

BETHLEHEM HIGH SCHOOL 309 West Stephen Foster Avenue, Bardstown, Kentucky 40004-1445
Phone: (502) 348-8594 or 348-4685 Fax: (502) 349-1247

APR 15 2002

BETHLEHEM HIGH SCHOOL

TITLE IX

2001-2002 ANNUAL REPORT FORMS

APR 15 2002



**2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2002 along with other required forms)**

The Bethlehem High School, Bardstown, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
See Attachment			

- Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:

August 22, 2001
September 18, 2001
February 20, 2002

- Designated the following person(s) as the Title IX coordinator for the school/district:

<u>Steve Hart</u>	<u>Athletic Director</u>	<u>1401 Templin Ave. Bardstown</u>	<u>502-348-9139</u>
Name	Title	Address	Phone

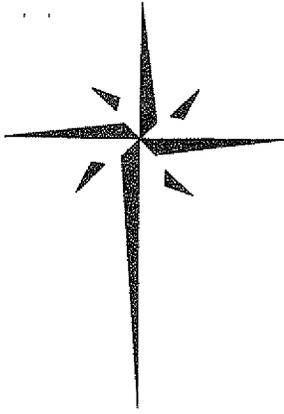
- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature]
Principal's Signature
[Signature]
Superintendent Signature

April 12 20 02
Date
[Signature]
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



BETHLEHEM HIGH SCHOOL 309 West Stephen Foster Avenue, Bardstown, Kentucky 40004-1445
Phone: (502) 348-8594 or 348-4685 Fax: (502) 349-1247

Bethlehem High School Gender Equity Committee

Steve Hart
1401 Templin Ave.
Bardstown, Ky 40004
502-348-9139
Athletic Director/ Girls Basketball Coach

Bev Hart
119 Fairway Hill
Bardstown, Ky 40004
502-348-2719
Asst. Principal/ Boys Basketball Coach

Patty Nevitt
107 Circle Drive
Bardstown, Ky 40004
502-348-6325

Nancy Stumph
116 South 5th Street
Bardstown, Ky 40004
502-348-6293
Athletic Board Member

Brenda Bowling
4835 Springfield Road
Bardstown, Ky 40004
502-348-2436
Parent

Pete Kamer
116 Creel Lane
Bardstown, Ky 40004
502-348-6612
Parent

Joe Downard
2450 Horsefly Hollow
Lebanon Jct., Ky 40150
502-543-4727
Parent

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev. 07/01

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	160	50.6%	182	46.8%
Row 2	BOYS	156	49.4%	207	53.2%
Row 3	Totals	316	100%	389	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 26

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: [Signature] Date: 4-12-2002

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

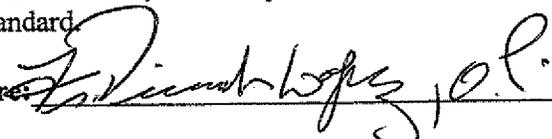
KHSAA
 Form T2
 Rev. 07/01

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	8	92	1	15	16.3%
	Row 2	j.v.:	4	63	1	15	23.8%
	Row 3	frosh:	2	27	1	10	37.0%
	Row 4	total:	14	182	3	40	22.0%
BOYS	Row 5	varsity:	8	133	1	33	24.8%
	Row 6	j.v.:	4	62	1	17	27.4%
	Row 7	frosh:	1	12	0	0	0%
	Row 8	total:	13	207	2	50	24.1%

- 1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: 4-12-2002

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		No
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No		No
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	No		No
4. For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	No		No
5. If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)			

Principal's Signature: *F. [Signature]* Date: 4-12-2002

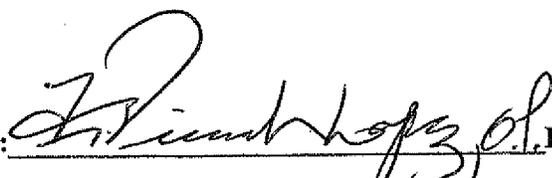
2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

KHSAA
 Form T4
 Rev. 07/01

Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	182	207
Row 2	Number of Varsity Teams Offered	8	8
Row 3	Number of Participants on all Varsity Teams	✓ 92	133
Row 4	Percentage of Total Varsity Participants By Sex	50.5%	64.3%
Row 5	Number of Junior Varsity Teams Offered	4	4
Row 6	Number of Participants on all Junior Varsity Teams	✓ 63	62
Row 7	Percentage of Total Junior Varsity Participants By Sex	34.6%	46.6%
Row 8	Number of Freshman Teams Offered	2	1
Row 9	Numbers of Participants on all Freshman Teams	✓ 27	12
Row 10	Percentage of Total Freshman Participants By Sex	14.8%	5.8%

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
 - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
 - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
 - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
 - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
 - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
 - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature:  Date: 4-12-2002

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	5675	3980.66	250	102	750	693.45	7153.65	7153.65	450	1147.50	0	0
B basketball	5675	3980.66	250	102	750	693.45	11627.30	11627.30	450	1147.50	0	0
C softball	1500	900	150	117	200	229	2554.64	2554.64	500	1160.84	0	0
B baseball	2300	2181.69	150	117	200	229	2200	2200	1500	2200	0	0
G cross country	50	66	0	0	50	10	450	450	0	0	0	0
B cross country	50	66	0	0	50	50	450	450	0	0	0	0
G golf	500	352.94	0	0	50	40	350	350	0	0	0	0
B golf	500	352.94	0	0	50	50	350	350	0	0	0	0
G soccer	2050	2387.44	200	266	300	250	3050	3050	250	239.12	0	0
B soccer	2050	2387.44	200	266	300	250	2450	2450	250	239.12	0	0
G swimming												
B swimming												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: *[Signature]* Date: 4-12-2002

2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
 TO INCLUDE BOOSTER CLUB FUNDING

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	500	395.22	75	58	100	100	1100	1100	0	0	0	0
B track	500	395.22	75	58	100	100	1100	1100	0	0	0	0
G tennis	250	166.37	0	0	75	46	500	500	0	0	0	0
B tennis	250	166.37	0	0	75	46	500	500	0	0	0	0
G volleyball	1300	2817.04	200	266	300	250	2950	2950	0	0	0	0
B wrestling												
G (list sport)												
B (football)	8000	10,019.44	150	113.75	700	829.26	12,404.96	12,404.96	400	300	0	0
G (list sport)												
B (list sport)												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: _____



Date: _____

4-12-2002

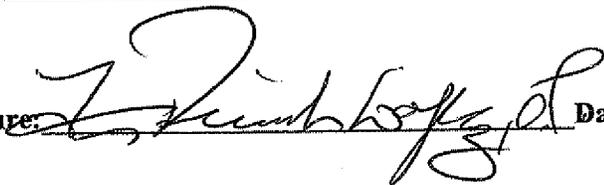
2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 07/01

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

Principal's Signature: _____



Date: _____

4-12-2002

2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY

Summary Of Student Responses

School Name: Bethlehem High School
School Enrollment: 316
Date: 4-12-2002
Completed By: Steve HART

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

316 Number of Surveys
190 Total Returned ^{60%}
9-12 Grades Surveyed

How Was The Survey Administered? Distributed to Students During Home room Period in December 2001

Fall Sports (List Total Number of Participation Responses)

7 Cross Country (Girls)
8 Cross Country (Boys)
28 Field Hockey (Girls)
38 Football (Boys)
3 Golf (Girls)
15 Golf (Boys)
39 Soccer (Girls)
36 Soccer (Boys)
30 Volleyball (Girls)
13 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

27 Basketball (Girls)
51 Basketball (Boys)
15 Gymnastics (Girls)
9 Indoor Track (Girls)
9 Indoor Track (Boys)
25 Swimming & Diving (Girls)
8 Swimming & Diving (Boys)
23 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

<u>30</u>	Baseball (Boys)
<u>17</u>	Fast Pitch Softball (Girls)
<u>13</u>	Slow Pitch Softball (Girls)
<u>23</u>	Tennis (Girls)
<u>15</u>	Tennis (Boys)
<u>24</u>	Track (Girls)
<u>29</u>	Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>Powder Puff Football</u>	<u>30</u>
<u>Field Hockey</u>	<u>9</u>
<u>Boys Volleyball</u>	<u>3</u>
<u>Swimming</u>	<u>2</u>
<u>Lacross</u>	<u>4</u>
<u>Weightlifting</u>	<u>1</u>
<u>Ice Hockey</u>	<u>1</u>
<u>Boxing</u>	<u>1</u>

Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)

Sport	Number
<u>Basketball</u>	<u>10</u>
<u>Indoor Soccer</u>	<u>3</u>
<u>Softball</u>	<u>4</u>
<u>Volleyball</u>	<u>3</u>
<u>Baseball</u>	<u>2</u>

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Sport	Number
<u>Powder Puff Football</u>	<u>8</u>
<u>Boys Volleyball</u>	<u>4</u>
<u>Field Hockey</u>	<u>4</u>
<u>Basketball</u>	<u>1</u>
_____	_____
_____	_____

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Soccer	30
Indoor Soccer	12
Basketball	11
Swim Team	1
Softball	1
Baseball	3

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

<u>Response</u>	<u>Number</u>
<u>5</u> I prefer other activities such as band, chorus, etc.	
<u>21</u> I don't have time	
<u>7</u> The practice schedules and game times are inconvenient	
<u>2</u> The sport I like isn't offered	
<u>3</u> It's too expensive	
<u>5</u> I prefer to participate in club or intramural sports	
<u>12</u> Working	
<u>5</u> Other	

Student Suggestions to encourage participation

- ① Cancel Week-end practices, Reduce number of Practices
- ② Better coaching instruction
- ③ Less demanding schedules
- ④ Reduce emphasis on winning
- ⑤ Better sports equipment
- ⑥ Improve information, advertising about sports that are available.
- ⑦ Let students play more than one sport at a time.
- ⑧ Do not let parents coach.


Principal's Signature

4-12-2002
Date

School Name: Bethlehem High School

School Year: 2001-2002

Principal's Signature: 

Date: April 12, 2002

**2001-2002
TITLE IX
CORRECTIVE ACTION PLAN**

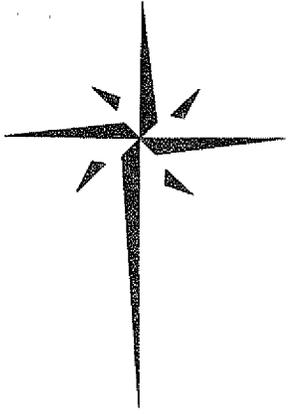
To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Girls Basketball Uniforms	Buy a new set of varsity uniforms.	Fall 2002
Boys Basketball Uniforms	Buy a new set of varsity uniforms	Fall 2003
Scheduling of Basketball Games	Schedule more Friday and Saturday Night Girls Games.	2002-2003 Season, We have schedule 8 prime nights for the girls team.
Lockers in Locker Rooms	Replace metal lockers in school locker rooms with wood ones.	2002-2003 school year.

- An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: 

Date: 4-12-2002



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Phone: (502) 348-8594 or 348-4685 Fax: (502) 349-1247

TITLE IX ACTION PLAN SCHOOL YEAR 2001-2002

During the 2001-2002 school year Bethlehem High School sceduled 5 girls games on either Friday or Saturday night. Games that were Boy/ Girl Double Headers were rotated so that the girls played second on half of the games.

New chain link fence was added to the softball field. It is now completely enclosed by chain link fence. A scoreboard has been ordered for this field. The infield grass has been improved.

Concrete Block Dugouts were added to the baseball field. A scoreboard has been ordered for this field. The infield grass has been improved.