

CUMBERLAND

APR 10 2001

**KENTUCKY HIGH SCHOOL  
ATHLETIC ASSOCIATION**

**TITLE IX**

**MEMBER SCHOOLS  
2000-2001 ANNUAL REPORT  
FORMS**

**Submitted to KHSAA  
By April 15, 2001**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
(To be submitted by April 15, 2001 along with other required forms)

The Cumberland High School, Cumberland, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)**

Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
Bonita Duncan	Cumberland, Ky 40823	606-589-4625	ASST. PRINCIPAL
Karen Miller	Lynch, Ky 40355	606-848-2301	TEACHER
Faye Metcalfe	Cumberland, Ky 40823	606-589-4938	GIRLS' PARENT
Raymond Johnson	Cumberland, Ky 40823	606-589-9265	BOYS' PARENT
John Bond	Benham, Ky 40807	606-848-2032	ATHLETIC DIRECTOR
Ashley Howard	Benham, Ky 40807	606-848-5919	GIRLS' ATHLETE
Eddie Creech	Porterdale, Ky	606-589-5469	BOYS ATHLETE
Jerry Edwards	Lynch, Ky 40355	606-848-2333	COACH
SATS AUGUSTA	Cumberland, Ky 40823	606-589-4829	S.B.D.M.

Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

MARCH 12, 2001  
MARCH 27, 2001  
APRIL 3, 2001

Designated the following person as the Title IX coordinator for the school:

<u>Bond, John</u>	<u>Athletic Dir.</u>	<u>P.O. Box 72</u>	<u>606-848-2032</u>
Name	Title	Address	Phone

School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Edward G. Uem  
(School Authorized Signature)

Principal  
Position (Principal, Designated Rep)

4-5, 2001  
(Date)

Timothy W. Saylor  
(Superintendent Signature)

David Kennedy  
(School Board Chairperson)

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	160	48.3	57	35.6
BOYS	171	51.7	100	58.4
Totals (2)	331	100%	100%	

Instructions:

- 1) Determine the total number of girls enrolled.  
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).  
  
Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: Edward J. Uem Date: 4-6-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 3	1	20	12.5
	j.v.: 2	1	20	12.5
	frosh: 0	0	0	0
	other: 0	0	0	0
	total: 5	2	20	
BOYS	varsity: 5	0	0	0
	j.v.: 3	0	0	0
	frosh: 0	0	0	0
	other: 0	0	0	0
	total: 8	0	0	0

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Edward H. Uem Date: 4-6-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		No
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No		No
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	No		No
4. If you answered yes to question one, two, <u>or</u> three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	No		No

Signature: Edward J. Van Date: 4-6-01

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	3	5
2. Number of Participants on all Varsity Teams	57	100
3. Percentage of Total Varsity Participants By Sex	35.6	58.4
4. Total Number of Male Participants At All Levels		100
5. Number of Junior Varsity Teams Offered	2	3
6. Number of Participants on all Junior Varsity Teams	57	100
7. Percentage of Total Junior Varsity Participants By Sex	35.6	58.4
8. Number of Freshman Teams Offered	0	0
9. Numbers of Participants on all Freshman Teams	0	0
10. Percentage of Total Freshman Participants By Sex	0	0

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)  
 Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature Edward S. U. Date: 4-6-01

## 2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities			✓
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships**	Not Applicable	Not Applicable	✓
Tutoring**	" "	" "	✓
Housing and Dining Facilities and Services**	" "	" "	✓
Recruitment of Student Athletes**	" "	" "	✓

\*\* Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: Edward J. Van

Date: 4-6-01

INTERSCHOLASTIC ATHLETICS SURVEY  
Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-64) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: \_\_\_\_\_  
Completed By: John Bond Ath. Dir.

Fall Sports (List Total Number of Participation Responses)

54 Football  
38 Girls' Volleyball  
9 Boys' Volleyball  
4 Boys' Cross-Country  
7 Girls' Cross-Country  
2 Girls' Field Hockey  
12 Boys' Golf  
5 Girls' Golf  
13 Boys' Soccer  
18 Girls' Soccer

Winter Sport (List Total Number of Responses)

42 Boys' Basketball  
30 Girls' Basketball  
7 Boys' Swimming & Diving  
17 Girls' Swimming & Diving  
18 Boys' Wrestling  
21 Girls' Gymnastics  
13 Boys' Indoor Track  
89 Girls' Indoor Track

Spring Sport (List Total Number of Responses)

17 Boys' Track  
18 Girls' Track  
22 Girls' Tennis  
12 Boys' Tennis  
15 Girls' Slow Pitch Softball  
22 Girls' Fast Pitch Softball  
35 Boys' Baseball



Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In Participating
Extreme SKating	3
Soccer	31
Swimming	24
hockey	11
Volleyball	47
LACROSSE	4
Slow Pitch Softball	6
Street Hockey	4

Number of Students who participate in Intramural Sports. (From Survey Question 5)

Sport	Number
We do Not have intramural sports.	

List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport	Number
Hockey	11
LACROSSE	4
Volleyball	47
Soccer	31
TENNIS	34
Boxing	10

Participation in Non-School Sports Activities (From Survey Question 7)

Sport	Number
Baseball	10
Basketball	13
Gymnastics + Cheerleading	5
KARATE	1
Aggressive SKATING	5
SKATEboarding	2
Diving + Swimming	3
GOLF	1
TENNIS	4
Volleyball	2
Bowling	1
Weight LIFTING	2
JROTC Ranger team	2

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
<u>16</u> I prefer other activities such as band, chorus, etc.	
<u>26</u> I don't have time	
<u>15</u> The practice schedules and game times are inconvenient	
<u>17</u> The sport I like isn't offered	
<u>9</u> It's too expensive	
<u>5</u> I prefer to participate in club or intramural sports	
<u>40</u> Working	
<u>9</u> Other	

Student Suggestions to encourage participation

Better Coaches.

Team Trips.

Equal Playing Time.

Sports league for special Education.

Edward L. Co.  
Signature

4-6-01  
Date

## TITLE IX CORRECTIVE ACTION PLAN

To utilize this form, indicate the intended area that needs corrective action and the suggested change timetable for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by June 30.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p>1. Cumberland High School did not have a fall sport for girls in the 2000-2001 school year.</p>	<p>Cumberland High School is going to offer a girls volleyball team as a fall sport during the 2001-2002 school year.</p>	<p>Cumberland High School will offer volleyball as a fall sport for girls during the 2001-2002 school year.</p>
<p>2. Cumberland High School's softball field does not have dugouts, restrooms, or a concession standard.</p>	<p>Our high school softball field is currently under renovation and we are installing a dugout, portable restrooms and a concession stand.</p>	<p>The Harlan County School Board is currently installing dugouts, portable restrooms, a concession stand, and will install a press box and extra bleachers. Softball renovations will take place until March 2002.</p>
<p>3. Cumberland High School weight room will be accessible to all students.</p>	<p>Our weight room is available to all our student body throughout the school year from 3:00 to 8:00. Our high school girl's basketball team uses the weight room in September and October and during the spring and summer.</p>	<p>The weight room at Cumberland High School is available for use by all students at Cumberland High School throughout the school year.</p>

APR 10 2001

4-6-'01

Commissioner Stout:

Enclosed is our Title IX Report and I have included pictures of the on-going renovations to our softball field.

Sincerely,

John Bond A.D.