Kentucky High School Athletic Association

Bigiel L. De Vines

To: Superintendent, Principal, and Athletic Director

From: Louis Sto Brigid I

Louis Stout, Commissioner Brigid L. DeVries, Executive Assistant Commissione

Date: June 5, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-200I Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

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KHSAA Form No. T65 4/23/01

Memo

To:	KHSAA Member School Superintendents, Principals, and Athletic Directors
From:	Louis Stout, Commissioner
Date:	May 37 2001
RE:	2001 Title IX Forms Submission
School	PLEALURE RISGE PANKREVIEWED BY PHYLLS W. CATRETT

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The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms property submitted in a satisfactory manner:

- □ GE 19 (Annual Verification) □ T-1 (Summary Program Chart 1) □ T-2 (Summary Program Chart 2) □ T-3 (Summary Program Chart 3)
- □ T-4 (Summary Program Chart 4)
- T-41 (Checklist Overall Interscholastic Program)
- □ T-60 (Corrective Action Plan)
- □ T-63 (Interscholastic Survey Results)

- II. Status
 - A. □ 2000 2001 Forms are satisfactory and no further information or action is necessary at this time.
 - B. D Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

see attached 12m

C.
The following forms were omitted and must be submitted by school representatives.

D. Other Recommendation and Comments:

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	900	49.7 %	185-191	37.4 70-1
BOYS	910	50.3%	320 381	62.690 -6
Totals (2)	1810	100%	100%	150 %
			45578	

Instructions:

5

Determine the total number of girls enrolled.
 Determine the total number of boys enrolled.

- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

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Signature:	Vhin	frin	Date:	3-13-01	

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ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

Team Levels		·····
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	9	10
2. Number of Participants on all Varsity Teams	135	256
3. Percentage of Total Varsity Participants By Sex	34.5 76	65.570
4. Total Number of Male Participants At All Levels	185	310
5. Number of Junior Varsity Teams Offered	3	3
6. Number of Participants on all Junior Varsity Teams	45	458
7. Percentage of Total Junior Varsity Participants By Sex	43.7%	56-370
8. Number of Freshman Teams Offered	<u> </u>	3
9. Numbers of Participants on all Freshman Teams	$\overline{\mathbb{V}}_{i}($	173
10. Percentage of Total Freshman Participants By Sex	1370	87%
	191	3\$1

- Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9) Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400). 25% compete at the junior varsity level (100 divided by 400), and 43% compete at the freshman level (50 divided by 400).

____Date: 3-13-0 m Signature:

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PLEASURE

APR 1 6 2001

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

TITLE IX

MEMBER SCHOOLS 2000-2001 ANNUAL REPORT FORMS

Submitted to KHSAA By April 15, 2001



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES (To be submitted by April 15, 2001 along with other required forms)

The <u>PLEAIL DE Ridge Park</u> High School, <u>LOUISVILLE</u>, Kentucky (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title	
		·····		
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		1 1 0000 00	<u></u>	(1 C 11 ' 1 (
Scheduled a n 9-/3	ninimum of three meeting	-		the following dates:
• • •				
7-28-	-0] 0[
	ne following person as the			
Russ KLINE	Alkledee I Title), at clop P	RPH5	
Name	Title	Ad	ldress	Phone
School perso	onnel is continuing to mal	re periodic reviews o	f the boys and girl	s athletics program
1	rrective Action Plan.	ce periodie reviews o.	t the boys and gill	is uniones program
1 and the second				
In addition t	o the above information,	the above referenced	school maintains	a complete permanent
	e IX records including co	pies of the self-assess	ment audit, all co	rrective action plans, and
other related mater	rials.			
Kun Le	live	Athletic Sinct	972	<u>Y-3</u> ,20 <u>01</u>
(School Authorized	Signature) Pos	ition (Principal, Design	ated Rep) (D	ate)
Alphon .	Winhno (fall and	udlad	
(Superintendent Sig	inature)	hool Board Chairperso	n)	

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

<u>Title IX</u> <u>Committee Members</u>

Charles W. Miller - Principal 3608 Gateview Cr 40272 937-7788 Russ Kline - Athletic Director 9812 River Birch Ct 40291 239-7194 Charles Shipley- Girls Tennis Coach 2612 Windsor Forrest DR 40272 935-4514 Dan Leasor - Head Football Coach 245 Peaceful Ct, Brandenburg, 40175 270-828-5393 Karen Coombs - Parent 8303 Gloxinia Dr 40258 933-0025 Diane Burns - Parent 7104 Austinwood Rd 40214 367-4420 Alisha Wade - Student 9917 Silverwood Ln 40272 935-9915 DeAngelo Crane - Student 814 Cecil Ave 40211 772-1714 Casey Danzinger - Student 7303 Cardinal Hill Rd 40214 361-9603 Shane Zoeller - Student 4906 Shadoheck Dr 40216 447-1414

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	900	49.7 %	185	37.4 90
BOYS	910	50.3%	310	62.6%
Totals (2)	1810	100%	100%	150 %

Instructions:

- Determine the total number of girls enrolled. Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature:	hin	Un	Date:	3-13-01	
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KHSAA Form No. Rev. 12/

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 9]	2,3	12.492
	j.v.: 3			
	frosh: /	1	11	6.9 570
	other:			
	total: 13	2	34	18.3 %
BOYS	varsity: 10			
	j.v.: <u>3</u>			
	frosh: 3			
	other:			
	total: 1/g	0	0	

1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).

2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive leve

3) Determine the total number of participants that are currently on the teams that were added in the last five years.

4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is <u>not</u> a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature:	fur	fin		Date	e: <u>3-13-01</u>	
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KHSAA Form No. T3 Rev. 12/00

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

progr. under	Is are underrepresented in the interscholastic athletics am, answer the following questions for girls only. If boys are represented in the interscholastic athletics program, answer ollowing questions for boys only.	GIRLS	BOYS
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	** YET	₩¥ УЕЅ
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO	No
3.	For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	ро	وكر
4.	If you answered yes to question one, two, <u>or</u> three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)		

V. m Veine Date: 3-13-0(Signature:

* Only sport for girls we do not other is field blocky

* K Nows have bowling for boys & girls. Competing Against Local Schools, Not Inframeral. Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	9	10
2. Number of Participants on all Varsity Teams	135	256
3. Percentage of Total Varsity Participants By Sex	34.5 70	65.5 70
4. Total Number of Male Participants At All Levels		310
5. Number of Junior Varsity Teams Offered	3	3
6. Number of Participants on all Junior Varsity Teams	45	58
7. Percentage of Total Junior Varsity Participants By Sex	43.770	56.370
8. Number of Freshman Teams Offered	1	3
9. Numbers of Participants on all Freshman Teams) (73
10. Percentage of Total Freshman Participants By Sex	1370	87%

1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)

2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)

3) Calculate the percentage of female and male participants at each level. (3, 6, 9) Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 73% compete at the freshman level (50 divided by 400).

Signature:

un Date: 3-13-0

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2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities		· ·	
Equipment and Supplies			
Scheduling of Games and Practice Time			
Travel and Per Diem Allowances			
Coaching			
Locker Rooms, Practice and Competitive Facilities			
Medical and Training Facilities and Services	V		
Publicity			
Support Services			
Athletic Scholarships**			
Tutoring**			/
Housing and Dining Facilities and Services**			
Recruitment of Student Athletes**			

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

un 3-13-0(Signature: Date:

 \bigcirc \mathcal{O} E Θ Ŷ School Year: 200 Signature: 4mm / 4 Date: 3-13-0 You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001 To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. Us, for F.P. Field Add Parking lot tur Fuld bestics F.P. find BK beckronn tex bib Softbau eruy (; JV but Socar ITEM FOR CORRECTION ant 1402 June I Try on encourage addition perfuipation top rext CORRECTIVE ACTION PLAN All lights to fast Nike trend A. We of Footbar beloom too SAmes Add wanning TPACK And reshape field Add Parkny lot toa Serson SUGGESTED CHANGE TITLE IX TIME TABLE FOR CORRECTIVE ACTION This prese Susson. (Werke well) This Speen. By end of 2002 Sepage Next Sason This year KHSAA Form No. T-60 Rev. 12/00





INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

Instructions:

- 1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
- 2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date the Summary Form (T-64) and mail the <u>Summary Form only</u> to the KHSAA by April 15, 2001. Do not mail the original.

Date: 3-13-01 Completed By: <u>Puss Kurne</u> Fall Sports (List Total Number of Participation Responses) 272 Football バケン Girls' Volleyball z Boys' Volleyball 29 Boys' Cross-Country 46 Girls' Cross-Country 25 Girls' Field Hockey 31 Boys' Golf 465 Louid NOT Port. 11 Girls' Golf 31 Boys' Soccer 92 Girls' Soccer Winter Sport (List Total Number of Responses) 178 Boys' Basketball 107 Girls' Basketball 462 would not fast. _____ Boys' Swimming & Diving 62 Girls' Swimming & Diving 76 Boys' Wrestling 81 Girls' Gymnastics 1035 Boys' Indoor Track Z Girls' Indoor Track Spring Sport (List Total Number of Responses) 08 Boys' Track 451 would not parts. <u>ie</u> Girls' Track っく Girls' Tennis 🤉 🗍 Boys' Tennis **7%** Girls' Slow Pitch Softball 7º Girls' Fast Pitch Softball

11 Boys' Baseball

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In
Paintball	Participating
Hecky	9
Field Hockey	8
Powder Puff	28
SKAte boording	
120 ~ ting	25

Number of Students who participate in Intramural Sports. (From Survey Question 5)

Do Not have intram	Number wals.

List Intramural Sports students are interested in adding: (From Survey Question 6)

Do Not OFFER	Number
· · · · · · · · · · · · · · · · · · ·	
	· · · · · · · · · · · · · · · · · · ·

Participation in Non-School Sports Activities (From Survey Question 7)

Sport ASPETDAUL KATEboardin Gint 6411 unostics Baseball Bowling Tennis

Number 238 Ves	
530 NO	· · · · · · · · · · · · · · · · · · ·
	····

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
29 I prefer other a	activities such as band, chorus, etc.
<u> </u>	ne
<u></u> The practice se	chedules and game times are inconvenient
<u> </u>	e isn't offered
<u>15</u> It's too expens	
I prefer to parti	icipate in club or intramural sports
<u>12</u> Working	
ir1 Other	

Student Suggestions to encourage participation

Think A.D. S

3-20-01

Date