# Kentucky High School Athletic Association

To:

Superintendent, Principal, and Athletic Director

From:

Louis Stout, Commissioner

Brigid L. DeVries, Executive Assistant Commissioned

Date:

June 5, 2001

Subject:

Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-200l Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

	Memo	
	To:	KHSAA Member School Superintendents, Principals, and Athletic Directors
	From:	Louis Stout, Commissioner Brigid L. Devries, Executive Assistant Commissionner
	Date:	May <u>21</u> , 2001
	RE:	2001 Title IX Forms Submission
	School	CAldwell Co. H.S. Reviewed By DANNY C. Recves
		The following is a status report regarding the required 2000 - 2001 Title IX submission of forms to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms a following is a summary of this review.
l.	Checkl	ist of Forms properly submitted in a satisfactory manner:
	Ø T-1 ( Ø T-2 (	19 (Annual Verification)  (Summary Program Chart 1)  (Summary Program Chart 2)  (Summary Program Chart 2)  (Summary Program Chart 2)  (Summary Program Chart 3)  IT-63 (Interscholastic Survey Results)
11.	Status	
	A. <b>2</b> 20	000 – 2001 Forms are satisfactory and no further information or action is necessary at this time.
	B. 🗆 E	rrors have been noted with respect to the following forms and corrected copies are being returned you for placement in your Title IX file to ensure proper submission in the future.
	-	
	 С. 🏻 Т	he following forms were omitted and must be submitted by school representatives.
	D. 🗆 Ot	ther Recommendation and Comments:
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APR 0 6 2001

# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

#### TITLE IX

# MEMBER SCHOOLS 2000-2001 ANNUAL REPORT FORMS

Submitted to KHSAA By April 15, 2001



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2001 along with other required forms)

The	Caldwell County Hig	h School,	Princeton	, Kentucky
(Na	me of High School)		(City)	
certifies to the Ken	tucky High School Athletic Assoc	iation that the foll	lowing is an accura	ite and true representati
of the facts surroun	ding compliance with Title 20, U.	S.C. Titles 1681-1	1688. et. Seg. (also	known as Title IX)
Of the facts surroun	ams compilation with the so, o		1	,
415° - 43 5° - 33		th research at th	a school contain	od in the normanent
rtily the following	g provisions in accordance wi	m records at m	C SCHOOL CORLAIN	
le IX file, and to tl	he best of my knowledge have	completed the	following tasks.	(An doxes must be
cked)				
•				
🔀 Established a o	ender equity committee at the l	igh school. (list	committee person	nnel provide attachm
if necessary)	onaci equity committee in the -		•	*
* '	A. dalaman	Phone	Title	
Name	Address			Director
William Fralick	669 Hwy. 1272, Princeton	(270)-365-9739		
Carrell Boyd	402 Dogwood Lane, Princeton	(270)-365-7612		
John Hina	704 Dowell Drive, Princeton	(270)-365-6427	····	Programs Cord.
Sherry Curling	115 Skyline Drive, Princeton	(270)-365-0218		t Principal
Martha Presler	115 Hillcrest Drive, Princeton	(270)-365-9881		olf Coach
Kim Farmer	420 E. White Sulfur Road	(270)-365-9623	Coed Te	nnis Coach
Pat Gates	119 Canterbury Ct., Princeton	(270)-365-9712	Councel	or / Football Coach
Designated	the following person as the Titl			
William Fralick	Athletic Director	669 Hwy. 1272, I	Princeton, Ky. 42445	
Name	Title	Ac	ddress	Phone
676 Catandan	sonnel is continuing to make pe	riodia raviane a	f the have and gir	ls athletics program
		HOUIC ICVICWS O	i the boys and gir	in authorion brogram.
reflected in the C	orrective Action Plan.			
In addition	to the above information, the a	bove referenced	school maintains	a complete permane
file relative to Tit	le IX records including copies	of the self-assess	ment audit all co	rrective action plans
		of the self assess	minerit addit, all oc	F
other related mate	erials.			
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(School Authorized	Signature) Position	(Principal, Design	nated Rep) (D	late)
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1 april 7	Kall For	y w. prai	W_	
(Superintendent Si	gnature) (School	Board Chairperso	n)	

#### **ACCOMMODATION OF INTERESTS AND ABILITIES**

#### SUMMARY PROGRAM CHART 1

#### Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (doubleand triple count) (4)	Percent of Total Participation (5)
GIRLS	311	50%	143	39%
BOYS	310	50%	224	61%
Totals (2)	621	100%	100%	100%

#### Instructions:

- Deten-nine the total number of girls enrolled.
   Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

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# ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

#### Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)				Percent of Total Participation By Sex (4)
GIRLS	varsity:	7	0	0	0
	J.V.:	3	0	0	0
	frosh:	1	0	0	0
	other:	0	0	0	0
	total:	11	0	0	0
BOYS	varsity:	9	0	0	0
	J.V.:	5	0	0	0
	frosh:	1	0	0	0
	other:	0	0	0	0
	total:	15	0	0	0

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- Calculate the percentage of participants that have been added in the last five years. For example, if girls'varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart I on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is <u>not</u> a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

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## ACCOMMODATION OF INTERESTS AND ABILITIES

#### **SUMMARY PROGRAM CHART 3**

#### Participation Opportunities Test Three

progra under	s are underrepresented in the interscholastic athletics am, answer the following questions for girls only. If boys are represented in the interscholastic athletics program, answer llowing questions for boys only.	GIRLS	BOYS
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO	
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	YES	
3.	For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	YES	
4.	If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	YES	

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Signature:	Wellin	techich	Date:	04/02	91

Based upon our annual athletic interest survey we have an obvious interest in girls volleyball. We plan to offer girls volleyball at the varsity and junior varsity levels starting with the 2001 season.

# ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

#### Levels of Competition Test One

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	7	9
2. Number of Participants on all Varsity Teams	91	160
3. Percentage of Total Varsity Participants By Sex	64%	71%
4. Total Number of Male Participants At All Levels	143	224
5. Number of Junior Varsity Teams Offered	3	5
6. Number of Participants on all Junior Varsity Teams	46	52
7. Percentage of Total Junior Varsity Participants By Sex	32%	23%
8. Number of Freshman Teams Offered	1	1
9. Numbers of Participants on all Freshman Teams	6	12
10. Percentage of Total Freshman Participants By Sex	4%	5%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (# 1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- Calculate the percentage of female and male participants at each level. (3, 6, 9)

  Example: Take the total number of female participants from the Summary Program

  Chart I (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (I 80 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, I 00 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (I 00 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: Welli Filet Date: 04/02/01

#### 2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

#### **Checklist - Overall Interscholastic Athletics Prowarn**

Areas of Compliance	ADVANTAGETO					
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)			
Opportunities		**				
Equipment and Supplies			*			
Scheduling of Games and Practice Time		*				
Travel and Per Diem Allowances			*			
Coaching			*			
Locker Rooms, Practice and Competitive Facilities			*			
Medical and Training Facilities and Services			*			
Publicity			*			
Support Services			*			
Athletic Scholarships"			NA			
Tutoring"			NA			
Housing and Dining Facilities and Services"			NA			
Recruitment of Student Athletes"			NA			

**	Athletic schola	arships, tutoring at of student ath	specifically for letes are usually	athletes, housin not relevant at t	g and dir	ning fa school	cilities level.	and services,
	Signature:	Wieli	Frole th	Date:_	04	102	101	

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School Year: 2000-01 Signature: Will - Included Date: 04/02/01

# TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

TIME TABLE FOR CORRECTIVE ACTION	We started working on these problems with our 2000-01 schedules and made significant improvements. We were able to adjust our starting times for double-header games to allow the girls to play several of the 8:00 games following the 6:00 boys game. We also were able to adjust the staring times of the 5TH District Basketball Tournament to allow the girls to play the second game on two of the three double-header nights. We are also making an effort to schedule more boys games on Monday while scheduling fewer girls games on Monday. Thus the same scenario applies for Thursday games. In an attempt to allow the girls to play more Friday and Tuesday nights we are scheduling additional double-headers.
SUGGESTED CHANGE	We are aware of a disparity which exist in our scheduling of boys and girls basketball games. Our girls play more Monday and Thursday games, while our boys play more Tuesday and Friday games. Monday games are difficult because in most cases there is no practicing allowed on Sundays. Fridays are preferred because there is no school on the following day. We are attempting to make adjustments in our schedules to allow for greater parity; however, two year contracts and the willingness of other schools to make such changes slows the progress. We are also making adjustments in starting times for some of our double-headers to allow our girls program to share in the night cap contest.
ITEM FOR CORRECTION	Scheduling of boys and girls basketball games.

School Year: 2000 - 01 Signature: Well - 710h

# TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

TIME TABLE FOR CORRECTIVE ACTION	We plan to provide this sport activity for our female athletics beginning with the approaching 2001 season.  Our school board has already approved this addition to our high school athletic offerings. A playing schedule is already in place for the 2001 season. Playing facilities, equipment and coaching staff are progressing rapidly.
SUGGESTED CHANGE	We will be providing girls volleyball at both the varsity and junior varsity levels. These additions to our athletic offerings should make us compliant under prong three of the KHSAA compliance document.
ITEM FOR CORRECTION	It is evident when referring to our assessment of substantial proportionality that our percentage of female versus male athletes is far from being acceptable. This is due mainly to our football and wrestling programs that have no off-setting female sports.



# INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

#### Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.

2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.

3. Please sign and date the Summary Form (T-64) and mail the Summary Form oni to the KHSAA by April 15, 2001. Do not mail the original.

Date:		March 29, 2001	
Completed	By:	William Frankit	_
•	•	•	

Fall	Sports	(List Total	Number	of Participatio	n Responses)
------	--------	-------------	--------	-----------------	--------------

,	1000111001110001
61	Football
75	Girls' Volleyball
24	Boys'Volleyball
6	Boys' Cross-Country
6	Girls' Cross-Country
12	Girls' Field Hockey
7	Boys' Golf
9	Girls'Golf
26	Boys' Soccer
44	Girls' Soccer

### Winter Sport (List Total Number of Responses)

40	Roys, Basketpall
26	Girls' Basketball
19	Boys'Swimming & Diving
59	Girls'Swimming & Diving
31	Boys'Wrestling
37	Girls' Gymnastics
6	Boys' Indoor Track
6	Girls' Indoor Track

#### Spring Sport (List Total Number of Responses)

19	Boys' Track
19	Girls'Track
25	Girls'Tennis
12	Boys'Tennis
27	Girls'Slow Pitch Softball
31	Girls' Fast Pitch Softball
37	Bovs'Baseball

Other Sports (From Survey Question 10)

	Number of Students Interested In
	Participating
Lacross	10
Rugby	8
Dance Team	14
Ping-pong	6
Boxing	8
Rodeo	4
Shooting Sports	6
Hockey	20
Number of Students who participa	ate in Intramural Sports. (From Survey Question 5)
<u>Sport</u>	Number
***	Marriage representation of the second
4-11-11-11-11-11-11-11-11-11-11-11-11-11	
	e interested in adding: (From Survey Question 6)  Number
<u>Sport</u>	e interested in adding: (From Survey Question 6)  Number 7
Sport Dance Team	<u>Number</u>
Sport Dance Team Volleyball	<u>Number</u> 7
Sport Dance Team Volleyball Hockey	Number 7 18
Sport Dance Team Volleyball Hockey Boxing	Number 7 18 11
Sport Dance Team Volleyball Hockey Boxing Swimming	Number 7 18 11 7 8
Sport Dance Team Volleyball Hockey Boxing Swimming Rugby	Number 7 18 11 7 8 6
Sport Dance Team Volleyball Hockey Boxing Swimming Rugby	Number 7 18 11 7 8
Sport Dance Team Volleyball Hockey Boxing Swimming Rugby  Participation in Non-School Sport	Number 7 18 11 7 8 6 s Activities (From Survey Question 7)
Sport Dance Team Volleyball Hockey Boxing Swimming Rugby  Participation in Non-School Sport	Number 7 18 11 7 8 6
Sport Dance Team Volleyball Hockey Boxing Swimming Rugby  Participation in Non-School Sport Sport Soccer	Number 7 18 11 7 8 6  s Activities (From Survey Question 7)  Number
Sport Dance Team Volleyball Hockey Boxing Swimming Rugby  Participation in Non-School Sport Sport Soccer Basketball	Number 7 18 11 7 8 6 s Activities (From Survey Question 7)  Number 30
Sport Dance Team Volleyball Hockey Boxing Swimming Rugby  Participation in Non-School Sport Sport Soccer Basketball Karate	Number  7 18 11 7 8 6  s Activities (From Survey Question 7)  Number 30 14 10
Sport Dance Team Volleyball Hockey Boxing Swimming Rugby  Participation in Non-School Sport Sport Soccer Basketball Karate Swimming	Number  7 18 11 7 8 6  s Activities (From Survey Question 7)  Number 30 14 10 8
Sport Dance Team Volleyball Hockey Boxing Swimming Rugby  Participation in Non-School Sport Sport Soccer Basketball Karate	Number  7 18 11 7 8 6  s Activities (From Survey Question 7)  Number 30 14 10

#### Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Respo	se Number
***************************************	
52	I prefer other activities such as band, chorus, etc.
61	I don't have time The practice schedules and game times are inconvenient
<u>24</u> 36	The sport I like isn't offered
	It's too expensive
2	I prefer to participate in club or intramural sports
44	Working
38	Other
	Church, Band, Grades, Family time, Physical Condition, Favoritism
	s to encourage participation
William fr. Signature	04/02/81 Date