

Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner *Louis Stout*
Brigid L. DeVries, Executive Assistant Commissioner *Brigid L. DeVries*

Date: June 19, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner
Brigid L. Devries, Executive Assistant Commissioner

Date: June 12 2001

RE: 2001 Title IX Forms Submission

School Model Reviewed By Brigid L. DeVries (859-2995472)

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

- | | |
|---|--|
| <input checked="" type="checkbox"/> GE 19 (Annual Verification) | <input checked="" type="checkbox"/> T-4 (Summary Program Chart 4) |
| <input checked="" type="checkbox"/> T-1 (Summary Program Chart 1) | <input checked="" type="checkbox"/> T-41 (Checklist - Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> T-60 (Corrective Action Plan) |
| <input checked="" type="checkbox"/> T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> T-63 (Interscholastic Survey Results) |

II. Status

- A. 2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.
- B. Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

- C. The following forms were omitted and must be submitted by school representatives.

- D. Other Recommendation and Comments:

School Personnel should continue to address the use of the softball facility at Eastern Kentucky University. Also, due to the information submitted in the 1999-2001 Audit Document in some of the coaches responses, it appears that the quality of the locker rooms may need to be addressed.

This report was well organized and done in a professional manner.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2001 along with other required forms)**

The **Model Laboratory High School, Richmond, Kentucky** certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX).

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

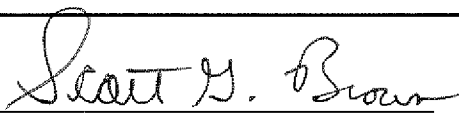
Name	Address	Phone	Title
Emily Baum	9 Parke Dr.	624-0840	Student
Karen Baum	9 Parke Dr.	624-0840	Parent
Robert Proudfoot	916 Redhouse Rd.	623-4959	Student
Katie Shafer	102 Indian Mount Dr.	624-8632	Student
Barbara H. Shafer	102 Indian Mound Dr.	624-8632	Assistant Athletic Director
D.Wade Stanfield	633 Oldham Ave.	624-8641	Administrative Assistant
Jamie Worley	P.O. Box 659	623-6504	Parent
Preston Worley	P.O. Box 659	623-6504	Student

- Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates: November 20, 2000; November 29, 2000; January 24, 2001; February 5, 2001, & May 2001 (TBA)

- Designated the following person as the Title IX coordinator for the school:
Barbara H. Shafer Assistant Athletic Director 102 Indian Mound Dr., Richmond (859) 624-8632

- School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


(School Authorized Signature)

Scott G. Brown, Principal
Position (Principal, Designated Rep)

April 6, 2001
(Date)

**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1**

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	109	54.5	196	53.8
BOYS	91	45.5	168	46.2
Totals (2)	200	100%	364	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 18

- 1) Determine the total number of girls enrolled.
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8th grade students & below are included.
- 5) Calculate the percentage of female participation (Column 5) based on information from (Column 4).

Calculate the percentage of male participation (Column5) based on information from (Column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in Column 5 is within 3% of Column 3, then it provides a good target within which compliance is likely.

Signature: *BH Slif* Date: 4-6-01

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 9			
	j.v.: 4	1 (swim)	10	5%
	frosh: 0			
	other: 0			
	total: 13		10	
BOYS	varsity: 9			
	j.v.: 3	1 (swim)	8	5%
	frosh: 1			
	other: 0			
	total: 13		8	

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION: 25% is not a formal compliance standard.**

Signature: *DH Shpe* Date: 4-6-01

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		No
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No		No
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	No		No
4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	No		No

Signature: *BH Slje* Date: 4-6-01

**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4**

Levels of Competition Test One

Team Levels	GIRLS	BOYS
Total Number of Athletics Participants in All Levels	196	168
1. Number of Varsity Teams Offered	9	9
2. Number of Participants on all Varsity Teams	139	117
3. Percentage of Total Varsity Participants By Sex	71%	70%
4. Number of Junior Varsity Teams Offered	4	3
5. Number of Participants on all Junior Varsity Teams	57	41
6. Percentage of Total Junior Varsity Participants By Sex	29%	24%
7. Number of Freshman Teams Offered	0	1
8. Numbers of Participants on all Freshman Teams	0	10
9. Percentage of Total Freshman Participants By Sex	0	6%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 4, 7)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 5, 8)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)
 Example: Take the total number of female participants from the Summary Program Chart 1 (Form T-1) and divide it into the number of total participants for each varsity, junior varsity and freshman level. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Signature: *BH Shif* Date: 4-6-01

2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities		Need a Softball Field for our teams	
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships**			N/A
Tutoring**			N/A
Housing and Dining Facilities and Services**			N/A
Recruitment of Student Athletes**			N/A

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: BA Shif Date: 4-6-01

Model Laboratory High School
School Year: 2000-2001
Signature:
Date: April 4, 2001

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area, which needs corrective action and the suggested change timetable for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Facilities	Increase the number sports facilities to avoid scheduling conflicts, allow more flexibility in scheduling practice times by requesting via the Dean, College of Education, for Model to be added to the Eastern Kentucky University (EKU) Facilities Strategic Plan for the construction of a new softball field, lighting for soccer field, and a new gymnasium.	FY 2001 - FY 2011
Staffing	Increase coaching stipends to help attract quality coaches and reward current coaching staff.	SY 2001 - SY 2002
Athletic Budget	Create a budget line with EKU that supports Model athletics' program (i.e., equipment, uniforms, transportation, officials, workshops, etc.)	SY 2001 - SY 2002
Communications	Improve communications horizontally and vertically within the organization (e.g., monthly coaching staff meetings with athletic and administrative stakeholders to clarify rules, regulations, deconflict scheduling, New Athletic Director will keep all stakeholders informed of relevant issues and information).	SY 2001 - SY 2002
Equity of Program Funds	A timetable was established in SY 2000 for sports uniforms, however the funds were not available. We will go back to the drawing board and create a rotation that will be more affordable. No new uniforms were purchased this school year.	SY 2001-2002

INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: April 5, 2001

Completed By: Emily Baum, Robert Proudfoot, Barbara H. Shafer, Katie Shafer, & Preston Worley

Fall Sports (List Total Number of Participation Responses)

23	Football
27	Girls' Volleyball
4	Boys' Volleyball
2	Boys' Cross-Country
3	Girls' Cross-Country
11	Girls' Field Hockey
12	Boys' Golf
6	Girls' Golf
25	Boys' Soccer
36	Girls' Soccer

Winter Sport (List Total Number of Responses)

19	Boys' Basketball
18	Girls' Basketball
8	Boys' Swimming & Diving
15	Girls' Swimming & Diving
9	Boys' Wrestling
19	Girls' Gymnastics
8	Boys' Indoor Track
8	Girls' Indoor Track

Spring Sport (List Total Number of Responses)

7	Boys' Track
5	Girls' Track
28	Girls' Tennis
9	Boys' Tennis
18	Girls' Slow Pitch Softball
22	Girls' Fast Pitch Softball
33	Boys' Baseball

Other Sports (From Survey Question 10)

<u>Name of Sport</u>	<u>Number of Students Interested In Participating</u>
Cheerleading	4
Dance Team	2
Field Hockey	2
Flag Football	3
Foosball	1
Football	13
Golf	1
Gymnastics	4
Hockey	1
Lacrosse	13
Miniature Golf	1
Pool	1
"Powder Puff" Football	2
Rugby	10
Soccer	4
Softball	2
Table Tennis	1
Tennis	2
Track	1
Volleyball	13
Water Polo	2
Wresting	1

Number of Students who participate in *Intramural Sports. (From Survey Question 5)

<u>Sport</u>	<u>Number</u>
Basketball	1
Baseball	1
Cheerleading	1
Dance	1
Diving	1
Lacrosse	3
Rugby	1
Soccer	4
Softball	1
Tennis	2
Water Polo	1

**Model Laboratory High School currently does not offer an intramural sports program. Students did not understand Survey Question 5.*

List Intramural Sports students are interested in adding: (From Survey Question 6)

<u>Sport</u>	<u>Number</u>
Badminton	1
Basketball	2
Bowling	1
Cheerleading	2
Dance Team	3
Fencing	1
Field Hockey	1
Flag Football	5
Football	10
Gymnastics	1
Hockey	2
Lacrosse	15
Miniature Golf	1
"Powder Puff" Football	1
Rugby	7
Soccer	3
Slow Pitch Softball	11
Volleyball	10

Participation in Non-School Sports Activities (From Survey Question 7)

<u>Sport</u>	<u>Number</u>
Baseball	10
Basketball	5
Bowling	1
Cheerleading	1
Dance Team	2
Diving	4
Golf	3
Horseback Riding	1
Martial Arts	1
Pool	1
Skiing	1
Soccer	18
Softball	10
Swimming	12
Tennis	5
Water Polo	1

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
I prefer other activities such as band, chorus, etc.	8
I don't have time	23
The practice schedules and game times are inconvenient	13
The sport I like isn't offered	14
It's too expensive	1
I prefer to participate in club or intramural sports	4
Working	8
Other	10

Student Suggestions to encourage participation

1) Participate to have fun	8
2) Increase money for sports	7
3) Offer more variety	4
4) More convenient schedules	4
5) To make friends	2
6) To gain experience(s)	2
7) To increase exercise	1
8) Don't have to practice everyday	1
9) Competition	1
10) More pep rallies	1
11) Better information regarding "sign-ups"	1

Barbara H. Lutz
Signature

4-6-01
Date

Notes

Total males surveyed	74
Total females surveyed	92
 Total	 166
Seniors	38
Juniors	38
Sophomores	45
Freshmen	45

