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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

SCHOOL YEAR 2012-2013

Glasgow	High School, Glasgow	Kentucky
(Name of High School)	(City)	-
rtifies to the Kentucky High School Athletic	Association that the following is an accura	ate and true representation of the
te currounding compliance with 20 U.S.C.	Sections 1691 1699 at Sog (also kno	we as Title IV) I cortify the

facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(Sup	ot., Principal, Student, Parent, Coach, Etc.)
Sean Howard	1108 Cleveland Avenue, Glasgow, KY	270-651-6757	Supt.
Kelly Oliver	1108 Cleveland Avenue, Glasgow, KY	270-651-6757	Supv. of Federal Programs, Dist. Title IX
Keith Hale	1601 Columbia Avenue, Glasgow, KY	270-651-8801	Principal
Mike Harris	1601 Columbia Avenue, Glasgow, KY	270-651-8801	Asst. Prin., Coach
William Craig Cassady	1601 Columbia Avenue, Glasgow, KY	270-651-8801	Teacher, Athletic Director
Becky Kingery	1601 Columbia Avenue, Glasgow, KY	270-651-8801	Teacher, Asst. Athletic Director
Lora Garrett	1601 Columbia Avenue, Glasgow, KY	270-651-8801	Teacher, HS Title IX, Coach
Steven Murphy	1601 Columbia Avenue, Glasgow, KY	270-651-8801	Teacher, Coach
Kelly Lee	1601 Columbia Avenue, Glasgow, KY	270-651-8801	Teacher, Coach
Jeff Garmon	1601 Columbia Avenue, Glasgow, KY	270-651-8801	Teacher, Coach
Shalika Smith	1601 Columbia Avenue, Glasgow, KY	270-651-8801	Student
Cody Jones	1601 Columbia Avenue, Glasgow, KY	270-651-8801	Student

II. Scheduled a minimum of three meetings during the school year on the following dates:

October 17, 2012		
January 30, 2013		
March 27, 2013		

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Lora Garrett	Teacher, Coach	1601 Columbia Avenue, Glasgow, KY	270-651-8801

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Kelly Oliver	Supv. of Federal	1108 Cleveland Avenue, Glasgow, KY	0-651-675727
	Programs, etc.	•	•

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by William Cassady (william.cassady@glasgow.kyschools.us)

Date

Principal Signature



Varsity Baseball

X Adkins, Patrick Bishop, Trace Boggs, Josh Bosse, Trent Bradshaw, Will Brown, Andrew Garmon, Camerin Glass, Connor Glass, Cord Green, John Greer, Kolby Hagans, Harley Hernandez, Dylan Hinkley, Ryan Jessie, Drake Kantosky, Josh Kingery, James Logsdon, Bryce Morgan, Pudge Morrison, Carlos Myers, Cameron Newberry, Walker Norris, Lane Nuckols, Matthew Pitcock, Tyler Poore, Dylan Poore, Michael Richardson, Alex Shives, Matthew Shoemake, Dalton Vann, Patton Wheeler, Cole White, Austin

Varsity Basketball - Boys

Adams, Shelby Bradley, Quentel Bradshaw, Will Buford, Devante Driver, Gavin Glass, Connor Glass, Nelson X Greer, Kolby Harris, Michael Harris, Steely Johnson, D Ándre Kingery, James Kingery, Thomas Norris, Milas Poynter, Jacob Shirley, Julius Tinsley, Ryne Tinsley, Trey

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Glasgow (2012-2013)

Varsity Football

Adkins, Patrick Anderson, Dylan Bishop, Trace Boggs, Josh Boston, Matt Bradley, Quentel Buford, Devante Bulle, Austin Carson, Matt Castanon, Micah Chmiel, Austin Doakes, Cortez Ellis, Collin Furlong, Ben Garmon, Camerin Gilson, Ian Glass, Connor Glass, Nelson Guzman, Brayan Hampton, Kaleb Hinkley, Ryan Hodges, Dru Kantosky, Josh Logsdon, Tyler Miles, Wesley X Nilo, Dominique Norris, Milas Pitcock, Tyler Polson, Andrew Poore, Michael Powell, Alex Richardson, Alex Sells, Derrick Settles, Garry Shirley, Julius Shives, Matthew Thistlewaite, Clay Thompson, Scout Trigg, Marquez Wheeler, Cole White, Austin Wilson, Dakota Witty, Aaron

Varsity Golf - Boys

Fant, Dalton Blake Reggie Landrum, Chase

Varsity Soccer - Boys

X Ahmad, Ashab Ahmed, Ashab Basile, Giovanni Bastien, Jonas Bennett, Seth Bosse, Trent Branstetter, Zac Campbell, Gregory Chapman, Brandon Cook, Demarco Ellis, Austan Garmon, Josh Leeson, Samuel Maysey, Nat Mir, Sabid Peden, Caleb X Ryherd, Eddie Tamminga, Hunter Taylor, Seth Thomerson, Andrew X Torres, Carlos

Varsity Tennis - Boys

Ahmad, Ashab Bishop, William Dalton Garrett, Adam Jones, Cody Mir, Sabid Richards, Vincent Sadler, Brian Stone, Nick

Varsity Track - Boys

Bradley, Quentel Coffman, Jacob Ellis, Austan Guzman, Brayan Jones, Dadon McCandless, Nathan Norris, Milas Settles, Garry Shirley, Julius Stonerock, Jaylen Thomerson, Andrew Trigg, Marquez Vann, Foster Wheeler, Zack

Varsity Cross Country - Boys

Driver, Ethan Ellis, Chase Myers, Cameron Otero, Alec Pack, Bennett Reed, Gatlin Sharp, Elijah Shirley, Cody Stone, Nick Towe, Garret Vann, Foster

Varsity Basketball - Girls

Alexander, Emily Bailey, Kennedy Bartley, Elli Bowles, Reagan Chapman, Allie Depp, Hydeia Douglas, Leonni Edwards, Jaycie Glover, Breanna Greer, Kelsey Hale, Kaylyn Holgate, Heidi Jones, Megan McFarlin, KailEigh Ross, Zoie Shirley, Meagan Smith, Ashley Smith, Shalika X Whitlow, Karlea X Williams, Taylor

Varsity Cheerleading

Ashford, Taylor Buford, Brianna Cary, Taylor Gossett, Jocelyn Jones, Ashley Lowry, Paige McDaniel, Ada X Mockabee, Jamarccus Nuckols, Maitlin Smith, Hunter Steen, Emma

Varsity Fast Pitch Softball

Alexander, Bailey Alexander, Riley Correll, Maddie Dugger, Brittany Edwards, Jaycie Greer, Kelsey Hernandez, Haven Hinkley, Katie Lee, Amanda McFarlin, KailEigh Phelps, Maggie Ross, Zoie Sanders, Mikayla Smith, Ashley Williams, Taylor Wood, McKenna Wooten, Breanna

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Varsity Golf - Girls

Alexander, Emily Foushee, Ashton Ellyse Phelps, Taylor

Varsity Soccer - Girls

Alexander, Marina Botts, Grayson Brown, Ashlyn Castanon, Chela Chapman, Allie Compton, Hannah Davis, Kenzie Dye, Eleri Frasier, McKenzie Gatlin, Audrey Green, Mary Alice Hampton, Ali Grace Howard, Kaylie Jones, Megan Kinslow, Kaitlyn Maupin, Raena Nuckols, Maitlin Parker, Carsen Shields, Allison Steen, Emma Taylor, Brenna Taylor, Chandra Taylor, Meghan Watson, Victoria

Varsity Swimming - Girls

Brown, Brooklyn Fye, Ashley Goodson, Hannah Hale, Ellison Howard, Rachel Raines, Whitney Reynolds, Addison Reynolds, Grayson X Spann, Alyssa X Taylor, Brenna Taylor, Meghan X Thompson, Dena Wooten, Zoe

Varsity Tennis - Girls

Bull, Sloan Correll, Blair Garrett, Elizabeth Jones, Megan Kayser, Rebekah Keen, Becca Lessenberry, MacLean Lessenberry, Palmer

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Glasgow (2012-2013 continued)

Mills, Morgan Nuckols, Maitlin Powell, Mikayla Santapuram, Pooja Taylor, Chandra

Varsity Track - Girls

Bradley, Katlan Brown, Ashlyn Depp, Hydeia Glover, Breanna Hollander, Cailin Moore, Marissa Page, Abriana Smith, Daedawn Stone, Saige

Varsity Volleyball

Bull, Sloan Correll, Blair Correll, Maddie Faenza, Alyssa Fve, Erin Harris, Mary Kaitlyn Hollander, Cailin Jones, Channie Keen, Becca X Matos, Chelsea Miracle, Craylin Siebold, Ansley Paige Smith, Sarah Smith, Shalika Stone, Saige X Triplett, Rayne Wheeler, Cate X Wlikie, Nicole

Varsity Cross Country - Girls

Bradley, Kayla Brown, Savannah Campbell, Emily Campbell, Lauren Gibbons, Riley Hagan, Ella Harris, Hadley Howard, Rebekah Kayser, Rebekah Kimble, Kyla Lynch, Kelly Moore, Kayla Robinson, Casey Rose, Olivia Stone, Samantha Watson, Victoria

Junior Varsity Baseball

X Adkins, Patrick Bishop, Trace Bosse, Trent Bradshaw, Will Glass, Connor Green, John Greer, Kolby Harris, Michael Hinkley, Ryan Kantosky, Josh Kingery, James Logsdon, Bryce Myers, Cameron Norris, Lane Pitcock, Tyler Poore, Dylan Richardson, Alex Shives, Matthew Shoemake, Dalton Vann, Patton Wheeler, Cole White, Austin

Junior Varsity Basketball - Boys

Adams, Shelby Bradshaw, Will Driver, Gavin Glass, Nelson Harris, Michael Johnson, D Andre Kingery, James Shirley, Julius

Junior Varsity Football

Adkins, Patrick Anderson, Dylan Bishop, Trace Boggs, Josh Boston, Matt Bradley, Quentel Bulle, Austin Castanon, Micah Doakes, Cortez Ellis, Collin Foley, Brandon Furlong, Ben Gilson, Ían Glass, Connor Glass, Nelson Guzman, Brayan Hampton, Kaleb Hinkley, Ryan Hodges, Dru Kantosky, Josh Miles, Wesley X Nilo, Dominique Norris, Milas

Pitcock, Tyler Polson, Andrew Poore, Dylan Powell, Alex Sells, Derrick Shirley, Julius Shives, Matthew Thistlewaite, Clay Thompson, Scout Wheeler, Cole White, Austin Wilson, Dakota Witty, Aaron

Junior Varsity Golf - Boys

Doty III, Don Richard Jones, Cody Kingery, Thomas Vann, Foster

Junior Varsity Tennis - Boys

Perkins, Juanito C

Junior Varsity Basketball - Girls

X Alexander, Emily Bartley, Elli Bowles, Reagan Chapman, Allie X Depp, Hydeia Douglas, Leonni Edwards, Jaycie Hale, Kaylyn Holgate, Heidi Jones, Megan McFarlin, KailEigh Ross, Zoie Shirley, Meagan X Smith, Ashley X Whitlow, Karlea X Williams, Taylor

Junior Varsity Fast Pitch Softball

Correll, Maddie Dugger, Brittany Edwards, Jaycie Hinkley, Katie Jackson, Kailee Lee, Amanda McFarlin, KailEigh Murphy, Taylor Phelps, Maggie Poore, Nadia Ross, Zoie

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Slone, Sierra Williams, Taylor Wood, McKenna Wooten, Breanna

Junior Varsity Soccer - Girls

Benningfield, Emily Botts, Grayson Brown, Ashlyn Brown, Brooklyn Chapman, Allie Compton, Hannah Dye, Eleri Frasier, McKenzie Gatlin, Audrey Goodson, Hannah Green, Mary Alice Hale, Éllison Hampton, Ali Grace Howard, Kaylie Inman, Carsen Jones, Megan Maupin, Raena Parker, Carsen Steen, Emma Stephens, Jaedan Taylor, Brenna Watson, Victoria

Junior Varsity Tennis - Girls

Brown, Brooklyn Carter, Holly-Ann Fogle, Yasmean M Garmon, Kristen P Garmon, Lindsey M Howard, Kaylie Jones, Allyson Grace Jones, Katherine E Lawrence, Emmalee Velador, Brooke N Watson, Victoria Webb, Lindsey Wheeler, Cate X Yamamoto, Saki

Junior Varsity Volleyball

Bull, Sloan Correll, Blair Correll, Maddie X Faenza, Alyssa Fye, Erin Harris, Mary Kaitlyn Hollander, Cailin Jones, Channie X Matos, Chelsea Miracle, Craylin

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Glasgow (2012-2013 continued)

X Rich, Casey Siebold, Ansley Paige Stone, Saige X Triplett, Rayne Velador, Brooke N Wheeler, Cate X Wlikie, Nicole

Adams, Shelby Driver, Gavin Greer, Kolby

Kingery, James

Anderson, Dylan

Wilson, Dakota

Ellis, Collin Foley, Brandon Polson, Andrew Poore, Dylan

Walters, Blake

Freshman

Basketball - Boys

Freshman

Football

Parker, Carsen Stephens, Jaedan Taylor, Brenna

Freshman Volleyball

X Bull, Sloan Correll, Blair Correll, Maddie Fye, Erin Jones, Channie Miracle, Craylin X Triplett, Rayne Wheeler, Cate

Freshman Basketball - Girls

Bartley, Elli Bowles, Reagan Chapman, Allie Edwards, Jaycie Hale, Kaylyn Holgate, Heidi Jones, Megan McFarlin, KailEigh Ross, Zoie Shirley, Meagan X Williams, Taylor

Freshman Soccer - Girls

Benningfield, Emily Botts, Grayson Brown, Brooklyn Chapman, Allie Compton, Hannah Dye, Eleri Frasier, McKenzie Gatlin, Audrey Goodson, Hannah Green, Mary Alice Hale, Ellison Hampton, Ali Grace Howard, Kaylie Inman, Carsen Jones, Megan Maupin, Raena

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SCHOOL YEAF 2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	271	49.3%	233	51.0%
Row 2	BOYS	279	50.7%	224	49.0%
Row 3	Totals	550	100%	457	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 86

Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).

- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2,

Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Digitally signed by William Cassady (william cassady@glasgow kyschools us)	Date:	April 29, 2013 23:16:21 PM
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ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Glasgow (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	۷	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	۷	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	9	125	0	0	
GIRLS	JV	5	73	0	0	
GIRLS	FROSH	3	35	0	0	
GIRLS	TOTAL	17	233	0	0	0.0%
BOYS	VARSITY	8	144	0	0	
BOYS	JV	5	69	0	0	
BOYS	FROSH	2	11	0	0	
BOYS	TOTAL	15	224	0	0	0.0%



SCHOOL YEAR _ 2012-2013 **ACCOMMODATION OF INTERESTS AND ABILITIES** SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR **IMPLEMENTATION PLAN IN LINE (5).**

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Archery, Bass Fishing, and	Yes Archery, Bass Fishing, and
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	— Bowling — No	No Bowling -
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes We currently offer Archery as	Yes We currently offer Archery as
Remember, test three – full accommodation means addressing the unmet intere- girls), not the overrepresented sex (most likely boys).	a club sport.	resented offering Archery / a club sport and other school are offering Archery / as a sport
5. Describe your plans to address interest below:		

In the most recent survey: In Archery, 31 boys and 44 girls have expressed interest. In Bass Fishing, 72 boys and 38 girls have expressed interest. In Bowling, 29 boys and 33 girls have expressed interest.

Other schools in our area are currently offering bowling and bass fishing.

Principal Signature: Digitally signed by William Cassady (william.cassady@glasgow.kyschools.us)

KHSAA :FormT4 Rev.10/10



2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	125	53.6%
Row 2	j.v.:	5	73	31.3%
Row 3	frosh:	3	35	15.0%
Row 4	total:		233	100%
Boys				
Row 5	varsity:	8	144	64.3%
Row 6	j.v.:	5	69	30.8%
Row 7	frosh:	2	11	4.9%
Row 8	total:		224	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)

3) For Column 3, calculate the percentage of female and male participants at each level.

- For girls' varsity, junior varsity, and frosh, respectively:
- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by William Cassady (william.cassady@glasgow.kyschools.us) Date:



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Glasgow

Sport	Equip	Equipment		vel	Awa	ards	Sala	ries	Faci	lities	Pub	licity
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$145	\$0	\$0	\$0	\$0	\$0	\$0	1/3	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/3	\$0	\$0	\$0	\$0
Baseball	\$9,815	\$1,956	\$3,290	\$0	\$0	\$0	\$10,556	1/3	\$0	\$0	\$0	\$0
Basketball - Boys	\$5,172	\$4,460	\$1,931	\$0	\$125	\$0	\$15,277	6/3	\$0	\$0	\$0	\$0
Basketball - Girls	\$3,012	\$1,803	\$2,564	\$0	\$150	\$0	\$15,277	6/3	\$0	\$0	\$150	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$618	\$578	\$605	\$0	\$0	\$0	\$479	1/3	\$0	\$0	\$0	\$0
Cross Country - Girls	\$618	\$578	\$605	\$0	\$0	\$0	\$479	1/3	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$8,866	\$357	\$3,610	\$0	\$202	\$0	\$10,556	4/3	\$30,000	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Football	\$11,650	\$16,266	\$1,822	\$0	\$0	\$0	\$22,103	10/3	\$0	\$0	\$0	\$0
Golf - Boys	\$5,270	\$0	\$1,940	\$0	\$0	\$0	\$2,254	1/3	\$0	\$0	\$0	\$0
Golf - Girls	\$3,837	\$0	\$0	\$0	\$282	\$0	\$2,254	1/3	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1/1	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Glasgow

Sport	Equipment		Tra	vel	Awa	ards	Sala	aries	Faci	lities	Pub	licity
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$4,046	\$0	\$880	\$0	\$239	\$0	\$6,492	2/3	\$0	\$0	\$0	\$0
Soccer - Girls	\$8,829	\$0	\$1,008	\$0	\$168	\$0	\$6,492	3/3	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1/3	\$0	\$0	\$0	\$0
Swimming - Girls	\$696	\$0	\$940	\$0	\$0	\$0	\$1,972	1/3	\$0	\$0	\$0	\$0
Tennis - Boys	\$640	\$0	\$864	\$0	\$0	\$0	\$1,754	2/3	\$0	\$0	\$0	\$0
Tennis - Girls	\$1,140	\$0	\$986	\$0	\$0	\$0	\$1,862	1/3	\$0	\$0	\$0	\$0
Track - Boys	\$65	\$0	\$1,234	\$0	\$0	\$0	\$2,313	2/3	\$0	\$0	\$0	\$0
Track - Girls	\$140	\$0	\$1,234	\$0	\$0	\$0	\$2,312	3/3	\$0	\$0	\$0	\$0
Volleyball	\$850	\$1,990	\$1,278	\$0	\$180	\$0	\$4,400	2/3	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0

KHSAA Form T35 Rev. 04/13



SCHOOL YEAR 2012-2013 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO:	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			Х
BENEFITS			
Equipment and Supplies			Х
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			Х
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			х
Medical and Training Facilities and Services			Х
Publicity			Х
Support Services			Х
Housing and Dining			Х
Tutoring			Х
Athletic Scholarships			Х

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:______Digitally signed by William Cassady (William.cassady@glasgow.kyschools.us)

Date: April 29, 2013 23:16:21 PM



DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Improvement of baseball and softball facilities	The school board has coordinated desired improvements complete with a lease of facilities with the city of Glasgow who owns both parks and budgeted \$30000 for improvements at the softball field.	Start: Complete: 01/01/2013 06/30/2014
Track Improvement	There are still improvements that need to be made to the areas of discus throw and shot put.	Start: Complete: 07/01/2013 06/30/2014

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 TITLE IX INTERNAL ANALYSIS SUMMARY Glasgow

	_	Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	233	224	457
Row 2	Percentage of Participation	50.98%	49.02%	100%
Row 3	Total Expenditures (from T-3)	\$121,677	\$134,839	\$256,516
Row 4	Percentage of Expenditures	47.43%	52.57%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-3.55%	3.55%	
Row 6	Per Participant Expenditure	\$522.22	\$601.96	
Row 7	Per Participants Difference in Expenditures		\$79.74	
Row 8	Total Enrollment (from KHSAA enrollment figures)	271	279	550
Row 9	Percentage of Enrollment	49.27%	50.73%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	1.71%	-1.71%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable. Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



178

7

42

13

Glasgow
2012-2013

B. School Year

A. School

C. Total Varsity Athletes

D. Total Non-Varsity Athletes

E. Total below Grade 9 who played varsity

F. Total below Grade 9 who played non-varsity

KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	Adams , Shelby	М	9	2012	Х			
	Adkins , Patrick	М	10	2011	Х			
	Ahmad , Ashab	М	10	2011	Х			
	Ahmed , Ashab	М	10	2011	Х			
	Alexander , Bailey	F	11	2010	Х			
	Alexander , Emily	F	11	2010	Х			
	Alexander , Marina	F	11	2010	Х			
165718	Alexander , Riley	F	8	-			X	
97241	Anderson , Dylan	М	10	2011	Х			
143591	Ashford , Taylor	F	11	2010	С			
37435	Bailey , Kennedy	F	12	2009	Х			
96782	Bartley, Elli	F	8	-			X	
105349	Basile , Giovanni	М	10	2011	Х			
52190	Bastien , Jonas	М	11	2010	Х			
52191	Bennett , Seth	М	11	2010	Х			
146075	Benningfield , Emily	F	7	-				Х
97226	Bishop , Trace	М	10	2011	Х			
167300	Bishop , William Dalton	М	8	-			Х	
76684	Boggs , Josh	М	11	2010	Х			
	Bosse, Trent	М	9	2012	Х			
76688	Boston , Matt	М	11	2010	Х			
76205	Botts , Grayson	F	9	2012	Х			
96779	Bowles , Reagan	F	9	2012	Х			
	Bradley , Katlan	F	12	2009	Х			
	Bradley , Kayla	F	5	-			X	
	Bradley, Quentel	М	11	2010	Х			
	Bradshaw , Will	М	10	2011	Х			
	Branstetter, Zac	М	10	2011	Х			
167379	Brown , Andrew	М	12	2009	Х			
	Brown , Ashlyn	F	10	2011	Х			
	Brown , Brooklyn	F	7	-			X	
	Brown, Savannah	F	5	-			Х	
	Buford , Brianna	F	11	2010	С			
	Buford , Devante	M	12	2008	X			
	Bull , Sloan	F	10	2011	X			
	Bulle , Austin	M	9	2012	X			
110222		F	5	-			X	
	Campbell , Gregory	M	11	2010	Х			
	Campbell , Lauren	F	5	-			x	
	Carson , Matt	M	12	2009	Х			
123836		F	8	-				Х
	Cary , Taylor	F	11	2010	С			

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KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
146077	Castanon, Chela	F	12	2012	Х			
97213	Castanon, Micah	М	10	2011	Х			
76208	Chapman , Allie	F	9	2012	Х			
52195	Chapman , Brandon	М	11	2010	Х			
146164	Chmiel , Austin	М	10	2011	Х			
134332	Coffman , Jacob	М	12	2009	Х			
76209	Compton , Hannah	F	9	2012	Х			
	Cook , Demarco	М	9	2012	Х			
123830	Correll , Blair	F	9	2012	Х			
119635	Correll, Maddie	F	9	2012	Х			
76210	Davis , Kenzie	F	12	2009	Х			
88409	Depp , Hydeia	F	11	2010	Х			
	Doakes, Cortez	М	9	2012	Х			
	Doty III, Don Richard	М	12	2009		Х		
163036	Douglas , Leonni	F	10	2011	Х			
110195	Driver , Ethan	М	7	-			Х	
161372	Driver , Gavin	М	9	2012	Х			
119637	Dugger , Brittany	F	9	2012	Х			
146082	Dye , Eleri	F	9	2009	Х			
96778	Edwards , Jaycie	F	9	2012	Х			
79286	Ellis , Austan	М	11	2010	Х			
110192	Ellis , Chase	М	8	-			Х	
157813	Ellis , Collin	М	9	2012	Х			
61066	Faenza , Alyssa	F	12	2009	Х			
143817	Fant , Dalton Blake Reggie	М	12	2010	Х			
166534	Fogle , Yasmean M	F	8	-				Х
97483	Foley , Brandon	М	10	2011		Х		
143821	Foushee, Ashton Ellyse	F	11	2010	Х			
76214	Frasier, McKenzie	F	9	2012	Х			
76692	Furlong , Ben	М	11	2010	Х			
125853	Fye , Ashley	F	11	2010	Х			
76831	Fye , Erin	F	9	2012	Х			
44954	Garmon , Camerin	М	12	2009	Х			
52199	Garmon , Josh	М	11	2010	Х			
166533	Garmon , Kristen P	F	12	2010		Х		
166532	Garmon , Lindsey M	F	8	-				Х
167301	Garrett , Adam	М	7	-			Х	
123842	Garrett, Elizabeth	F	12	2009	Х			
76215	Gatlin , Audrey	F	9	2012	Х			
110224	Gibbons , Riley	F	5	-			Х	
76690	Gilson , lan	М	11	2010	Х			
65536	Glass , Connor	М	11	2010	Х			
70210	Glass , Cord	М	12	2009	Х			
92235	Glass , Nelson	М	10	2011	Х			
69229	Glover , Breanna	F	9	2010	Х			
146086	Goodson , Hannah	F	8	-			Х	
	Gossett , Jocelyn	F	10	2010	С			
	Green , John	М	11	2010	Х			
		F	9	2012	Х			
	Greer , Kelsey	F	12	2010	Х			
	Greer , Kolby	М	9	2012	Х			

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KHSAA			Current	School Year of 1st Promotion from 8th	Grade 9-12 Student Highest Participation	Grade 9-12 Student Highest Participation	Below Grade 9 Student Highest Participation	Below Grade 9 Student Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
97239	Guzman , Brayan	М	11	2010	Х			
110225	Hagan , Ella	F	6	-			X	
92238	Hagans , Harley	М	11	2010	Х			
125862	Hale , Ellison	F	7	-			X	
119989	Hale , Kaylyn	F	7	-			Х	
76397	Hampton, Ali Grace	F	9	2012	Х			
76681	Hampton, Kaleb	М	11	2010	Х			
110226	Harris , Hadley	F	5	-			X	
143822	Harris , Mary Kaitlyn	F	10	2011	Х			
112901	Harris, Michael	М	10	2010	Х			
65531	Harris, Steely	М	12	2008	Х			
167377	Hernandez, Dylan	М	9	2012	Х			
73154	Hernandez , Haven	F	11	2010	Х			
	Hinkley , Katie	F	8	-			Х	
70209	Hinkley, Ryan	М	11	2010	Х			
146071	Hodges , Dru	М	10	2011	Х			
	Holgate, Heidi	F	9	2012	Х			
	Hollander, Cailin	F	11	2010	Х			
76400	Howard, Kaylie	F	9	2012	Х			
157980	Howard, Rachel	F	9	2012	Х			
110227	Howard , Rebekah	F	5	-			Х	
146093	Inman, Carsen	F	7	-				X
166464	Jackson , Kailee	F	7	-				Х
167378	Jessie , Drake	М	9	2012	Х			
161370	Johnson , D Andre	М	10	2011	Х			
166531	Jones , Allyson Grace	F	8	-				Х
143600	Jones , Ashley	F	11	2009	С			
157054	Jones , Channie	F	9	2012	Х			
124604	Jones , Cody	М	10	2011	Х			
134331	Jones , Dadon	М	10	2011	Х			
166530	Jones , Katherine E	F	8	-				Х
76401	Jones , Megan	F	9	2012	Х			
97243	Kantosky , Josh	М	10	2011	Х			
	Kayser , Rebekah	F	11	2010	Х			
61071	Keen , Becca	F	11	2010	Х			
	Kimble , Kyla	F	7	-			Х	
	Kingery , James	М	9	2012	Х			
	Kingery , Thomas	М	12	2008	Х			
	Kinslow , Kaitlyn	F	11	2012	Х			
	Landrum , Chase	М	8	-			Х	
	Lawrence , Emmalee	F	8	-				Х
	Lee , Amanda	F	6	-			Х	
	Leeson , Samuel	М	9	2012	Х			
	Lessenberry, MacLean	F	12	2009	Х			
123828	Lessenberry, Palmer	F	6	-			Х	
	Logsdon , Bryce	М	10	2011	Х			
	Logsdon , Tyler	М	12	2009	Х			
	Lowry , Paige	F	11	2009	С			
110230	Lynch , Kelly	F	10	2011	Х			
	Maupin , Raena	F	9	2012	Х			
145955	Maysey, Nat	М	9	2012	Х			

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Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
	McCandless, Nathan	M	12	2009	Х			
	McDaniel , Ada	F	12	2009	С			
	McFarlin , KailEigh	F	8	-			X	
	Miles , Wesley	М	11	2010	Х			
	Mills , Morgan	F	11	2010	Х			
	Mir , Sabid	М	12	2009	Х			
76833	Miracle, Craylin	F	9	2012	Х			
110231	Moore, Kayla	F	6	-			X	
61068	Moore, Marissa	F	11	2010	Х			
167373	Morgan , Pudge	М	9	2012	Х			
167374	Morrison, Carlos	М	12	2009	Х			
166465	Murphy , Taylor	F	6	-				Х
76679	Myers , Cameron	М	11	2009	Х			
167375	Newberry , Walker	М	9	2012	Х			
	Norris , Lane	М	8	-			X	
	Norris , Milas	М	11	2010	Х			
59947	Nuckols , Maitlin	F	12	2009	X/C			
	Nuckols , Matthew	М	9	2012	Х			
	Otero, Alec	М	11	2010	Х			
	Pack, Bennett	М	8	_			Х	
	Page , Abriana	F	9	2009	Х			
	Parker , Carsen	F	9	2012	X			
	Peden , Caleb	M	10	2011	X			
	Perkins , Juanito C	M	6	-				Х
	Phelps , Maggie	F	8	-			x	X
	Phelps , Taylor	F	11	2010	Х		~	
	Pitcock , Tyler	M	11	2010	X			
	Polson , Andrew	M	10	2010	X			
	Poore , Dylan	M	10	2011	X			
	Poore , Michael	M	10	2010	X			
	Poore , Nadia	F	8	- 2009	^			Х
		М	10	2011	X			^
	Powell , Alex							
	Powell , Mikayla	F	12	2009	X			
	Poynter , Jacob	M	11	2010	X			
	Raines , Whitney	F	10	2011	Х		V	
	Reed , Gatlin	M	6	-			X	
	Reynolds , Addison	F	7	-			X	
	Reynolds , Grayson	F	8	-			X	
	Richards , Vincent	M	8	-			X	
	Richardson , Alex	M	9	2012	Х			
	Robinson , Casey	F	5	-			X	
	Rose , Olivia	F	7	-			X	
	Ross, Zoie	F	8	-			X	
	Sadler , Brian	M	9	2012	X			
	Sanders , Mikayla	F	12	2009	X			
	Santapuram , Pooja	F	11	2010	X			
	Sells , Derrick	М	10	2011	X			
	Settles , Garry	М	12	2009	Х			
	Sharp , Elijah	М	11	2010	Х			
	Shields , Allison	F	11	2010	Х			
88635	Shirley , Cody	М	11	2010	Х			

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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
76683	Shirley , Julius	М	11	2010	Х			
164889	Shirley , Meagan	F	8	-			X	
92237	Shives , Matthew	М	11	2010	Х			
172232	Shoemake, Dalton	M	8	-			Х	
143823	Siebold , Ansley Paige	F	11	2010	Х			
165930	Slone, Sierra	F	9	2012		Х		
65718	Smith , Ashley	F	11	2010	Х			
136190	Smith , Daedawn	F	11	2010	Х			
76680	Smith , Hunter	M	11	2010	С			
157057	Smith , Sarah	F	12	2009	Х			
37439	Smith , Shalika	F	11	2010	Х			
76409		F	10	2011	X/C			
146109		F	7	-				Х
110202	•	М	8	-			Х	
106736		F	11	2010	Х			
110236		F	5	-			Х	
76696		М	12	2009	Х			
105354		M	10	2011	X			
76411	-	F	9	2012	X			
59948	-	F	12	2009	X			
59949		F	12	2009	X			
	Taylor , Seth	M	10	2011	X			
76695	-	M	11	2010	X			
	Thomerson , Andrew	M	10	2011	X			
97221		M	10	2011	X			
	Tinsley , Ryne	M	12	2009	X			
	Tinsley , Trey	M	12	2009	X			
110207		M	5	-	~~~~		x	
	Trigg , Marquez	M	10	2011	х		~	
110208	Vann, Foster	M	10	2011	X			
110200	-	M	9	2012	X			
143824		F	10	2012		х		
110211		M	9	2012		X		
110211		F	10	2012	Х			
	Webb , Lindsey	F	9	2011		X		
	Wheeler , Cate	F	9	2012	Х			
	Wheeler , Cole	M	9	2012	X			
	Wheeler , Zack	M	11	2012	X			
146092		M	9	2010	X			
	Williams , Taylor	F	9	2012	X			
157812	-	M	9	2012	X			
	Witty , Aaron	M	11	2012	X			
	Willy, Aaron Wood, McKenna	F	8	-	~		Х	
119669		F	9	2012	Х		~	
157979		F	7	-	~		X	
101010	1000001,200		1	-				