Kentucky High School Athletic Association

To:

Superintendent, Principal, and Athletic Director

From:

Louis Stout, Commissioner

Brigid L. DeVries, Executive Assistant Commission

Date:

June 19, 2001

Subject:

Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-200l Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

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	Memo	
	To:	KHSAA Member School Superintendents, Principals, and Athletic Directors
	From:	Louis Stout, Commissioner Brigid L. Devries, Executive Assistant Commissionner
	Date:	June 7 May, 2001
	RE:	2001 Title IX Forms Submission
	School	Pulski SW Reviewed By Danny C. REEVES 859-288460
		The following is a status report regarding the required 2000 - 2001 Title IX submission of forms to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms following is a summary of this review.
I.	Checkl	ist of Forms properly submitted in a satisfactory manner:
	- T-1 (□ T-2 (19 (Annual Verification) # ☐ T-4 (Summary Program Chart 4) [Summary Program Chart 1) [Summary Program Chart 2) [Summary Program Chart 3) # ☐ T-4 (Summary Program Chart 4) [A T-41 (Checklist – Overall Interscholastic Program) [A T-60 (Corrective Action Plan) [A T-63 (Interscholastic Survey Results)
II. S	Status	
A	A. 🗆 20	000 – 2001 Forms are satisfactory and no further information or action is necessary at this time.
E		rrors have been noted with respect to the following forms and corrected copies are being returned by you for placement in your Title IX file to ensure proper submission in the future.
		The Acerted connected pages my be added to the
C	——— С. 🗆 ТІ	SCRUL'S FILE HORE IS HE MELD TO SELECT OFFICE OFFIC
Ε	 D. □ Ot	her Recommendation and Comments:
		

KHSAA Form No.T1 Rev. 12/00

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	487	49.4%	رية 195 - 195	= 40.0% x
BOYS	495	50.6%	310 312/ -505	
Totals (2)	985	100%	507	100%

38.6% 61.4%

Instructions:

Total 505

- Determine the total number of girls enrolled.
 Determine the total number of boys enrolled.
- Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of interscholastic participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male participation (column 1) based on information from (column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: Mark L. Krummen Date	:03/28/01
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ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Currently Offered (1)		Number of	Number of	D. C
]			!	i	Percent of
			Teams Added	Participants	Total
			in Last Five	Added in Last	Participation
Crox a			Years (2)	Five Years (3)	By Sex (4)
GIRLS	varsity:	8	3	44	22.5%
	j.v.:	6	2	35	17.9%
	frosh:	1	_	_	
	other:	0	-	_	
	total:	15	5	79	-40.5%
BOYS	varsity:	8	-		70078
	j.v.:	6	-		-
Į	frosh:	2	-		
	other:	0	_		<u>-</u>
	total:	16	_		<u>-</u>

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example: varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- Determine the total number of participants that are currently on the teams that were added in the last five years.
- Calculate the percentage of participants that have been added in the last five years. For example of girls varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants & freshmen), softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T1 column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/ female participants should be the same as item 4 on Summary Program Chart 1 on form T1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION 25% is <u>not</u> a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Mark Y. Knummun	Date:	03/28/01
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KHSAA Form No. T4 Rev. 12/00

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

Team Levels			7
Total Number of Athletics Participants in All Levels	GIRLS	BOYS	1
1. Number of Varsity Teams Offered	8	8	1
2. Number of Participants on all Varsity Teams	105 🗸	181	1
3. Percentage of Total Varsity Participants By Sex	53.8% ✓	58.0% X	58,
4. Total Number of Participants At All Levels	195 1/	X 312 310	
5. Number of Junior Varsity Teams Offered	6	6	#
6. Number of Participants on all Junior Varsity Teams	74	94	
7. Percentage of Total Varsity Participants By Sex	37.9% V	X 30.0%	30,3
8. Number of Freshmen Teams Offered	1	2	
9. Number of Participants on all Freshmen Teams	16	35	
10. Percentage of Total Freshmen Participants By Sex	8.2%		11.39

- 1) Determine the number of teams at the varsity, junior varsity and freshmen levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- Calculate the percentage of female and male participants at each level. (3, 6, 9) Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27 % are at the junior varsity level (80 divided by 300), and 13% are at the freshmen level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25 % compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: Mark & Krummer Date: 03/28/01	Signature: Mark &	Krummer	Date:		
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as Title IX).

The Southwestern High School

(Name of High School)

APR 1 2 2001

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. 1681 – 1688, et. Seq. (also known

PULASKI SH

KHSAA Form GE 19 Rev. 12/00

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2001 along with other required forms)

Somerset, Kentucky

(City)

☑	Established a gender	equity committee at the l	nigh school.	
,,,	Name	Address	Phone	Title
	Janice Fraley	1765 WTLO Rd	606-678-9000	Principal
\prec	ence Paple	Somerset, KY 42503		•
] m	Mark G. Krummen	/1765 WTLO Rd Somerset, KY 42503	606-678-9000	Athletic Director
burn L	Jamie Hansen	1765 WTLO Rd Somerset, KY 42503	606-678-9000	Softball Coach
"UNDUNO". T	Mike Rovers	501 University Dr Somerset, KY 42501	606-679-1123	District Title IX Coordinator
	Helen Hansford Helen Hawsford	501 University Dr	606-679-1123	Board of Education Member
	Karen Cook Kanen (1991)	7 1765 WTLO Rd Somerset, KY 42503	606-678-9000	Guidance Counselor
	Jennifer Ward	1765 WTLO Rd	606-678-9000	Student Athlete
	Joe Sexton	1765 WTLO Rd Somerset, KY 42503	606-678-9000	Parent Booster
	Rodney McAninch	1765 WTLO Rd Somerset, KY 42503	606-678-9000	Baseball Coach
·.	Iparry Buyson	501 University Dr Somerset, KY 42501	606-679-1123	Board Attorney
☑	Scheduled a minimum January 17, 2001		ng the 2000-2001 scho ary 21, 2001	ool year on the following dates: March 28, 2001
		wing person as the Title I		
	Mark G. Krummen Name		65 WTLO Rd Somers ldress	eet, KY 42503 606-678-9000 Phone
	School personnel is c Corrective Action Pl		lic reviews of the boy	s and girls athletic reflected in the
		cords including copies of		naintains a complete perminate file audit, all corrective action plans
	MINI	nmın A	While the Directo	r 03/28/01
	1001 Authorized Signat		n (Designated Repres	

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	487	49.4%	195	40.0%
BOYS	495	50.6%	312	63.0%
Totals (2)	985	100%	507	

Instructions:

- Determine the total number of girls enrolled.
 Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of interscholastic participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male participation (column 1) based on information from (column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature:	Mark L. Knummen	Date:	03/28/01	
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ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)		Number of	Number of	Percent of
_			Teams Added	Participants	Total
			in Last Five	Added in Last	Participation
			Years (2)	Five Years (3)	By Sex (4)
GIRLS	varsity:	8	3	44	22.5%
	j.v.:	6	2	35	17.9%
	frosh:	1	-	_	-
	other:	0	-	_	-
	total:	15	5	79	-
BOYS	varsity:	8	-	-	-
	j.v.:	6	-	-	-
	frosh:	2	-	-	-
	other:	0	-	_	-
	total:	16	-	_	-

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example: varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example of girls varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants & freshmen), softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T1 column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/ female participants should be the same as item 4 on Summary Program Chart 1 on form T1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION 25% is <u>not</u> a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature:	Mark	J. Krus	nmin	Date: _	03/	28/	01	
		- /			,	- 1		

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

prog	irls are underrepresented in the interscholastic athletics ram, answer the following questions for girls only. If boys underrepresented in the interscholastic athletics program, er the following questions for boys only.	GIRLS	BOYS
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO	NO
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	YES	YES
3.	For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	NO	NO
4.	If you answered yes to question one, two, <u>or</u> three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	YES	YES

COMMENT: Beginning in 2001 –2002 school year, Southwestern will offer both boys' and girls' swimming.

Signature:	Mark H.	Krummen	Date:	03/28/01

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	8	8
2. Number of Participants on all Varsity Teams	105	181
3. Percentage of Total Varsity Participants By Sex	53.8%	58.0%
4. Total Number of Participants At All Levels	195	312
5. Number of Junior Varsity Teams Offered	6	6
6. Number of Participants on all Junior Varsity Teams	74	94
7. Percentage of Total Varsity Participants By Sex	37.9%	30.0%
8. Number of Freshmen Teams Offered	1	2
9. Number of Participants on all Freshmen Teams	16	35
10. Percentage of Total Freshmen Participants By Sex	8.2%	11.2%

- 1) Determine the number of teams at the varsity, junior varsity and freshmen levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- Calculate the percentage of female and male participants at each level. (3, 6, 9) Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27 % are at the junior varsity level (80 divided by 300), and 13% are at the freshmen level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25 % compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature:	Mark & Krymm	Date:	03/28	101
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2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

<u>Checklist – Overall Interscholastic Athletics Program</u>

	1		
Areas of Compliance	ADVANTAGE TO		
	GIRLS'	BOYS'	NEITHER
	PROGRAM	PROGRAM	PROGRAM
	FROOKAM	FROGRAM	
			(Compliance)
Opportunities			v
T			X
Equipment and Supplies			
			X
Scheduling of Games and Practice			
Times			X
Travel and Per Diem Allowances			
			\mathbf{x}
Coaching			
Coucining			\mathbf{x}
Locker Rooms, Practice			
			3.7
and Competitive Facilities			X
Medical and Training Facilities			
and Services			X
Publicity			
			X
Support Services			
11			\mathbf{x}
Athletic Scholarships**	A MANAGORAN SA CENTRANTER SA CENTRAL PER SA CENTRAL		
Adhene Scholarships			v
TD 1 * 44			X
Tutoring**			
			X
Housing and Dining Facilities			
and Services**			X
Recruitment of Student Athletes**			
			X
	1		

**	** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.					
Signature:	Mark D. Knummer	Date:	03/28/01			

2000-	
Year:	
School	

Date:

Signature: Mak 2. A frummen

KHSAA Form T - 60 Rev. 12/00

CORRECTIVE ACTION PLAN TITLE IX

To utilize this form indicate the intended area which needs corrective actin and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

Although the Title IX committee identified no advantage to either the boys' or girls' program, the member developed and approved a plan to address sports-specific needs for improvement in facilities. The plan includes the following steps:

	ITEM FOR CORRECTION		SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
•	Provide the opportunity for all sports programs to schedule the Southwestern Alumni Room.	•	Use the Alumni Room as a meeting place for all athletic and booster club meetings. Change the atmosphere to be more welcoming to all programs.	• August, 2001
J	 Improve dugouts on softball field. 	•	Request the Pulaski County Board of Education provide new concrete dugouts.	• April, 2002*
•	• Volleyball locker room improvement project.	•	Continue with improvement project.	• July, 2001
	Baseball – Locker room and restroom facilities.	•	Request the Pulaski County Board of Education construct locker rooms and restroom facilities.	• 2002 – 2003 School Year*
				*Must receive approval from Pulaski County Board of Education

Southwestern will continue to monitor all athletic programs for Title IX compliance.



INTERSCHOLASTIC ATHLETIC SURVEY

Summary of Student Responses

Instructions:

1. Summarize the Student Athletic Interest Surveys by listing the total number of responses on the line next to each sport.

2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.

3. Please sign and date the Summary Form (T-64) and mail the <u>Summary Form</u> to the KHSAA by April 15, 2001. Do not mail the original.

Date: January 25, 2001

Completed By: Mark G. Krummen

Fall Sports (List Total Number of Participation Responses)

<u>126</u>	Football
<u>79</u>	Girls' Volleyball
<u> 14</u>	Boys' Volleyball
<u> 19</u>	Boys' Cross Country
<u>18</u>	Girls' Cross Country
<u>16</u>	Girls' Field Hockey
<u>30</u>	Boys' Golf
<u>14</u>	Girls' Golf
<u>40</u>	Boys' Soccer
<u>63</u>	Girls' Soccer

Winter Sports (List Total Number of Participation Responses)

<u>92</u>	Boys' Basketball
<u>39</u>	Girls' Basketball
<u>30</u>	Boys' Swimming & Diving
<u>102</u>	Girls' Swimming & Diving
<u>73</u>	Boys' Wrestling
<u>54</u>	Girls' Gymnastics
<u>27</u>	Boys' Indoor Track
<u>28</u>	Girls' Indoor Track

Spring Sports (List Total Number of Participation Responses)

<u>46</u>	Boys' Track	
<u>30</u>	Girls' Track	
<u>56</u>	Girls' Tennis	
<u>17</u>	Boys' Tennis	
<u>50</u>	Girls' Slow Pitch Softball	
49	Girls' Fast Pitch Softball	
<u>70</u>	Boys' Baseball	

Summary Page No. 1

Mark & Rumm

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In
CL to the	Participating
Cheerleading	25
Dance	26
Gymnastics	2.
Hockey.	······21
Roller Skating	18
Roller Skating	5
Swimming & Diving	26
210400	~
2 Will Call	ñ
SKEEL MAAATING	
Water Polo	2
Lacrosse	·····
Hunting/Fishing	5
Hunting/ Fishing	3
Ping Pong Billiards	3
2 mud di	E
	4
Boxing/ Karate	7

Number of Students who participate in Intramural Sports. (From Survey Question 5)

Southwestern High School does not offer intramural sport programs.

List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport	Number
Basketball	37
Softball	······································
Baseball	1
Flag-Football	10
Volleyball	7
Soccer	
Wrestling	12
Car Racing	30
Gymnastics	3
Gymnastics Hockey	21
Hockey	18
Roller Skating	4
Swimming & Diving	26
Rodeo	5
Paintball	10
Skeet Shooting.	3
water Polo	3
Lacrosse	R
Flunting/ Fishing	Δ
ring rong	4
Diffiards	3
Bowling	. 2
Boxing/ Karate	11
Ç.	

Summary Page No. 2

Mark In Com

Participation in Non-School Sports Activities (From Survey Question 7)

Softball	
Baseball	
Soccer	3
Hockey	
Roller Skating	8
Swimming & Diving	5
Tennis	3
Gymnastics	18
Boxing/ Karate	6
Dance	2

Reasons for not participating in inter scholastic athletics. (From Survey Question 8)

	Number	Response
	<u>57</u>	I prefer other activities such as band, chorus, etc.
	$\overline{\underline{22}}$	I don't have time.
		The practice schedules and game times are inconvenient.
	<u>58</u>	The sport I like isn't offered.
	33 58 17 9 72 40	It's too expensive.
	9	I prefer to participate in club or intramural sports.
	<u>72</u>	Working.
	<u>40</u>	Other (Listed Below)
•		1 Academics
· ·		<u>4</u> Manager
		14 Dislike Athletics
•		3 Transportation Problems
		<u>5</u> Feel Intimidated
		 Dislike Athletics Transportation Problems Feel Intimidated Cut during try-outs Feel Non-Athletic Medical Missed Tryouts
		Feel Non-Athletic
	•	<u>4</u> Medical
		4 Missed Tryouts

Student Suggestions to Encourage Participation

More Scholarships
More School Spirit
Offer More Programs
Grades are Better
Better Coaches
Less Pressure from Coaches
Faculty Support
Advertisement
Stay Healthy
Pay Coaches More

Signature Signature

Date January 26, 2001



INTERSCHOLASTIC ATHLETIC SURVEY

Summary Report.

- Southwestern High School conducted the Interscholastic Athletic Survey on Wednesday, January 17, 2001 during academic plus.
- Southwestern High School surveyed students in grades 9 11 only.
- Six hundred eight (608) students completed the Interscholastic Athletic Survey.
- Six hundred four (604) student's Interscholastic Athletic Surveys were used in this report.
- Four (4) student's Interscholastic Athletic Surveys were dismissed due to inappropriate and vulgar responses.
- One hundred forty-six (146) surveys were tallied on January 19, 2001.
- One hundred eighty-four (184) surveys were tallied on January 22, 2001.
- One hundred twenty-four (124) surveys were tallied on January 23, 2001.
- One hundred fifty (150) surveys were tallied on January 25, 2001.
- All Interscholastic Athletic Surveys were tallied by Mark G. Krummen, Athletic Director.

Mark & Krummen