Stewart , Johanna	F	8	-				Х
	Stone , Briana	F	10	2011	Х			
	,	F	10	2010	X			

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KHSAA	Form	GE03
	Rev.	04/12

KHSAA	Name of Student	Cov	Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student Sutton, Wes	Sex M	Class 10	Grade 2011	Varsity X	non-Varsity	Varsity	non-Varsity
	Talbot , Taylor	M	10	2011	^	Х		
	Tate , Taylor	M	10	2011	Х	^		
	Taulbee , Chris	M	10	2011	X			
145571	Taulbee , Emily	F	9	2011	X			
171651	Thacker, Jason	M	<del>9</del> 7	-	^		Х	
73193	Thomas , Corey	M	12	2009	X		^	
137404	Thomas, Zach	M	12	2009	^	Х		
	Tipton, Christian	F	11	2010	Х	^		
146455	Tipton , Christian	F	10	2011	X			
		-						
	Tipton , Levi	M	10	2011	Х		X	
	Treadway , Kaley	-	8	-	X		Х	
	Tucker , Boone	M	9	2012	X			
	Turner , Baylee	F	11	2010	Х			
	Turner , Caleb	M	9	2012	X			
	Tuttle , Jacob	M	11	2010	X			
	Tuttle , Kayla	F	9	2012	X			
	Walton , Ashley	F	12	2009	Х			
	Walton , Emily	F	9	2011	Х			
138568	Walton , Sam	F	9	2012	Х			
	Watkins , Robert	М	10	2011	Х			
	Webb , Phillip	М	11	2010	Х			
	Webster, Jerran	М	12	2009	Х			
162535	Williams , Megan	F	12	2009	С			
138444	Wilson , Carson	М	11	2011	Х			
158013	Wilson , Leslie	F	10	2010		Х		
170171	Winkle , Abby	F	8	-			X	
93557	Winkler , Jay	М	10	2011	Х			
42915	Winkler, Miranda	F	12	2009	Х			
104848	Wise, Victoria	F	10	2011	Х			
80589	Wiseman, Taylor	F	11	2010	Х			
172227	Withers , Zach	М	9	2012	Х			
70690	Witt , Abby	F	12	2009	Х			
86676	Witt , Andrew	М	11	2010	Х			
145682	Witt , Austin	М	9	2012	Х			
112671	Young , Taylor	F	9	2012	Х			