Kentucky High School Athletic Association

Bigil Z. De Vines

To:

Superintendent, Principal, and Athletic Director

From:

Louis Stout, Commissioner

Brigid L. DeVries, Executive Assistant Commissioner

Date:

June 5, 2001

Subject:

Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-200l Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

	Memo	4/23/
	To:	KHSAA Member School Superintendents, Principals, and Athletic Directors
`,	From:	Louis Stout, Commissioner Brigid L. Devries, Executive Assistant Commissionner
	Date:	May <u>24</u> , 2001
	RE:	2001 Title IX Forms Submission
	Checkli GE 1 GT-1 (GT-2 (GT-3 (Status A. 12 20 B. GE	The following is a status report regarding the required 2000 - 2001 Title IX submission of forms to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms following is a summary of this review. St of Forms properly submitted in a satisfactory manner: 9 (Annual Verification) Summary Program Chart 1) Summary Program Chart 1) T-41 (Checklist – Overall Interscholastic Program) Summary Program Chart 2) T-60 (Corrective Action Plan) Summary Program Chart 3) T-63 (Interscholastic Survey Results)
	to	you for placement in your Title IX file to ensure proper submission in the future.
(C. 🗆 Th	e following forms were omitted and must be submitted by school representatives.
I	D. 🗆 Oth	er Recommendation and Comments:
		*

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	198	41.6	66	35%
BOYS	278	584	122	65%
Totals (2)	476	100%	108%	100

1840

Instructions:

- Determine the total number of girls enrolled.
 Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: W. Wark fulle Date: 4/6/01





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2001 along with other required forms)

(10)	e submitted by April 1:	5, 2001 along with other 1	equired forms	
The Mcla	EAN COUNTY	High School, <u>CALHO</u>	aN K	entucky
(Name of	f High School)	(Cit	·v)	indeky
certifies to the Kentucky	High School Athletic As	sociation that the following	is an accurate and	true representation
		U.S.C. Titles 1681-1688, 6		
	, , , , , , , , , , , , , , , , , , ,	,		
certify the following pro-	visions in accordance	with records at the scho	ol contained in t	he permanent
itle IX file, and to the be				
hecked)	st of my knowledge in	ave completed the follow	ing mana (iii o	
neenen		•		
(M) Established a gender	equity committee at th	e high school. (list comm	uttee personnel pr	ovide attachment
if necessary)	equity committee at the	ie fiight school. (fist comm	ntice personner pr	ovide attachment
Name	Address	Phone	Title_	
Mark Fuller	Owenshore, Ly	270-684-8156	A.D	
ANDY GROVES	Sacramento, Ku	270-273-5278	Couldanne	Comselor
Tres Settle	Calhoun Ka	270-273-5278		rall Coach
Tommy Burrough	Calhoun Kr	270-277-5278		BOLF COACH
Rick Johnson	Culhoun, Kin	270-273-5278	PRINCIPA	
Darlene Bailey	Livermore, Ky	270 278-5192		
Sarah Burrough	Ca norm Kn	270.273-9178	TEACHER	
Ed Smart	Owenshow, Ky	-	Football Co	rad
Λ		during the 2000-2001 sch	ool year on the fo	llowing dates:
	1/2/00,5/11/00			Ų
	11-1-1-1-1-1		•	
·		-		
Designated the fo	llowing person as the ?	Title IX coordinator for th	e school:	ial out
		D. 10×12 11	WIBLE ALL	- 684-8156 H
W. Mark Fuller	4thletie Vive	efor CALITOUN	Cy 42327 270.	-273-5278 v
Name	Title	Address		Phone
XO School personnel	Lis continuing to make	periodic reviews of the b	ovs and girls athle	etics program
reflected in the Correct		periodic reviews of the e	oyo waa gaab waa	Program
refrected in the Coffeet	rve richon i iun.			
In addition to the	above information the	e above referenced school	maintains a comi	olete nermanent
		es of the self-assessment		
other related materials.		es of the sen-assessment	addit, an correctiv	e action plans, and
other related materials.	A			
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1 SXXX	want	MINCIPPL	. 4/6	, 20 <u>0 1</u>
(School Authorized Sign	ature) Positi	on (Principal) Designated R	ep) (Date)	, _ <u> </u>
	THE	F- ML M		
Kr MM.	N COL	W/W/D		
(Superintendent Signatur	e) X (Scho	of Board Stairperfon		
		18-/		
(Send original copy to KHSAA	- Maintain duplicate in Title IX s	chool folder)	

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	198	41.6	66	35%
BOYS	278	58.4	122	65%
Totals (2)	476	100%	100%	100

Instructions:

- Determine the total number of girls enrolled. Determine the total number of boys enrolled.
- Add the total number of girls and boys enrolled to determine total enrollment. 2)
- Calculate the percentage of total enrollment that is female. Calculate the percentage of total 3) enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. 4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- Calculate the percentage of female participation (column 1) based on information from 5) (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column

Note: While	e being withir	three percent is no	<u>t</u> a formal con	npliance s	tandard; if th	ne percent listed
in column 5	is within 3%	of column 3 then i	t provides a go	ood target	within whic	h compliance is
likely.						-
Signature:	W Wark	Fuller	Da	te: 4	16/01	

	-	

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity:	0	0	0
	j.v.: 2	ĺ	12	
	frosh:	0	0	0
	other:	0	0	0
-	total:		12	18%
BOYS	varsity:	0	. 0	0
	j.v.: 2	0	0	0
·	frosh:	0	0	0
	other:	0	0	0
	total:	0	0	0

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, iunior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is <u>not</u> a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature:	W. Mark Fuller	Date: 4/6/01

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

	If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys ar underrepresented in the interscholastic athletics program, answer the following questions for boys only.	e GIRLS	BOYS
	1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO	
*	2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	YES	
	3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, o other interscholastic level that is not currently offered (YES or NO)		
	4. If you answered yes to question one, two, <u>or</u> three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	YES	

Signature: W. Manhalle Date: 4/6/01

* Survey indicates enough interest for 1. Volleyball 49 or 2. Soccer 42 responses

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		· · · · · · · · · · · · · · · · · · ·
Team Levels		
Total Number of Athletics Participants in All Levels	(66) GIRLS	(ILL) BOYS
1. Number of Varsity Teams Offered	6	7
2. Number of Participants on all Varsity Teams	35	83
3. Percentage of Total Varsity Participants By Sex	53%	68%
4. Total Number of Male Participants At All Levels	66	122
5. Number of Junior Varsity Teams Offered	2	2
6. Number of Participants on all Junior Varsity Teams	24	28
7. Percentage of Total Junior Varsity Participants By Sex	36%	23%
8. Number of Freshman Teams Offered	1	1
9. Numbers of Participants on all Freshman Teams	7	11
10. Percentage of Total Freshman Participants By Sex	11%	9%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- Calculate the percentage of female and male participants at each level. (3, 6, 9) Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: Markfull Date: 4/6/01

2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance		ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)	
Opportunities		Vaccin south		
Equipment and Supplies		7,30		
Scheduling of Games and Practice Time				
Travel and Per Diem Allowances		·		
Coaching				
Locker Rooms, Practice and Competitive Facilities].
Medical and Training Facilities and Services				
Publicity				
Support Services		-		
				1
Athletic Scholarships**			N/A	
Tutoring**				EXTENS SCHOOLS
Housing and Dining Facilities and Services**			NA	
Recruitment of Student Athletes**			N/A	

**	Athletic scholarships, tutoring specifically for athletes, housing and dining faci	lities and services,
	and recruitment of student athletes are usually not relevant at the high school je	vel.
	Signature: W. Mark Fulle Date: 4/6/0	<u>/</u>

CORRECTIVE ACTION PLAN TITLE IX

You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001. To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation.

-	3 lasting strai wo existing opents for women are down	Dhougheyate & possibly add allatoned sport to weekens photosis when	O Schedule more Bay/Gine Double headers Softfall Grachall and Burketball	ITEM FOR CORRECTION
	6 6	E all a sport for works speak hunder, il	O as mored, schedule	SUGGESTED CHANGE
	add a sport sille societ or vollyball 3 Inle 2001	Medly due to part practices Possibly Tall of 2001	@ Parketball @ Burketball @ Owne for spring sport	TIME TABLE FOR CORRECTIVE ACTION

KHSAA Form No. T-60 Rev. 12/00



INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

Instructions:

- 1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
- 2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date the Summary Form (T-64) and mail the <u>Summary Form only</u> to the KHSAA by April 15, 2001. Do not mail the original.

Date: Completed By: May full Fall Sports (List Total Number of Participation Responses) 44 Football Girls' Volleyball Boys' Volleyball ## ## ## Boys' Cross-Country Lat Girls' Cross-Country (1) Girls' Field Hockey Boys' Golf Mi Litt 111 Girls' Golf 11) Boys' Soccer 1 H HH HH HH IH III Girls' Soccer 44 44 144 147 144 1411 Winter Sport (List Total Number of Responses) 53 Boys' Basketball Lit HH HH HH HH LHT LHT HH HH LH LH LH H _*15*__Girls' Basketball 山叶 州 山州 Boys' Swimming & Diving 44 1111 49 Girls' Swimming & Diving 141 44 44 41 41 41 41 41 141 141 111 Boys' Wrestling 班班班 배 州 /// Girls' Gymnastics 14+ 141 141 14+ 11 Boys' Indoor Track iti Girls' Indoor Track 111 Spring Sport (List Total Number of Responses) 16 Boys' Track III III III I Girls' Track MIN Girls' Tennis LHT LHT WITH III Boys' Tennis LHT III Girls' Slow Pitch Softball HT HH HT HH HT HT HI _ Girls' Fast Pitch Softball 卅 圳 川

Boys' Baseball 4 M 14 14 111

Other Sports (From Survey Question 10)

er es st	Name of Sport		Number of Students Intereste	d In
produpel football TRAPISKEET 11			Participating	90H 1
The Company of	SWIMMING CO		<u>H</u> 5	John 1
Y liveet !!	Succes Phons	•	<u> 44 5 </u>	Tennis 11 2
TRAPISKEET II	Hockey Lacross		JHT 1 6	too thall !
I While I I	Water polo			Beschell I
	Swimming girls		111 2	raequetball!
+ Boxing IIII	Siccer sirks		UH 6	water palo 1
20 MAN	rifle match		1 1	•
+ Box Mall Rachall Lacrosse Numb	Volleyball	•	411 1	
2 laura Numb		oate in Intramu	ral Sports. (From Survey Ques	ition 5)
		and the second second	, , , , , , , , , , , , , , , , , , ,	
	Sport NOT OFFERE	DAT OUL	Number	
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Whether I List In				
tweet List In	itramurai Sports students a	ire interested ii	n adding: (From Survey Questi	· · · · · · · · · · · · · · · · · · ·
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Tennis I 143	Sport flag Football Wrestling		Number 11 b	- 2 40 7
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SUND FOR 1111 8	auls wadwestling	٠	<u>III</u> .5	
Photos 11 3	Karls Loodhall			
	Society		141 HT HT HT 111 23	
Bound Partic	rollerbladding			
[≫] Partici	ipation in Non-School Spor	ts Activities (F	rom Survey Question 7)	
	•			
	Sport		Number	
•	Rock Climbing			
	TRAP SHOOTING		4	
	Boy Scours			
Barel Racies	Baskethall (Bens)		JH 11 17	- :
Bone, Roper	Softbell Baseball		HI HI HI 11 2	/
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K. W.	Hurtuga Fishing			•
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• · · · · ·	Gymnastics	Carran Daz		
	A STATE OF THE PARTY OF THE PAR	Summary Pag	ge No. 2	

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

	Response	Number
	<u>39</u> I don't have	
	18 The practic	e schedules and game times are inconvenient
11	36 The sport I	
	1/3 It's too expe	
		articipate in club or intramural sports
	. 36 Working	

Student Suggestions to encourage participation

More sports, get people to be cathousiastic, add girls volleibalt, more choices like

Soccer and wiestling, no uniforms, reduce costs, advertise more, flexible practice times

add soccer and swimming, get better sport, free days off or parties

Make it more interesting, Shorter practices, don't allow middle schoolers to play

add sports people are interested in, have a field day to experience the sport,

add new events, promote the sign ups, get new coaches

Signature

Date