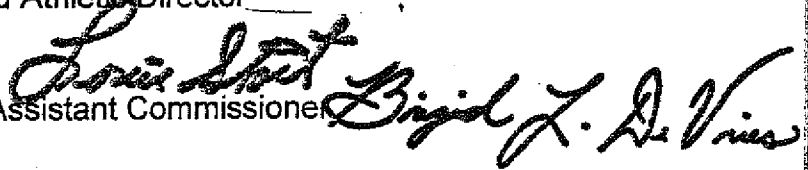


Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director _____

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner



Date: June 5, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner *LS*
Brigid L. Devries, Executive Assistant Commissioner *B.L.D.*

Date: May 30 2001

RE: 2001 Title IX Forms Submission

School Morgan County Reviewed By GARY W. LAWSON (502) 875-3817

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

- | | |
|---|--|
| <input checked="" type="checkbox"/> GE 19 (Annual Verification) | <input checked="" type="checkbox"/> T-4 (Summary Program Chart 4) |
| <input checked="" type="checkbox"/> T-1 (Summary Program Chart 1) | <input checked="" type="checkbox"/> T-41 (Checklist - Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> T-60 (Corrective Action Plan) |
| <input checked="" type="checkbox"/> T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> T-63 (Interscholastic Survey Results) |

II. Status

A. 2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.

B. Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

(1) Errors on T-2 form are corrected on attachment. Please place corrected data in Title IX file.

C. The following forms were omitted and must be submitted by school representatives.

D. Other Recommendation and Comments:

(1) The total number of participants listed on T-4 form does not equal the number listed on T-1 form. Please correct the form that is in error and place corrected data in Title IX file.

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex
GIRLS	varsity: 6	1	24	62% $(24 \div 129 =)$ → 19% $(24 \div 129 =)$
	j.v.: 3	?	21	30% $(21 \div 129 =)$ → 16% $(21 \div 129 =)$
	frosh: 0			0%
	other:			
	total: 9		45	35% → 35% $(45 \div 129 =)$
BOYS	varsity: 6			57% → 0
	j.v.: 3			31% → 0
	frosh: 2			15% → 0
	other:			
	total: 9			0 → 0

Signature: George Bellamy, A.D. Date: 4-4-01

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 4

Levels of Competition Test One

Team Levels	GIRLS	BOYS
Number of Varsity Teams Offered	6	6
Number of Participants on Varsity Teams	80	123
Percentage of Total Participants By Sex	62%	57%
Number of Junior Varsity Teams Offered	2	3
Number of Participants on Junior Varsity Teams	39	66
Percentage of Total Participants By Sex	30%	31%
Number of Freshman Teams Offered	0	2
Numbers of Participants on Freshman Teams	0	32
Percentage of Total Participants By Sex	0	15%

119

221

Total number of participants listed on this form should equal number listed on T-1.

Signature: _____

George Bellamy

Date: _____

4-4-01



Kentucky High School Athletic Association

APR 12 2001

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted annually by June 30)

The Morgan County High School, West Liberty, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school, and to the best of my knowledge

- The above referenced school has established a Gender Equity Committee and completed its tasks as follows
 - Meeting dates during past twelve months 8-7-00 4-2-01 6-1-01
 - Date of next Gender Equity Committee meeting 6-1-01
 - Gender Equity Committee Coordinator Addison Whitt Joe Dan
 - Committee members (please print name and title) Carol Hawkins, Title IX Gold,
Addison Whitt, Principal George Bellamy, A.P. Larry Jpt.
Morgan, Boys Coach Leigh Ann Wiseman, Girls Coach
Anita Frederick, Counselor Laura Phipps, Site Based Council - Parent
Jeff Gevalen - School Board Member Debra Walter - Student Representative
- The above referenced school has a corrective action plan in place with a time-table for implementation with any planned changes.
 - Date of completion of last review of coaching stipends 3-12-01
 - Date of completion of last review of sports budgets 4-2-01
 - Date of completion of last implementation plan 4-2-01
 - Facilities Use & Improvement Yes - 2002
 - Practice times & playing schedules No
 - Coaching No

(Attach timetable for improvement if areas have been identified.)
- The above referenced school has monitored the execution of the school's Title IX plan and made periodic reviews of the progress.
 - Date of completion of last self-assessment audit 4-2-01
- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, corrective action plan, and other related materials.

George Bellamy A.P. 4-4 2001
(School Authorized Signature) Position (Principal, Designated Rep) (Date)

Joe Dan Gold Hubbell
(Superintendent Signature) (School Board Chairperson)

(Send original copy to KHSAA - Maintain duplicate in Title IX folder)

ACCOMMODATION OF INTERESTS AND ABILITIESSUMMARY PROGRAM CHART 1Participation Opportunities Test One

Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percent of Total Participation
GIRLS	313	49%	129	37.5%
BOYS	314	51%	215	62.5%
Totals	627		344	

Signature: _____

George Bellamy, A.D. Date: 4-4-01

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex
GIRLS	varsity: 6	1	24	62%
	j.v.: 3		21	30%
	frosh: 0			0%
	other:			
	total: 9			
BOYS	varsity: 6			57%
	j.v.: 3			31%
	frosh: 2			15%
	other:			
	total: 9			

Signature: George Bellamy, A.D. Date: 4-4-01

1999-2000 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

BENEFIT	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Accommodation of Interests and Abilities		✓	
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching		✓	
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships**			
Tutoring**			✓
Housing and Dining Facilities and Services**			
Recruitment of Student Athletes**			

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		No
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No		No
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	Yes		
4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	Yes		

Signature: George Bellamy A.D. Date: 4-4-01

ACCOMMODATION OF INTERESTS AND ABILITIESSUMMARY PROGRAM CHART 4Levels of Competition Test One

Team Levels	GIRLS	BOYS
Number of Varsity Teams Offered	6	6
Number of Participants on Varsity Teams	80	123
Percentage of Total Participants By Sex	62%	57%
Number of Junior Varsity Teams Offered	2	3
Number of Participants on Junior Varsity Teams	39	66
Percentage of Total Participants By Sex	30%	31%
Number of Freshman Teams Offered	0	82
Numbers of Participants on Freshman Teams	0	32
Percentage of Total Participants By Sex	0	15%

Signature: _____

George Bellamy

Date: _____

4-4-01

Final Totals

INTERSCHOLASTIC ATHLETICS STUDENT SURVEY

1. Is the School District offering the interscholastic sport(s) you want to play?

- 75 Yes
- 44 No, I want to play _____
- 22 I am not interested in athletics

2. During the **fall season**, which interscholastic sport would you like to play?

- 45 Football
- 39 Girls' Volleyball
- 6 Boys' Volleyball
- 5 Boys' Cross-Country
- 10 Girls' Cross-Country
- 8 Girls' Field Hockey
- 7 Boys' Golf
- 0 Girls' Golf
- 5 Boys' Soccer
- 27 Girls' Soccer
- 4 Other (please list any sport you are interested in playing)

I would not participate

3. During the **winter season**, which interscholastic sport would you like to play?

- 40 Boys' Basketball
- 28 Girls' Basketball
- 7 Boys' Swimming & Diving
- 27 Girls' Swimming & Diving
- 13 Boys' Wrestling
- 22 Girls' Gymnastics
- 13 Boys' and Girls' Indoor Track
- 8 Other (please list any sport you are interested in playing)

I would not participate

4. During the **spring season**, which interscholastic sport would you like to play?

- 10 Boys' Track
- 22 Girls' Track
- 28 Girls' Tennis
- 7 Boys' Tennis
- 10 Girls' Slow Pitch Softball
- 13 Girls' Fast Pitch Softball
- 41 Boys' Baseball
- 3 Other (please list any sport you are interested in playing)

31 _____
I would not participate

Final total

5. Do you participate in intramural sports? If you do, which sports(s)?
Yes 23
No 95

6. Which intramural sports, if any, would you like to see added?

7. Do you participate in non-school sport activities? If you do, which sport(s)?
Yes 41
No 109

8. Are you currently participating in interscholastic athletics during any season?
55 Yes
103 No

Why don't you participate in interscholastic athletics?

- 6 I prefer other activities such as band, chorus, etc.
- 26 I don't have time
- 5 The practice schedules and game times are inconvenient
- 16 The sport I like isn't offered
- 5 It's too expensive
- 1 I prefer to participate in club or intramural sports
- 5 Working
- 10 Other

9. Do you have any suggestions to encourage participation?

Optional
Name: _____
Age: _____

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by June 30.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p>A.</p> <p>1. Accommodation of interests and abilities: Morgan County has a higher percentage of boys than girls participating in various sports.</p>	<p>1) Offer additional girl sports, such as soccer & cross-country, if interest is shown.</p> <p>2) Sports awareness activities will be provided at the beginning of school during Jump Start. The purpose of these activities will be to promote awareness and encourage participation.</p>	<p>Beginning Date: August 2001</p> <p>Beginning Date: September 2001</p>
<p>B.</p> <p>Budget Tracking/Expenditures</p>	<p>1) Awareness meetings will be held with coaches and each booster club to inform them of the budget requirements.</p> <p>2) Each sport will submit a yearly budget, based upon school/booster monies.</p> <p>3) Each sport will track expenditures through high school financial records.</p>	<p>Beginning Date: August 2001</p>

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by June 30.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p>B.</p> <p>4) Inequities exist in baseball/softball facilities</p>	<p>4) Initiate one booster club for all sports (Morgan County Athletic Assoc.)</p>	<p>Beginning Date: 2002</p>
<p>5) District will develop a coach salary schedule, based on years experience or extended days.</p>	<p>5) District will develop a coach salary schedule, based on years experience or extended days.</p>	<p>Beginning Date: 2002</p>
<p>1. Inequities exist in baseball/softball facilities</p>	<p>1) New baseball and softball fields are being completed. Each field will have lights, dugouts, etc.</p>	<p>Beginning Date: 2002</p>
<p>2. Availability of locker rooms/storage space</p>	<p>Future plans are made for building a storage/space for all sports for equipment to allow for better inventory.</p>	<p>Beginning Date: 2002</p>
<p>D. Publicity</p>	<p>Allow for uniformed policy of recognition for all athletes including uniform team recognition through signs and banners, etc.</p>	