Kentucky High School Athletic Association

To:

Superintendent, Principal, and Athletic Director

From:

Louis Stout, Commissioner

Brigid L. DeVries, Executive Assistant Commissiones

Date:

June 5, 2001

Subject:

Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-200l Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

	Memo	
	То:	KHSAA Member School Superintendents, Principals, and Athletic Directors
	From:	Louis Stout, Commissioner Brigid L. Devries, Executive Assistant Commissionner
	Date:	May 31, 2001
	RE:	2001 Title IX Forms Submission
	School	Calloway Co. H.S. Reviewed By Danny C. Rusues
	due in 1	The following is a status report regarding the required 2000 - 2001 Title IX submission of forms to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms following is a summary of this review.
l.	Checkli	ist of Forms properly submitted in a satisfactory manner:
*	□ T-1 (☑ T-2 (9 (Annual Verification)
11. 8	Status	
ļ	A. 🗆 20	000 – 2001 Forms are satisfactory and no further information or action is necessary at this time.
E	3. /Z Ei to	rrors have been noted with respect to the following forms and corrected copies are being returned you for placement in your Title IX file to ensure proper submission in the future.
	<u></u>	your frameway Title 1x file. We futher detin
C	C. D TI	ne following forms were omitted and must be submitted by school representatives.
Ε). 🗆 Ot	her Recommendation and Comments:

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	461	48.7	152 -413	= 33.0
BOYS	486	51.3	261 - 413	<u> 53.7</u>
Totals (2)	947	100%	100%	100%

34.8%

Instructions: * Enrollment represents average of enrollment on

Aug 11 and Man 14 - beginning of school + beginning of spring sports

- Determine the total number of girls enrolled.

 Determine the total number of boys enrolled.
- Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard: if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Sionature:

Date: Cepuil 10, 2001

10029 THAY APR 0 3 2001 APR 1 6 2001



CALLOWAY COUNTY HIGH SCHOOL 2108 COLLEGE FARM ROAD MURRAY, KY 42071



FAX: 270-762-7380 PHONE: 270-762-7374

TO: -	KHSAA
	% Brigid Delvies
-	(859) 293-5999
FROM:	RANDY MCALLOW - Principal
	CAlloway Co. H-S.
	208 College Farm Rd. Murray, Ky. 42071
I attempted	I to hard deliver Foresay, April 3 - office closed.
DATE:	4-16-01
	OF PAGES BEING SENT: (INCLUDING COVER SHEET)
	We will made the original copy to you tomorrow. ted to fax you the report in A timely mound. Our will sign as well. We dated sping Break on april to the been difficult!!! Refraction.
1 .77 n. n	there has been difficult!!! ReforeCollo



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2001 along with other required forms)

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coordinator for the	Cahonis	
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2110 College 174	Maryon Ky	Phone
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	ne 2000-2001 school	ne 2000-2001 school year on the cil 10, 2001. Third

SY 2001 - 2002 Gender Equity Committee --- Calloway County High School

Name	Address	Phone	Title
Randy McCallon Bill Cowan Scott Sivills Brian Wilmurth Karen Brandon Richard Smotherman Kathy JO Stubblefield Nan Rogers Ben Brumley Kacee Stonecipher Derek McCallum		762-7374 435-4253 753-4550 753-4006	HS Principal Athletic Director Girls Basketball Coach Assistant Football Coach Title IX Coordinator Board Representative SBDM Representative Female Parent Rep Male Parent Rep Female Representative Male Representative

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
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BOYS	486	51.3	261	53.7
Totals (2)	947	100%	100%	

* Enrollment represents average of enrollment on
Any 11 and Man 14 - beginning of school + beginning of spring sports Instructions:

- Determine the total number of girls enrolled. 1) Determine the total number of boys enrolled.
- Add the total number of girls and boys enrolled to determine total enrollment. 2)
- Calculate the percentage of total enrollment that is female. Calculate the percentage of total 3) enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first 4) date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- Calculate the percentage of female participation (column 1) based on information from 5) (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While	being within three percent is within 3% of column 3	is <u>not</u> a formal compl	liance stand	lard: if the	percent lis	sted
in column 5		then it provides a good	d target wit	hin which	complianc	ce is
	100-			1 10		

Signature:

Cepuil 10, 2001

KHSAA Form No. Rev. 12

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)		Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity:	7	2	8	5
GIKLS		<u>:</u> 5	3	42	28
	j.v.: frosh:	1	0		
	other:	0	0		
	total:	13	5	50	33
BOYS	varsity:	8		6	Z
	į.v.:	6	0		
	frosh:		0		
	other:	0	0		
	total:	15		each competitive level (2

- Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, 1) junior varsity, and freshman levels).
- Calculate the number of interscholastic teams that have been added in the last five years at each competitive lev 2)
- Determine the total number of participants that are currently on the teams that were added in the last five years. 3)
- Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsit soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshma 4) softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with te two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature:

Date: april 10, 2001

KHSAA Form No. 73 Rev. 12/00

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

progra	s are underrepresented in the interscholastic athletics am, answer the following questions for girls only. If boys are represented in the interscholastic athletics program, answer illowing questions for boys only.	GIRLS	BOYS
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO	No
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO	NO
3.	For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	No	No
4.	If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	No	No

Signature: Date: april 10, 2001

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

evels of Compension 223 see		
Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	воуѕ
1. Number of Varsity Teams Offered	7	8
Number of Varsity Number of Participants on all Varsity Teams	85	153
3. Percentage of Total Varsity Participants By Sex	Sb	<u>\$7</u>
4. Total Number of Male Participants At All Levels		261
5. Number of Junior Varsity Teams Offered	5	6
6. Number of Participants on all Junior Varsity Teams	60	101
7. Percentage of Total Junior Varsity Participants By Sex	39	39
8. Number of Freshman Teams Offered	<u> </u>	1
9. Numbers of Participants on all Freshman Teams	7	7
10. Percentage of Total Freshman Participants By Sex	5	3

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- Calculate the percentage of female and male participants at each level. (3, 6, 9)

 Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level. varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls participants. 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature:

Date:

pul 10, 2001

2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance		ADVANTAGE TO	
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities			
Equipment and Supplies			/
Scheduling of Games and Practice Time			V
Travel and Per Diem Allowances			NA
Coaching			/
Locker Rooms, Practice and Competitive Facilities			/
Medical and Training Facilities and Services			V
Publicity			
Support Services			V
Athletic Scholarships**			NA
Tutoring**			NA
Housing and Dining Facilities and Services**			NA
Recruitment of Student Athletes**			NA

	and dining facilities and services
**	Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services
	Athletic scholarships, tutoring specifically for athletes, housing and change and recruitment of student athletes are usually not relevant at the high school level. Signature: Date: 4001
	Date: Unil 10, NO!
	Signature:

School Year: 2005 - 2001 Signature: Welford

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

		THE WALL OF BOD CORPECTIVE ACTION
ITEM FOR CORRECTION	SUGGESTED CHANGE	IME LABLE FOR COMME
Softball – Playing ffeld	Complete construction of playing field. Includes improve field itself, install lights, complete rest room which will be used jointly with baseball.	Playing field has been constructed. Includes: field with fence, dugouts, bullpens, backstop, batting cage and scoreboard. Pending completion is a concession stand. Field lights are to be added prior to the 2002 season.
Gym Space	Construct new gym for basketbail, cheerleaders, and other sports that need indoor facilities.	Gym is currently under construction. Will be ready for use in SY 2001 2002.
Storage/Dressing areas for Track, Cross Country and Tennis	Construct facility for dressing and storage needs.	Pending approval by school board. Anticipate completion by 2004 or 2005.
Dressing and Storage area for middle school and visiting	Construct multi-purpose facility for use by middle school and visiting varsity football teams.	Pending approval by school board. Estimate completion in 2 to 3 years.
varsity football teams. Improve female participation in competition sports	Encourage more females to participate in existing sports. Add new sports consistent with survey results and availability of competition with other schools.	Continue to review number of female participants. In conjunction with other schools in area, add female sports when competition is a viable option.
	A STATE OF THE STA	

KHSAA Form 753 Fier 12/00

INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

Instructions.

- 1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
- 2 Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3 Please sign and date the Summary Form (T-64) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original

Date: april 10, 2001 Completed By: Brian Wilmurth

Fall Sports (List Total Number of Participation Responses)

122 Football

113 Girls Volleyball

26 Boys' Volleyball

17 Boys' Cross-Country

15 Girls' Cross-Country

19 Girls' Field Hockey

26 Boys' Golf

17 Girls' Golf

SS Boys' Soccer

82 Girls Soccer

Winter Sport (List Total Number of Responses)

81 Boys' Basketball

63 Girls' Basketball

19 Boys' Swimming & Diving

99 Girls' Swimming & Diving

6/ Boys' Wrestling

63 Girls' Gymnastics

33 Boys' Indoor Track

✓ Girls' Indoor Track

Spring Sport (List Total Number of Responses)

39_ Boys' Track

34 Girls' Track

64 Girls' Tennis

20 Boys' Tennis

4/ Girls' Slow Pitch Softball

66 Girls' Fast Pitch Softball

८७ Boys' Baseball

Note - actual surveys of the actual surveys was made and is

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In
	Participating
Volleyball	
Dance Team	
Swimming	3
La Crosse	3
La Crosse	
indoor track	and the state of t
	Approximately the second secon
	ite in Intramural Sports, (From Survey Question
er of Students who participa	ite in intrantoral oponio. (i tom o
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n 5) Numbe

6	Number
SDOT Road 46 00	23
Sport Bashetbull	12
Volley ball Davinning	
Aurining	5
Pacitball Baseball	\$-
Baseball	Ly.
Sifteall	
· · · · · · · · · · · · · · · · · · ·	

List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport	Number 26
Volley bull	
Backetbay	
Flag Football	4
Floor Hockey	2
Specer	
Dance	

Participation in Non-School Sports Activities (From Survey Question 7)

Sport	Number
Sport Basketball	15
Socces Baseboll	
softsall	5
volley ball	

Reasons for not participating in interscholastic athletics. (From Survey Queen P. 12/16

Number
Response
196 prefer other activities such as band, chorus, etc. 196 don't have time 35 The practice schedules and game times are inconvenient 56 The sport like isn't offered 18 tis too expensive 19 19 19 19 19 10 19 19 19 10 19 19 19 10 19 19 19 10 19 19 10 19 19 10 19 19 10 19 19 10 19 19 10 19 19 10 19 19 11 19 19 12 19 19 13 19 19 14 19 19 15 19 19 16 19 19 17 19 19 18 19 19 19 19 19 19 19 19
Studen: Suggestions to encourage participation Lower Cost (not sure what this means - cost of personal items, shoes, time ??) Are attacked analysis of survey for more dutails.
details.
Molowa April 10, 2001 Signature Date

CALLOWAY COUNTY HIGH SCHOOL INTERSCHOLASTIC ATHLETICS STUDENT SURVEY 2000-2001

1.	Is the S	school District offering the inte	rschol	astic sport(s) you want to play?
	363			
	144	No		
	215	I am not interested in athletics		
2	Thurino	the fall season, which intersch	olastic	spot would you like to play?
<i>Æ</i> .	177	Football	19	Girls' Field Hockey
		Girls' Volleyball	26	Boys' Golf
		Boys' Volleyball		Girls' Golf
	17	Boys' Cross-Country	55	
	15	Girls' Cross-Country	82	•
	323	I would not participate		
_			echols	stic sport would you like to play?
3.		the Winter season, which much	61	Boys' Wrestling
	81	Boys' Basketball		Girls' Gymnastics
		Girls' Basketball		
	19	Boys' Swimming and Diving))	Doys the one
	99	Girls' Swimming and Diving		
		I would not participate		
4	During	the spring season, which inter	schola	estic sport would you like to play?
	39	Boys' Track	41	Citis, 210M Lifer 201form
		Girls' Track	66	Girls' Fast Pitch Softball
		Girls' Tennis	87	Boys' Basebali
		Boys' Tennis		
		I would not participate		
.	l'No ma	u participate in intramural spor	ts? If	you do, which sport(s)?
Э.		Yes		•
		No		
		•		
6.	Which	h intramural sports, if any, wou	ld you	like to see added?
	4	Floor Hockey	11	Basketbati
		Volleyball	5	Flag Football
	2		1	Wrestling
	2	Dance	1	Golf

7	Do you participate in non-school sport	activi	ties?	lf y	ou do,	which	sport(s)?
	100 300 pm		~				

16 Basketball

15 Soccer

3 Swimming 9 Softball 4 Volleyball 11 Baseball

1 Tennis

3 Golf

- 5 Dance
- 8. Are you currently participating in interscholastic athletics?

196 Yes

465 No Why don't you participate in interscholastic athletics?

70 I prefer other activities such as band, chorus, etc.

146 I don't have time

35 The practice schedules and game times are inconvenient

56 The sport I like isn't offered

28 It's too expensive

14 I prefer to participate in club or intramural sports

127 Working

67 Other

9. Do you have any suggestions to encourage participation? Lower Cost

10. Please list OTHER SPORTS you are interested in participating in and the sports season?

19 Volleyball

1 Indoor Track

3 Lacrosse

11 Dance Team

7 Swimming

3 Wrestling

Optional Information

103 Male

115 Female

Interpretation of "Interscholastic Athletics Student Survey" Results

The survey was administered on January 12, 2001, to all students enrolled at Calloway County High School. On an average day about 50 students are absent. In addition, not all students returned a completed survey. As a result, only 722 students responded to the survey in a manner that provided usable information. This represented about 76% of the students who attend Calloway County High School on a normal day. Below is a review of survey results on a question-by-question basis.

Question #1 - Fifty percent of the respondents said that Calloway offered sports they wanted to play. Thirty percent said they were not interested in athletics. Twenty percent indicated they would like to have other sports offered. Of the 144 people who said Calloway did not offer their sport, most did not say what sport they wanted to play. Some responses are KHSAA sanctioned and some were not KHSAA sanctioned. Some of the response were, skateboarding, rodeo, and motor cross.

Question #2 - About 45% of the respondents said they would not play a Fall sport. Consistent with the satisfaction that Calloway offered sports they wanted to play, most of the remainder checked sports already offered by our school. Like last years survey, in most cases the number of replies was about double the level of actual participation. Applying this extrapolation to the responses for volleyball and field hockey - two sports not currently offered at Calloway - the only viable possibility for consideration to be added appears to be Girls Volleyball. Interest was expressed in other sports - such as, Swimming, Ice Hockey, Rugby, Lacrosse, and even hobbies like paint ball and dancing. However, the numbers were not sufficient in any one sport to justify consideration of adding any of these.

Question #3 - Once again, over 51% said they would not play a Winter sport. Like the replies to Question #2, the responses for the offered sports were double the actual participation. Nonetheless, there was a surprising interest in Girls Swimming and Diving and Boys Wrestling.

Question #4 - Interestingly, over 57% said they had no interest in playing a Spring sport. This seemed odd when considering the variety of Spring sports already offered at Calloway. Also, those who expressed an interest generally cited sports that already are offered.

NOTE - A review of Question 2, 3, and 4 leads to the conclusion that if new sports are offered in an attempt to address "gender equity" by adding girl's sports, the following should be considered in order of interest – Girls Volleyball, and Girls Swimming and Diving.

Question #5 - Nearly 84% said they did not participate in intramural sports. Actually, the number should have been closer to 100% since intramural sports are not offered at Calloway. The 16% who said they played intramural sports seemed to address sorts that are played in community sponsored leagues such as, soccer, softball and baseball or in a

church league like basketball. Others addressed sports and recreational activities such as tennis, swimming, track, rodeo and even football (which is not available anywhere in the community, except in schools, as an organized sport). The confusion on this question could be the lack of understanding. Many students do not know what intramural means.

Question #6 - Responses to this question included basketball, and volleyball. Reference also was made to other sports like floor hockey, wrestling, boxing, and even dance, lacrosse, rugby, and gymnastics. However, there were not enough responses to support any one sport.

Question #7 - Responses to this question were almost a carbon copy of the replies to Question #5 from a numbers standpoint and references to specific sports.

Question #8 - While the final numbers in this question seemed somewhat inconsistent, they to reflect interesting views. The inconsistency is that more than 196 students actually participate in sports at Calloway, this response should have been well over 200. The "no" replies seem rather consistent - from the large number (146) who do not have (or will not make) time to another large number (127) who prefer to work and to a very low number (28) who do not participate because of cost or who prefer other interests (67). The only surprise is the very low number (14) who said they preferred club or intramural sports. It is more likely this low number reflects the lack of availability of club/intramural sports.

Question #9 - This open question did not bring enough responses to conclude that there were trends or major concerns among the students who completed the survey. The most prevalent comments were:

- a. include more sports (as noted above)
- b. initiate an intramural program
- c. need better facilities (especially another gym)
- d. sports should not be so time demanding
- e. give athletes more time off during the sport season
- f. new coaches
- g. to expensive
- h. more playing time for everyone

In my view, the responses to the survey show that there is a greater interest in intramural type sports than in interscholastic competitive sports. In this regard the approach to achieving gender equity in athletics probably should be a matter best resolved at the school system level as a part of addressing gender equity in the entire educational process.