

APR 02 2001



Kentucky High School Athletic Association

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted annually by June 30)

The Phelos High School, Phelos, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school, and to the best of my knowledge

- The above referenced school has established a Gender Equity Committee and completed its tasks as follows
 - Meeting dates during past twelve months 3-14-00, 5-30-00, 12-6-00, 3-26-01
 - Date of next Gender Equity Committee meeting May 2001
 - Gender Equity Committee Coordinator Mike Hamilton
 - Committee members (please print name and title) Mike Hamilton (Coordinator), Andy Dotsaw (Principal), James Mercer (AD, Coach), Debbie Stiltner (Coach), Victor Justice (Coach), Rick Mannits (Coach), Bill McKinney (Coach), Dale Hunt (Coach), Jill Thacker (Coach), Matt Mercer (Coach), Patty Freeman (Teacher, parent)
- The above referenced school has a corrective action plan in place with a time-table for implementation with any planned changes.
 - Date of completion of last review of coaching stipends June 2000 (By Pike Co. Board)
 - Date of completion of last review of sports budgets 5-1-00
 - Date of completion of last implementation plan 6-5-00
 - Facilities Use & Improvement 4-26-00
 - Practice times & playing schedules 4-26-00
 - Coaching 3-21-01

(Attach timetable for improvement if areas have been identified.)
- The above referenced school has monitored the execution of the school's Title IX plan and made periodic reviews of the progress.
 - Date of completion of last self-assessment audit 5-30-00
- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, corrective action plan, and other related materials.

Mike Hamilton (Coordinator) [Signature] 3-27-01 2001
 (School Authorized Signature) Position (Principal, Designated Rep) (Date)

Frank Welch [Signature]
 (Superintendent Signature) (School Board Chairperson)

(Send original copy to KHSAA - Main; Duplicate in Title IX folder)

ACCOMMODATION OF INTERESTS AND ABILITIES**SUMMARY PROGRAM CHART 1**Participation Opportunities Test One

| Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percent of Total Participation |
|---------|------------|--------------------------------|--|--------------------------------|
| GIRLS | 117 | 42% | 109 | 93% |
| BOYS | 161 | 58% | 94 | 58% |
| Totals | 278 | 100% | 203 | 151% |

* Numbers include Junior High students that are participating only.

Signature: Mike Hamilton Date: 3-27-01

ACCOMMODATION OF INTERESTS AND ABILITIESSUMMARY PROGRAM CHART 2Participation Opportunities Test Two

| Program | Number of Teams Currently Offered | Number of Teams Added in Last Five Years | Number of Participants Added in Last Five Years | Percent of Total Participation By Sex |
|---------|-----------------------------------|--|---|---------------------------------------|
| GIRLS | varsity: 4 | 3 | 28 | 24% |
| | j.v.: 3 | 1 | 22 | 19% |
| | frosh: | | | |
| | other: | | | |
| | total: 7 | 4 | 50 | 43% |
| BOYS | varsity: 4 | 2 | 14 | 9% |
| | j.v.: 2 | | | |
| | frosh: | | | |
| | other: | | | |
| | total: 6 | 2 | 14 | 9% |

*Cross Country wasn't offered

*Golf was offered again after a 3 year period of inactivity.

Signature: Mike Hamilton Date: 3-22-01

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

| If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only. | GIRLS | | BOYS |
|---|-------|--|------|
| 1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO) | No | | No |
| 2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO) | No | | No |
| 3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO) | No | | No |
| 4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO) | N/A | | N/A |

Signature: _____

Mike Hamilton

Date: _____

3-22-01

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 4

Levels of Competition Test One

| Team Levels | GIRLS | BOYS |
|--|-------|------|
| Number of Varsity Teams Offered | 4 | 4 |
| Number of Participants on Varsity Teams | 63 | 73 |
| Percentage of Total Participants By Sex | 54% | 45% |
| | | |
| Number of Junior Varsity Teams Offered | 3 | 2 |
| Number of Participants on Junior Varsity Teams | 24 | 21 |
| Percentage of Total Participants By Sex | 21% | 13% |
| | | |
| Number of Freshman Teams Offered | 0 | 0 |
| Numbers of Participants on Freshman Teams | 0 | 0 |
| Percentage of Total Participants By Sex | 0 | 0 |

Signature: _____

Mike Hamilton

Date: _____

3-22-01

1999-2000 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

| BENEFIT | ADVANTAGE TO | | |
|---|-------------------|------------------|------------------------------------|
| | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM (Compliance) |
| Accommodation of Interests and Abilities | | | ✓ |
| Equipment and Supplies | | | ✓ |
| Scheduling of Games and Practice Time | | | ✓ |
| Travel and Per Diem Allowances | | | ✓ |
| Coaching | | | ✓ |
| Locker Rooms, Practice and Competitive Facilities | | | ✓ |
| Medical and Training Facilities and Services | | | ✓ |
| Publicity | | | ✓ |
| Support Services | | | ✓ |
| | | | |
| Athletic Scholarships** | | | |
| Tutoring** | | | |
| Housing and Dining Facilities and Services** | | | |
| Recruitment of Student Athletes** | | | |

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by June 30.

| ITEM FOR CORRECTION | SUGGESTED CHANGE | TIME TABLE FOR CORRECTIVE ACTION |
|---|--|---|
| <p>Practice time for Girls Volleyball was shared with Girls Junior High Basketball which limited practice times and sessions.</p> | <p>All Varsity sports will have priority over other teams that share the use of the gym. Such as junior high school teams.</p> | <p>As of April 26, 2000 the corrective action has been implemented.</p> |

* No additional needs have been discovered. Corrective plan is still in use and Volleyball has priority for gym use. (3-27-01)

Phelps High School

Phelps, Ky. 41553

To Whom It May Concern:

Concerning the complaints made during last season's Title IX compliance meeting the following corrections have been made:

Practice time:

As regards the problem with the conflict between junior high girls' basketball and varsity volleyball, the school has given varsity programs first call on all practice times. This has eliminated the conflict.

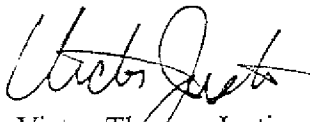
Uniforms:

According to Title IX, it was necessary for the volleyball team to purchase new uniforms. The uniforms were placed on order, however, due to logistics problems, the uniforms would not arrive for use until the season was over. Therefore, it was decided that the purchase of new uniforms would be delayed until spring 2001. Although later than expected, it will still be well before the next purchase of boy's uniforms.

Game Days:

Apparently some concern was expressed over the game days. The choice for Tuesdays and Thursdays as regular game days was determined in pre-season coaches' meetings. This was decided so as to not conflict with the Friday football schedule. Since this has not affected volleyball fan participation or gates, we found no serious conflict. Due to the length of the volleyball games roster, a consistent pattern of play dates had to be established.

In your service,



Victor Thomas Justice
Head Volleyball Coach



INTERSCHOLASTIC ATHLETICS SURVEY

Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-93) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: 3-22-01
Completed By: Mike Hamilton

Fall Sports (List Total Number of Participation Responses)

52 Football
32 Girls' Volleyball
17 Boys' Volleyball
13 Boys' Cross-Country
11 Girls' Cross-Country
4 Girls' Field Hockey
25 Boys' Golf
7 Girls' Golf
17 Boys' Soccer
16 Girls' Soccer

Winter Sport (List Total Number of Responses)

56 Boys' Basketball
20 Girls' Basketball
21 Boys' Swimming & Diving
22 Girls' Swimming & Diving
32 Boys' Wrestling
19 Girls' Gymnastics
8 Boys' Indoor Track
9 Girls' Indoor Track

Spring Sport (List Total Number of Responses)

23 Boys' Track
11 Girls' Track
27 Girls' Tennis
29 Boys' Tennis
14 Girls' Slow Pitch Softball
23 Girls' Fast Pitch Softball
40 Boys' Baseball

Other Sports (From Survey Question 10)

| Name of Sport | Number of Students Interested In Participating |
|---------------|--|
| Wrestling | 32 |
| Tennis | 56 |
| | |
| | |
| | |
| | |
| | |

Number of Students who participate in Intramural Sports. (From Survey Question 5)

| Sport | Number |
|-------|--------|
| None | None |
| | |
| | |
| | |
| | |

List Intramural Sports students are interested in adding: (From Survey Question 6)

| Sport | Number |
|-----------|--------|
| Ping Pong | 20 |
| | |
| | |
| | |

Participation in Non-School Sports Activities (From Survey Question 7)

| Sport | Number |
|------------------|--------|
| Ping Pong | 15 |
| Pool (Billiards) | 20 |
| | |
| | |
| | |

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

| Response | Number |
|---|--------|
| <u>4</u> I prefer other activities such as band, chorus, etc. | |
| <u>35</u> I don't have time | |
| <u>6</u> The practice schedules and game times are inconvenient | |
| <u>14</u> The sport I like isn't offered | |
| <u>3</u> It's too expensive | |
| <u>4</u> I prefer to participate in club or intramural sports | |
| <u>5</u> working | |
| <u>12</u> Other | |
| <u>transportation, grades, coach</u> | |

Student Suggestions to encourage participation

Less cost, school spirit, rewards, study hall,
less homework

Mike Hamlett
 Signature

3-22-01
 Date