

Kentucky High School Athletic Association

KHSAA Form No. T65
4/23/01

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner
Brigid L. Devries, Executive Assistant Commissioner

Date: August 2, 2001

RE: 2001 Title IX Forms Submission

School Shelby County Reviewed By Larry Boucher

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

- | | |
|---|---|
| <input checked="" type="checkbox"/> GE 19 (Annual Verification) | <input checked="" type="checkbox"/> T-4 (Summary Program Chart 4) |
| <input checked="" type="checkbox"/> T-1 (Summary Program Chart 1) | <input type="checkbox"/> T-41 (Checklist - Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> T-60 (Corrective Action Plan) |
| <input checked="" type="checkbox"/> T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> T-63 (Interscholastic Survey Results) |

II. Status

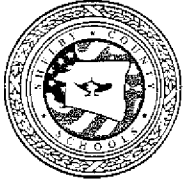
- A. 2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.
- B. Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

- C. The following forms were omitted and must be submitted by school representatives.

Form T-41 needs to be submitted by Sept. 15, 2001.

- d. Other Recommendation and Comments:

The summary of the student interest surveys indicates 138 girls are interested in volleyball, while only 20 are shown as actually participating on Form T-2. It also appears that the survey indicates a strong interest in Field Hockey with 44 responses. The school has addressed the concerns that were raised as potential issues regarding gender equity and has taken several corrective steps to address these concerns positively. However, it was noted in the school's initial audit review that based on 1999-2000 expenditures, inequities existed in the funding of boys and girls sports. The school has indicated on March 1, 2001 that corrective action will be undertaken. The KHSAA requests that, in an effort to monitor the corrective action, the financial expenditure information for the school year 2000-2001 be submitted to KHSAA by September 15, 2001 and that similar 2001-2002 financial information be submitted along with required KHSAA forms due for the 2001-2002 school year.



Shelby County Public Schools

MARCH 7, 2001

P.O. Box 159 • 403 Washington Street • Shelbyville, KY 40066-0159 • (502) 633-2375 • Fax: (502) 633-1988
Tina B. Tipton, Assistant Superintendent Administration and Personnel

TO: Louis Stout, Commissioner
Brigid DeVries, Executive Assistant Commissioner

FROM: Tina B. Tipton, Assistant Superintendent Administration & Personnel
Gary Kidwell, Athletic Director

DATE: March 1, 2001

RE: Response to KHSAA Title IX Final Audit Report for 1999/2000 School Year

The Title IX Final Audit Report for 1999/2000 school year for Shelby County High School was received on January 23, 2001. Several items in the report were to be responded to by timelines of March 1 or April 15. We have responded to all items, as requested, by the March 1 timeline. Our responses are attached.

If you have any questions, do not hesitate to contact Tina Tipton, Assistant Superintendent Administration and Personnel and Title IX Coordinator or Gary Kidwell, Assistant Principal/Athletic Director at Shelby County High School.

Thank you.

RESPONSE FROM SHELBY COUNTY PUBLIC SCHOOLS
TO TITLE IX FINAL AUDIT REPORT
1999/2000

1. FORMS NOT SIGNED

We will assure you that our 2000/2001 forms will be closely reviewed and signed by all coaches. Forms left unsigned for the 1999/2000 report were discussed by Gary Kidwell with the coaches.

2. PARTICIPATION OPPORTUNITIES TEST

It was our understanding the calculations were correct, but in order to be accurate for the 2000/2001 report, Mr. Kidwell will discuss the calculation with KHSAA staff prior to submitting a report.

3. STUDENT INTEREST/ABILITIES SURVEY

Numerical calculations will be provided for the 2000/2001 school year in the future.

4. EQUIPMENT AND SUPPLIES

Female Basketball – The coach failed to include the fact the team has travel bags. As a premier program, it is our knowledge nothing is lacking for the female basketball team as far as uniforms, travel bags, etc. Their practice uniforms are better quality than most male team game uniforms.

Form T-6 will be discussed with the coaches prior to completion for the 2000/2001 report.

The female soccer team does have outstanding game uniforms. The coach filled out the T-5 form and wrote the “quality of game uniforms” as “excellent.” Therefore, she did indicate having game uniforms, she just failed to write in the number of game uniforms in the box by “game uniforms: shorts or pants, shirts or jerseys, etc.”

5. TRAVEL AND PER DIEM ALLOWANCES

Not any of our teams, male or female are given per diem meal money. If our teams are in post season play, such as with the Lady Rockets’ Basketball Team in March, 2000, coaches will pay for their meals. Coaches are then reimbursed for the meal costs.

6. COACHING SALARIES

In the future, when coaches salaries are requested, figures will be provided in dollar amounts.

7. WEIGHT ROOM/FIELD HOUSE USE

Gary Kidwell sends a memo to coaches at the beginning of each school year, asking which teams wish to be scheduled into the weight room at the field house. Is the weight room available to all teams? It is most certainly available. Whether they choose to use it is up to the teams. So if a coach says we do not use the field house or weight room, it is their choice, but it was available.

Some of the female/male athletes are scheduled into the advanced physical education/strength building class at the high school, therefore they may not also use the field house weight room.

The swimming team uses the weight facility at the pool, located at the Family Activity Center.

8. PUBLICITY

As indicated in our plan, we did develop game programs combining the sports by seasons. All fall sport programs were included in one game program, for example.

9. VOLLEYBALL

One additional coach was added for the 2000/2001 school year.

10. NEW SPORTS COMPLEX – FACILITY RECOMMENDATION

Dr. Mooneyhan, Superintendent, discussed with Commissioner Stout this recommendation by telephone. The location of the new sports complex is on 30 plus acres, by the Shelby County Park. It is not a Title IX issue, since all female sports programs will have “state of the art” facilities there as well as the male team sports. Certainly it would have been nice to have the complex on the high school campus, but land was not available.

The new sports complex is not 8-10 miles from the high school but less than 4 miles. Already our soccer teams, softball and baseball teams are playing at the park, so it is not a change in distance for these teams. The playing fields will be much better and in addition, we will have more fields, better concession stands, bleachers and scoreboards.

11. CHEERLEADER SELECTION

On February 12, Gary Kidwell sent an e-mail to Ms. DeVries regarding cheerleading selection. We select cheerleaders by having the females sign up for the squad they wish to tryout, either the blue or the gold squad. Since the squads are rotated equally between the male/female basketball teams, cheerleading tryouts should not be an issue, but we did change selection as you suggested in our December, 1999 visit.

12. PRIME TIME CONTESTS

In the 2000/2001 school year, the male basketball team had ten prime time games and the female team had nine games. In the 2001/2002 school year, the high school administration has pledged Dr. Mooneyhan to have equal numbers of prime time games or it will be to the benefit of the Lady Rockets.

13. BOOSTER CLUBS

The Athletic Booster Club, does not allocate funds to the different teams. The Booster Club allocates the funds to the school. The Athletic Director is responsible for the budgets. The following decisions were made February 12, 2001:

Only one male team (baseball or basketball) will be permitted to have an out of state trip every other year. The trips by these teams in the same year have caused the disparity in expenditures.

The female program will be given the equivalent funds of a trip to support their program if they do not wish to take a trip. New uniforms will be purchased for the softball team for the 2000/2001 school year.

Gary Kidwell met with all high school coaches in February regarding fund raising. The coaches of football, baseball and male basketball teams are aggressive fund raisers. The coaches of the female teams raise very few funds. They were informed they would need to be aggressive fundraisers, too. All the coaches were provided information on possible fund raising activities from which to choose.



Shelby County Public Schools

P.O. Box 159 • 403 Washington Street • Shelbyville, KY 40066-0159 • (502) 633-2375 • Fax: (502) 633-1988
Tina B. Tipton, Superintendent

TITLE IX COMMITTEE MEETING (2ND)

FEBRUARY 12, 2001

SHELBY COUNTY HIGH SCHOOL

AGENDA

- Lunch/Welcome – Tina Tipton

- Oral Report on Report from KHSAA regarding December 1999 Audit (visit) and Plan of Action Submitted in June, 2000 – Gary Kidwell and Tina Tipton

- Review of Student Surveys – Report from Schools
(Note: Last year we revised the Survey from to match our needs, but in the future we will need to use one from KHSAA to correspond to their Summary Form.

- Other Items

- Set Next Meeting Date