Kentucky High School Athletic Association

To:

Superintendent, Principal, and Athletic Director

From:

Louis Stout, Commissione(

Brigid L. DeVries, Executive Assistant Commissioner

Date:

May 23, 2001

Subject:

Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-200l Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

	Memo	
	To:	KHSAA Member School Superintencents, Principals, and Athletic Directors
	From:	Louis Stout, Commissioner Brigid L. Devries, Executive Assistant Commissionner
	Date:	May 2001
	RE:	2001 Title IX Forms Submission
	School	Todd County Centers Reviewed By GARY W. LAWSON (502) 875-3817
	due in t	The following is a status report regarding the required 2000 - 2001 Title IX submission of forms of the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms following is a summary of this review.
I.	Checkli	st of Forms properly submitted in a satisfactory manner:
	区T-1(区J-2(9 (Annual Verification) Summary Program Chart 1) Summary Program Chart 1) Summary Program Chart 2) Summary Program Chart 2) T-60 (Corrective Action Plan) Summary Program Chart 3) ZT-63 (Interscholastic Survey Results)
îl. s	tatus	
Α	. 🗆 20	00 – 2001 Forms are satisfactory and no further information or action is necessary at this time.
() (2	to Essus in you Tatal Plan	rors have been noted with respect to the following forms and corrected copies are being returned you for placement in your Title IX file to ensure proper submission in the future. in T-1 farm, as corrected on attackment - Please place Corrected forms w Title The file number of parties i parts on T-2 (last 5 years) is same as T-1 title fartingents se in - chick for accuracy— we following forms were omitted and must be submitted by school representatives.
D	. 🗆 Otl	ner Recommendation and Comments:

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)	
GIRLS	255	.503	101	(110)	¥43.5°
BOYS	251	.496	131	(53)	101-2323
Totals (2)	506	100%	232	100%	131+232
nstructions:			1	100/0	

*Number of 8th grade students & below used in Column 4 calculations if applicable:

- Determine the total number of girls enrolled.
 Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8th grade students & below are included.
- 5) Calculate the percentage of female participation (Column 1) based on information from (Column 4).

Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Column 5 is within 3% of Column 3, then it provides a good target within which compliance is likely.

Signature:

AD Detail 4/1/10/1

LAL R. L. L. V. Jan L.

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

ticipation Opportunities Test Two begins with our Title IX 2000 report.

7 ,4

75			Title IX 2000	report.
Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
IRLS	varsity: 5 bekfball asoftball	Volleyball	6/	60%
	j.v.: 3 baktball, volleyball	Volleyball	33	33°/0
	frosh: baskelball	·	7	7%
į	other:			1 18
	total: 9	2	(101)	100%
DYS	varsity: 5 football, golf, baseball track		/94	
	j.v.: 2 basketball		32	72%
	frosh: / basketball			24%
ſ	other:		5	4%
	total: 8	0	131	100%

Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).

Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.

Determine the total number of participants that are currently on the teams that were added in the last five years.

Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

If the percentage of current female participants added in the last five years is 25% or greater, compliance with test any be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is not a compliance standard. The count shall be taken on the first day of competition for students that are officially ers of the team.

ture: Grang H Chaper AO

_Date: 4/6/0/

nt 1999, Good Sports, Inc., Title IX and Gender Equity Specialises All

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APR 1 2 2001



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

TITLE IX

MEMBER SCHOOLS 2000-2001 ANNUAL REPORT FORMS

Submitted to KHSAA By April 15, 2001

Kentucky High School Athletic Association

Memorandum

To:

Superintendent and Principal

From:

Louis Stout, Commissioner

Date:

December 8, 2000

Subject: Required Title IX Forms

2000-2001 School Year

The Kentucky High School Athletic Association, with the approval of the Kentucky Department of Education, has finalized the 2000-2001 Title IX plans for KHSAA member schools.

With your 1999-2000 Title IX submission, all schools have now completed the initial Title IX Audit Review. It is our opinion that this 2000-2001 update, and submission of certain forms, will adequately supplement your schools' efforts to be in compliance with Title IX.

Enclosed please find a copy of the required forms to be submitted, with appropriate signatures, to the KHSAA not later than April 15, 2001.

- 1. Form GE-19 (KHSAA Annual Verification of Title IX Procedures)
- 2. Forms T-I through T-4 (Summary Forms for Determining Students Interests and Abilities)
- 3. Form T-41 (Checklist for the Overall Interscholastic Athletics Program)
- 4. Form T-60 (Updated Corrective Action Plan)
- 5. Form T-63 (Summary of the Interscholastic Student Interest Survey)

2000-2001 Title IX Requirements Page 2 of 2

A re-cap of the KHSAA requirements for Title IX are as follows:

- Gender Equity Review Committees shall be in place to address local concerns and meet a minimum of three times each year with minutes of the meetings kept in the school's Title IX File. The committee shall monitor progress with regard to the school's Corrective Action Plan goals and address Title IX issues at the school.
- 2. Schools need to keep their permanent Title IX File current to include copies of all information submitted to the KHSAA.
- 3. Schools must currently conduct, a Student Interest Survey (Form T-61), on an annual basis. Student Interest Surveys must be kept on file for the previous two years and may be examined by the visiting KHSAA Audit Team. The Student Interest Surveys shall include students in Grades 9, 10 and 11. Grade 12 may be included as well. Grade 8 students may also be included if they are in middle schools that feed into the high school.

The KHSAA Audit Team members will continue to visit 20% of the membership this year to assist schools with their compliance program. The KHSAA Annual Delegate Assembly Meeting scheduled for January 9, 2001 will once again include a workshop on Title IX requirements and current issues.

The KHSAA remains available at any time to assist you with this important project.





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2001 along with other required forms)

The	Todd C	Co. Centro	High Se	chool,	EIKto	<u>) </u>	entucky
certifies to the I the facts surrou					_		ue representation of Title IX)
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ertify the follov							-
ecked)		v	3	•			
Established necessary)	a gender ec	uity committ	tee at the high	school. (lis	t committee	e personnel pro	ovide attachment if
Name		Address		Phone		Title	
Jimmy Chap	man 8	06 S. Main	Elkho, Ky	(270)265	-2506	Athletic I	Pirector
David E	dgin B	06 S. Main	Elkton, KY	(270) 265	5-2506	Teacher / C	reach
James 01	ler E	30x 654	Elkton, KV	(270) 20	5-1391	Retired Tear	herl Coach
Kathy Huz	tchison	354 Vicks	Branch Rd. D ksville Rd.]	Imstead (2	70/265-511	5 Parer	7+
Tommy D	ye 86	4 Hammac	Ksville Rd, 7	renten, KY	(270) 466.	5197 Paren	<u> </u>
Jajme Dy	e 86	4 Hammackei	lille Ka Trenh	n Ky La	10) 406-519	7 Studeni	4 Athlete
Andre Le	ave//	107 Leaver	ILn. Elkton	Ky (270)	265-537	8 Student	Athlete
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Designat		, ,	as the Title IX		or for the sc	hool:	
limmy	4 Char	nman	Athletic L	Ditector	806 SOU	TN MUIN KV U2228	(270) 265-15
Name	17. 6119	Title	,	1.00/01	Address	11/ / 10/01	(270) 265-25 Phone
School 1	personnel is	continuing to	o make period	ic reviews	of the boys	and girls athle	tics program
reflected in the	e Corrective	Action Plan					
🛛 🗷 In addit	ion to the al	oove informa	tion, the above	e referenced	d school ma	intains a comp	olete permanent file
relative to Titl							
other related r							•
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Jemy 1	4 Cha	an_	_	AD		4/6	/ .200/
(School Author	ized Signatu	,e)	Position (Pri	ncipal, Desig	mated Rep)	(Date)	
O hale	50 W	ilson >	North	O.RA	Dem	. ,	
(Superintendent	Signature)		(School Boar	d Chairpers	on)	•	

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	255	.503	101	40
BOYS	251	.496	131	53
Totals (2)	506	100%	232	100%

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*Number of 8th grade students & below used in Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled. Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8th grade students & below are included.
- 5) Calculate the percentage of female participation (Column 1) based on information from (Column 4).

Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent liste
in Column 5 is within 3% of Column 3, then it provides a good target within which compliance
is likely. Signature: An Date: 4/6/01
Signature.

Participation Opportunities Test Two

* reminder: the number of new participants begins with our Title IX 2000 report.

	- 0			
Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 5 bsktball softball	volleyball	ØI	60%
	j.v.: 3 baktball, volloyball	Volleybalj	33	33%
	frosh: basketball		7	7%
	other:			
	total: 9	2	101	100%
BOYS	varsity: 5 bsktball, golf,		94	72%
	j.v.: 2 basketball		32	24%
	frosh: / basketbal/		5	4%
	other:			
	total: 8	0	[3]	100%

- Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, 1) junior varsity, and freshman levels).
- Calculate the number of interscholastic teams that have been added in the last five years at each competitive level. 2)
- Determine the total number of participants that are currently on the teams that were added in the last five years. 3)
- Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity 4) soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature:

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

progr under	Is are underrepresented in the interscholastic athletics ram, answer the following questions for girls only. If boys are represented in the interscholastic athletics program, answer ollowing questions for boys only.	GIRLS	BOYS
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO	NO
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No	NO
3.	For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	No	NO
4.	If you answered yes to question one, two, <u>or</u> three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)		

Signature: M. Chapm AD Date: 4/6/01

Levels of Competition Test One

Team Levels	GIRLS	BOYS
Total Number of Athletics Participants in All Levels	101	131
1. Number of Varsity Teams Offered	5	5
2. Number of Participants on all Varsity Teams	61	94
3. Percentage of Total Varsity Participants By Sex	60%	72%
4. Number of Junior Varsity Teams Offered	3	ス
5. Number of Participants on all Junior Varsity Teams	33	32
6. Percentage of Total Junior Varsity Participants By Sex	33%	24%
7. Number of Freshman Teams Offered	1	1
8. Numbers of Participants on all Freshman Teams	7	5
9. Percentage of Total Freshman Participants By Sex	7%	5%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 4, 7)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 5, 8)
- Calculate the percentage of female and male participants at each level. (3, 6, 9)

 Example: Take the total number of female participants from the Summary Program

 Chart 1 (Form T-1) and divide it into the number of total participants for each varsity, junior varsity and freshman level. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: An N. Chan AO Date: 4/6/01

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2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO				
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)		
Equipment and Supplies			V		
Scheduling of Games and Practice Time			V		
Travel and Per Diem Allowances			V		
Coaching			V		
Locker Rooms, Practice and Competitive Facilities			V		
Medical and Training Facilities and Services			V		
Publicity			V		
Support Services			V		
Athletic Scholarships**			Not Applicable		
Tutoring**			Available the Extended Sch. S and poor tutor.		
Housing and Dining Facilities and Services**			Not Applicable Applicable		
Recruitment of Student Athletes**			Not Applicable		

**	Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services
	and recruitment of student athletes are usually not relevant at the high school level.
	Signature: Jan W. Chan AD Date: 4/6/01

		INTERSCHOLASTIC ATHLETICS STUDENT SURVEY
Pleas	se mark only o	one (1) choice in each category.
1.	Is the Scho	ol District offering the interscholastic sport(s) you want to play? Yes No, I want to play I am not interested in athletics **I am not interested in athletics** I mit ation s-follows - follows - follow
2.	During the	fall season, which interscholastic sport would you like to play? no Football Girls' Volleyball Boys' Cross Country Girls' Cross Country Boys' Golf Girls' Golf Other I would not participate
3.	During the v	winter season, which interscholastic sport would you like to play? Boys' Basketball Girls' Basketball Other I would not participate
4.	During the s	Spring season, which interscholastic sport would you like to play? Boys' Track Girls' Track Girls' Fastpitch Softball Boys' Baseball Other I would not participate
5.	Do you part	icipate in non-school sports activities? If so, what sport(s)? Yes No
6.	Are you curi	rently participating in any interscholastic athletics during any season? Yes No - Why don't you participate in interscholastic athletics? I prefer other activities such as band, chorus, etc. I don't have time It's too expensive Working Other
Optio Name Age:		



INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

Instructions:

- 1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
- 2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
- m only

	Please sign and date the Summary Form (T-63) and mail the <u>Summary For</u> to the KHSAA by April 15, 2001. Do not mail the original.		
	Date: 4/6/0/ Completed By: 4 And Address		
Fall Sports (List Total Number of Participation I	Responses)		
Winter Sport (List Total Number of Responses 6			
Spring Sport (List Total Number of Responses) 25 Boys' Track Girls' Track Girls' Tennis Boys' Tennis Girls' Slow Pitch Softball Girls' Fast Pitch Softball Boys' Baseball)		

her Sports (From Survey Question 1	
Name of Sport	Number of Students Interested In
Lacrosse	Participating
4	
	
ımber of Students who participate in	Intramural Sports. (From Survey Question
Sport	Number
not indicated- A	Adv. PE geems
to be solution	Number 4dv. <u>PE geems</u> For those who
want to do	and the state of t
	erested in adding: (From Survey Question 6
st Intramural Sports students are inte	erested in adding: (From Survey Question 6 Number
Sport	Number
Sport	Number
Sport	Number
Sport	Number
Sport	Number 2
Sport Soccer articipation in Non-School Sports Act	Number A ivities (From Survey Question 7)
Sport Soccer	Number 2
Sport Soccer articipation in Non-School Sports Act	Number A ivities (From Survey Question 7)
Sport Soccer articipation in Non-School Sports Act Sport Church Volleyball Babe Ruth Baseball Soccer	Number A ivities (From Survey Question 7)
Sport Soccer articipation in Non-School Sports Act Sport Church Volleyball Babe Ruth Baseball	Number A ivities (From Survey Question 7)

Response	Number
93 I do 1 The 8 It's 30 I pr	refer other activities such as band, chorus, etc. on't have time e practice schedules and game times are inconvenient e sport I like isn't offered too expensive refer to participate in club or intramural sports orking her

Student Suggestions to encourage participation

* Our student population isn't always
interested in athletics - cars and
jobs take the number one spot in
our rural area. The opportunities
are available for the taking.

Signature

4/6/01

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

TIME TABLE FOR CORRECTIVE ACTION	2001-2002 contracts being completed	
SUGGESTED CHANGE	scheduling changes with new contracts	
ITEM FOR CORRECTION	More Friday night basketball games for girls	

School Year: 2001 - 3002

Signature: 4 1 6 2

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

Title IX Corrective Action Plan

Item for Correction:

Baseball Facility needs to be brought to equal standards of Softball Facility.

Suggested Change:

Add Pressbox/Concession Stand and Electronic Scoreboard.

completed 4-2000

Timetable:

April 2000 work began on facility. Athletic Director working with Building Principal, District Buildings and Facilities Director and Superintendent established the need for this building project. Although this will skew financial expenditures for this year, the work is necessary to bring it into alignment. Local Coca-Cola Bottling Company donated electronic scoreboard comparable to girls.

2001 will see fencing project 2002 will see new backstop

School Year: 2001 - 2002 Signature: And N.Ch.

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

TIME TABLE FOR CORRECTIVE ACTION	4-2001 Phose 2 Renovation will * bring improvement to the restrooms (handicap accesible), concession. area, pressbox and bleachers (wooden to alum.)	
SUGGESTED CHANGE	Reseed playing area	
ITEM FOR CORRECTION	Footboll playing	

Signature: 4/6/6/

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

		_
TIME TABLE FOR CORRECTIVE ACTION	* Phose 2 will see a new playing floor and cleaning up of our gym orea. **X defered until we as a District can meet with private contractors rather than through renovation. due to cost	
SUGGESTED CHANGE	** We hove requested odditional locker room facilities during renovotion — We currently have 3— amole and I female this change would be most welcome for us as we host ballgames	
ITEM FOR CORRECTION	Basketball floor	