Kentucky High School Athletic Association

To:

Superintendent, Principal, and Athletic Director

From:

Louis Stout, Commissioner

Brigid L. DeVries, Executive Assistant Commission

Date:

June 19, 2001

Subject:

Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-200l Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

	Memo	
	To:	KHSAA Member School Superintendents, Principals, and Athletic Directors
	_	Louis Stout, Commissioner Brigid L. Devries, Executive Assistant Commissionner โนนา
		May, 2001
		2001 Title IX Forms Submission
	School_	TAKS CRUCK Reviewed By DANNY C. REEVES 859-2814664
	due in to	The following is a status report regarding the required 2000 - 2001 Title IX submission of forms the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms following is a summary of this review.
l.	Checklis	st of Forms properly submitted in a satisfactory manner:
*	☑T-1 (9 □ T-2 (9	9 (Annual Verification) Summary Program Chart 1) Summary Program Chart 2) Summary Program Chart 2) Summary Program Chart 3) ✓ T-60 (Corrective Action Plan) ✓ T-63 (Interscholastic Survey Results)
II. s	tatus	
А	. 🗆 200	00 – 2001 Forms are satisfactory and no further information or action is necessary at this time.
В		Fors have been noted with respect to the following forms and corrected copies are being returned you for placement in your Title IX file to ensure proper submission in the future. $7-2$ 4 $7-4$
C	. 🗆 The	e following forms were omitted and must be submitted by school representatives.
מ	. □ Oth	er Recommendation and Comments:
•		
-		
-		

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 9	1	12 -258 -	40% 4,7%
GINDS	j.v.: 9	1	12 - 258 =	40% 4,72
	frosh:	0	0	48% B
	other: n/a	n/a	n/a	n/a
	total: 19	2	24 -258=	40% 9.32
BOYS	varsity: 10	0	00	60% Ø
5015	j.v.: 10	0	0	60%
	frosh: 3	0	0	60%
	other: n/a	n/a	n/a	n/a
	total: 23	0	0 each competitive level (60%

- Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsit 1) junior varsity, and freshman levels).
- Calculate the number of interscholastic teams that have been added in the last five years at each competitive 2)
- Determine the total number of participants that are currently on the teams that were added in the last five ye 3)
- Calculate the percentage of participants that have been added in the last five years. For example, if girls' vasoccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and fresh. 4) softball (15 participants) have been added in the last five years, then 63 participation opportunities have bee added for girls. If the total number of female participants in the program is 300, taken from form T-1, colur then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total nun of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is no formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Jac Kuddell - AD Date: 4-5-0/

Levels of Competition Test One

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	9	10
2. Number of Participants on all Varsity Teams	140	
3. Percentage of Total Varsity Participants By Sex	140 = 36% 54%	245
4. Total Number of Male Participants At All Levels	258 700 34/6	461
5. Number of Junior Varsity Teams Offered	6	6
6. Number of Participants on all Junior Varsity Teams	79	142
7. Percentage of Total Junior Varsity Participants By Sex	79 - 382 31%	142 - 64% 30.8%
8. Number of Freshman Teams Offered		
9. Numbers of Participants on all Freshman Teams	5 39	5 74
10. Percentage of Total Freshman Participants By Sex	39 = 36 157	74 - 85% 16 %

- Determine the number of teams at the varsity, junior varsity, and freshman levels for 1) boys and girls. (#1, 5, 8)
- Determine the total number of participants for boys and girls at each competitive 2) level. (#2, 6, 9)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9) Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

reddell - AD Date: 4-5-01

Kentucky High School Athletic Association

Memorandum

APR 1 7 2001

RECEIVED

DEC 13 2000

TATES CREEK M.D.

To:

Superintendent and Principal

From:

Louis Stout, Commissioner

Date:

December 8, 2000

Subject: Required Title IX Forms

2000-2001 School Year

The Kentucky High School Athletic Association, with the approval of the Kentucky Department of Education, has finalized the 2000-2001 Title IX plans for KHSAA member schools.

With your 1999-2000 Title IX submission, all schools have now completed the initial Title IX Audit Review. It is our opinion that this 2000-2001 update, and submission of certain forms, will adequately supplement your schools' efforts to be in compliance with Title IX.

Enclosed please find a copy of the required forms to be submitted, with appropriate signatures, to the KHSAA not later than April 15, 2001.

- Form GE-19 (KHSAA Annual Verification of Title IX Procedures)
- 2. Forms T-I through T-4 (Summary Forms for Determining Students Interests and Abilities)
- 3. Form T-41 (Checklist for the Overall Interscholastic Athletics Program)
- 4. Form T-60 (Updated Corrective Action Plan)
- 5. Form T-63 (Summary of the Interscholastic Student Interest Survey)

Solfandner, Sumeyal, Tates Creek High School, 4/4/61

2280 Executive Drive Lexington, Kentucky 40505 (859) 299-5472 Fax (859) 293-5999 2000-2001 Title IX Requirements Page 2 of 2

A re-cap of the KHSAA requirements for Title IX are as follows:

 Gender Equity Review Committees shall be in place to address local concerns and meet a minimum of three times each year with minutes of the meetings kept in the school's Title IX File. The committee shall monitor progress with regard to the school's Corrective Action Plan goals and address Title IX issues at the school.

2. Schools need to keep their permanent Title IX File current to include

copies of all information submitted to the KHSAA.

3. Schools must currently conduct, a Student Interest Survey (Form T-61), on an annual basis. Student Interest Surveys must be kept on file for the previous two years and may be examined by the visiting KHSAA Audit Team. The Student Interest Surveys shall include students in Grades 9, 10 and 11. Grade 12 may be included as well. Grade 8 students may also be included if they are in middle schools that feed into the high school.

The KHSAA Audit Team members will continue to visit 20% of the membership this year to assist schools with their compliance program. The KHSAA Annual Delegate Assembly Meeting scheduled for January 9, 2001 will once again include a workshop on Title IX requirements and current issues.

The KHSAA remains available at any time to assist you with this important project.





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2001 along with other required forms)

The	TATES CREEK	High School, _	LEXINGTON,	, Kentucky
	(Name of High School)	· ·	(City)	
	Kentucky High School Athle ounding compliance with Ti			
ertify the follow	ing provisions in accord	ance with records	at the school cor	stained in the norman
	o the best of my knowled			
cked)	o the best of my knowled	ige nave completed	the following ta	isks. (Ali dožes iliust i
catour				
☑ Established	a gender equity committe	e at the high school.	(list committee r	ersonnel provide attach
if necessary			(p	oroxinor provide under
Name	Address	Phone	. Т	itle
Jane Dreida				late Principal
Joe Ruddell	· · · · · · · · · · · · · · · · · · ·			ic Director
Wardell Joh			Parent	
Barbara Kok			Teache	er/Coach
Betsy Rains	3			er/Coach
Becky Wood			Teache	er
Michael Fee	eback		Teache	er
, and the second	ed the following person as			
	me Assoc.Principal	TCHS; 1111 Cent		17; 859-381-3620
Name	Title		Address	Phone
reflected in the	ersonnel is continuing to r Corrective Action Plan. on to the above information Fitle IX records including	n, the above referer	iced school maint	ains a complete permar
otherprojacy in	pterials.			
130 p Jack	rec	Things		4/16/61
		_		
To The state of th	hedon	Associate Pr		<u>April 5</u> , 20 0
(Odloot Authorn	zed Signature)	Position (Principal, D	esignated Rep) 7	(Date)
1 With		Have Will	au '	
(Superintendent	Signature)	School Board Chairn	file (= = = = = = = = = = = = = = = = = =	

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	848	50.1	258	36%
BOYS	842	49.8	461	64%
Totals (2)	1,690	100%	100%	

Instructions:

- Determine the total number of girls enrolled.
 Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature:

Le Kuddell - 17D Date: 4-5-01

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 9	1	12	40%
	j.v. : 9	1	12	40%
	frosh: 1	0	0	40%
	other: n/a	n/a *	n/a	n/a
	total: 19	2	24	40%
BOYS	varsity: 10	0	0	60%
	j.v.: 10	0	0	60%
	frosh: 3	0	0	60%
	other: n/a	n/a	n/a	n/a
	total: 23	0	0	60%

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsit junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive
- 3) Determine the total number of participants that are currently on the teams that were added in the last five ye
- Calculate the percentage of participants that have been added in the last five years. For example, if girls' var soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and fresh softball (15 participants) have been added in the last five years, then 63 participation opportunities have bee added for girls. If the total number of female participants in the program is 300, taken from form T-1, column then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total num of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is no formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Jae Kuddell - AD Date: 4-5-0/

Participation Opportunities Test Three

progr under	Is are underrepresented in the interscholastic athletics ram, answer the following questions for girls only. If boys are represented in the interscholastic athletics program, answer ollowing questions for boys only.	GIRLS	BOYS
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	YES	YES
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO	NO
3.	For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	NO	NO
4.	If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	NO	NO

Signature: Ju Kuddell - A.D. Date: 4-5-0/

Levels of Competition Test One

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	9	10
2. Number of Participants on all Varsity Teams	140	245
3. Percentage of Total Varsity Participants By Sex	36%	63%
4. Total Number of Male Participants At All Levels		461
5. Number of Junior Varsity Teams Offered	6	6
6. Number of Participants on all Junior Varsity Teams	79	142
7. Percentage of Total Junior Varsity Participants By Sex	35%	64%
8. Number of Freshman Teams Offered	5	5
9. Numbers of Participants on all Freshman Teams	39	74
10. Percentage of Total Freshman Participants By Sex	34%	65%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- Calculate the percentage of female and male participants at each level. (3, 6, 9) Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: Jee Kuddell - AD Date: 4-5-01

2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance		ADVANTAGE TO)
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities			X
Equipment and Supplies			
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching .			X
Locker Rooms, Practice and Competitive Facilities		V	**
Medical and Training Facilities and Services		XX	X
Publicity		X	
Support Services		Δ	
			<u>X</u>
Athletic Scholarships**		-	
Tutoring**			-
Housing and Dining Facilities and Services**			X
Recruitment of Student Athletes**			X

**	Athletic coholorchies tutoring and Court of the Court of
	Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services,
	and recruitment of student athletes are usually not relevant at the high school level
	Signature: Xx Kuddell - AD Date: 4-5-0/
	Date: 42-01
	//

School Year: 2000–2001 Signature: 4/5/01

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Softball (see attachment A)	See attachment A	See attachment A
Transportation for Softball Team	The FCPS District began transporting the softball players to their practice site at Lansdowne-Merrick Park on Feb. 20, 2001. The bus picks up students each day subject to weather and returns players to school. Players are not allowed to drive to practices by privately owned vehicles. All must ride bus. The softball team will be surveyed to determine what improvements could be made with this system.	On-going until on-site field is obtained
Booster Groups (see attachment B)	See attachment B	On-going with the goal of full implement ation by 2002-2003 school year.
Forms (see submitted forms)		
Cheerleaders	Dissolve TCHS Boy's and Girl's Varsity Cheerleaders and form one TCHS cheerleading squad. (see attached Bylaws-attach. C)	Tryouts, April 16, 2001. One squad in place for 2001-2002 school year.

School Year: 2000-2001 Signature: Date: 4/5/01

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Equipment Survey (see Form)		
Meals Provided	Meal opportunity remains available to any sport which requests this service.	On-going
Assistant Coaches	In Fall of 2000, the school used vacant Discretionary Coach and Debate Coach positions (provided by District) plus school funds, to create the following paid positions: Volleyball Assist., Softball Assist. Swimteam Assist., and Baseball Assistant. Here-to-fore, these positions had not been funded.	
Prime-time Girl's Basketball games	The schedule for boy's and girl's Basketball was submitted in January detailing the number of "Prime" nights scheduled for each.	On-going

Page 3 of 3

School Year: 2000-2001

Signature: Date: 4/5/01

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

TIME TABLE FOR CORRECTIVE ACTION	Completion by beginning of 2001-2002 school year.	On-going
SUGGESTED CHANGE	Continues to be available to both Baseball and Softball on a shared basis. Baseball Boosters are currently completing restroom for girls and boys. Baseball Boosters are also constructing locker rooms of similar size and finish for both Baseball and Softball.	Attends similar number of games. Submitted in January, 2000.
ITEM FOR CORRECTION	Hitting Facility	Trainer



INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

Instructions:

- 1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
- 2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date the Summary Form (T-64) and mail the <u>Summary Form only</u> to the KHSAA by April 15, 2001. Do not mail the original.

to the KHSAA by April 15, 2001. Do no	t mail the original.
	Date: April 5, 2001
	Completed By: <u>Vicki Bowers</u>
Fall Sports (List Total Number of Participation 191 Football 106 Girls' Volleyball 26 Boys' Volleyball 20 Boys' Cross-Country 22 Girls' Cross-Country 45 Girls' Field Hockey 48 Boys' Golf 12 Girls' Golf 49 Boys' Soccer	Responses)

Winter Sport (List Total Number of Responses)

64 Girls' Soccer

`	
146	Boys' Basketball
74	Girls' Basketball
36	Boys' Swimming & Diving
59	Girls' Swimming & Diving
40	Boys' Wrestling
48	Girls' Gymnastics
<u>65</u>	Boys' Indoor Track & GIRLS
	CHMEXIXARRANAMARK

Spring Sport (List Total Number of Responses)

71	Boys' Track
77	Girls' Track
<u>64</u> 4	Girls' Tennis
32	Boys' Tennis
44	Girls' Slow Pitch Softball
42	Girls' Fast Pitch Softball
115	Boys' Baseball

Other Sports (From Survey Question To))
Name of Sport	Number of Students Interested In Participating
SEE ATTACHED SHEET	- articipating
Number of Students who participate in I	ntramural Sports. (From Survey Question 5
Sport	Number
Ultimate Frisbee	54
Volleyball Basketball	50
	155
List Intramural Sports students are interest	ested in adding: (From Survey Question 6)
<u>Sport</u>	
<u></u>	<u>Number</u>
	-
Participation in Non-School Sports Activi	ties (From Survey Question 7)
<u>Sport</u>	Number
	361 - Yes
	547 - No

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
I don't have time The practice sche The sport I like isr It's too expensive	
Student Suggestions to encourage par	ticipation
Signature	<u> </u>

SPORT	SEASON	TOTAL
Winter Hockey		22
Computer Games	All Year	1
Rugby	Fall & Spring	7
Boxing	All Year	
Ping Pong	All Yëar	5
Street Hockey	All Year	3 5 3 3 5
Ultimate Frisbee		3
Bowling	All Year	5
Martial Arts		1
Rođeo	Spring	1
Kickboxing	. 0	1
Mountain Biking		1
Hunting		3
Gymnastics	All Year	4
Fishing	All Year	2
Badminton	Spring	1
Boy's Volleybalļ	Winter	- l
Dodgeball		1
Kickball		1
Fast Pitch	Spring	1
Field Hockey	Fall	9
Roller Hockey		2
Weight Lifting		1
Water Skiing		1
Snow Skiing		4
Racquetball		i
Equestrian		1
Polo		2
Rowing Summer		1
Dirt Bike	Spring	1
Water Polo	All Year	4
Lacrosse	Summer	1
LaCrosse	Spring & Fall	20
Paintball		2