Kentucky High School Athletic Association

To:

Superintendent, Principal, and Athletic Director

From:

Louis Stout, Commissioner

Brigid L. DeVries, Executive Assistant Commissioner

Date:

June 5, 2001

Subject:

Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-200l Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

9-2000

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	510	50.4%	145	28.4%
BOYS	501	49.6%	219	43.7%
Totals (2)	1011	100%	364	100%

39.8 %

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 10 Females 7 Males

1) Determine the total number of girls enrolled.
Determine the total number of boys enrolled.

Boos: 364 = 39.8 %

- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8th grade students & below are included.
- 5) Calculate the percentage of female participation (Column 1) based on information from (Column 4).

Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While be	eing within thr	ee percent is <u>not</u>	a formal complian	nce standard; if the	percent listed
			t provides a good	target within which	h compliance
is likely.	/.	Vatio		-//	
Signature:	Sum	VILLO	Date:	3/27/01	

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	505	49.9	175	.34.6
BOYS	507	50.1	236 46	46.5
Totals (2)	1,012	100%	411	100%

426%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 38

Determine the total number of girls enrolled.

Determine the total number of boys enrolled.

Bogs 236 = 57.4 0/0

- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8th grade students & below are included.
- 5) Calculate the percentage of female participation (Column 1) based on information from (Column 4).

Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Column 5 is within 3% of Column 3, then it provides a good target within which compliance is likely.

J: 9/1

Date: 4/6/200/

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)		Number of Teams Added in Last Five Years (2)	Number of . Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS varsity: j.v.: frosh: other: total:	varsity:	8	3	38	24.1
	j.v.:	· 3	1	12	7.6
	frosh:	2	1	7	4.4
	other:	0	0	0	0
	total:	13	5	57	36.1
BOYS	varsity:	8	. 1	10	4.3
	j.v.:	3	0	.0	0
	frosh:	1	0	0	0
	other:	0	0	0	0
	total:	12	1	10	4.3

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature:	Tim White	Date: 4/6/2001
	Visto Plush	

Kentucky High School Athletic Association

Memorandum

APR 0 9 2001

To:

Superintendent and Principal

From:

Louis Stout, Commissioner

Date:

December 8, 2000

Subject: Required Title IX Forms

2000-2001 School Year

The Kentucky High School Athletic Association, with the approval of the Kentucky Department of Education, has finalized the 2000-2001 Title IX plans for KHSAA member schools.

With your 1999-2000 Title IX submission, all schools have now completed the initial Title IX Audit Review. It is our opinion that this 2000-2001 update, and submission of certain forms, will adequately supplement your schools' efforts to be in compliance with Title IX.

Enclosed please find a copy of the required forms to be submitted, with appropriate signatures, to the KHSAA not later than April 15, 2001.

- 1/1. Form GE-19 (KHSAA Annual Verification of Title IX Procedures)
- 1/2. Forms T-I through T-4 (Summary Forms for Determining Students Interests and Abilities)
- 3. Form T-41 (Checklist for the Overall Interscholastic Athletics Program)
- 4. Form T-60 (Updated Corrective Action Plan)
- 5. Form T-63 (Summary of the Interscholastic Student Interest Survey)



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2001 along with other required forms)

	The	Lincoln	County	High School,	Stanfor	٠, Ke	entucky
		(Name of Hig	h School)		(City)		
				e Association that the 20, U.S.C. Titles			true representation as Title IX)
Title IX	file, and			nce with records e have completed			
checked)							
if Nam- V. S Tim J-S Tim B- MS	necessary to Blo whit kie fe rry All elisis J rel 57 N Uput Schedule Decend	ck, 835 A 5, 104 Oak 5, 78 Woodli en, 108 Co bney 315 N bory 100 Cl da minimum ber (1, 2	Address 606 31 Hen Creek 16 Long Drive, 3 and Drive, 5th a	Front Phone L. L	1 (Be Mcf 422 3/ 606-365-2686 606-365-3471 606-365-3471 606-365-3588 606-365-3588 606-365-3588 606-365-3588 606-365-3588 606-365-3588 606-365-365-3600 00-2001 school y	Title 66-27 Teacher/E Asid Prince E Teacher Coint Stud Cience Te Counselow District I year on the fo	with Committee Ch pul/AD - Coach ier Teacher/Coach acher/Coach Citle IX (coordinate)
	Designa	ted the follov	ving person as t	he Title IX coord	inator for the sch	iool:	
7: n Nam	. Whi;	la //	Title	1/AD 104	Ockyssel pr. d Address	Jenfiel totat	666-365-2684 Phone
☑ refle		personnel is o	~	ake periodic revie	ews of the boys a	and girls athle	etics program
		Title IX reco		the above refere opies of the self-a			plete permanent ve action plans, and
Schi	AMOR ool Autho	Solution of the state of the st	Po Po	osttion (Principal, 1	Acto Designated Rep)	4/6 (Date)	, 20 <u>0 /</u>
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(Sup	e rinte nder	it Signation	(8	School Board Chair	persol		

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	505	49.9	175	34.6
BOYS	507	50.1	236 46	46.5
Totals (2)	1,012	100%	411	100%

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1	E	31		L.E	L.	Ho.

*Number of 8th gr	ade students & below
used in Column 4	calculations if
applicable:	38

- 1) Determine the total number of girls enrolled.

 Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8th grade students & below are included.
- 5) Calculate the percentage of female participation (Column 1) based on information from (Column 4).

Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is not a for	rmal complian	ce standard; if the percent l	isted
in Column 5 is within 3% of Column 3, then it pro	ovides a good	target within which complia	ance
		. P. P.	
is likely. Signature:	Date:	7/8/2001	

Participation Opportunities Test Two

Program	Number of Teams Offered (1)	Currently	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity:	8	3	38	24.1
	j.v.:	3	1	12	7.6 √
	frosh:	2	1	7	4.4
	other:	0	0	0	0
·	total:	13	5	57	36.1
BOYS	varsity:	`8	. 1	10	4.3
	j.v.:	3	0	0	0
	frosh:	. 1	0 .	0	0
	other:	0	0	0	0
	total:	12	1 .	10	4.3

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature:	Tim	In the	Date:	4/6/20	00/
	1/1	Rull		· (
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ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

progr under	Is are underrepresented in the interscholastic athletics am, answer the following questions for girls only. If boys are represented in the interscholastic athletics program, answer ollowing questions for boys only.	GIRLS	BOYS
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No	No
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No	No
3.	For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	No	No
4.	If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)		

Signature:	Jim Whitis	Date: _	4/6/	/200/
	Vittor Black			:

Levels of Competition Test One

Team Levels	GIRLS	BOYS
Total Number of Athletics Participants in All Levels	175	236
1. Number of Varsity Teams Offered	8	8
2. Number of Participants on all Varsity Teams	112	172
3. Percentage of Total Varsity Participants By Sex	64.0	72.8
4. Number of Junior Varsity Teams Offered	3	3
5. Number of Participants on all Junior Varsity Teams	43	53
6. Percentage of Total Junior Varsity Participants By Sex	24.5	22.4
7. Number of Freshman Teams Offered	. 2	1
8. Numbers of Participants on all Freshman Teams	20	. 11
9. Percentage of Total Freshman Participants By Sex	11.4	4.6

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 4, 7)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 5, 8)
- Calculate the percentage of female and male participants at each level. (3, 6, 9)

 Example: Take the total number of female participants from the Summary Program Chart 1 (Form T-1) and divide it into the number of total participants for each varsity, junior varsity and freshman level. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature:	- Tain	White	Date:	4/6/2001
		77/1		

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2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	,	ADVANTAGE TO	
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Equipment and Supplies			X
Scheduling of Games and Practice Time			х
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			х
Publicity			Х
Support Services			X
Athletic Scholarships**			· NA
Tutoring**			NA
Housing and Dining Facilities and Services**			NA
Recruitment of Student Athletes**			NA

1	using and Dining Facilities Services**		NA
Rec	cruitment of Student Athletes**		NA
**	Athletic scholarships, tutoring specifically for and recruitment of student athletes are usually Signature:	r athletes, housing and dining not relevant at the high sc Date: 4/6	ng facilities and services hool level.

School Year: 2000-2001
Signature: With The Min Addition
Date: 4-10-01

8

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Equity Committee	Meetings will be scheduled to coincide with fall, winter, and spring sports seasons	To be implemented in the 2001-2002 school year
Scheduling of game times in basketball	Schedule more prime time games for girls; alternate starting times of doubleheaders	As new contracts are written beginning with the 2001-2002 season
Booster club expenditures	Establish specific goals and procedures for approving booster projects	Include in the planning of 2000-2002
Softball field	Upgrade by adding the following: covered dugeouts, new back-stop; concession/storage building; PA system	To be completed by 2002-2003 school year
Locker Room Assignments	Pending report from 99-00 audit	2001-2002 school year
Coaching Salary Schedule Weight Rooms	Make coaching salaries more equitable Add a strength coach	Pending board approval Pending board approval



INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

Instructions:

- 1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
- 2. Under the other category please provide a listing of the sports as well as the
- Form only

3.	number of students who are interested in participatin Please sign and date the Summary Form (T-63) and to the KHSAA by April 15, 2001. Do not mail the orig	mail the Summary
	Date: Completed I	3/1/01 By:
Fall Sp	ports (List Total Number of Participation Responses) 147 Football Girls' Volleyball Boys' Volleyball Boys' Cross-Country Girls' Cross-Country Girls' Field Hockey Boys' Golf Girls' Golf Girls' Soccer Girls' Soccer	Jan W.
Winte	Sport (List Total Number of Responses) 130 Boys' Basketball 621 Girls' Basketball 23 Boys' Swimming & Diving 75 Girls' Swimming & Diving 54 Boys' Wrestling 67 Girls' Gymnastics 18 Boys' Indoor Track 19 Girls' Indoor Track	
Spring	Sport (List Total Number of Responses) 42 Boys' Track 42 Girls' Track 52 Girls' Tennis	

34 Boys' Tennis

90 Boys' Baseball

35 Girls' Slow Pitch Softball 40 Girls' Fast Pitch Softball

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In Participating
_Bowling	12
Fishing	32
Rollerblading	10
Battleball	8
Swimming	22
Pool	15
Archery	6
Lacrosse	11

Number of Students who participate in Intramural Sports. (From Survey Question 5)

<u>Sport</u>	<u>Number</u>
None offered	

List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport	<u>Number</u>
Girls Football	40
Kickball Kickball	21
Hockey	6
_Boxing	8
Volleyball	33
Wrestling	12

Participation in Non-School Sports Activities (From Survey Question 7)

port	<u>Number</u>
Basketball	50
Softball	23
Swimming	5
Gymnastics	20
Running	8
Skateboarding	10

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number				
81 I don't have 35 The practice 34 The sport I 35 It's too expe	e schedules and game times are inconvenient like isn't offered				
Student Suggestions to encourage participation					
No cuts on athletic teams					
The state of the s					
Signature Sall					



Principal Ann P. Upchurch Asst. Principal Wesley M. Cornett Asst. Principal/A.D. Tim Whitis Bookkeeper Betty S. Atwood Secretary Debbie Demrow Attendance Secretary Nancy F. Caldwell Guidance Secretary Beverly Murphy Registrar Jannie L. Wilson

Lincoln County High School

60 Education Way
Stanford, Kentucky 40484

606-365-9111
Fax (606) 365-1750

To: Title IV Audit Team

Our Cheerleading squad consisted of 24 girls this season. The entire group cheered for all of our football games, all of our home basketball games (boys & girls varsity games), and for four of the away basketball games (boys & girls varsity games). They also cheered for all of our 45th District and 12th Region Tournament games. Our cheerleaders were in a competition out of state and they did not cheer at the Girl's State Tournament. However, our middle school cheerleaders filled in for them.

Our cheerleaders cheered at 11 Football games, 9 home Boy's Varsity Basketball games (3 of which were double-headers), 9 home Girl's Varsity Basketball games (3 of which were double-headers), 4 away Boy's Varsity Basketball games (1 of which was a double-header), and 4 Girl's Varsity Away games (1 of which was a double-header) this season.

The Cheerleading squad competed in several different competitions, and they competed as one competition squad. All 24 cheerleaders did not compete on the Competition squads. The competition squads varied from 16 to 24 cheerleaders.

The Cheerleaders had tryouts last spring and were judged by 3 cheerleading judges who were not affiliated with the Lincoln County High School Cheerleading Coaches. The top 24 scores (which also included teacher recommendations were recommended to the squad). Our Cheerleader Coaches were also involved in the selection of this past year's squad.

The plans for next year are to have two squads of cheerleaders (an A and B squad) which will both cheer at our Football games and an equal number of Boy's and Girl's Basketball games. Each of these squads will consist of 16 cheerleaders.

Submitted by:	Victor Black	k, LCHS Equit	ty Committee C	hairman
Vistor O	Stude			
Tim Whitis, LCHS	School Title IV	/ Coordinator		
Jam	White			



Lincoln County High School 60 Education Way Stanford, Kentucky 40484 606-365-9111 Fax (606) 365-1750

Principal Ann P. Upchurch Asst. Principal Wesley M. Cornett Asst. Principal/A.D. Tim Whitis Bookkeeper Betty S. Atwood Secretary Debbie Demrow Attendance Secretary Nancy F. Caldwell Guidance Secretary Beverly Murphy Registrar Jannie L. Wilson

To: Title IV Audit Team

We tried to get the teams that we had double-headers with to play the boy's games first this season (2000-2001). However, all of the teams wanted to keep the games the way the contracts were written for this season. Our Boy's Basketball team played 7 games in prime time not including tournaments. Our Girl's Basketball team played 3 games in prime time not including tournaments.

Our Basketball District (45th) voted to play the Girl's games as the second game of the doubleheader this year (2000-2001) and voted to alternate each year in the future between boys and girls.

As new contracts are written for the 2001-2002 year and beyond, we plan to schedule more Girl's Basketball games in prime time, and we also plan to schedule our double-headers with the Boy's game as the first game of the double-header.

Submitted by Victor Black, LCHS Equity Committee Chairman

Tim Whits, LCHS School Title IV Coordinator

Jana White