

Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner *Louis Stout*
Brigid L. DeVries, Executive Assistant Commissioner

Date: June 20, 2002

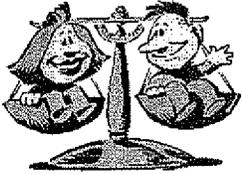
Subject: 2001-2002 Annual Report Forms Submission

School: Cumberland County High School

Brigid L. DeVries

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner
Brigid L. Devries, Executive Assistant Commissioner

Date: June 17, 2002

Re: 2002 Title IX Forms Submission

School	Cumberland County	Reviewed by	Martha Mullins
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The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist - Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.		2001 - 2002 Forms are satisfactory and no further information or action is necessary at this time.
B.	<input checked="" type="checkbox"/>	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future. On Form GE-19, the actual dates of the Gender Equity Review Committee Meetings were omitted. Record the dates and place it in your school's Title IX File.
C.		The following forms were omitted and must be submitted by school representatives.
D.	<input checked="" type="checkbox"/>	Other Recommendation and Comments:
		Please submit information regarding the process of cheerleader selection and assignment to games by August 1, 2002. If travel expenditures on Form T-35 for girls' basketball are not for a special trip or state championship, please provide an explanation. It is assumed all travel expenses are covered for all teams by the school board since no other amounts are listed for all other sports.

To Whom It May Concern:

I have enclosed the new copies of forms T35 and T36 with all the information accounted for. I do apologize for omitting the travel of all our sports team that was just an oversight on my part.

Thank You,

Glen Allen Murphy

Glen Allen Murphy AD

Cumberland County High School

Dear Victoria Sewell,

This letter is in regard for your request on how cheerleaders are elected, how many squads, and at what games do they cheer. First, our cheerleaders are elected through tryouts in front of former cheerleaders and the sponsors. Second, we have only one cheerleading squad here at Cumberland County High School. Third, our cheerleaders cheer at both boys and girls games. If for some reason the boys and girls play on the same night but different location then they will cheer at the home game. However, if both teams play away then they will cheer by alternating games. If you need anymore information you can contact me at (270) 864 – 5818 or email me at gmurphy@cland.k12.ky.us.

Thank You,

Glen Allen Murphy

**Glen Allen Murphy
Athletic Director
Cumberland County High School**

APR 10 2002



**2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**
(To be submitted by April 15, 2002 along with other required forms)

The Cumberland County High School, Burkesville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Glen Allen Murphy	Burkesville Ky.	(270) 864-5818	Adm./Asst.
Anthony Ballou	Burkesville, Ky.	(270) 864-5392	Principal
Sherry Radford	Burkesville Ky.	(270) 864-5818	Teacher/ Cheerleading Coach
Vannesa Gray	Burkesville, Ky.	(270) 864-3451	Girls Coach
Daryl Murphy	Burkesville, Ky.	(270) 864-5392	Boys Coach
Rodney Schwartz	Burkesville, Ky.	(270) 864-4390	Principal
Danny Lee	Burkesville, Ky.	(270) 433-7293	Booster Club President

- Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:

October - March- May

- Designated the following person(s) as the Title IX coordinator for the school/district:

Name	Title	Address	Phone
<u>Anthony Ballou</u>	<u>Principal</u>	<u>Burkesville Ky.</u>	<u>(270)864 - 5392</u>

- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Anthony Ballou
Principal's Signature

April 8 2002
Date

Gary R. Lee
Superintendent Signature

[Signature]
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

Name	Address	Phone	Title
Chuck Price	Burkesville, Ky.	(270) 864-5392	Assistant A.D./Teacher
Tabetha Scott	Burkesville, Ky.	(270) 433- 5341	Student
John Fletcher	Burkesville, Ky.	(270) 433- 7257	Student

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form TI
 Rev. 07/01

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	158	50.6%	102	48.8%
Row 2	BOYS	154	49.5%	107	51.2%
Row 3	Totals	312	100%	209	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 45 (Girls)
23 (Boys)

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *Anthony Bellon* Date: April 8, 2002

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 07/01

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	6	55	1 (Golf)	6	11%
	Row 2	j.v.:	2	34			
	Row 3	frosh:	1	13			
	Row 4	total:	9	102			
BOYS	Row 5	varsity:	6	68			
	Row 6	j.v.:	2	27			
	Row 7	frosh:	1	12			
	Row 8	total:	9	107			

- 1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years . Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: April 8, 2002

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO		NO
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO		NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	YES *		NO
4. For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	NO		NO
5. If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)	YES		NO

NOTE: We've had 2 meetings about volleyball and only 6 - 7 students have shown up for these meetings. (Information enclosed)

Principal's Signature: *Anthony Ballou* Date: *April 8, 2002*

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

KHSAA
 Form T4
 Rev. 07/01

Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	102	107
Row 2	Number of Varsity Teams Offered	6	6
Row 3	Number of Participants on all Varsity Teams	55	68
Row 4	Percentage of Total Varsity Participants By Sex	53.9%	63.6%
Row 5	Number of Junior Varsity Teams Offered	2	2
Row 6	Number of Participants on all Junior Varsity Teams	34	27
Row 7	Percentage of Total Junior Varsity Participants By Sex	33.3%	25.2%
Row 8	Number of Freshman Teams Offered	1	1
Row 9	Numbers of Participants on all Freshman Teams	13	12
Row 10	Percentage of Total Freshman Participants By Sex	12.7%	11.2%

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
 - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
 - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
 - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
 - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
 - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
 - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature: _____

Date: _____

Matthew Ballou *April 8, 2002*

Pacific Team *Walter*
 G = 49
 B = 571
 Emeraldway *Walter*
 G = 5190
 B = 4996

2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track		\$632.32				\$35.00		\$900.00				
B track		\$632.32				\$35.00		\$900.00				
G tennis		\$156.24				\$25.00		\$960.00				
B tennis		\$156.23				\$25.00		\$960.00				
G volleyball												
B volleyball												
B wrestling												
G (list sport)												
B (football)												
G (list sport)												
B (list sport)												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs. (420) G = 8463 B = 1188
 (580) B = 2970
 (470) G = 225 B = 250
 (530) B = 475
 (490) G = 17,400 B = 18,000
 (5190) B = 4996
 Supplemental
 G = 1207 (530) B = 1,540 (470) B = 1,247
 2970
 3,247
 475
 Date: April 8, 2002

Principal's Signature: [Signature]

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 ** NO BUDGET IS MADE EACH YEAR. **
 TOTAL G = 27,995 (470) B = 31,597 (530) B = 59,592

2001-2002

KHSAA
Form 135
REV. 07/01

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball		\$4352.62		\$210.99		\$50.00		\$9600.00				
B basketball		\$3977.11				\$65.00		\$10200.00				
G softball		\$2290.00				\$70.00		\$3600.00				
B baseball		\$5578.14				\$70.00		\$3600.00				
G cross country		\$536.32				\$5.00		\$900.00				
B cross country		\$536.32				\$15.00		\$900.00				
G golf		\$496.91				\$40.00		\$1440.00				
B golf		\$1067.90				\$40.00		\$1440.00				
G soccer												
B soccer												
G swimming												
B swimming												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature:



Date:

April 8, 2002

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball		\$4352.62		\$973.03		\$50.00		\$9600.00				
B basketball		\$3977.11		\$637.07		\$65.00		\$10200.00				
G softball		\$2290.00		\$253.28		\$70.00		\$3600.00				
B baseball		\$5578.00		\$322.18		\$70.00		\$3600.00				
G cross country		\$536.32		\$107.10		\$5.00		\$900.00				
B cross country		\$536.32		\$132.10		\$15.00		\$900.00				
G golf		\$496.91		\$115.68		\$40.00		\$1440.00				
B golf		\$1067.90		\$115.68		\$40.00		\$1440.00				
G soccer												
B soccer												
G swimming												
B swimming												

G = 1707
B = 11540
\$297

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature:



Date:

Jan 5 4 02

CUMBERLAND CO. HS

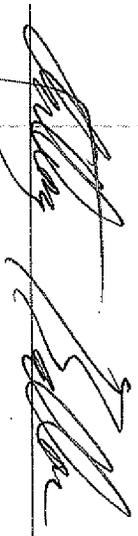
2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

KHSAA
 Form F36
 REV. 07/01

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track		\$632.32		\$148.71		\$35.00		\$900.00				
B track		\$632.32		\$223.71		\$35.00		\$900.00				
G tennis		\$156.24		\$109.34		\$25.00		\$960.00				
B tennis		\$156.23		\$109.34		\$25.00		\$960.00				
G volleyball												
B volleyball												
B wrestling												
G (list sport)												
B (football)												
G (list sport)												
B (list sport)												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature:



Date:

Jan 24 02

2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 07/01

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			**
Scheduling of Games and Practice Time			**
Travel and Per Diem Allowances			**
Coaching			**
Locker Rooms, Practice and Competitive Facilities			**
Medical and Training Facilities and Services			**
Publicity			**
Support Services			**
Athletic Scholarships			NA
Tutoring			**
Housing and Dining Facilities and Services			NA
Recruitment of Student Athletes			NA

Principal's Signature: _____

Date: _____

Anthony P. Ballan

April 8, 2002

2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY

Summary Of Student Responses

School Name: Cumberland County High

School Enrollment: 312

Date: March 27, 2002

Completed By: Glen Allen Murphy

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

282 Number of Surveys

141 Total Returned

9 - 12 Grades Surveyed

How Was The Survey Administered? Given out in 1st period class.

Fall Sports (List Total Number of Participation Responses)

4 Cross Country (Girls)
6 Cross Country (Boys)
3 Field Hockey (Girls)
31 Football (Boys)
3 Golf (Girls)
4 Golf (Boys)
13 Soccer (Girls)
8 Soccer (Boys)
31 Volleyball (Girls)
1 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

14 Basketball (Girls)
17 Basketball (Boys)
16 Gymnastics (Girls)
3 Indoor Track (Girls)
5 Indoor Track (Boys)
15 Swimming & Diving (Girls)
2 Swimming & Diving (Boys)
14 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

<u>14</u>	Baseball (Boys)
<u>21</u>	Fast Pitch Softball (Girls)
<u>9</u>	Slow Pitch Softball (Girls)
<u>17</u>	Tennis (Girls)
<u>5</u>	Tennis (Boys)
<u>7</u>	Track (Girls)
<u>13</u>	Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>Coed - Softball</u>	<u>1</u>
<u>Table Tennis</u>	<u>1</u>
<u>Dance Team</u>	<u>3</u>
<u>Trap- Shooting</u>	<u>1</u>
<u>Swimming</u>	<u>4</u>
<u>Roller Hockey</u>	<u>2</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
<u>NA</u>	<u>NA</u>
<u> </u>	<u> </u>

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
<u>Skateboarding</u>	<u>3</u>
<u>Table Tennis</u>	<u>1</u>
<u>Softball</u>	<u>1</u>
<u>Soccer</u>	<u>1</u>
<u>Swimming</u>	<u>1</u>
<u> </u>	<u> </u>

Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

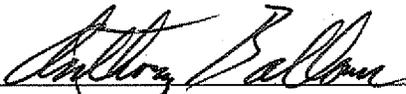
<u>Sport</u>	<u>Number</u>
Summer Basketball	2
Baseball	4
Fishing	2
Summer Softball	2
Summer Golf	2
Swimming	2
Volleyball	2
Running	1
Biking	1

Reasons for not participating in interscholastic athletics.
 (From Survey Question 8)

<u>Response</u>	<u>Number</u>
<u>9</u> I prefer other activities such as band, chorus, etc.	
<u>13</u> I don't have time	
<u>7</u> The practice schedules and game times are inconvenient	
<u>26</u> The sport I like isn't offered	
<u>4</u> It's too expensive	
<u> </u> I prefer to participate in club or intramural sports	
<u>27</u> Working	
<u>9</u> Other	

Student Suggestions to encourage participation

1. Get competent coaches.
 2. Don't be hard on them during conditioning.
 3. Make it fun not like a job.
 4. Offer more sports.
-
-
-
-


 Principal's Signature

April 8, 2002
 Date

2001-2002
TITLE IX
CORRECTIVE ACTION PLAN

School Name: Glendon County
 School Year: 2001 - 2002
 Principal's Signature: _____
 Date: 4-2-02

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Accommodation of Interest/Abilities	(Lack of interest shown) Offer volleyball to females.	Had 2 organizational meetings during 2002 school year. (Sign-in sheets enclosed)
Prime Time Games	Have as many girls games as boys during prime time.	Play boys first and girls second on Friday night. Work on this during 2002-2003 season.
Trophies & Banner Placement	To form policies for placing banners and trophies in gym.	During 2001-2002 school year.

- An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: *William Walker* Date: *April 8, 2002*

VOLLEYBALL ORGANIZATIONAL MEETING
NOV. 29, 2001

SIGN IN SHEET:

1. Ellen Allen Murphy A.D.
2. Betty Pollock Principal CCHS
3. Suzanne Stone - Parent
4. DoAnna Vibbert
5. Alisha Stone
6. Danny Sillis - News Paper
7. Chasity Spears
8. Kamin Henson - Parent
- 9.
- 10.
- 11.
- 12.
- 13.
- 14.
- 15.
- 16.
- 17.
- 18.

July 15
1st day of practice

VOLLEYBALL ORGANIZATIONAL MEETING
January 10, 2002

1. Allen Allen Murphy A.D.
2. Janica Lawson

3. Joanna Vibbert
4. Lindsey Turner - Cumberland Currents
5. Dawn Stiles (Cumberland County News)
6. Katie Cooper
7. Charity Spears
8. Norma Lee Vetter (Parent)
9. ~~Colby~~
10. ~~Colby~~ Brother
11. Karen Henson - Chelsea Henson's mom - She wants to play!
12. Rachel Murley wants to play
- 13.
- 14.
- 15.
- 16.

Policy for booster club purchasing uniforms:

The athletic booster club purchases uniforms for the following sports every 5th year. Baseball, cheerleading, softball, boy's basketball, and girl's basketball teams. The track teams and cross country teams and tennis teams buy their own uniforms unless someone needs help and then the booster club provides the funds for that particular uniform.

(BOOSTER CLUB PRESIDENT)

Don Allen Murphy

(ATHLETIC DIRECTOR)

William B. Baker

(HIGH SCHOOL PRINCIPAL)

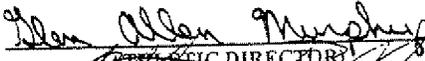
Charles Baker

(CHAIRMAN OF SITE BASE COUNCIL)

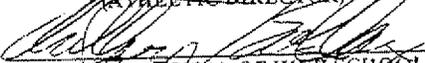
Policy for placing banners and trophies in gym or trophy case:

The banners placed in our gym are from the girl's and boy's basketball teams that are runner-ups or district winners, regional winners, state winners, or class "A" winners.

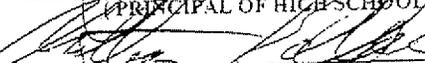
The trophies placed in our trophy case are the most recent trophies won with the exception of all district runner-up and winner, regional, state, and class "A" regional, or state winner stay in the case.



(ATHLETIC DIRECTOR)



(PRINCIPAL OF HIGH SCHOOL)



(CHAIRMAN OF SITE-BASE COUNCIL)

To Whom It May Concern:

I am writing this letter to address the deficiency in opportunities of Title IX program in the Cumberland County School System. I would like to say that after accepting the position as athletic director at Cumberland County High School, I have taken several actions to become in compliance with Title IX.

In the Title IX information submitted last year to KHSAA our school system planned to offer a varsity volleyball program. It was also noted that we would look at forming a soccer program either through a summer program or possibly a little league program. Since the Title IX meeting, we have had one volleyball organizational meeting, which three students and two parents attended. This meeting took place on Thursday November 29, 2001 at the high school library. The athletic department informed the students and the public about the meeting through the local radio station for two to three weeks daily, adds in the local newspaper for three weeks, announcements placed on bulletin boards throughout the high school, morning reports read by homeroom teachers at the high school each morning, and was announced daily by office personnel. A second meeting is scheduled for Thursday January 10, 2002 at 5:00p.m. at the Cumberland County High School Library. I

hope to have more students interested in the volleyball program to aid the school in becoming in compliance with Title IX. I feel that we need 15 to 20 students interested to start a program. It is important to begin the program using high school students rather than to use middle school students to start our program. At this time our high school Girls Basketball Program depends on eight students at the high school level. I feel it would be wise to offer and start our volleyball program with high school students only.

The middle school offered soccer as an after-school program in the 2000 – 2001 school year. The program or class averaged eight to ten students for each time they meet. The same program is going to be offered again in the 2001 –2002 school year. This program meets one to two days a week and will be taught by Lindsey Wilson's College soccer teams. This program will be offered from January 2002 to March 2002. I plan to try and find someone interested in starting a youth soccer league program through our city little league program.

The Cumberland County High School Athletic Department plans to provide or at least offer programs to the students at the high school to address the Title IX deficiencies in opportunities.

Thank You,

Glen Allen Murphy A.D.

Glen Allen Murphy A.D.
Cumberland County High School

VOLLEYBALL ORGANIZATIONAL MEETING
NOV. 29, 2001

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