

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

SCHOOL YEAR	2012-2013

Red Bird	Hid	gh School, Beverly		Kentucky
(N	lame of High School)	,, <u> , -</u>	(City)	
	y High School Athletic Association	that the following is	an accurat	e and true representation of the
facts surrounding com	pliance with 20 U.S.C. Sections	1681-1688, et. Sec	. (also knov	wn as Title IX). I certify the
	in accordance with records at			
one copy of which mu	ust be maintained in the Princip	al's office, and to th	ne best of m	ny knowledge have completed
the following tasks:	•	•		
•				
I. Established a gende	r equity committee at the high scho	ool. (List committee	personnel	and provide
attachment if necessa	ary)			
Name	Address	Phone	Tit	
				I, Student, Parent, Coach, Etc.)
O. Taylor Collins	70 Queendale Ctr. Beverly, KY 40913	606-598-3155	Superinte	ndent
Marcus Collett	15420 S. Hwy 66 Beverly, KY 40913	606-598-2416	Principal	
John Carwell	70 Queendale Ctr. Beverly, KY 40913	606-598-3155		esources Director
Jennifer Wilder	15420 S. Hwy 66 Beverly, KY 40913	606-598-2416		Counselor/Parent
Tonya Asher	70 Queendale Ctr. Beverly, KY 40913	606-598-3155	Coach/Pa	rent
Angela S. Crawford	15420 S. Hwy 66 Beverly, KY 40913	606-598-2416	Coach	
Daugh Sizemore	15420 S. Hwy 66 Beverly. KY 40913	606-598-2416	Coach	
John D. Wilson	15420 South Hwy 66 Beverly, Ky 40913	606-598-2416	Coach/At	hletic Director
Kaitlin Berry	15229 S. Hwy 421 Manchester, KY 40962	606-598-4124	Student	
Thomas Wilder	42 Queendale South Beverly. KY 40913	509-596-0745	Student	
II. Scheduled a minimu	m of three meetings during the sch	nool year on the follo	wing dates:	
November 19, 2012	m of three meetings during the sch	ool year on the follo	wing dates:	
November 19, 2012 January 7, 2013	m of three meetings during the sch	nool year on the follo	wing dates:	
November 19, 2012	m of three meetings during the sch	nool year on the follo	wing dates:	
November 19, 2012 January 7, 2013 May 6, 2013				
November 19, 2012 January 7, 2013 May 6, 2013	wing person(s) as the Title IX coor			
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name	wing person(s) as the Title IX coor	dinator for the school	ol:	Phone
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo	wing person(s) as the Title IX coor	dinator for the schoo	ol:	Phone 606-598-2416
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett	wing person(s) as the Title IX coor Title Principal	dinator for the school Addre	ol: 9SS KY 40913	
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett IV. Designated the follo	wing person(s) as the Title IX coor Title Principal wing person(s) as the Title IX coor	dinator for the school Addre	ol: 9SS KY 40913	606-598-2416
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett IV. Designated the follo Name	wing person(s) as the Title IX coor Title Principal	dinator for the school Addre	ol: ess ky 40913 ct:	606-598-2416 Phone
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett IV. Designated the follo	wing person(s) as the Title IX coor Title Principal wing person(s) as the Title IX coor Title Human Resources	dinator for the school Addre	ol: ess ky 40913 ct:	606-598-2416
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett IV. Designated the follo Name	wing person(s) as the Title IX coor Title Principal wing person(s) as the Title IX coor	dinator for the school Addre	ol: ess ky 40913 ct:	606-598-2416 Phone
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett IV. Designated the follo Name John Carwell	wing person(s) as the Title IX coor Title Principal wing person(s) as the Title IX coor Title Human Resources Director	dinator for the school Addre 15420 S. Hwy 66 Beverly, rdinator for the district Addre 70 Queendale Ctr. Beverly	ol: 9SS KY 40913 ot: 9SS 7, KY 40913	Phone 606-598-3155
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett IV. Designated the follo Name John Carwell School personnel are c	wing person(s) as the Title IX coor Title Principal wing person(s) as the Title IX coor Title Human Resources	dinator for the school Addre 15420 S. Hwy 66 Beverly, rdinator for the district Addre 70 Queendale Ctr. Beverly	ol: 9SS KY 40913 ot: 9SS 7, KY 40913	Phone 606-598-3155
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett IV. Designated the follo Name John Carwell School personnel are c Corrective Action Plan.	wing person(s) as the Title IX coor Title Principal wing person(s) as the Title IX coor Title Human Resources Director ontinuing to make periodic reviews	dinator for the school Addre 15420 S. Hwy 66 Beverly, rdinator for the district Addre 70 Queendale Ctr. Beverly	ol: ess KY 40913 Ot: ess , KY 40913	Phone 606-598-3155 orogram reflected in the
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett IV. Designated the follo Name John Carwell School personnel are c Corrective Action Plan. In addition to the above	wing person(s) as the Title IX coor Title Principal wing person(s) as the Title IX coor Title Human Resources Director	dinator for the school Addre 15420 S. Hwy 66 Beverly, rdinator for the distric Addre 70 Queendale Ctr. Beverly s of the boys' and gir	ol: PSS KY 40913 Ct: PSS V, KY 40913 Is' athletics percomplete	Phone 606-598-3155 program reflected in the ermanent file relative to Title IX
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett IV. Designated the follo Name John Carwell School personnel are c Corrective Action Plan. In addition to the above records including copie	wing person(s) as the Title IX coor Title Principal wing person(s) as the Title IX coo Title Human Resources Director ontinuing to make periodic reviews e information, the above references s of the self-assessment audit, all	dinator for the school Addre 15420 S. Hwy 66 Beverly, rdinator for the district Addre 70 Queendale Ctr. Beverly s of the boys' and gir d school maintains a corrective action plan	ol: ess KY 40913 ot: ess /, KY 40913 Is' athletics pons, and othe	Phone 606-598-3155 program reflected in the ermanent file relative to Title IX r related materials.
November 19, 2012 January 7, 2013 May 6, 2013 III. Designated the follo Name Marcus Collett IV. Designated the follo Name John Carwell School personnel are c Corrective Action Plan. In addition to the above records including copie	wing person(s) as the Title IX coor Title Principal wing person(s) as the Title IX coor Title Human Resources Director ontinuing to make periodic reviews	dinator for the school Addre 15420 S. Hwy 66 Beverly, rdinator for the district Addre 70 Queendale Ctr. Beverly s of the boys' and gir d school maintains a corrective action plan	ol: ess KY 40913 ot: ess /, KY 40913 Is' athletics pons, and othe	Phone 606-598-3155 program reflected in the ermanent file relative to Title IX



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Red Bird (2012-2013)

Varsity Baseball

X Bray, Jairus X Brock, Devon X Collett, Brett X Collett, Byron X Jack, Teddy X Morgan, Korrey X Pace, John Douglas X Roberts, Sheldon X Sizemore, Zach X Smallwood, Nate

X Tiernan, Andrew

Varsity Basketball - Boys

Caldwell, Chandler Collett, Brett Morgan, Korrey X Nick, Wagers Pace, John Douglas Roberts, Sheldon X Sizemore, Zach Smith, Dakota Wilder, Jamie Wilder, Thomas Young, Erik

Varsity Track - Boys

X Bray, Jacob X Bray, Jairus Collett, Brett Jack, Teddy Morgan, Korrey Roberts, Sheldon Sizemore, Zach Smallwood, Nate X Wilder, Jamie Wilder, Thomas

Varsity Cross Country - Boys

X Bray, Jairus X Collett, Brett Jack, Teddy X Morgan, Korrey Sizemore, Zach X Smallwood, Nate X Wilder, Thomas Young, Erik

Varsity Basketball - Girls

Barrett, Kasey
Berry, Kaitlin
Collett, Kaley
X Collett, Kassidy
Couch, Kyla
Couch, Kyla
McConnell, Emily
X Osborne, Andrea
Short, Megan
Slusher, Jani
Smith, Amber
Smith, Megan

Asher, Kerrnyton

Varsity Cheerleading

Bowling, Janaye Collett, Kassidy Hamilton, Kamryn Osborne, Andrea Roberts, Ally Roberts, Carlee Smith, Allison Smith, Kaitlyn C Wagers, Kita

Varsity Tennis - Girls

X Wilder, Annie

Varsity Track - Girls

Barrett, Kasey Berry, Kaitlin Brock, Tammy Forgey, Kinsey Nolan, Samantha Slusher, Jani Smith, Allison Wilder, Annie

Varsity Volleyball

Barrett, Kasey Berry, Kaitlin Byrne, Andrea Collett, Katie Collins, Jacqueline Couch, Kyla Hall, Jasmine Hall, Tessa Howard, Kassidy Jasmine, Hall Roberts, Ally Saylor, Miranda Short, Megan Sizemore, Paige Slusher, Jani Smith, Allison Smith, Kristin Wagers, Kita

Junior Varsity Basketball - Boys

X Caldwell, Chandler X Morgan, Korrey X Nick, Wagers X Pace, John Douglas X Roberts, Sheldon X Wilder, Thomas



SCHOOL YEAF 2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

i di dolpadori oppor	tarritics. Test one	roportionality			
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	32	60.4%	37	66.1%
Row 2	BOYS	21	39.6%	19	33.9%
Row 3	Totals	53	100%	56	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 12

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Digitally signed by Marcus Collett (mcollett@rbmission.org)	Date:	May 6, 2013 15:53:00 PM
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ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Red Bird (2012-2013)

TEAMS ADDED SINCE THE START OF 2008-2009 SCHOOL YEAR

	٧	J۷	F
Archery - Boys			
Baseball			
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Field Hockey - Boys			
Fishing - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	٧	J۷	F
Archery - Girls			
Basketball - Girls			
Bowling - Girls			
Cross Country - Girls			
Fast Pitch Softball			
Field Hockey - Girls			
Fishing - Girls			
Golf - Girls			
Lacrosse - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball			

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2008-2009 School Year	Current Number of Participants for the 2012-2013 School Year Who are Playing on Teams Added Since the 2008-2009 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2008-2009 School Year
GIRLS	VARSITY	3	37	0	0	
GIRLS	JV	0	0	0	0	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	3	37	0	0	0.0%
BOYS	VARSITY	3	19	0	0	
BOYS	JV	0	0	0	0	
BOYS	FROSH	0	0	0	0	
BOYS	TOTAL	3	19	0	0	0.0%



SCHOOL YEAR . 2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No	No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No	No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:				

Principal Signature:	Digitally signed by Marcus Collett (mcollett@rbmission.org)	Date:	May 6, 2013 15:53:00 PM	



2012-2013 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	3	37	100.0%
Row 2	j.v.:	0	0	0.0%
Row 3	frosh:	0	0	0.0%
Row 4	total:		37	100%
Boys				
Row 5	varsity:	3	19	100.0%
Row 6	j.v.:	0	0	0.0%
Row 7	frosh:	0	0	0.0%
Row 8	total:		19	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Digitally signed by Marcus Collett (mcollett@rbmission.org)	Date:	May 6, 2013 15:53:00 PM
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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Red Bird

Sport	Equipment		Tra	ıvel	Awa	ards	Sala	aries	Faci	lities	Pub	licity
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster
Archery - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Archery - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Baseball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	4/1	\$0	\$0	\$0	\$0
Basketball - Boys	\$924	\$0	\$408	\$0	\$56	\$0	\$0	2/1	\$0	\$0	\$0	\$0
Basketball - Girls	\$847	\$0	\$408	\$0	\$190	\$0	\$0	3/1	\$0	\$0	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Cross Country - Boys	\$40	\$0	\$0	\$0	\$40	\$0	\$0	2/1	\$0	\$0	\$0	\$0
Cross Country - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	2/1	\$0	\$0	\$0	\$0
Fast Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1/1	\$0	\$0	\$0	\$0
Field Hockey - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Fishing - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Fishing - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Football	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Golf - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART

Red Bird

Sport	Equipment		Tra	Travel		Awards		Salaries		Facilities		Publicity	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster	School	Booster	
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0	
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0	
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0	
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0	
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0	
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0	
Track - Boys	\$0	\$0	\$0	\$0	\$40	\$0	\$0	3/1	\$0	\$0	\$0	\$0	
Track - Girls	\$0	\$0	\$212	\$0	\$10	\$0	\$0	3/1	\$0	\$0	\$0	\$0	
Volleyball	\$790	\$0	\$1,012	\$0	\$327	\$0	\$0	3/1	\$0	\$0	\$0	\$0	
Wrestling	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0	\$0	\$0	\$0	\$0	



SCHOOL YEAR ₂₀₁₂₋₂₀₁₃ KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:							
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM					
OPPORTUNITIES								
Accommodation of Interest and Abilities			Х					
BENEFITS								
Equipment and Supplies			Х					
Scheduling of Games and Practice Time			Х					
Travel and Per Diem Allowances			Х					
Coaching			Х					
Locker Rooms, Practice and Competitive Facilities			Х					
Medical and Training Facilities and Services			Х					
Publicity			Х					
Support Services			Х					
Housing and Dining			Х					
Tutoring			Х					
Athletic Scholarships			Х					

If an advantage/inequity is indicated	, corrective action	should be shown	on the	Corrective A	Action F	٦lan,
Form T-60.						

Principal's Signature: Digitally signed by Marcus Collett (mcollett@rbmission.org) Date: May 6, 2013 15:53:00 PM	
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SCHOOL NAME	Red Bird	

SCHOOL YEAR 2012-2013 TITLE IX IMPROVEMENT PLAN

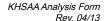
DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT

Principal's Signature: Digitally signed by Marcus Collett (mcollett@rbmission.org)

Date: May 6, 2013 15:53:00 PM





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2012-2013

TITLE IX INTERNAL ANALYSIS SUMMARY Red Bird

	_	Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	37	19	56
Row 2	Percentage of Participation	66.07%	33.93%	100%
Row 3	Total Expenditures (from T-3)	\$3,796	\$1,508	\$5,304
Row 4	Percentage of Expenditures	71.57%	28.43%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	5.50%	-5.50%	
Row 6	Per Participant Expenditure	\$102.59	\$79.37	
Row 7	Per Participants Difference in Expenditures	\$23.23		
Row 8	Total Enrollment (from KHSAA enrollment figures)	32	21	53
Row 9	Percentage of Enrollment	60.38%	39.62%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	5.69%	-5.69%	

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2012-2013 school year, with the presumption that all roster data is accurately submitted, it appears that the BOYS are the underrepresented gender for the 2012-2013 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable. Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable. Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03 Rev. 04/12

A. School	Red Bird	
B. School Year	2012-2013	
C. Total Varsity Athletes		34
D. Total Non-Varsity Athletes		0
E. Total below Grade 9 who played v	12	
F. Total below Grade 9 who played n	on-varsity	0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
	Asher , Kerrnyton	F	8	-	,	,	X	,
48650	Barrett , Kasey	F	12	2009	Х			
	Berry , Kaitlin	F	10	2011	Х			
162782	Bowling , Janaye	F	11	2010	С			
173177	Brock , Tammy	F	9	2012	Х			
101684	Byrne , Andrea	F	11	2010	X			
113083	Caldwell , Chandler	М	8	-			X	
88796	Collett , Brett	М	11	2010	Х			
161587	Collett , Kaley	F	8	-			Х	
107496	Collett , Kassidy	F	8	-			С	
82593	Collett , Katie	F	12	2009	Х			
153048	Collins , Jacqueline	F	11	2010	X			
161589	Couch , Kyla	F	12	2009	Х			
	Couch , Kyla	F	12	2009	Х			
	Forgey , Kinsey	F	7	-			X	
	Hall , Jasmine	F	7	-			Х	
	Hall , Tessa	F	12	2009	Х			
	Hamilton , Kamryn	F	11	2010	С			
	Howard , Kassidy	F	11	2010	X			
	Jack , Teddy	М	12	2009	Х			
	Jasmine , Hall	F	7	-			X	
161588	McConnell , Emily	F	8	-			Х	
	Morgan , Korrey	М	11	2010	Х			
	Nolan , Samantha	F	5	-			Х	
	Osborne , Andrea	F	12	2008	С			
162882	Pace , John Douglas	М	9	2012	Х			
	Roberts , Ally	F	10	2011	X/C			
162815	Roberts , Carlee	F	8	-			С	
162816	Roberts , Sheldon	М	10	2011	Х			
93341	Saylor , Miranda	F	11	2010	Х			
93340	Short , Megan	F	11	2009	Х			
82598	Sizemore , Paige	F	8	-			Х	
91710	Sizemore , Zach	М	10	2011	Х			
56278	Slusher , Jani	F	12	2009	Х			
109795	Smallwood , Nate	М	10	2011	Х			
	Smith , Allison	F	9	2012	X/C			
	Smith , Amber	F	12	2009	Х			
90645	Smith , Dakota	М	12	2009	Х			
	Smith , Kaitlyn C	F	11	2010	С			
	Smith , Kristin	F	11	2010	Х			
165388		F	11	2010	Х			
82599	-	F	10	2011	X/C			



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST (continued)

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				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student	9 Student	9 Student
				Promotion	Highest	Highest	Highest	Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
173188	Wilder , Annie	F	6	-			X	
88797	Wilder , Jamie	М	12	2009	X			
129788	Wilder, Thomas	М	9	2012	X			
89688	Young , Erik	М	12	2009	X			