

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2014-2015

School:	Western
KHSAA Audit Team Member:	Kathy Johnston
Date:	June 01, 2015

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze all parts of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. For 2014-15, significant revisions have been made in this form, including many notes made to help you determine how calculations were derived and the exclusion of certain elements related to Archery and Bass Fishing which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 12, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the "numbers" test) section is revised completely for 2014-15 as outside consultants have advised of multiple manners in which this test can be administered. In addition, there is guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the "recent history of expanding sport offerings for the underrepresented gender" test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the "accommodating interest and abilities" test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA, or the audit team staff member listed at the top of the Title IX Internal Audit Summary and at the top of this form.

Special Note from Audit Staff (ignore if blank):





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2014-2015 TITLE IX INTERNAL AUDIT SUMMARY

TILKNAL AUDIT SUN

WESTERN

Accian	ed Auditor: Kathy Johnston (kjohnston@khsaa.org)	Column 1	Column 2	Column 3	
Assign	ed Additor. Rathy Johnston (kjohnston@knsaa.org)	Girls	Boys	Total	
Row 1	Total Participants (from T-1)	120	194	314	
Row 2	Percentage of Participation	38.22%	61.78%	100%	
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery and Bass Fishing)	\$49,201	\$86,057	\$135,258	
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery and Bass Fishing)	36.38%	63.62%	100%	
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	-1.84%	1.84%		
Row 6	Per Participant Expenditure	\$410.01	\$443.59		
Row 7	Per Participants Difference in Expenditures		\$33.58		
Row 8	Total Enrollment (from KHSAA enrollment figures)	343	461	804	
Row 9	Percentage of Enrollment	42.66%	57.34%	100%	
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-4.45%	4.45%		
Row 11	Number of Non-Coed Teams (excluding Archery and Bass Fishing)	8	11	19	
Row 12	Underrepresented Gender	GIRLS Underrepresented Gender is the one havir lowest value in Row 10			
	TEST 1				
Row 13	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appea Subpart 1 for 0	r likely to meet Test 1, Compliance?	
Row 14	Test 1, Subpart 2, Based on participation ratio to enrollment, Is Row 10 plus/minus the percentage in Row 14 for underrepresented gender?	3.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.		
Row 15	Test 1, Subpart 2	no	Does this school appea Subpart 2 for 0	r likely to meet Test 1, Compliance?	
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery and Bass Fishing)	15.0	The average number of presented participation, divided by average number of underro	gender, added to total total participation plus	
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	41.0%	Does that number equal additional participants wou to 50% (underrepreser	50%? If not, how many Id allow the school to get	
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	52	participants divided by tot participa	al participation plus new	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?		
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?		
'	TEST 2		•		
Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	14.2%			
Row 22	TEST 2 RESULTS	-NO-	Appears likely to mee Complia		
	TEST 3				
Row 23	TEST 3 RESULTS	-YES-	Appears likely to mee		
Row 24	Test 3 Notes from Audit Team member listed above	The school currently interest.	appears to be accomm		

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION **ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

SCHOOL YEAR	2014-2015

The West	ern Hic	gh School, <u>Louisville</u>	, Kentucky
	ame of High School)		(City)
certifies to the Kentucky	High School Athletic Association	that the following is	an accurate and true representation of the
facts surrounding comp	pliance with 20 U.S.C. Sections	1681-1688, et. Seq.	(also known as Title IX). I certify the
			ed in the permanent Title IX file, at least
			e best of my knowledge have completed
the following tasks:	•		
_			
I. Established a gender	equity committee at the high scho	ool. (List committee	personnel and provide
attachment if necessar	ry)		
Name	Address	Phone	Title
			ot., Principal, Student, Parent, Coach, Etc.)
Robert Johnson	2501 Rockford Lane	502-485-8710	A.D.
Clint Lovely	2501 Rockford Lane	502-485-8344	Head Track & CC Coach
Kim Creek	2501 Rockford Lane	502-485-8344	Teacher
Erin Hayden	2501 Rockford Lane	502-485-8344	order Clerk
Eric Withers	2501 Rockford Lane	502-485-8344	Asst. A.D. Head of Sercuity
Brian Raho	2501 Rockford Lane	502-485-8344	Asst. Prin
Robert Lane Hollar	2501 Rockford Lane	502-485-8344	Student 11th. Grd
Cary True	2501 Rockford Lane	502-485-8344	Student 12th. Grd.
Emily Hollar	2501 Rockford Lane	502-485-8344	Parent
Aubrey Holle	2501 Rockford Lane	502-485-8344	Head Softball & Girls Basketball Coach
II. Scheduled a minimum	n of three meetings during the sch	ool year on the follow	ving dates:
Mar 18, 2015		•	
May 21, 2015			
Jun 11, 2015			
III. Designated the follow	ving person(s) as the Title IX coor	dinator for the school	•
Name	Title	Addre	
Robert Johnson	Athletic Director	2501 Rockford Lane	502-485-8710
IV. Designated the follow	ving person(s) as the Title IX coor	dinator for the district	:
Name	Title	Addre	
Geogia Hampton	Director of Compliance	3332 Newburg Road	502-485-3499
	1	L	
School personnel are co	entinuing to make periodic reviews	of the boye' and girle	s' athletics program reflected in the
Corrective Action Plan.	milliang to make periodic reviews	of the boys and gins	s attrietics program reflected in the
	information, the above references	l cohool maintains a	complete permanent file relative to Title IX
records including copies	of the self-assessment audit, all	corrective action plan	s, and other related materials.
Digitally signed by Dahari A. I	ahnaan (rahart jahna4 @:-#	aala ua)	April 27, 2045 42:04:20 DM
	ohnson (robert.johnson1@jefferson.kysch		April 27, 2015 12:01:39 PM
Principal Signatur	e	Date	

Verification Code: efda116475cc308d16baefe3cb8d5647 2015-04-27 09:45:32



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Western (2014-2015)

Sport	Level	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
	varsity						
Archery (coed) - Boys	jv						
	freshman						
	varsity						
Archery (coed) - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Baseball	jv					Х	Х
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Basketball - Boys	jv	Х	Х	Х	Х	Х	Х
Basketball - Boys	freshman	Х	Х	Х	Х	Х	Х
	varsity	X	X	X	X	X	X
Basketball - Girls	jv					X	X
Duonoisum emie	freshman					X	X
	varsity					, A	Α
Bowling - Boys	jv						
Bowling - Boys	freshman						
Powling Cirls	varsity						
Bowling - Girls	jv						
	freshman	V		V		v	v
a 	varsity	Х		Х	Х	Х	Х
Cheerleading	jv						
	freshman		.,		.,		.,
	varsity	X	X	Х	Х	X	X
Football	jv	X	Х	Х		Х	Х
	freshman						
	varsity						
Field Hockey - Girls	jv						
	freshman						
	varsity						
Fishing (coed) - Boys	jv						
	freshman						
	varsity						
Fishing (coed) - Girls	jv						
	freshman						
	varsity	Х	Х	Х	Х	Х	Х
Fast Pitch Softball	jv						
Ī	freshman						
	varsity				Х	Х	Х
Golf - Boys	jv						
· [freshman						
	varsity						
Golf - Girls	jv						
- T	freshman						
	varsity						
Lacrosse - Boys	jv						
	freshman						
	varsity						
Lacrosse - Girls	jv						
	freshman						
	commun				L	i	l



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Western (2014-2015)

2014 2014-2015
Х
Х
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ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Western (2014-2015)

Varsity Baseball

Adkins, David Ashley, Colby Carnell, Tavion Cato, Eric L Cavanugh, Terance Chavis, Chris M Davis, Jordan Emerson, James Hollar, Robert Howard, Terrell Jones, Demontre Jones, Greg Jones, Mark Journey, Devin Kirkpatrick, Antonio Marcum, Shane T Mcclain, Christian Merritt, Cory Morales, Justin Morris, Kevin D Moss, Quayshawn Parrish, Demonte Sanders, Phillip Seale, Ryan Shelby, Frank Young, Deontae Young, Deonte

Varsity Basketball - Boys

Anderson, Destoni Anderson, Malik Brooks, Cheyenne Brown, Deshawn Cameron, Dajour Cisneros, Alejandra Feger, Destinee Ferrell, Generio Fletcher, Charonda Graves, Demound Harrison, Jhyshan Hayes, Alyssa Higgins, Datoria Howard, Terrell Itson, Jaliaha Love, Destany Lowe, Dontre Malone, Leon Pearson, Tyon Raque, Kyle Rhodes, Charles Rhodes, Jay'Da Saunders, Ekhi Shannon, Jaelin Shannon, Joshua Stikes, Shamaria

Varsity Basketball - Girls

Anderson, Destoni Brooks, Cheyenne Bynum, Karyna Cisneros, Alejandra Curry, Delaney Dailey, Alayah Datoria, Higgins Feger, Destinee Fletcher, Charonda Hayes, Ályssa Higgins, Datoria Higgins, Datoria Itson, Jaliaha Love, Destany Love, Destoni McClain, Taylor Rhodes, Charles Rhodes, Jay'Da Rhodes, Jaydia Stikes, Shamaria

Varsity Cheerleading

Bell, Breonna Breed, Jalasha Hill, Erin Howard, Jamesha Martin, Tranisha Rouson, Ashanti Smith, Tyra Williams, Revan

Varsity Football

Al-juburi, Amir
Andrews, Kameron
Antron, Chandler
Banks, Makala
Barger, Taron
Bethel, Xavion
Black, Zayquan
Blevins, Marco
Bottoms, Kanni
Bradley, Ernest
Brady, Julion
Brown, Ian
Burns, Timothy
Burton, Michael
Calvert, Christopher
Cannon, Dayeon
Collier, Kenwaun
Coombs, Quinton
Cooper, Jordan
Cosby, Joseph
Daughtery, Shawntraye
Davies, Donte
Daveon, Cannon

English, Ivan Finn, Mike Ford, Ronald Green, Dale Grey, Jordan Harris(Jr.), Ronald Hatchett, Elijah Hollar, Robert Holt, Jalon Howard, Terrell James, Emerson Johnson, Malik Jones, Christian Jones, Greg Jones, Mark Kamerson, Andrews Kavitankore, Fred Kessinger, Joseph Kirkpatrick, Antonio Lesie, Antonine Leslie, Antrel Lewis, Anthony Love, Cornell Love, Rayden Majors, Damontay Mason, Keishawn Mc cray, Raymone Mc creary, Rontay Mcclain, Christian Moses, Rayford Moss, Quayshawn Murphy, DeCorey Owens, Arvontai Owens, Elonte Pearson, Tyon Perkins, Tre Points, Darion Porter, Dwayne Pulliam, Dayon Quashawn, Moss Randal, Christopher Rayford, Moses Rodgers, Jordan Ross, Jomiko Samuels, Lovaughn Sanders, Phillip Sanders, Tony Shannon, Jaelin Shannon, Javelin Shannon, Joshua Shaw, Vontezz Simmons, Taheed Smith, Brandyn Smith, Demontai Smith, Jacquese Smith, Tyrell Smith, Zach

Stratton, DeSean

Thompson(Jr.), Kenneth

Thompson-fisher, Kiyondre

Swain, Tristian

Teague, Daryl

Tyon, Pearson

Tyson, Jerry
Tyson, Jeryl
Williams(Jr.), James E
Williams, Nicholas
Williams-rolston, Adrian
Winston, Freddie
Wood, Bryan
Woodson, Joseph
Young, BJ
Young, Deonte
ZayQuan, Black

Varsity Fast Pitch Softball

Bowman, Acacia Brown, Launi Burney, Keanta Bynum, Karyna Caruthers, Savannah Cisneros, Alejandra Curry, Delaney Hayes, Alyssa Higgins, Datoria Hill, Erin Jones, Cynaman Kennedy, Nataile Key, April Lungsford, Jessica Major, Emani Matthews, Charlese Denise McClain, Taylor Parrish, Baylee Pierce, Jessica Sanders, Taylor Shelton, Asyia Sutton, Dionna Thornton, Kylee True, Cary Wring, Denay

Varsity Golf - Boys

Hollar, Robert Laner, Myles

Varsity Tennis - Boys

Biggers, KeYon Burton, Michael Harris(Jr.), Ronald Kessinger, Joseph Pulliam, Dayon Rouson, Ashanti Shaw, Vontezz Stratton, DeSean Williams, Revan

Dunn, Brandon



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Western (2014-2015 continued)

Varsity Tennis - Girls

Hernanderz, Katherine Martin, Tranisha Mask, Ernesia Matthews, Charlese Denise Rhodes, Nikkia Rouson, Ashanti Williams, Revan

Varsity Track - Boys

Brown, Deshaun Burkhead, Ray Wakaba, David Williams-rolston, Adrian

Varsity Track - Girls

Brown, Amanah Brown, Launi Holmes, Malayshya Jalasha, Breed Marrero, Jermia Martin, Tranisha Smith, Tyra Taylor, lecia True, Cary Tyra, Smith Wakaba, Margaret Young, Denivea

Varsity Volleyball

Bell, Nicaylah Bowman, Acacia Caruthers, Savannah Flemming, Montanna Hill, Erin Hollins, Amaya Howards, Kitanna Key, April Matthews, Charlese Denise Reese, Alexus Rhodes, Jaydia Rhodes, Nikkia Shelton, Asyia True, Carv Walker, Natasha Williams, Pretty Wring, Denay

Varsity Wrestling

Biggers, KeYon Butler, Dante Collier, Kenwaun Coombs, Quinton Cosby, Joseph Daughtery, Shawntraye English, Ivan Fish, Antonio Leslie, Antrel Lucas, Joseph Lukudu, Rockies Moses, Rayford Nguyen, David Parrish, Demonte Rodgers, Jordan Samuels, Lovaughn Smith, Jacquese Ware, Joe Williams-rolston, Adrian Winston, Freddie

Varsity Cross Country - Boys

Hamilton, Marquice Hutchings, Brian Jones, Christian Murry, Cortez Wakaba, David

Varsity Cross Country - Girls

Coulter, Leiaza Griffin, Makya Mucker, Taylor Rhodes, Jaydia Smith, Tyra Wakaba, Margaret

Junior Varsity Basketball - Boys

Anderson, Destoni Brooks, Cheyenne Brown, Deshawn Cameron, Dajour Cisneros, Alejandra Feger, Destinee Ferrell, Generio Fletcher, Charonda Graves, Demound Harrison, Jhyshan Hayes, Alyssa Itson, Jaliaha Love, Destany Lowe, Dontre Malone, Leon Pearson, Tyon Rhodes, Charles Rhodes, Jay'Da Shannon, Jaelin Stikes, Shamaria

Junior Varsity Basketball - Girls

Anderson, Destoni Brooks, Cheyenne Cisneros, Alejandra Feger, Destinee Fletcher, Charonda Hayes, Alyssa Itson, Jaliaha Love, Destany Rhodes, Jay'Da Stikes, Shamaria

Junior Varsity Football

Al-juburi, Amir Shannon, Javelin

Junior Varsity Volleyball

Williams, Kierra

Freshman Basketball - Bovs

Pearson, Tyon Shannon, Jaelin



SCHOOL YEAR 2014-2015 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities: Test One - Proportionality

i ai doipadoir oppe	rtarifico. Test one	1 Toportionality			
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	343	42.7%	120	38.2%
Row 2	BOYS	461	57.3%	194	61.8%
Row 3	Totals	804	100%	314	100%

		- 41	•		
Insti	rı ı	CT.	വ	nc	٠.

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 5

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants **(do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads)**. Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Dringingl's Signature. Digitally signed by Robert A Johnson Date. April 27, 2015 12:01:39 PM		
FIII CIPAL S SIGNATURE. (robert johnson 1@jefferson kyschools us)	Principal's Signature: Digitally signed by Robert A Johnson (grobert johnson1@jefferson.kyschools.us)	Date: April 27, 2015 12:01:39 PM



ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

Western (2014-2015)

TEAMS ADDED SINCE THE START OF 2009-2010 SCHOOL YEAR

	٧	JV	F
Archery (coed) - Boys			
Baseball		Х	
Basketball - Boys			
Bowling - Boys			
Cross Country - Boys			
Fishing (coed) - Boys			
Football		Х	
Golf - Boys	Х		
Lacrosse - Boys			
Marksmanship (coed) - Boys			
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	٧	J۷	F
Archery (coed) - Girls			
Basketball - Girls		X	X
Bowling - Girls			
Cross Country - Girls	X		
Fast Pitch Softball			
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls			
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		Х	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2009-2010 School Year	Current Number of Participants for the 2014-2015 School Year Who are Playing on Teams Added Since the 2009-2010 School Year	2009-2010
GIRLS	VARSITY	6	99	1	6	
GIRLS	JV	2	21	2	11	
GIRLS	FROSH	0	0	1	0	
GIRLS	TOTAL	8	120	4	17	14.2%
BOYS	VARSITY	8	180	1	2	
BOYS	JV	2	12	2	2	
BOYS	FROSH	1	2	0	0	
BOYS	TOTAL	11	194	3	4	2.1%



SCHOOL YEAR <u>2014-2015</u> ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. Based on the responses from your most recent student survey, is there	Yes	Yes
sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	Bowling & Archery	Bowling & Archery
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No	No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No	No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes Bowling & Archery	Yes Bowling & Archery

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:				
We Curently having sign ups for both, we are looking for coaches for both.				

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2013-2014 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	99	82.5%
Row 2	j.v.:	2	21	17.5%
Row 3	frosh:	0	0	0.0%
Row 4	total:		120	100%
Boys				
Row 5	varsity:	8	180	92.8%
Row 6	j.v.:	2	12	6.2%
Row 7	frosh:	1	2	1.0%
Row 8	total:		194	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:_	Digitally signed by Robert A Johnson	Date: April 27, 2015 12:01:39 PM
. •	(rehert johnson) @jofferson kuseheele us)	



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2014-2015 T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART Western

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Baseball	\$1,000	\$0	\$1,500	\$0	\$150	\$0	\$5,303	1/1/2	\$3,000	\$0
Basketball - Boys	\$1,500	\$0	\$3,000	\$0	\$300	\$0	\$13,005	3/3/3	\$1,000	\$0
Basketball - Girls	\$1,500	\$0	\$3,000	\$0	\$300	\$0	\$11,474	2/2/3	\$1,000	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Cross Country - Boys	\$200	\$0	\$500	\$0	\$75	\$0	\$2,688	1/1/1	\$0	\$0
Cross Country - Girls	\$200	\$0	\$500	\$0	\$75	\$0	\$2,688	1/1/1	\$0	\$0
Fast Pitch Softball	\$1,500	\$0	\$1,500	\$0	\$150	\$0	\$2,648	2/2/1	\$3,000	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Football	\$5,000	\$0	\$3,500	\$0	\$300	\$0	\$20,865	5/5/2	\$3,200	\$0
Golf - Boys	\$500	\$0	\$100	\$0	\$50	\$0	\$1,327	1/1/1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Marksmanship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2014-2015 T35 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART Western

Sport	Equip	oment	Travel &	Per Diem	Awa	ards	Sala	aries	Faci	lities
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Swimming - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Swimming - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0/0/0	\$0	\$0
Tennis - Boys	\$200	\$0	\$250	\$0	\$50	\$0	\$2,689	1/1/1	\$0	\$0
Tennis - Girls	\$200	\$0	\$250	\$0	\$50	\$0	\$2,689	1/1/1	\$0	\$0
Track - Boys	\$400	\$0	\$1,000	\$0	\$100	\$0	\$5,379	2/2/1	\$0	\$0
Track - Girls	\$400	\$0	\$1,000	\$0	\$100	\$0	\$5,172	2/2/1	\$0	\$0
Volleyball	\$1,550	\$0	\$1,500	\$0	\$100	\$0	\$5,655	2/2/2	\$1,000	\$0
Wrestling	\$1,000	\$0	\$1,500	\$0	\$100	\$0	\$4,826	2/2/1	\$500	\$0

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$86,057	63.6%
Expenditures for Girls	\$49,201	36.4%
Total Expenditures	\$135,258	



SCHOOL YEAR <u>2014-2015</u> KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			Х			
BENEFITS						
Equipment and Supplies			Х			
Scheduling of Games and Practice Time			Х			
Travel and Per Diem Allowances			Х			
Coaching			Х			
Locker Rooms, Practice and Competitive Facilities			Х			
Medical and Training Facilities and Services			Х			
Publicity			Х			
Support Services			Х			
Housing and Dining			Х			
Tutoring			Х			
Athletic Scholarships			Х			

If an advantage/inequity is indicated	, corrective action	should be shown	on the	Corrective .	Action Plar	٦,
Form T-60.						

Principal's Signature:	Digitally signed by Robert A Johnson	Date:	April 27, 2015 12:01:39 PM	
	(robert johnson) @jefferson kvechools us)			_



SCHOOL YEAR 2014-2015 TITLE IX IMPROVEMENT PLAN Western

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 1 COLUMN 2	
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Locker room improvements for girls and boys, new score boards on softball and baseball fields, new roofs on baseball and softball fields	, ,	Start: Aug 1, 2014 Complete: Jun 11, 2015



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A. School	vvestern	
B. School Year	2014-2015	
C. Total Varsity Athletes		207
D. Total Non-Varsity Athletes		1
E. Total below Grade 9 who played va	rsity	2
F. Total below Grade 9 who played no	n-varsity	0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
198872	Adkins , David	М	11	2012	Х			
217762	Al-juburi , Amir	М	9	2014	Х			
193901	Anderson , Destoni	F	11	2012	Х			
224788	Anderson , Malik	М	10	2013	X			
218152	Andrews , Kameron	М	9	2013	Х			
217768	Antron , Chandler	М	9	2014	Х			
198874	Ashley , Colby	М	11	2012	Х			
220848	Banks , Makala	М	11	2012	Х			
155334	Barger , Taron	М	12	2011	Х			
189214	Bell , Breonna	F	12	2011	С			
187212	Bell , Nicaylah	F	10	2013	Х			
188857	Bethel, Xavion	М	10	2013	Х			
193982	Biggers , KeYon	М	10	2013	Х			
218461	Black , Zayquan	М	9	2013	Х			
189297	Blevins , Marco	М	12	2011	Х			
189298	Bottoms , Kanni	М	12	2011	Х			
168946	Bowman , Acacia	F	12	2011	Х			
187599	Bradley , Ernest	М	10	2012	Х			
218171	Brady , Julion	М	11	2011	Х			
189216	Breed , Jalasha	F	12	2011	С			
193905	Brooks , Cheyenne	F	10	2013	Х			
170442	Brown , Amanah	F	11	2012	Х			
163301	Brown , Deshaun	М	11	2012	Х			
224786	Brown , Deshawn	М	11	2012	Х			
221425	Brown , lan	М	9	2014	Х			
136729	Brown , Launi	F	12	2011	X			
163261	Burkhead , Ray	М	11	2012	Х			
230833	Burney , Keanta	F	9	2014	Х			
218143	Burns , Timothy	М	9	2013	Х			
218428	Burton , Michael	М	11	2011	Х			
227904	Butler, Dante	М	11	2012	Х			
175776	Bynum , Karyna	F	12	2011	Х			
218117	Calvert , Christopher	М	11	2011	Х			
224790	Cameron , Dajour	М	10	2013	Х			
218554	Cannon , Dayeon	М	9	2013	Х			
	Carnell , Tavion	М	10	2013	Х			
	Caruthers , Savannah	F	11	2012	Х			
	Cato , Eric L	М	9	2014	Х			
203609	Cavanugh , Terance	М	8	-			Х	
	Chavis , Chris M	М	9	2014	Х			
193903		F	10	2013	Х			
187519	-	М	11	2012	X			





				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st	Student	Student Highest	9 Student Highest	9 Student
KHSAA			Current	Promotion from 8th	Highest Participation	Participation	Participation	Highest Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
188839	Coombs , Quinton	М	11	2012	X	- view veneral	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
150799	Cooper , Jordan	М	12	2011	Х			
	Cosby , Joseph	М	12	2011	Х			
219721		F	9	2014	Х			
161620	Curry , Delaney	F	11	2012	Х			
	Dailey , Alayah	F	12	2011	Х			
	Datoria , Higgins	F	12	2011	Х			
	Daughtery , Shawntraye	М	11	2011	Х			
	Davies , Donte	М	9	2013	Х			
198877	Davis , Jordan	М	10	2013	Х			
217767	Dayeon , Cannon	М	9	2014	X			
187524	Dunn , Brandon	М	12	2011	Х			
	Emerson , James	М	9	2013	Х			
	English , Ivan	М	10	2013	X			
	Feger , Destinee	F	9	2014	Х			
	Ferrell , Generio	М	11	2012	Х			
	Finn , Mike	М	11	2011	Х			
	Fish , Antonio	М	10	2012	Х			
	Flemming , Montanna	F	11	2012	Х			
	Fletcher , Charonda	F	9	2014	Х			
	Ford , Ronald	М	9	2014	X			
	Graves , Demound	M	11	2012	X			
	Green , Dale	М	9	2014	X			
	Grey , Jordan	M	9	2014	X			
	Griffin , Makya	F	9	2014	X			
	Hamilton , Marquice	M	11	2012	X			
	Harris Jr., Ronald	M	11	2011	X			
	Harrison , Jhyshan	M	11	2012	X			
	Hatchett , Elijah	M	10	2012	X			
	Hayes , Alyssa	F	9	2014	X			
	Hernanderz , Katherine	F	11	2012	X			
	Higgins , Datoria	F	12	2011	X			
	Higgins , Datoria	F	12	2011	X			
	Hill , Erin	F	12	2011	X/C			
	Hollar , Robert	M	11	2012	X			
	Hollar , Robert	M	11	2012	X			
	Hollins , Amaya	F	9	2014	X			
	Holmes , Malayshya	F	12	2011	X			
	Holt , Jalon	M	12	2011	X			
	Howard , Jamesha	F	12	2011	С			
	Howard , Terrell	М	12	2011	X			
	Howards , Kitanna	F	12	2011	X			
	Hutchings , Brian	M	12	2011	X			
	Itson , Jaliaha	F	9	2014	X			
	Jalasha , Breed	F	12	2011	X			
	James , Emerson	М	9	2014	X			
	Johnson , Malik	M	9	2013	X			
	Jones , Christian	М	11	2012	X			
	Jones , Cynaman	F	9	2014	Х			
	Jones , Demontre	М	11	2012	Х			
	Jones , Greg	М	9	2014	Х			
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				School Year	Grade 9-12	Grade 9-12	Below Grade	Below Grade
				of 1st Promotion	Student Highest	Student Highest	9 Student Highest	9 Student Highest
KHSAA			Current	from 8th	Participation	Participation	Participation	Participation
Player ID	Name of Student	Sex	Class	Grade	Varsity	non-Varsity	Varsity	non-Varsity
187596	Jones , Mark	М	10	2012	Х	,	ĺ	,
234166	Journey , Devin	М	10	2013	Х			
217763	Kamerson , Andrews	М	9	2014	Х			
190180	Kayitankore , Fred	М	12	2011	Х			
200965	Kennedy , Nataile	F	11	2012	Х			
150805	Kessinger , Joseph	М	12	2011	Х			
186672	Key , April	F	12	2010	Х			
187606	Kirkpatrick , Antonio	М	12	2011	Х			
189018	Laner, Myles	М	10	2013	Х			
150801	Lesie , Antonine	М	12	2011	Х			
163463	Leslie , Antrel	М	11	2012	Х			
217784	Lewis , Anthony	М	9	2014	Х			
218178	Love , Cornell	М	10	2012	Х			
224840	Love , Destany	F	10	2013	Х			
193906	Love , Destoni	F	10	2013	Х			
218144	Love , Rayden	М	9	2013	X			
	Lowe , Dontre	М	10	2013	Х			
227907	Lucas , Joseph	М	9	2014	Х			
227905	Lukudu , Rockies	М	11	2013	Х			
136724	Lungsford , Jessica	F	12	2011	Х			
230834	Major , Emani	F	11	2012	Х			
218102	Majors , Damontay	М	10	2012	Х			
224787	Malone , Leon	М	11	2012	Х			
228864	Marcum , Shane T	М	10	2013	Х			
170441	Marrero , Jermia	F	11	2012	Х			
162314	Martin , Tranisha	F	12	2011	X/C			
	Mask , Ernesia	F	12	2011	Х			
187603	Mason , Keishawn	М	10	2012	Х			
170493	Matthews , Charlese Denise	F	12	2011	Х			
	Mc cray , Raymone	М	10	2013	Х			
	Mc creary , Rontay	М	10	2013	Х			
	McClain , Taylor	F	11	2012	Х			
	Mcclain , Christian	М	10	2013	Х			
	Merritt , Cory	М	11	2012	Х			
198880	Morales , Justin	М	10	2013	Х			
	Morris , Kevin D	М	10	2013	Х			
150822	Moses , Rayford	М	12	2011	Х			
	Moss , Quayshawn	М	12	2011	Х			
	Mucker , Taylor	F	10	2013	Х			
	Murphy , DeCorey	М	12	2011	Х			
	Murry , Cortez	М	11	2012	Х			
	Nguyen , David	М	12	2011	X			
	Owens , Arvontai	М	10	2012	X			
	Owens , Elonte	М	12	2011	X			
	Parrish , Baylee	F	11	2012	X			
	Parrish , Demonte	М	11	2012	X			
	Pearson , Tyon	M	9	2013	X			
	Perkins , Tre	М	10	2012	X			
	Pierce , Jessica	F	11	2012	X			
	Points , Darion	М	12	2011	X			
	Porter , Dwayne	M	10	2012	X			
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KHSAA			0	of 1st Promotion	Student Highest	Student Highest	9 Student Highest	Below Grade 9 Student Highest
Player ID	Name of Student	Sex	Current Class	from 8th Grade	Participation Varsity	Participation non-Varsity	Participation Varsity	Participation non-Varsity
	Pulliam , Dayon	M	9	2013	X	There variety	, carony	va.eny
	Quashawn , Moss	М	12	2011	Х			
	Randal , Christopher	М	11	2012	Х			
	Raque , Kyle	М	12	2011	X			
	Rayford , Moses	M	12	2011	X			
	Reese , Alexus	F	10	2013	Х			
	Rhodes , Charles	М	11	2012	Х			
	Rhodes , Jay'Da	F	11	2012	Х			
	Rhodes , Jaydia	F	11	2012	Х			
	Rhodes , Nikkia	F	12	2011	Х			
	Rodgers , Jordan	М	12	2011	Х			
	Ross , Jomiko	М	12	2011	Х			
	Rouson , Ashanti	F	12	2011	X/C			
	Samuels , Lovaughn	М	11	2011	X			
	Sanders , Phillip	М	12	2011	Х			
	Sanders , Taylor	F	11	2012	Х			
	Sanders , Tony	M	9	2014	X			
	Saunders , Ekhi	М	12	2011	X			
	Seale , Ryan	M	10	2013	X			
	Shannon , Jaelin	М	9	2013	X			
	Shannon , Javelin	М	9	2014	X			
	Shannon , Joshua	M	12	2011	X			
	Shaw , Vontezz	M	9	2013	X			
	Shelby , Frank	М	10	2013	X			
	Shelton , Asyia	F	12	2011	X			
	Simmons , Taheed	M	11	2011	X			
	Smith , Brandyn	M	10	2012	X			
	Smith , Demontai	M	9	2013	X			
	Smith , Jacquese	М	12	2011	X			
	Smith , Tyra	F	11	2012	X/C			
	Smith , Tyra	F	11	2012	X			
	Smith , Tyrell	M	9	2014	X			
	Smith , Zach	M	9	2013	X			
	Stikes , Shamaria	F	8	-			Х	
	Stratton , DeSean	M	9	2013	X			
	Sutton , Dionna	F	11	2012	Х			
	Swain , Tristian	M	9	2013	X			
	Taylor , lecia	F	11	2012	X			
	Teague , Daryl	M	9	2013	X			
	Thompson Jr., Kenneth	M	9	2013	X			
	Thompson-fisher , Kiyondre	М	12	2011	X			
	Thornton , Kylee	F	11	2012	X			
	True , Cary	F	12	2011	X			
	Tyon , Pearson	М	9	2014	X			
	Tyra , Smith	F	11	2012	X			
	Tyson , Jerry	М	10	2013	X			
	Tyson , Jeryl	M	11	2012	X			
	Wakaba , David	M	11	2012	X			
	Wakaba , Margaret	F	11	2012	X			
	Walker , Natasha	F	12	2011	X			
	Ware , Joe	M	12	2011	X			



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KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
215931	Williams , Kierra	F	9	2014	,	X	,	
187621	Williams , Nicholas	М	10	2013	Х			
189767	Williams , Pretty	F	11	2012	Х			
189225	Williams , Revan	F	12	2011	X/C			
218163	Williams Jr., James E	М	9	2013	Х			
136621	Williams-rolston, Adrian	М	12	2011	Х			
163450	Winston , Freddie	М	11	2012	Х			
187610	Wood , Bryan	М	10	2012	Х			
218151	Woodson , Joseph	М	9	2013	Х			
162318	Wring , Denay	F	12	2010	Х			
218130	Young , BJ	М	10	2012	X			
136731	Young , Denivea	F	12	2011	Х			
230371	Young , Deontae	М	12	2012	Х			
187613	Young , Deonte	М	11	2011	Х			
217764	ZayQuan , Black	М	9	2014	Х			