

# Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director \_\_\_\_\_

From: Louis Stout, Commissioner *Louis Stout*  
Brigid L. DeVries, Executive Assistant Commissioner *Brigid L. DeVries*

Date: May 29, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner  
Brigid L. Devries, Executive Assistant Commissioner

Date: May 24, 2001

RE: 2001 Title IX Forms Submission

School June Buchanan Reviewed By Danny C. Reeves

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> GE 19 (Annual Verification)   | <input checked="" type="checkbox"/> T-4 (Summary Program Chart 4)                      |
| <input checked="" type="checkbox"/> T-1 (Summary Program Chart 1) | <input checked="" type="checkbox"/> T-41 (Checklist - Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> T-60 (Corrective Action Plan)                      |
| <input checked="" type="checkbox"/> T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> T-63 (Interscholastic Survey Results)              |

II. Status

A.  2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.

B.  Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

Forms T-1, T-2. Please place these in your permanent Title IX file. No further action is necessary.

C.  The following forms were omitted and must be submitted by school representatives.

\_\_\_\_\_

D.  Other Recommendation and Comments:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

## Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	30	43%	$52 \div 116 = 44.8\%$	45%
BOYS	39	57%	$64 \div 116 = 55.2\%$	55%
<b>Totals (2)</b>	69	100%	116	100%

**Instructions:**

\*Number of 8<sup>th</sup> grade students & below used in Column 4 calculations if applicable: Girls 21  
Boys 6

- 1) Determine the total number of girls enrolled. } *as year started*  
Determine the total number of boys enrolled. }
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included.
- 5) Calculate the percentage of female participation (Column 1) based on information from (Column 4).  
  
Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in Column 5 is within 3% of Column 3, then it provides a good target within which compliance is likely.

Signature: Etta Maggard Date: 3-20-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 5	0	0	0
	j.v.: 2	2	15	24% <del>18</del> 90
	frosh: 0	0	0	0
	other: 0	0	0	0
	total: 7	2	15 ÷ 92	29% 3190
BOYS	varsity: 5	0	0	0
	j.v.: 2	0	0	0
	frosh: 0	0	0	0
	other: 0	0	0	0
	total: 7	0	0	0

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Patricia Maggard Date: 3-2001

June Buchanan

APR 12 2001

**KENTUCKY HIGH SCHOOL  
ATHLETIC ASSOCIATION**

**TITLE IX**

**MEMBER SCHOOLS  
2000-2001 ANNUAL REPORT  
FORMS**

**Submitted to KHSAA  
By April 15, 2001**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
(To be submitted by April 15, 2001 along with other required forms)**

The June Buchanan High School, Pippa Passes, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)**

- Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
<u>see attachment</u>			

- Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

January 29, 2001  
February 21, 2001  
March 21, 2001

- Designated the following person as the Title IX coordinator for the school:

Gary Gibson Teacher - Coach - Athletic Director 1240 Hwy 3410 Mayking, KY 41837 606-633-2651  
Name Title Address Phone

- School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Dollie C. Martin Director April 9, 2001  
(School Authorized Signature) Position (Principal, Designated Rep) (Date)  
Dollie C. Martin  
(Superintendent Signature) (School Board Chairperson)

THE JUNE BUCHANAN SCHOOL  
Gender Equity Committee Members  
2000-2001

Gary Gibson	1240 Hwy 3410 Mayking, KY 41837	633-2651	Chairperson, JBS Teacher/Coach/AD
Matt Baker	Pippa Passes, KY 41844	368-2815	Secretary, JBS Teacher
Anna Jacobs	Pippa Passes, KY 41844	368-2840	Member, JBS Teacher
David Huff	Pippa Passes, KY 41844	368-2080	Member, JBS Teacher/Coach
Carl Sode	Pippa Passes, KY 41844	368-2514	Member, JBS Teacher/Coach
Shea Jacobs	Pinetop, KY 41843	785-0890	Member, JBS Teacher/Coach
Marietta Collins	Whitesburg, KY 41858	633-9924	Member, JBS Parent
Ettie Maggard	Mallie, KY 41836	785-5638	Member, JBS Parent
Todd Johnson	Hindman, KY 41822	785-5013	JBS Student
Jonda Conley	Garrett, KY 41630	358-9351	JBS Student
Dollie C. Martin	Pippa Passes, KY 41844	368-2991	Ex Officio, JBS Director

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	30	43%	52	173%
BOYS	39	57%	64	164%
<b>Totals (2)</b>	69	100%		100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 4 calculations if applicable: Girls 21

Boys 6

- 1) Determine the total number of girls enrolled. } *as year started*  
 Determine the total number of boys enrolled. }
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included.
- 5) Calculate the percentage of female participation (Column 1) based on information from (Column 4).  
  
 Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in Column 5 is within 3% of Column 3, then it provides a good target within which compliance is likely.

Signature: Etto Maggard Date: 3-20-01



**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 5	0	0	0
	j.v.: 2	2	15	31%
	frosh: 0	0	0	0
	other: 0	0	0	0
	total: 7	2	15	31%
BOYS	varsity: 5	0	0	0
	j.v.: 2	0	0	0
	frosh: 0	0	0	0
	other: 0	0	0	0
	total: 7	0	0	0

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Patricia Maggion Date: 3-2001

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO		NO
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO		NO
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	NO		NO
4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)			

Signature: Ettie Maggard Date: 3-20-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

Team Levels	GIRLS	BOYS
Total Number of Athletics Participants in All Levels	52	64
1. Number of Varsity Teams Offered	5	5
2. Number of Participants on all Varsity Teams	37	47
3. Percentage of Total Varsity Participants By Sex	71%	73%
4. Number of Junior Varsity Teams Offered	2	2
5. Number of Participants on all Junior Varsity Teams	15	17
6. Percentage of Total Junior Varsity Participants By Sex	29%	27%
7. Number of Freshman Teams Offered	0	0
8. Numbers of Participants on all Freshman Teams	0	0
9. Percentage of Total Freshman Participants By Sex	0	0

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 4, 7)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 5, 8)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)  
Example: Take the total number of female participants from the Summary Program Chart 1 (Form T-1) and divide it into the number of total participants for each varsity, junior varsity and freshman level. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature:       Cathy Maggard       Date:       3-20-01

**2000-2001 KHSAA TITLE IX ATHLETICS AUDIT**

**Checklist - Overall Interscholastic Athletics Program**

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities			✓
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships**			N/A
Tutoring**			N/A
Housing and Dining Facilities and Services**			N/A
Recruitment of Student Athletes**			N/A

\*\* Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: Gary Gebra Date: 4-6-01

School Year: 2000-2001  
 Signature: Henry Gibson  
 Date: 4-6-01

**TITLE IX  
 CORRECTIVE ACTION PLAN**

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p>The conclusion of the Gender Equity Commi:tee was that a Corrective Action Plan was not needed at this time.</p>		

INTERSCHOLASTIC ATHLETICS SURVEY  
Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-64) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: 3/22/01  
Completed By: Jonda Conley + Todd Johnson

Fall Sports (List Total Number of Participation Responses)

16 Football  
20 Girls' Volleyball  
1 Boys' Volleyball  
7 Boys' Cross-Country  
1 Girls' Cross-Country  
2 Girls' Field Hockey  
4 Boys' Golf  
2 Girls' Golf  
5 Boys' Soccer  
2 Girls' Soccer

Winter Sport (List Total Number of Responses)

22 Boys' Basketball  
11 Girls' Basketball  
1 Boys' Swimming & Diving  
7 Girls' Swimming & Diving  
4 Boys' Wrestling  
6 Girls' Gymnastics  
5 Boys' Indoor Track  
5 Girls' Indoor Track

Spring Sport (List Total Number of Responses)

2 Boys' Track  
2 Girls' Track  
9 Girls' Tennis  
7 Boys' Tennis  
4 Girls' Slow Pitch Softball  
14 Girls' Fast Pitch Softball  
17 Boys' Baseball

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In Participating
football	9
volleyball	11
swimming	3
basketball track	2
Badminton, Dance Team	1
diving, hockey, gymnastics	1
Boys Soccer, chess, pool	1
wrestling, horse club, fishing	1
motorcross, laser tag	1

Number of Students who participate in Intramural Sports. (From Survey Question 5)

Sport	Number

List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport	Number
volleyball	6
football	3
wrestling	3
basketball	2
Softball, hockey, pool	1
swimming, diving, chess	1
baseball, gymnastics, soccer	1

Participation in Non-School Sports Activities (From Survey Question 7)

Sport	Number
chess, basketball	2
gymnastics	4
baseball	3
golf, academics	1
football, volleyball	1
motorcross	1

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
<u>1</u> I prefer other activities such as band, chorus, etc.	
<u>5</u> I don't have time	
<u>    </u> The practice schedules and game times are inconvenient	
<u>6</u> The sport I like isn't offered	
<u>    </u> It's too expensive	
<u>    </u> I prefer to participate in club or intramural sports	
<u>    </u> Working	
<u>    </u> Other	

Student Suggestions to encourage participation

• offer sports more people enjoy  
• inform students more about sports

Jonda Conley  
Signature  
Todd Johnson

3/22/01  
Date