

# Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director \_\_\_\_\_

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner



Date: June 5, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

# Kentucky High School Athletic Association

Memo

To: KHSAA Member School Principals, Superintendents, Athletic Directors

From: Louis Stout, Commissioner  
Brigid L. Devries, Executive Assistant Commissioner

Date: May 31, 2001

RE: 2001 Title IX Forms Submission

School Ballard Memorial Reviewed By Danny Reeves

The following is a status report regarding the required 2000 - 2001 Title IX Submission of forms due in to the KHSAA office by April 15, 2001. Appropriate Audit Personnel have reviewed these forms and the following is a summary of this review.

## I. Checklist of Forms Submitted:

- GE 19 (Annual Verification)
- Form T-1 (Summary Program Chart 1)
- Form T-2 (Summary Program Chart 2)
- Form T-3 (Summary Program Chart 3)
- Form T-4 (Summary Program Chart 4)
- Form T-41 (Checklist - Overall Interscholastic Program)
- Form T-60 (Corrective Action Plan)
- Form T-63 (Interscholastic Survey Results)

## II. Status

A.  Forms are satisfactory and no further information or action is necessary at this time.

B.  All forms have been submitted. However, errors have been noted with respect to the following.

T-1, T-2, T-60 see copies attached) Please place  
quested copies in your permanent Title IX file. (T-1; T-2)  
Do not resubmit T-1 & T-2.

C.  Other

Additional action should be taken to increase opportunities  
for female students where interest has been shown.

Current Corrective Action  
Plan does not adequately  
Address this. Four

T-60 should be resubmitted by \_\_\_\_\_

2280 Executive Drive  
Lexington, Kentucky 40505

(859) 299-5472 Fax (859) 293-5999

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	161	43%	82	51%
BOYS	214	57%	179	84%
Totals (2)	375	100%	100%	100%

31.4%  
68.6%

Total 261

Instructions:

- 1) Determine the total number of girls enrolled.  
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).  
  
Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: Yogi Trice Date: 4-3-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 5	0	0	0
	j.v.: 2	0	0	0
	frosh:			
	other:			
	total: 7	0	0	0
BOYS	varsity: 6	0	0	0
	j.v.: 3	0	0	0
	frosh: 2	1	15 8 <sup>1</sup> / <sub>2</sub> = 179 =	8% 405 20
	other:			
	total: 11	1	15 8 <sup>1</sup> / <sub>2</sub> = 179 =	8% 405 20

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Yogi Trice Date: 4-3-01

School Year: 2000-01  
Signature: Joyi Laise  
Date: 4.3-01

TITLE IX  
CORRECTIVE ACTION PLAN

no specific action is demonstrated to increase opportunities for female students which interest has been demonstrated - This should be advanced and form re-submitted.

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p><u>Scheduling of Basketball games</u></p> <p>Increase number of female participants in sports that are already being offered</p> <p>Consider looking into the possibility of adding a new sport for females during the fall season</p>	<p>When Varsity Girls &amp; Varsity Boys play together, schedule the Varsity girls to play in the second game with teams who are agreeable to this arrangement</p> <p>Encourage more girls to play on our golf team</p> <p>Add a Freshmen Girls Basketball team</p> <p>Either offer volleyball or soccer for girls</p>	<p>2001-02 Basketball season</p> <p>2001-02 Golf season</p> <p>2002-03 Basketball season</p> <p>A specific time line when one or both of these sports will be added to our athletic program can not be determined at this time since neither is actually feasible for us based on the different variables that must be considered when adding a new sport. An estimated time table would be soccer in 4 to 5 years &amp; volleyball in addition being determined if other schools in our area decide to add volleyball to their athletic programs.</p>

School Year: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

**TITLE IX  
CORRECTIVE ACTION PLAN**

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION

APR 09 2001



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
(To be submitted by April 15, 2001 along with other required forms)

The BALLARD MEMORIAL High School, BARLOW, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
Chandler Case	148 Fredrick Lane Wickliffe, KY 42087	270-335-5262	Title IX Coordinator
Dana Rohrer	Rt. 1 Box 53-A Fancy Farm, KY 42039	270-623-8862	Principal
Yogi Trice	15 Kenwood Dr. La Center, KY 42056	270-665-5043	Athletic Director
Matthew Blackwell	5340 Metropolis Lake Rd. West Paducah, KY 42086	438-2511	Girls Head Basketball Coach
Lindy Paschall	12975 Woodville Rd. Keokuk, KY 42053	270-462-2239	Girls Track Coach
Beverly Turner	624 La Center Rd. Wickliffe, KY 42087	270-876-7299	Parent
Neil Pittman	937 Martin Rd. Wickliffe, KY 42087	270-335-3642	Parent

- Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

10-4-00 Fall  
2-28-01 Winter  
4-4-01 Spring

- Designated the following person as the Title IX coordinator for the school: Ballard Memorial

Name	Title	Address	Phone
Chandler Case	Title IX Coordinator	3561 Paducah Rd Barlow, KY 42024	270-665-8400

- School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Yogi Trice  
(School Authorized Signature)

Dana H. Rohrer  
Position (Principal, Designated Rep)

4-3, 20 01  
(Date)

Steve Haskins  
(Superintendent Signature)

Vernon Malighy  
(School Board Chairperson)

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	161	43%	82	51%
BOYS	214	57%	179	84%
Totals (2)	375	100%	100%	

Instructions:

- 1) Determine the total number of girls enrolled.  
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
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Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: Yogi Trice Date: 4-3-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 5	0	0	0
	j.v.: 2	0	0	0
	frosh:			
	other:			
	total: 7	0	0	0
BOYS	varsity: 6	0	0	0
	j.v.: 3	0	0	0
	frosh: 2	1	15	8%
	other:			
	total: 11	1	15	8%

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Yogi Trice Date: 4-3-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No		
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	No		
4. If you answered yes to question one, two, <u>or</u> three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)			

Signature: Yogi Taise Date: 4-3-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	5	6
2. Number of Participants on all Varsity Teams	54	103
3. Percentage of Total Varsity Participants By Sex	66%	58%
4. Total Number of Male Participants At All Levels		179
5. Number of Junior Varsity Teams Offered	2	3
6. Number of Participants on all Junior Varsity Teams	28	51
7. Percentage of Total Junior Varsity Participants By Sex	34%	28%
8. Number of Freshman Teams Offered	0	2
9. Numbers of Participants on all Freshman Teams	0	25
10. Percentage of Total Freshman Participants By Sex	0%	14%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)  
Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: Yogi Trice Date: 4-3-01

## 2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities		✓	
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships**	NA	NA	
Tutoring**	NA	NA	
Housing and Dining Facilities and Services**	NA	NA	
Recruitment of Student Athletes**	NA	NA	

\*\* Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: Yogi Trice

Date: 4-3-01

School Year: 2000-01  
Signature: Debi Davis  
Date: 4-3-01

TITLE IX  
CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Scheduling of Basketball games	When Varsity Girls or Varsity Boys play together, schedule the Varsity Girls to play in the second game with teams who are agreeable to this arrangement	2001-02 Basketball Season
Increase number of female participants in sports that are already being offered	Encourage more girls to play on our golf team Add a Freshmen Girls Basketball team	2001-02 Golf Season 2002-03 Basketball Season
Consider looking into the possibility of adding a new sport for females during the fall season	Either offer volleyball or soccer for girls	A specific time line when one or both of these sports will be added to our athletic program can not be determined at this time since neither is actually feasible for us based on the different variables that must be considered when adding a new sport. An estimated time table would be soccer in 4 to 5 years or volleyball in addition being determined if other
		Schools in our area decide to add volleyball to their athletic programs

INTERSCHOLASTIC ATHLETICS SURVEY  
Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-64) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: 4-3-01  
Completed By: Yogi Trice

Fall Sports (List Total Number of Participation Responses)

78 Football  
33 Girls' Volleyball  
1 Boys' Volleyball  
1 Boys' Cross-Country  
3 Girls' Cross-Country  
     Girls' Field Hockey  
17 Boys' Golf  
6 Girls' Golf  
14 Boys' Soccer  
26 Girls' Soccer

Winter Sport (List Total Number of Responses)

60 Boys' Basketball  
28 Girls' Basketball  
10 Boys' Swimming & Diving  
40 Girls' Swimming & Diving  
29 Boys' Wrestling  
24 Girls' Gymnastics  
11 Boys' Indoor Track  
7 Girls' Indoor Track

Spring Sport (List Total Number of Responses)

26 Boys' Track  
17 Girls' Track  
36 Girls' Tennis  
12 Boys' Tennis  
4 Girls' Slow Pitch Softball  
37 Girls' Fast Pitch Softball  
72 Boys' Baseball

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In Participating
Boxing	1
Pool	1
Tae Kwon Do	1
Bowling	1
Lacrosse	2
Hockey	3
Weight Lifting	1

Number of Students who participate in Intramural Sports. (From Survey Question 5)

Sport	Number

List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport	Number
Football-2	4
Basketball-3	1
Baseball-4	4
Volleyball-4	3
Bowling-1	1
Pool-1	2
Soccer	7
Rugby	1
Gymnastics	4
Hockey	3
Boxing	1
Wrestling	2
Swimming	7

Participation in Non-School Sports Activities (From Survey Question 7)

Sport	Number
Softball	7
Baseball	16
Soccer	3
Gymnastics	2
Volleyball	1
Kick Boxing	1
Hockey	1
Bike Racing	1

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
<u>28</u> I prefer other activities such as band, chorus, etc.	
<u>29</u> I don't have time	
<u>7</u> The practice schedules and game times are inconvenient	
<u>19</u> The sport I like isn't offered	
<u>3</u> It's too expensive	
<u>    </u> I prefer to participate in club or intramural sports	
<u>10</u> Working	
<u>30</u> Other	

Student Suggestions to encourage participation

Encourage that its for fun & it is not your entire life  
To have fun and stay in shape  
Offer more sports

Yogi Trice  
Signature

4.3.01  
Date