certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name

| Kathi Baldwin | 30 Linet Ave Highland Hgts KY 41076 | (Supt., Principal, Student, Parent, Coach, Etc.) |  |
| :--- | :--- | :--- | :--- |
| Tony Watts | 1067 Glenhurst Ct Hebron, KY | $859-292-3005$ | Athletic Director |
| Rod Snapp | 448 Kidwell Ln Covington, KY | $859-292-3025$ | Principal |
| Tim Mosley | 3189 Bridlerin Dr Independence KY | $513-884-0149$ | Coach |
| Kristi Farmer | 748 E 10th St Newport, KY | $859-815-0170$ | Coach |
| Joe Bramlage | 600 E 6th St Newport KY | $859-240-2206$ | Coach/Parent |
| Deborah Kroth | 188 Kentucky Dr. Newport,KY | $859-466-1468$ | Coach |
| Daylin Garland | 604 Central Newport,KY | $859-391-8973$ | Student |
|  |  | $859-462-0328$ | Student |
|  |  |  |  |
|  |  |  |  |

II. Scheduled a minimum of three meetings during the school year on the following dates:

September 17, 2012
December 13, 2012
April 18, 2013
III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :---: |
| Kathi Baldwin | Athletic Director | 301E 8th St Newport, KY | $859-292-3005$ |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
| Kathi Baldwin | Athletic Director | 301 E 8th St. Newport, KY | 859-292-3005 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Kathi Baldwin (kathi.baldwin@newport.kyschools.us)
April 30, 2013 23:24:44 PM

## Principal Signature

Date

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Newport (2012-2013)


Garland, Daylin
Garrett, Vincent
Guzman, Albert
Hammond, Anthony
Hatton, David
Johnson, Shawn
Jones, Gage
Jones, Tristan
Joseph, Dimitri
Joseph, Dominic
Kilburn, Brandon
Klette, Oliva
Lewis, Justice
Lewis, Michael
Lynam, David
Martin, John
McIntosh, Josh
Mullins, Charlie
Mullins, Josh
Nolan, James
Penn, Zach
Reynolds, Arin
Riley, Shane
Robinson, Corey
Roenker, Devin
Senger, Ben
Sharp, Robert
Short, JaQuan
Short, JaShawn
Stanley, Jayshawn
Witherspoon, Darian
Wright, Arroyal
Youngman, Daryl

Varsity
Track - Boys
Anderson, Andre
Bailey, Charles
Baldwin, Tyler
Brett, Jake
Lewis, Michael
Meyer, Michael
Mullins, Josh
Stanley, Jayshawn
Whaley, Mason

Varsity
Wrestling
Allen, Eric
Baily, Charles
Billings, Landon
Bolin, Trevor
Brett, Jake
Burton, Dillon
Dewees, Yusif
Franco, David
Furnish, Stephen
Herald, Alex
Hussing, Jonathon
Jones, Drevon

Lynam, David
Mullins, Josh
Penn, Zach
Smith, Robert Ethan
Usleaman, Lonnie
Youngman, Daryl
Youngman, Ricky

Varsity Basketball - Girls

Anderson, Jakelna
Ashbook, Marissa
Atkins, Emily
Beal, Nekko
Carver, Olivia
Edwards, Sydney
Engram-Price, Aliya
Grey, Dontieurya
Hensley, Ashelny
Hoeh, Katlyn
Jones, Aaliyah
Kilburn, Courtney
Kroth, Debbie
Lewis, Nakaya
Miller, Janiah
Orr, Kylie
Stanley, Shaunye
Willingham, Courtney
Yeager, Star

## Varsity <br> Bowling - Girls

Combs, Mirena
Heckler, Kelsie
Hoeh, Katlyn
Jackson, Melissa
Martin, Dawna
Willoughby, Allison
Willoughby, Sarah

## Varsity Cheerleading

X Arnold, Matthew
Bowman, Gabrielle
Brown, Daja
Clark, Kierra
Crail, Nicole
Farmer, Kaitlyne
Farmer, Tyler
Guffey, Erica
Lawrence, Tashayia
Lear, Jovan
Rice, Raven
Stanley, Jayshawn
Stone, Jalese
Tyler, Taylor
Webb, Hannah
Williams, Maddie
Wilson, Paige

## Varsity <br> Fast Pitch Softball

Atkins, Emily
Beal, Nekko
Beard, Vicky
Bowman, Gabby
Browning, Mercedes
Combs, Mirena
Combs, Miriah
Combs, Mirissa
Hardin, Wittney
Hawkins, Hannah
Herald, Kayla
Hoeh, Katlyn
Jackson, Melissa
Klette, Oliva
Kroth, Debbie
Lewis, Nakaya
McDine, Madison
Mills, Krista
Orr, Kylie
Raleigh, Skye
Rice, Madison
Rice, Raven
Tackett, Tori
Tafolla, Vannessa
Tyler, Taylor
Williams, Maddie
Yeager, Star

Varsity<br>Soccer - Girls

X Beasley, Brittany
X Kroth, Debbie

Varsity<br>Track - Girls

Beal, Nekko
Bennett, Diamond
Browning, Mercedes
Combs, Mirissa
Hess, Sarah
Wilson, Paige

Varsity
Volleyball
Atkins, Emily
Beal, Nekko
Bowman, Gabrielle
Combs, Mirissa
Edwards, Sydney
Guffey, Erica
Hensley, Ashelny
Herald, Kayla
Jackson, Melissa
Kroth, Debbie

ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS

Newport (2012-2013 continued)
Rice, Raven
Stone, Jalese
Tafolla, Vannessa
X Tyler, Taylor Watkins, Monica Williams, Maddie Wilson, Paige

## Junior Varsity

Baseball
Anderson, Andre
Dalton, Dyas
Davis, Kedan
Eusleman, Lonnie
Ewing, Rodney
Farmer, Tyler
Fredricks, Earl
Griffith, James
Griffnth, Markel
Guzman, Albert
Hennemann, Zach
Hisle, Cory
Kilburn, Brandon
Kottmyer, Noah
Lewis, Michael
Lloyd, Nate
Lynam, David
Miller, Eric
Smith, Robert Ethan
Vorhees, Chris

Junior Varsity
Basketball - Boys
Covington, Kameron
Davis, Kedan
Ferguson, Rodrick
Gibson, Raymond
Hill, Brandon
Joseph, Dominic
Kilburn, Brandon
Lewis, Michael
Price, Paul
Snapp, Ethan
Witherspoon, Darian

Junior Varsity
Bowling-Boys
Anderson, Andre
Graham, Julius
Mardis, Kenny
Mattox, Austin

Junior Varsity Football
Anderson, Andre
Billings, Landon
Boyers, Ricky
Burton, Brian
Combs, Austin
Farmer, Tyler
Franco, David
Garrett, Vincent
Hatton, David
Johnson, Shawn
Jones, Gage
Jones, Tristan
Joseph, Dimitri
Joseph, Dominic
Kilburn, Brandon
Klette, Oliva
Lewis, Justice
Lewis, Michael
Lynam, David
Martin, John
McIntosh, Josh
Mullins, Charlie
Mullins, Josh
Nolan, James
Penn, Zach
Sharp, Robert
Short, JaQuan
Stanley, Jayshawn
Youngman, Daryl

## Junior Varsity <br> Wrestling

Allen, Eric
Baily, Charles
Billings, Landon
Bolin, Trevor
Brett, Jake
Burton, Dillon
Dewees, Yusif
Franco, David
Furnish, Stephen
Guzman, Albert
Hennemann, Zach
Herald, Alex
Hussing, Jonathon
Jones, Drevon
Lynam, David
Mullins, Josh
Penn, Zach
Smith, Robert Ethan
Usleaman, Lonnie
Youngman, Daryl
Youngman, Ricky

Junior Varsity
Basketball - Girls
Anderson, Jakelna
Ashbook, Marissa
Atkins, Emily
Beal, Nekko
Engram-Price, Aliya
Grey, Dontieurya
Jones, Aaliyah
Lewis, Nakaya
Miller, Janiah
Willingham, Courtney
Yeager, Star

Junior Varsity
Bowling - Girls
Combs, Mirena

Junior Varsity
Cheerleading
Bowman, Gabrielle
Brown, Daja
Clark, Kierra
Guffey, Erica
Lawrence, Tashayia
Lear, Jovan
Rice, Raven
Stone, Jalese

## Junior Varsity <br> Fast Pitch Softball

Atkins, Emily
Beal, Nekko
Beard, Vicky
Bowman, Gabby
Browning, Mercedes
Combs, Mirena
Combs, Miriah
Combs, Mirissa
Hardin, Wittney
Hawkins, Hannah
Klette, Oliva
Lewis, Nakaya
McDine, Madison
Mills, Krista
Orr, Kylie
Rice, Raven
Tackett, Tori
Tafolla, Vannessa
Williams, Maddie
Yeager, Star

Junior Varsity
Volleyball
Atkins, Emily
Beal, Nekko
Bowman, Gabrielle
Combs, Mirissa
Edwards, Sydney
Guffey, Erica
Hensley, Ashelny
Herald, Kayla
Rice, Raven
Stone, Jalese
Tafolla, Vannessa
X Tyler, Taylor
Watkins, Monica
Williams, Maddie
Wilson, Paige

Freshman
Basketball - Boys
Covington, Kameron
Davis, Kedan
Snapp, Ethan

Freshman
Track-Boys
Anderson, Andre
Mullins, Josh

## Freshman

Track - Girls
Beal, Nekko
Hess, Sarah ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and triple <br> count) | Percentage of <br> Total Participation |
| Row 1 | GIRLS | 193 | $46.0 \%$ | 125 | 38 |
| Row 2 | BOYS | 227 | $54.0 \%$ | 197 | $32 \%$ |
| Row 3 | Totals | 420 | $100 \%$ | 322 | $100 \%$ |

Instructions:
$*$ Number of $8^{\text {th }}$ grade students \& below used in Column
3 and Column 4 calculations: $\quad 42$

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100\%.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1 , Column 2 , then it provides a good target within which compliance is likely.

ACCOMODATION OF INTERESTS AND ABILITIES

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

|  | V | JV | F |
| ---: | :--- | :--- | :--- |
| Archery - Boys |  |  |  |
| Baseball |  |  |  |
| Basketball - Boys |  |  |  |
| Bowling - Boys |  |  |  |
| Cross Country - Boys |  |  |  |
| Field Hockey - Boys |  |  |  |
| Fishing - Boys |  |  |  |
| Football |  |  |  |
| Gacrosse - Boys |  |  |  |
| Soccer - Boys |  |  |  |
| Swimming - Boys |  |  |  |
| Tennis - Boys |  |  |  |
| Track - Boys |  |  |  |
| Wrestling |  |  |  |


|  | V | JV | F |
| ---: | ---: | ---: | ---: |
| Archery - Girls |  |  |  |
| Basketball - Girls |  |  |  |
| Bowling - Girls |  |  |  |
| Cross Country - Girls |  |  |  |
| Fast Pitch Softball |  |  |  |
| Field Hockey - Girls |  |  |  |
| Fishing - Girls |  |  |  |
| Golf - Girls |  |  |  |
| Lacrosse - Girls |  |  |  |
| Slow Pitch Softball |  |  |  |
| Soccer - Girls |  |  |  |
| Swimming - Girls |  |  |  |
| Tennis - Girls |  |  |  |
| Track - Girls |  |  |  |
| Volleyball |  |  |  |


| Program | Number of <br> Teams Currently <br> Offered | Number of <br> Participants | Number of <br> Teams Added <br> Since the <br> Beginning of the <br> 2008-2009 <br> School Year | Current Number <br> of Participants <br> for the <br> 2012-2013 <br> School Year <br> Who are Playing <br> on Teams <br> Added Since the <br> 2008-2009 <br> School Year | Percentage of <br> Total <br> Participation by <br> Sex Added <br> Since the <br> Beginning of the <br> School Year |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| GIRLS | VARSITY | 5 | 76 | 0 | 0 |  |
| GIRLS | JV | 4 | 47 | 0 | 0 |  |
| GIRLS | FROSH | 1 | 2 | 0 | 0 |  |
| GIRLS | TOTAL | 10 | 125 | 0 | 0 | $0.0 \%$ |
| BOYS | VARSITY | 6 | 108 | 0 | 0 |  |
| BOYS | JV | 5 | 84 | 0 | 0 |  |
| BOYS | FROSH | 2 | 5 | 0 | 0 |  |
| BOYS | TOTAL | 13 | 197 | 0 | 0 | $0.0 \%$ |

SCHOOL YEAR 2012-2013

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

## Participation Opportunities Test Three Full Accommodation

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |
| :--- | :--- | :--- |
| 1. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable varsity interscholastic team for a sport not <br> currently offered? If yes, what sport? | Yes <br> Archery | Yes <br> Archery |
| 2. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable junior varsity interscholastic team for a sport <br> not currently offered and for which there is not sufficient interest to form a viable <br> varsity interscholastic team? If yes, what sport? | No | No |
| 3. Based on the responses from your most recent student survey, is there <br> sufficient interest to form a viable freshman interscholastic team for a sport not <br> currently offered and for which there is not sufficient interest to form either a <br> viable varsity or junior varsity interscholastic team? If yes, what sport? | No | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high <br> schools in the geographic area offering the sport (at the appropriate level) to <br> allow for the development of a reasonable schedule of competition? | Yes | Archery |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

## 5. Describe your plans to address interest below:

We will hold two meeting for girls and boys for archery. If after two meetings, interest still remains, we will conduct a camp to gauge the interest of the sport in a competitive format. Following the camps, if interest still remains, the sport will be taken to the board of education for consideration.

Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :--- | :--- | :---: | :---: | :---: |
| Girls | Team <br> Levels | Number of Teams <br> Currently Offered | Number of <br> Participants | Percentage of <br> Participants at Each <br> Level |
| Row 1 | varsity: | 5 | 76 | $60.8 \%$ |
| Row 2 | j.v.: | 4 | 47 | $37.6 \%$ |
| Row 3 | frosh: | 1 | 2 | $1.6 \%$ |
| Row 4 | total: | 6 | 125 | $\mathbf{1 0 0 \%}$ |
| Boys |  | 5 | 108 | $54.8 \%$ |
| Row 5 | varsity: | 2 | 54 | $42.6 \%$ |
| Row 6 | j.V.: |  |  | 197 |
| Row 7 | frosh: |  |  | $\mathbf{1 0 0 \%}$ |
| Row 8 | total: |  |  | $2.5 \%$ |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: $\qquad$ Date: $\qquad$

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
Newport

| Sport | Equipment |  | Travel |  | Awards |  | Salaries |  | Facilities |  | Publicity |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster | School | Booster |
| Archery - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Archery - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Baseball | \$1,500 | \$0 | \$1,140 | \$0 | \$1,200 | \$0 | \$5,500 | 7/2 | \$0 | \$0 | \$0 | \$0 |
| Basketball - Boys | \$3,500 | \$600 | \$4,682 | \$0 | \$1,000 | \$0 | \$10,000 | 1/3 | \$0 | \$0 | \$0 | \$0 |
| Basketball - Girls | \$3,600 | \$1,799 | \$2,411 | \$0 | \$1,000 | \$0 | \$10,000 | 2/2 | \$0 | \$0 | \$0 | \$0 |
| Bowling - Boys | \$102 | \$0 | \$0 | \$0 | \$300 | \$0 | \$1,100 | 1/2 | \$0 | \$0 | \$0 | \$0 |
| Bowling - Girls | \$102 | \$0 | \$150 | \$0 | \$300 | \$0 | \$1,100 | $0 / 2$ | \$0 | \$0 | \$0 | \$0 |
| Cross Country - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Cross Country - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Fast Pitch Softball | \$3,600 | \$396 | \$976 | \$325 | \$1,200 | \$0 | \$5,500 | $2 / 2$ | \$0 | \$0 | \$0 | \$0 |
| Field Hockey - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Field Hockey - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Fishing - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Fishing - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Football | \$13,515 | \$0 | \$2,977 | \$270 | \$1,500 | \$0 | \$32,000 | $8 / 2$ | \$3,933 | \$0 | \$0 | \$0 |
| Golf - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Golf - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Lacrosse - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Lacrosse - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |
| Slow Pitch Softball | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | $0 / 0$ | \$0 | \$0 | \$0 | \$0 |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013
T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART Newport

| Sport | Equipment |  | Travel |  | Awards |  | Salaries |  | Facilities |  | Publicity |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
|  | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster | School |  |
| Soccer - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $0 / 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |  |
| Soccer - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $0 / 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |  |
| Swimming - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $0 / 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |  |
| Swimming - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $0 / 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |  |
| Tennis - Boys | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $0 / 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |  |
| Tennis - Girls | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $0 / 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |  |
| Track - Boys | $\$ 1,711$ | $\$ 80$ | $\$ 926$ | $\$ 0$ | $\$ 1,000$ | $\$ 0$ | $\$ 3,500$ | $4 / 3$ | $\$ 3,933$ | $\$ 0$ | $\$ 0$ |  |
| Track - Girls | $\$ 1,711$ | $\$ 80$ | $\$ 926$ | $\$ 0$ | $\$ 1,000$ | $\$ 0$ | $\$ 3,500$ | $2 / 3$ | $\$ 3,933$ | $\$ 0$ | $\$ 0$ |  |
| Volleyball | $\$ 1,385$ | $\$ 205$ | $\$ 1,388$ | $\$ 89$ | $\$ 1,200$ | $\$ 0$ | $\$ 3,000$ | $3 / 2$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |  |
| Wrestling | $\$ 1,395$ | $\$ 300$ | $\$ 5,721$ | $\$ 0$ | $\$ 1,000$ | $\$ 0$ | $\$ 2,500$ | $2 / 2$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |  |

DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  | X |  |
| BENEFITS |  |  | X |
| Equipment and Supplies |  | X |  |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive <br> Facilities |  |  | X |
| Medical and Training Facilities and <br> Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Housing and Dining |  |  |  |
| Tutoring |  |  |  |
| Athletic Scholarships |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.
$\qquad$

SCHOOL YEAR 2012-2013

## TITLE IX IMPROVEMENT PLAN

## DIRECTIONS:

1. For Column 1 , indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2 , write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1 | COLUMN 2 | COLUMN 3 |
| :---: | :---: | :---: |
| SPECIFIC ITEM FOR IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | START DATE AND COMPLETION DATE OF IMPROVEMENT |
| Opportunities | NHS needs to attempt to offer another female sport to balance the total number of opportunities tor male and female sports | $\begin{array}{ll}\text { Start: 7-1-13 } & \begin{array}{l}\text { Complete: } \\ 6-1-14\end{array}\end{array}$ |
| Transportation Expenses |  | $\begin{array}{ll}\text { Start: 7-1-13 } & \begin{array}{l}\text { Complete: } \\ 6-1-14\end{array}\end{array}$ |
| Coaching |  | $\begin{array}{ll}\text { Start: 7-1-13 } & \begin{array}{l}\text { Complete: } \\ 6-1-14\end{array}\end{array}$ |
| Booster Funds | NHS booster will need to look a t being more equal in their funding. | $\begin{array}{ll}\text { Start: 7-1-13 } & \begin{array}{l}\text { Complete: } \\ 6-1-14\end{array}\end{array}$ |
|  |  |  |
|  |  |  |
|  |  |  |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

## 2012-2013 <br> TITLE IX INTERNAL ANALYSIS SUMMARY Newport

|  |  | Column 1 | Column | Column 3 |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Girls | Boys | Total |
| Row 1 | Total Participants (from T-1) | 125 | 197 | 322 |
| Row 2 | Percentage of Participation | 38.82\% | 61.18\% | 100\% |
| Row 3 | Total Expenditures (from T-3) | \$50,876 | \$106,885 | \$157,761 |
| Row 4 | Percentage of Expenditures | 32.25\% | 67.75\% | 100\% |
| Row 5 | Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) | -6.57\% | 6.57\% |  |
| Row 6 | Per Participant Expenditure | \$407.01 | \$542.56 |  |
| Row 7 | Per Participants Difference in Expenditures |  | \$135.56 |  |
| Row 8 | Total Enrollment (from KHSAA enrollment figures) | 193 | 227 | 420 |
| Row 9 | Percentage of Enrollment | 45.95\% | 54.05\% | 100\% |
| Row 10 | Percentage Difference between <br> Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2) | -7.13\% | 7.13\% |  |

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)
Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:
Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than $\$ 100$ is desirable.
Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.

## ANNUAL INTERSCHOLASTIC ATHLETICS

 PARTICIPATION LISTA. School
B. School Year
C. Total Varsity Athletes
D. Total Non-Varsity Athletes

Newport
2012-2013
E. Total below Grade 9 who played varsity
F. Total below Grade 9 who played non-varsity

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 <br> Student Highest Participation non-Varsity | Below Grade <br> 9 Student <br> Highest <br> Participation Varsity | Below Grade 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 126982 | Allen , Eric | M | 7 | - |  |  | X |  |
| 96865 | Anderson, Andre | M | 10 | 2011 | X |  |  |  |
| 159372 | Anderson, Jakelna | F | 9 | 2012 | X |  |  |  |
| 126985 | Ashbook, Marissa | F | 9 | 2012 | X |  |  |  |
| 73245 | Atkins, Emily | F | 10 | 2011 | X |  |  |  |
| 144004 | Bailey, Charles | M | 11 | 2011 | X |  |  |  |
| 126986 | Baily , Charles | M | 10 | 2011 | X |  |  |  |
| 148896 | Baldwin , Tyler | M | 12 | 2009 | X |  |  |  |
| 103812 | Beal , Nekko | F | 10 | 2011 | X |  |  |  |
| 168160 | Beard, Vicky | F | 6 | - |  |  | X |  |
| 144005 | Bennett, Diamond | F | 8 | - |  |  | X |  |
| 96861 | Billings, Landon | M | 12 | 2009 | X |  |  |  |
| 175116 | Billings, Noah | M | 8 | - |  |  | X |  |
| 121656 | Bird, Josh | M | 8 | - |  |  | X |  |
| 175649 | Bolin , Trevor | M | 6 | - |  |  | X |  |
| 92449 | Bowman, Gabby | F | 11 | 2010 | X |  |  |  |
| 90477 | Bowman, Gabrielle | F | 11 | 2010 | X/C |  |  |  |
| 82591 | Boyers, Ricky | M | 11 | 2009 | X |  |  |  |
| 82081 | Brett , Jake | M | 11 | 2010 | X |  |  |  |
| 128361 | Brown, Daja | F | 10 | 2011 | C |  |  |  |
| 144006 | Browning, Mercedes | F | 8 | - |  |  | X |  |
| 101443 | Burton, Brian | M | 10 | 2011 | X |  |  |  |
| 175656 | Burton, Dillon | M | 8 | - |  |  | X |  |
| 159378 | Carver, Olivia | F | 11 | 2010 | X |  |  |  |
| 128365 | Clark, Kierra | F | 10 | 2011 | C |  |  |  |
| 96867 | Combs, Austin | M | 10 | 2009 | X |  |  |  |
| 168161 | Combs, Mirena | F | 6 | - |  |  | X |  |
| 126265 | Combs, Miriah | F | 9 | 2012 | X |  |  |  |
| 90476 | Combs , Mirissa | F | 11 | 2010 | X |  |  |  |
| 90472 | Commodore, Marquis | M | 12 | 2009 | X |  |  |  |
| 155396 | Covington , Kameron | M | 9 | 2012 | X |  |  |  |
| 73246 | Crail, Nicole | F | 12 | 2009 | C |  |  |  |
| 127219 | Dalton, Dyas | M | 7 | - |  |  |  | X |
| 164199 | Davis, Kedan | M | 9 | 2012 | X |  |  |  |
| 89411 | Daylin, Garland | M | 12 | 2009 | X |  |  |  |
| 175648 | Dewees, Yusif | M | 7 | - |  |  | X |  |
| 175618 | Dieters, David | M | 9 | 2012 | X |  |  |  |
| 90475 | Edwards, Sydney | F | 11 | 2010 | X |  |  |  |
| 144007 | Engram-Price, Aliya | F | 9 | 2012 | X |  |  |  |
| 127206 | Eusleman , Lonnie | M | 8 | - |  |  |  | X |
| 127198 | Ewing, Rodney | M | 7 | - |  |  | X |  |
| 128364 | Farmer, Kaitlyne | F | 12 | 2009 | C |  |  |  |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
KHSAA Form GE03
ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 <br> Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade <br> 9 Student Highest Participation Varsity | Below Grade <br> 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 82051 | Farmer, Tyler | M | 11 | 2008 | X/C |  |  |  |
| 160301 | Ferguson, Rodrick | M | 11 | 2010 |  | X |  |  |
| 78365 | Franco, David | M | 12 | 2009 | X |  |  |  |
| 127182 | Fredricks, Earl | M | 9 | 2012 | X |  |  |  |
| 128398 | Furnish, Stephen | M | 12 | 2009 | X |  |  |  |
| 148901 | Gabbard, Antonio | M | 9 | 2012 | X |  |  |  |
| 48277 | Garland, Daylin | M | 12 | 2009 | X |  |  |  |
| 148915 | Garrett, Vincent | M | 9 | 2012 | X |  |  |  |
| 160303 | Gibson, Raymond | M | 11 | 2010 | X |  |  |  |
| 175621 | Graham, Julius | M | 6 | - |  |  | X |  |
| 159374 | Grey , Dontieurya | F | 9 | 2012 | X |  |  |  |
| 127194 | Griffith , James | M | 10 | 2011 |  | X |  |  |
| 51754 | Griffnth , Markel | M | 12 | 2009 | X |  |  |  |
| 92445 | Guffey, Erica | F | 11 | 2010 | X/C |  |  |  |
| 96869 | Guzman, Albert | M | 10 | 2009 | X |  |  |  |
| 148890 | Hammond, Anthony | M | 10 | 2012 | X |  |  |  |
| 168159 | Hardin, Wittney | F | 8 | - |  |  | X |  |
| 150820 | Hatton, David | M | 10 | 2011 | X |  |  |  |
| 170004 | Hawkins, Hannah | F | 10 | 2011 | X |  |  |  |
| 121662 | Heckler, Kelsie | F | 12 | 2009 | X |  |  |  |
| 89414 | Hennemann, Zach | M | 12 | 2009 |  | X |  |  |
| 109866 | Hensley, Ashelny | F | 9 | 2012 | X |  |  |  |
| 175646 | Herald, Alex | M | 7 | - |  |  | X |  |
| 48290 | Herald, Kayla | F | 12 | 2009 | X |  |  |  |
| 127062 | Hess, Sarah | F | 10 | 2011 | X |  |  |  |
| 161273 | Hill , Brandon | M | 10 | 2011 |  | X |  |  |
| 175114 | Hisle , Cory | M | 9 | 2012 | X |  |  |  |
| 73249 | Hoeh, Katlyn | F | 10 | 2010 | X |  |  |  |
| 175651 | Hussing, Jonathon | M | 8 | - |  |  | X |  |
| 73250 | Jackson, Melissa | F | 12 | 2009 | X |  |  |  |
| 96868 | Johnson, Shawn | M | 10 | 2009 | X |  |  |  |
| 115721 | Jones, Aaliyah | F | 9 | 2012 | X |  |  |  |
| 175647 | Jones, Drevon | M | 7 | - |  |  | X |  |
| 148916 | Jones, Gage | M | 10 | 2011 | X |  |  |  |
| 148918 | Jones, Tristan | M | 9 | 2012 | X |  |  |  |
| 148919 | Joseph , Dimitri | M | 11 | 2010 | X |  |  |  |
| 148920 | Joseph, Dominic | M | 10 | 2011 | X |  |  |  |
| 109830 | Kilburn, Brandon | M | 10 | 2008 | X |  |  |  |
| 109869 | Kilburn, Courtney | F | 11 | 2010 | X |  |  |  |
| 109864 | Klette, Oliva | F | 10 | 2010 | X |  |  |  |
| 127184 | Kottmyer, Noah | M | 7 | - |  |  |  | X |
| 46681 | Kroth , Debbie | F | 12 | 2009 | X |  |  |  |
| 128366 | Lawrence, Tashayia | F | 10 | 2011 | C |  |  |  |
| 128362 | Lear , Jovan | F | 11 | 2010 | C |  |  |  |
| 82049 | Lewis , Justice | M | 11 | 2010 | X |  |  |  |
| 72231 | Lewis, Michael | M | 11 | 2010 | X |  |  |  |
| 159376 | Lewis, Nakaya | F | 9 | 2012 | X |  |  |  |
| 127172 | Lloyd, Nate | M | 8 | - |  |  |  | X |
| 96858 | Lynam, David | M | 10 | 2011 | X |  |  |  |
| 175623 | Mardis , Kenny | M | 9 | 2012 | X |  |  |  |
| 175644 | Martin, Dawna | F | 12 | 2009 | X |  |  |  |


| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 Student Highest Participation Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade <br> 9 Student <br> Highest <br> Participation Varsity | Below Grade 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 82048 | Martin , John | M | 11 | 2010 | X |  |  |  |
| 175642 | Mattox, Austin | M | 9 | 2012 | X |  |  |  |
| 168390 | McDine, Madison | F | 10 | 2010 | X |  |  |  |
| 156058 | McIntosh , Josh | M | 10 | 2011 | X |  |  |  |
| 127063 | Meyer, Michael | M | 11 | 2010 | X |  |  |  |
| 127181 | Miller , Eric | M | 12 | 2009 |  | X |  |  |
| 159373 | Miller , Janiah | F | 9 | 2012 | X |  |  |  |
| 126263 | Mills, Krista | F | 9 | 2012 | X |  |  |  |
| 82050 | Mullins, Charlie | M | 11 | 2009 | X |  |  |  |
| 96875 | Mullins, Josh | M | 10 | 2011 | X |  |  |  |
| 148913 | Nolan , James | M | 9 | 2012 | X |  |  |  |
| 109858 | Orr, Kylie | F | 9 | 2010 | X |  |  |  |
| 160304 | Parker , Korey | M | 12 | 2009 | X |  |  |  |
| 89415 | Pearson, Cody | M | 12 | 2009 | X |  |  |  |
| 96856 | Penn, Zach | M | 12 | 2009 | X |  |  |  |
| 96871 | Price, Paul | M | 10 | 2011 | X |  |  |  |
| 73254 | Raleigh, Skye | F | 12 | 2009 | X |  |  |  |
| 155483 | Reynolds, Arin | M | 9 | 2012 | X |  |  |  |
| 168158 | Rice, Madison | F | 10 | 2011 | X |  |  |  |
| 103810 | Rice, Raven | F | 11 | 2010 | X/C |  |  |  |
| 148921 | Riley, Shane | M | 9 | 2012 | X |  |  |  |
| 148922 | Robinson, Corey | M | 9 | 2012 | X |  |  |  |
| 96877 | Roenker, Devin | M | 12 | 2009 | X |  |  |  |
| 148923 | Senger, Ben | M | 9 | 2012 | X |  |  |  |
| 72230 | Sharp, Robert | M | 12 | 2009 | X |  |  |  |
| 101444 | Short , JaQuan | M | 11 | 2010 | X |  |  |  |
| 101445 | Short, JaShawn | M | 12 | 2009 | X |  |  |  |
| 160305 | Short, Jasean | M | 12 | 2009 | X |  |  |  |
| 82086 | Smith, Robert Ethan | M | 11 | 2009 | X |  |  |  |
| 129558 | Snapp , Ethan | M | 9 | 2012 | X |  |  |  |
| 82080 | Stanley, Jayshawn | M | 11 | 2009 | X/C |  |  |  |
| 109862 | Stanley, Shaunye | F | 9 | 2012 | X |  |  |  |
| 103814 | Stone, Jalese | F | 11 | 2010 | X/C |  |  |  |
| 168389 | Tackett, Tori | F | 8 | - |  |  | X |  |
| 103811 | Tafolla, Vannessa | F | 10 | 2010 | X |  |  |  |
| 107446 | Turner, Michael | M | 11 | 2010 | X |  |  |  |
| 92444 | Tyler, Taylor | F | 12 | 2009 | X/C |  |  |  |
| 175653 | Usleaman , Lonnie | M | 8 | - |  |  | X |  |
| 127177 | Vorhees, Chris | M | 8 | - |  |  |  | X |
| 175115 | Watkins, John | M | 7 | - |  |  | X |  |
| 48292 | Watkins, Monica | F | 12 | 2009 | X |  |  |  |
| 48289 | Webb , Hannah | F | 12 | 2009 | C |  |  |  |
| 82592 | Whaley, Mason | M | 11 | 2010 | X |  |  |  |
| 92443 | Williams, Maddie | F | 12 | 2009 | X/C |  |  |  |
| 159371 | Willingham, Courtney | F | 9 | 2012 | X |  |  |  |
| 121650 | Willis , Andrew | M | 12 | 2009 | X |  |  |  |
| 121661 | Willoughby, Allison | F | 11 | 2010 | X |  |  |  |
| 121660 | Willoughby, Sarah | F | 12 | 2009 | X |  |  |  |
| 109859 | Wilson , Paige | F | 12 | 2009 | X/C |  |  |  |
| 148924 | Witherspoon , Darian | M | 10 | 2011 | X |  |  |  |
| 158197 | Wright, Arroyal | M | 12 | 2009 | X |  |  |  |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

| KHSAA <br> Player ID | Name of Student | Sex | Current Class | School Year of 1 st Promotion from 8th Grade | Grade 9-12 <br> Student <br> Highest <br> Participation <br> Varsity | Grade 9-12 Student Highest Participation non-Varsity | Below Grade 9 Student Highest Participation Varsity | Below Grade 9 Student Highest Participation non-Varsity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 109861 | Yeager, Star | F | 9 | 2012 | X |  |  |  |
| 82061 | Youngman , Daryl | M | 11 | 2010 | X |  |  |  |
| 82062 | Youngman, Ricky | M | 11 | 2010 | X |  |  |  |

