



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES SCHOOL YEAR 2012-2013

KHSAA Form **GE19**
Rev.5/11

Nicholas County _____ High School, Carlisle _____ Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Robert Hopkins	103 School Dr. Carlisle, KY	859-289-3780	Athletic Director/Coach
Jessica Letcher	same	same	Coach
Phil French	same	same	Coach
Greg Letcher	same	same	Coach
Penny Bretz	same	same	Coach
Kim Martin	14143 Moorefield Rd. Carlisle, KY	606-247-4029	Parent
Reesa Martin	same	same	Student
Jacob Fryman	same	same	Student
Rhonda Curran	554 Sycamore Hill Carlisle, KY	859-473-0191	Parent

II. Scheduled a minimum of three meetings during the school year on the following dates:

August 29, 2012
November 7, 2012
February 6, 2013

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Marty Feltner	Principal	103 School Dr. Carlisle, KY 40311	859-289-3780

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Doug Bechanan	Grant Writer/Safety Director	395 West Main St. Carlisle, KY 40311	859-289-3770

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Robert Hopkins (robert.hopkins@nicholas.kyschools.us) April 26, 2013 11:44:21 AM

Principal Signature **Date**



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Nicholas County (2012-2013)

Varsity Baseball

Allison, Austin
Brown, Logan
X Bussell, Drake
Denton, Jakob
Duncan, Ben
Fryman, Austin
Fryman, Cameron
Gardner, Tyler
George, Christian
Hawkins, Andrew
Kirby, Jake
Morris, Spencer
Parsons, Gannon
Saunders, Aschten
Sexton, Landon
Smith, Ethan
Sosby, Isaac
X Trussell, Devin
Vice, Drake
Wagoner, Jd
X Watkins, Sam
Webb, Dillon
Wiggins, Jacob
Wills, Mercer
Woosley, Corbin

Duncan, Ben
Fryman, Austin
Glass, James
Hayes, Randy
Hedges, Austin
Howard, Toby
Howard, Zack
Hurd, Carl
Kirby, Jake
Kiskaden, Dustin
Kruger, Chris C
Lewis, Caleb
Mann, Brent
Markel, Drake
Obrian, Bailey
Rainey, Nate
Smith, Ethan
Sosby, Isaac
Stanfield, Dakota
Vice, Chris
Wagoner, J D
Wagoner, Jd
Wagoner, JP
Watkins, Nate
Webb, Dillon
Wiggins, Jacob
Woosley, Nolan

Dailey, Dalton
Davis, Jade
Donahue, Andrew
Duncan, Jonathon
Duncan, Kristyn
Flanigan, Shelby
Fryman, Jacob
Fryman, Logan
Gardner, Leah
Glass, Hayden
Green, Abby
Hedges, Austin
Howard, Allison
Howard, Toby
Howard, Zack
Hughes, Jillian
Hurd, Carl
Johnson, Elizabeth
Jolly, Hannah
Kiskaden, Grace
Letcher, Kayley
Letcher, Kendra
Lewis, Caleb
Linville, Alex
Livingood, Alyssa
Livingood, Caleb
Martin, Autumn
McClean, Daniel
Mcglathin, Travis
Miller, Reganne
Moon, Brittany
Parton, Jeffrey
Rainey, Nate
Rathbone, Nicholas
Rudder, McKenzie
Sapp, Wes
Shepherd, Austin
Sibert, Courtney
Sowell, Samantha
Sparks, Dylan
Stafford, Logan
Stafford, Shelby
Tincher, Chase
Wagoner, JP
Watkins, Shelby
Willoughby, Austin
Woosley, Nolan

Varsity Basketball - Girls

Bechanan, Alexia
Bretz, Megan
Bretz, Shannon
Derossett, Abby
Howard, Allison
Hughes, Trina
Johnson, Elizabeth
Jolly, Hannah
Jolly, Lakyn
Kiskaden, Grace
Martin, Autumn
Martin, Reesa
Sowell, Samantha
Stafford, Shelby
Wade, Shelby
Watkins, Shelby

Varsity Cheerleading

Barnett, Breanna
Barton, Sadie
Bearden, Abby
Browning, Maribeth
Campbell, Kasey
Coldiron, Katie
Cook, Jennifer
Duncan, Kristyn
Fryman, Sydney
George, Cara
George, Haley
Hampton, Brooke
Hunter, Abbagail
Justice, Kari
Lennox, Kenzie
Letcher, Adrienne
Letcher, Kendra
Martin, Allenea
McCord, Beth
McCord, Laura
Myers, Katie
Opperud, Maria
Pope, Hannah
Saunders, Emmie
Shrout, Courtney
Sibert, Courtney
Stacy, Arris
Stamper, Katie
Sweet, Seddona
Villaflor, Olivia
Villaflor, Samantha
Watkins, Jonna
Wells, Cassidy
Willoughby, Luci
Zornes, Hannah

Varsity Basketball - Boys

Allison, Austin
Barnett, Elijah
Duncan, Ben
Fryman, Jacob
Fryman, Logan
George, Christian
Howard, Zack
Keaton, Scott
Saunders, Brady
Sexton, Landon
Shepherd, Austin
Smith, Ethan
Stafford, Logan
Trussell, Devin
Vice, Drake
Watkins, Dylan
Webb, Dillon

Varsity Golf - Boys

Bussell, Michael
Crawford, Alex
Fryman, Austin
Fryman, Cameron
George, Christian
Hawkins, Andrew
Jolly, Jacob
Letcher, Trent
Sanders, Blake
Trussell, Devin
Webb, Dillon

Varsity Tennis - Boys

Allison, Will
Becraft, Caleb
Kruger, Chris C

Varsity Cross Country - Boys

Bailey, Spencer
McClean, Daniel
Mcglathin, Travis
Sanders, Blake
Sparks, Dylan
Watkins, Dylan

Varsity Football

Allison, Austin
Allison, Will
Amburgy, Bj
Barnett, Elijah
Becraft, Caleb
Blakeman, Jonathan
Booth, Trevor
Bowles, Cameron
Brutsman, Finn
Bussell, Drake
Bussell, Michael

Varsity Track - Boys

Bailey, Spencer
Barnett, Breanna
Bechanan, Logan
Blakeman, Jonathon
Bowles, Cameron
Brown, Hunter
Brutsman, Annalee
Brutsman, Finn
Conyers, Aaron



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Nicholas County (2012-2013 continued)

Varsity Fast Pitch Softball

Adams, Page
Barton, Sadie
Bretz, Megan
Bretz, Shannon
Fryman, Sydney
Garcia, Ashlee
George, Cara
Hamilton, Morgan
Hellwig, Michelle
Hughes, Laurel
Hughes, Trina
Johnson, Dani
Kiskaden, Grace
Letcher, Adrienne
Martin, Autumn
Martin, Reesa
Mitchell, Shania
Ritchie, Tabitha
Smith, Katie
Stamper, Katie
Wade, Shelby
Watkins, Jonna
Willoughby, Whitney

Varsity Golf - Girls

Coldiron, Katie
Davis, Jade
Green, Delaney
Letcher, Adrienne
Linville, Alex
McCord, Beth
McCord, Laura
Sweet, Seddona
Watkins, Shelby

Varsity Tennis - Girls

Caudill, Natasha
Gabriel, Tegan
Hamilton, Sarah
Hatfield, Michaela
Jolly, Lakyn
Jones, Donna
Napier, Sarah
Randolph, Larkyn
Wells, Kaitlyn
Whalen, Chelsea

Varsity Track - Girls

Barnett, Breanna
Brutsman, Annalee
Davis, Jade
Duncan, Kristyn
Flanigan, Shelby
Gardner, Leah

Green, Abby
Hall, Lindsay
Hamilton, Sarah
Howard, Allison
Hughes, Jillian
Johnson, Elizabeth
Jolly, Hannah
Jolly, Lakyn
Kiskaden, Grace
Letcher, Kayley
Letcher, Kendra
Linville, Alex
Livingood, Alyssa
Martin, Autumn
Miller, Reganne
Moon, Brittany
Rudder, McKenzie
Sibert, Courtney
Sowell, Samantha
Stafford, Shelby
Watkins, Shelby

Varsity Volleyball

Bretz, Shannon
Brutsman, Annalee
Craig, Casie
Eckler, Edan
Frederick, Kristen
Fryman, Sydney Hope
Garcia, Ashlee
Grimes, Heighley
Hamilton, Sarah
Hellwig, Michelle
Hughes, Laurel
Ishmael, Areyona
Ishmael, Briann
Johnson, Dani
Jolly, Sarah
Lane, Jazzmyne
Martin, Reesa
Parrish, Laura
Short, Gabby
Smith, Katie
Stone, Sydney
Tolliver, MaryKate
Treadway, Hannah
Wells, Kaitlyn
Willoughby, Whitney

Varsity Cross Country - Girls

Blankenship, Kelessa
Bretz, Megan
Davis, Jade
Fryman, Sydney
Gabriel, Tegan
Hamilton, Morgan
Hughes, Jillian
Miller, Reganne

Sowell, Samantha
Stamper, Katie
Watkins, Shelby

Junior Varsity Baseball

Brown, Logan
X Bussell, Drake
X Bussell, Michael
Denton, Jakob
Duncan, Ben
Fryman, Austin
Fryman, Cameron
Gardner, Tyler
George, Christian
Hawkins, Andrew
Morris, Spencer
X Parsons, Gannon
Sexton, Landon
Sosby, Isaac
X Trussell, Devin
Vice, Drake
X Watkins, Sam
Webb, Dillon
Wiggins, Jacob
Wills, Mercer
Woosley, Corbin

Junior Varsity Basketball - Boys

Barnett, Elijah
Bowles, Cameron
Duncan, Ben
Fryman, Jacob
Fryman, Logan
George, Christian
Gifford, Brandon
Keaton, Scott
Saunders, Brady
Sexton, Landon
Shepherd, Austin
Trussell, Devin
Vice, Drake
Wagoner, JP
Watkins, Dylan
Webb, Dillon

Junior Varsity Football

Austin, Glass
Barnett, Elijah
Blakeman, Jonathan
Bowles, Cameron
Bussell, Michael
Duncan, Ben
Fryman, Austin
Glass, James
Kiskaden, Dustin
Lewis, Caleb

Mann, Brent
Markel, Drake
Obrian, Bailey
Rainey, Nate
Sosby, Isaac
Stanfield, Dakota
Vice, Chris
Wagoner, JP
Watkins, Nate
Webb, Dillon
Wiggins, Jacob

Junior Varsity Golf - Boys

Bussell, Michael
Fryman, Austin
George, Christian
Letcher, Trent
Sanders, Blake
Webb, Dillon

Junior Varsity Tennis - Boys

Allison, Will
Kruger, Chris C

Junior Varsity Basketball - Girls

Bechanan, Alexia
Derosssett, Abby
Green, Abby
Howard, Allison
Hudson, Jessica
Hughes, Trina
Jolly, Hannah
Jolly, Lakyn
Kiskaden, Grace
Martin, Autumn
Sowell, Samantha
Stafford, Shelby
Warner, Hannah
Watkins, Shelby

Junior Varsity Fast Pitch Softball

Adams, Page
Barton, Sadie
Coldiron, Katie
DeRossett, Abby
Garcia, Ashlee
George, Cara
Hagen, Kayanna
Hamilton, Morgan
Hellwig, Michelle
Hughes, Laurel
Hughes, Trina
Jett, McKenna



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Nicholas County (2012-2013 continued)

Johnson, Dani
Kiskaden, Grace
Letcher, Adrienne
Martin, Autumn
Martin, Reesa
Mitchell, Shania
Smith, Katie
Stamper, Katie
Stone, Sydney
Watkins, Jonna
Willoughby, Whitney

Junior Varsity Golf - Girls

Coldiron, Katie
McCord, Laura
Sweet, Seddona
Watkins, Shelby

Junior Varsity Tennis - Girls

Hamilton, Sarah
Jolly, Lakyn
Napier, Sarah
Randolph, Larkyn
Wells, Kaitlyn
Whalen, Chelsea

Junior Varsity Volleyball

Brutsman, Annalee
Eckler, Edan
Frederick, Kristen
Fryman, Sydney Hope
Garcia, Ashlee
Grimes, Heighley
Hamilton, Sarah
Hughes, Laurel
Ishmael, Briann
Johnson, Dani
Jolly, Sarah
Lane, Jazzmyne
Parrish, Laura
Short, Gabby
Smith, Katie
Stone, Sydney
Tolliver, MaryKate
Treadway, Hannah
Wells, Kaitlyn
Willoughby, Whitney

Freshman Baseball

Bussell, Michael
Duncan, Ben
George, Christian
Sexton, Landon

Sosby, Isaac
Trussell, Devin
Vice, Drake
Webb, Dillon
Woosley, Corbin

Freshman Basketball - Boys

Barnett, Elijah
Bowles, Cameron
Bussell, Michael
Conyers, Aaron
Crump, Shane
Duncan, Ben
Duncan, Jonathon
Garrett, Taylor
George, Christian
Letcher, Trent
Morris, Spencer
Morris, Travis
Sapp, Tanner
Sapp, Wes
Sparks, Dylan
Stafford, Logan
Vice, Drake
Wagoner, JP
Webb, Dillon
Wills, Mercer

Freshman Basketball - Girls

Bechanan, Alexia
Browning, Courtney
Buchanan, Alexia
Derossett, Abby
Flanigan, Shelby
Green, Abby
Howard, Allison
Hudson, Jessica
Hughes, Trina
Johnson, Sara
Jolly, Hannah
Kiskaden, Grace
Letcher, Kayley
Martin, Autumn
Myers, Allison
Sowell, Samantha
Stafford, Shelby
Warner, Hannah
Watkins, Shelby

Freshman Fast Pitch Softball

Adams, Page
Barton, Sadie
Coldiron, Katie
DeRossett, Abby
George, Cara
Hagen, Kayanna

Hughes, Trina
Jett, McKenna
Johnson, Dani
Kiskaden, Grace
Martin, Autumn
Pope, Hannah
Stamper, Katie
Stone, Sydney
Watkins, Jonna

Freshman Volleyball

Brutsman, Annalee
Eckler, Edan
Frederick, Kristen
Fryman, Sydney Hope
Grimes, Heighley
Johnson, Dani
Jolly, Sarah
Lane, Jazzmyne
Short, Gabby
Stone, Sydney
Tolliver, MaryKate
Treadway, Hannah



SCHOOL YEAR 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	138	44.5%	258	54.1%
Row 2	BOYS	172	55.5%	219	45.9%
Row 3	Totals	310	100%	477	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 136

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Robert Hopkins (robert.hopkins@nicholas.kyschools.us) Date: April 26, 2013 11:44:21 AM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION**

KHSAA Form T2
Rev. 04/13

Nicholas County (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	V	JV	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	Varsity	7	145	0	0	
GIRLS	JV	5	67	0	0	
GIRLS	FROSH	3	46	0	0	
GIRLS	TOTAL	15	258	0	0	0.0%
BOYS	Varsity	7	129	0	0	
BOYS	JV	5	61	0	0	
BOYS	FROSH	2	29	0	0	
BOYS	TOTAL	14	219	0	0	0.0%

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(robert.hopkins@nicholas.kyschools.us)

April 26, 2013 11:44:21 AM



**SCHOOL YEAR . 2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART**

KHSAA **FormT3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Yes Bowling		Yes Bowling/Bass Fishing
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

<p>5. Describe your plans to address interest below:</p> <p>Bowling - currently this town does not have a bowling ally - the closest one is 30+ miles away. At this time, we will not incorporate bowling. Bass Fishing - a more specific survey will be conducted to specify the interest in the sport to inquire the addition into the athletic program.</p>
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Principal Signature: Digitally signed by Robert Hopkins
(robert.hopkins@nicholas.kyschools.us) Date: April 26, 2013 11:44:21 AM



**2012-2013
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

KHSAA :Form T4
Rev.10/10

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	145	56.2%
Row 2	j.v.:	5	67	26.0%
Row 3	frosh:	3	46	17.8%
Row 4	total:		258	100%
Boys				
Row 5	varsity:	7	129	58.9%
Row 6	j.v.:	5	61	27.9%
Row 7	frosh:	2	29	13.2%
Row 8	total:		219	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Digitally signed by Robert Hopkins (robert.hopkins@nicholas.kyschools.us) Date: April 26, 2013 11:44:21 AM



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Nicholas County**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Baseball	\$973	\$176	\$3,202	\$0	\$148	\$804	\$3,500	5 / 3	\$832	\$646	\$0	\$0
Basketball - Boys	\$585	\$3,150	\$4,593	\$140	\$295	\$734	\$11,000	7 / 3	\$358	\$0	\$38	\$0
Basketball - Girls	\$1,561	\$4,302	\$2,697	\$0	\$359	\$845	\$11,000	3 / 3	\$358	\$0	\$30	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2 / 2	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2 / 2	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$2,858	\$822	\$7,488	\$860	\$865	\$1,497	\$3,500	5 / 3	\$668	\$646	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Football	\$4,466	\$568	\$3,648	\$698	\$359	\$456	\$16,000	10 / 2	\$464	\$0	\$0	\$0
Golf - Boys	\$28	\$0	\$965	\$0	\$84	\$0	\$500	2 / 2	\$400	\$0	\$0	\$0
Golf - Girls	\$28	\$0	\$1,819	\$0	\$84	\$0	\$500	2 / 2	\$400	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2012-2013**

KHSAA Form T35
Rev. 04/13

**T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Nicholas County**

Sport	Equipment		Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0
Tennis - Boys	\$15	\$0	\$63	\$0	\$15	\$0	\$500	1 / 1	\$0	\$0	\$0	\$0
Tennis - Girls	\$15	\$0	\$63	\$0	\$15	\$0	\$500	1 / 1	\$0	\$0	\$0	\$0
Track - Boys	\$17	\$0	\$820	\$0	\$13	\$0	\$1,750	1 / 1	\$0	\$0	\$0	\$0
Track - Girls	\$17	\$0	\$820	\$0	\$12	\$0	\$1,750	1 / 1	\$0	\$0	\$0	\$0
Volleyball	\$363	\$3,051	\$1,824	\$0	\$319	\$213	\$3,500	1 / 3	\$0	\$0	\$0	\$0
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0 / 0	\$0	\$0	\$0	\$0



SCHOOL YEAR . 2012-2013
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Robert Hopkins
(robert.hopkins@nicholas.kyschools.us) Date: April 26, 2013 11:44:21 AM



SCHOOL NAME Nicholas County

SCHOOL YEAR 2012-2013
TITLE IX IMPROVEMENT PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT	
Re-seed and condition all athletic fields	re-send and fertilize and use field conditioner for each field	Start: Augst 2011	Complete: June 2014
Improve the conditioning and weight room for the female athlete	each year buy and stay updated with the latest equipment for the female athlete	Start: August 2011	Complete: June 2014
Have a designated Athletic Trainers' room	designate and stock an updated Athletic Trainers' room, purchase equipment and supplies and train coaches on handling injuries.	Start: August 2011	Complete: June 2014

Principal's Signature: Digitally signed by Robert Hopkins (robert.hopkins@nicholas.kyschools.us) Date: April 26, 2013 11:44:21 AM



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

KHSAA Analysis Form
Rev. 04/13

2012-2013

TITLE IX INTERNAL ANALYSIS SUMMARY

Nicholas County

		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	258	219	477
Row 2	Percentage of Participation	54.09%	45.91%	100%
Row 3	Total Expenditures (from T-3)	\$55,649	\$63,003	\$118,652
Row 4	Percentage of Expenditures	46.90%	53.10%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-7.19%	7.19%	
Row 6	Per Participant Expenditure	\$215.69	\$287.68	
Row 7	Per Participants Difference in Expenditures		\$71.99	
Row 8	Total Enrollment (from KHSAA enrollment figures)	138	172	310
Row 9	Percentage of Enrollment	44.52%	55.48%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	9.57%	-9.57%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Nicholas County								
B. School Year	2012-2013								
C. Total Varsity Athletes									136
D. Total Non-Varsity Athletes									8
E. Total below Grade 9 who played varsity									53
F. Total below Grade 9 who played non-varsity									7

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
133659	Adams , Page	F	9	2012	X			
42945	Allison , Austin	M	12	2009	X			
148947	Allison , Will	M	9	2012	X			
101431	Amburgy , Bj	M	12	2009	X			
76875	Austin , Glass	M	11	2010		X		
121872	Bailey , Spencer	M	12	2009	X			
148216	Barnett , Breanna	F	6	-			X/C	
148957	Barnett , Elijah	M	9	2012	X			
132081	Barnett , Elijah	M	9	2012	X			
133664	Barton , Sadie	F	9	2012	X/C			
148217	Bearden , Abby	F	6	-			C	
164274	Bechanan , Alexia	F	7	-			X	
173014	Bechanan , Logan	M	7	-			X	
102034	Becraft , Caleb	M	11	2010	X			
148943	Blakeman , Jonathan	M	10	2011	X			
131204	Blakeman , Jonathon	M	10	2011	X			
151525	Blankenship , Kelessa	F	10	2011	X			
42990	Booth , Trevor	M	12	2009	X			
148956	Bowles , Cameron	M	9	2012	X			
132090	Bowles , Cameron	M	9	2012	X			
37427	Bretz , Megan	F	10	2011	X			
37422	Bretz , Shannon	F	12	2009	X			
121878	Brown , Hunter	M	8	-			X	
90941	Brown , Logan	M	11	2009	X			
155245	Browning , Courtney	F	6	-				X
148204	Browning , Maribeth	F	11	2010	C			
147928	Brutsman , Annalee	F	9	2012	X			
42963	Brutsman , Finn	M	12	2009	X			
156939	Buchanan , Alexia	F	7	-				X
42961	Bussell , Drake	M	12	2009	X			
148945	Bussell , Michael	M	10	2011	X			
101428	Bussell , Michael	M	10	2011	X			
148203	Campbell , Kasey	F	11	2010	C			
131184	Caudill , Natasha	F	10	2011	X			
148209	Coldiron , Katie	F	9	2012	X/C			
164270	Conyers , Aaron	M	8	-			X	
148214	Cook , Jennifer	F	7	-			C	
147951	Craig , Casie	F	7	-			X	
148935	Crawford , Alex	M	9	2012	X			
164268	Crump , Shane	M	8	-				X
173052	Dailey , Dalton	M	8	-			X	
148939	Davis , Jade	F	9	2012	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
112692	DeRossett , Abby	F	9	2012		X		
92829	Denton , Jakob	M	12	2009	X			
155260	Derossett , Abby	F	9	2009	X			
173049	Donahue , Andrew	M	8	-			X	
91141	Duncan , Ben	M	10	2010	X			
132088	Duncan , Jonathon	M	8	-			X	
148206	Duncan , Kristyn	F	10	2011	X/C			
97070	Eckler , Edan	F	10	2011	X			
155250	Flanigan , Shelby	F	7	-			X	
97073	Frederick , Kristen	F	10	2011	X			
101425	Fryman , Austin	M	10	2011	X			
92833	Fryman , Cameron	M	11	2009	X			
113707	Fryman , Jacob	M	12	2009	X			
90942	Fryman , Logan	M	11	2010	X			
92546	Fryman , Sydney	F	10	2011	X/C			
97074	Fryman , Sydney Hope	F	10	2011	X			
77628	Gabriel , Tegan	F	10	2011	X			
92547	Garcia , Ashlee	F	11	2010	X			
173021	Gardner , Leah	F	7	-			X	
94947	Gardner , Tyler	M	11	2009	X			
121875	Garrett , Taylor	M	9	2012		X		
92550	George , Cara	F	9	2012	X/C			
101427	George , Christian	M	10	2011	X			
148211	George , Haley	F	6	-			C	
164266	Gifford , Brandon	M	11	2010		X		
173044	Glass , Hayden	M	8	-			X	
102035	Glass , James	M	11	2010	X			
112699	Green , Abby	F	8	-			X	
148940	Green , Delaney	F	9	2012	X			
97075	Grimes , Heighley	F	10	2011	X			
133663	Hagen , Kayanna	F	9	2012		X		
121882	Hall , Lindsay	F	11	2010	X			
63712	Hamilton , Morgan	F	11	2010	X			
77629	Hamilton , Sarah	F	11	2010	X			
148205	Hampton , Brooke	F	10	2011	C			
131199	Hatfield , Michaela	F	10	2011	X			
148936	Hawkins , Andrew	M	9	2012	X			
102446	Hayes , Randy	M	10	2011	X			
42962	Hedges , Austin	M	12	2009	X			
147949	Hellwig , Michelle	F	12	2009	X			
112695	Howard , Allison	F	8	-			X	
42944	Howard , Toby	M	12	2009	X			
42943	Howard , Zack	M	12	2009	X			
155254	Hudson , Jessica	F	8	-				X
151526	Hughes , Jillian	F	8	-			X	
72501	Hughes , Laurel	F	12	2009	X			
112698	Hughes , Trina	F	7	-			X	
148215	Hunter , Abbagail	F	7	-			C	
148942	Hurd , Carl	M	11	2010	X			
147936	Ishmael , Areyona	F	8	-			X	
48006	Ishmael , Briann	F	12	2009	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
133672	Jett , McKenna	F	9	2012		X		
92557	Johnson , Dani	F	9	2012	X			
37423	Johnson , Elizabeth	F	12	2009	X			
155255	Johnson , Sara	F	8	-				X
112696	Jolly , Hannah	F	8	-			X	
148937	Jolly , Jacob	M	8	-			X	
63710	Jolly , Lakyn	F	11	2010	X			
147935	Jolly , Sarah	F	8	-			X	
131182	Jones , Donna	F	10	2011	X			
147621	Justice , Kari	F	12	2009	C			
88543	Keaton , Scott	M	11	2010	X			
75021	Kirby , Jake	M	12	2008	X			
102447	Kiskaden , Dustin	M	10	2011	X			
112693	Kiskaden , Grace	F	8	-			X	
156321	Kruger , Chris C	M	12	2010	X			
97059	Lane , Jazzmyne	F	10	2011	X			
148213	Lennox , Kenzie	F	7	-			C	
72506	Letcher , Adrienne	F	12	2009	X/C			
155247	Letcher , Kayley	F	7	-			X	
121880	Letcher , Kendra	F	12	2009	X/C			
101429	Letcher , Trent	M	8	-			X	
148953	Lewis , Caleb	M	9	2012	X			
121877	Lewis , Caleb	M	9	2012	X			
148938	Linville , Alex	F	9	2012	X			
173017	Livingood , Alyssa	F	8	-			X	
173039	Livingood , Caleb	M	10	2011	X			
148962	Mann , Brent	M	9	2012	X			
148959	Markel , Drake	M	9	2012	X			
164197	Martin , Allenea	F	12	2009	C			
112694	Martin , Autumn	F	8	-			X	
37421	Martin , Reesa	F	12	2009	X			
121874	McClellan , Daniel	M	9	2012	X			
102910	McCord , Beth	F	10	2011	X/C			
101424	McCord , Laura	F	8	-			X/C	
111398	Mcglathin , Travis	M	11	2009	X			
151527	Miller , Reganne	F	7	-			X	
37426	Mitchell , Shania	F	11	2010	X			
173024	Moon , Brittany	F	6	-			X	
164273	Morris , Spencer	M	7	-			X	
164267	Morris , Travis	M	9	2012		X		
155242	Myers , Allison	F	6	-				X
148202	Myers , Katie	F	11	2010	C			
131193	Napier , Sarah	F	10	2011	X			
148955	Obrian , Bailey	M	9	2012	X			
148210	Opperud , Maria	F	12	2009	C			
48007	Parrish , Laura	F	12	2009	X			
92830	Parsons , Gannon	M	12	2011	X			
173056	Parton , Jeffrey	M	7	-			X	
133671	Pope , Hannah	F	8	-			C	
148952	Rainey , Nate	M	9	2012	X			
131190	Randolph , Larkyn	F	10	2011	X			



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (continued)**

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
173046	Rathbone , Nicholas	M	8	-			X	
72500	Ritchie , Tabitha	F	12	2009	X			
173019	Rudder , McKenzie	F	7	-			X	
101430	Sanders , Blake	M	8	-			X	
164272	Sapp , Tanner	M	9	2012		X		
164271	Sapp , Wes	M	8	-			X	
172987	Saunders , Aschten	M	7	-			X	
114684	Saunders , Brady	M	11	2010	X			
148219	Saunders , Emmie	F	6	-			C	
90280	Sexton , Landon	M	10	2011	X			
162720	Shepherd , Austin	M	11	2011	X			
147744	Short , Gabby	F	9	2012	X			
164198	Shrout , Courtney	F	6	-			C	
148220	Sibert , Courtney	F	6	-			X/C	
42965	Smith , Ethan	M	12	2009	X			
92553	Smith , Katie	F	11	2010	X			
101432	Sosby , Isaac	M	10	2009	X			
151528	Sowell , Samantha	F	7	-			X	
155249	Sowell , Samantha	F	7	-			X	
121873	Sparks , Dylan	M	10	2011	X			
148011	Stacy , Arris	F	12	2009	C			
132086	Stafford , Logan	M	8	-			X	
155244	Stafford , Shelby	F	6	-			X	
131224	Stamper , Katie	F	10	2011	X/C			
148944	Stanfield , Dakota	M	10	2011	X			
147932	Stone , Sydney	F	9	2012	X			
101423	Sweet , Seddona	F	9	2011	X/C			
173054	Tincher , Chase	M	8	-			X	
147934	Tolliver , MaryKate	F	9	2012	X			
97057	Treadway , Hannah	F	10	2011	X			
90281	Trussell , Devin	M	10	2011	X			
148954	Vice , Chris	M	9	2012	X			
132066	Vice , Drake	M	10	2011	X			
148218	Villaflor , Olivia	F	6	-			C	
148208	Villaflor , Samantha	F	9	2012	C			
37420	Wade , Shelby	F	12	2009	X			
42952	Wagoner , J D	M	12	2009	X			
132084	Wagoner , JP	M	9	2012	X			
148958	Wagoner , JP	M	9	2012	X			
75020	Wagoner , Jd	M	12	2009	X			
112697	Warner , Hannah	F	8	-				X
91140	Watkins , Dylan	M	12	2008	X			
92556	Watkins , Jonna	F	9	2012	X/C			
148948	Watkins , Nate	M	9	2012	X			
155263	Watkins , Shelby	F	9	2009	X			
88738	Watkins , Shelby	F	9	2012	X			
101426	Webb , Dillon	M	10	2011	X			
148946	Webb , Dillon	M	10	2011	X			
148212	Wells , Cassidy	F	8	-			C	
76141	Wells , Kaitlyn	F	11	2010	X			
173067	Whalen , Chelsea	F	10	2012	X			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL INTERSCHOLASTIC ATHLETICS
PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
148941	Wiggins , Jacob	M	11	2010	X			
92832	Wiggins , Jacob	M	11	2011	X			
173025	Willoughby , Austin	M	7	-			X	
148008	Willoughby , Luci	F	12	2009	C			
63711	Willoughby , Whitney	F	11	2010	X			
164269	Wills , Mercer	M	8	-			X	
132067	Woosley , Corbin	M	10	2011	X			
42947	Woosley , Nolan	M	12	2009	X			
148207	Zornes , Hannah	F	10	2011	C			