Kentucky High School Athletic Association

To:

Superintendent, Principal, and Athletic Director

From:

Louis Stout, Commissioner

Brigid L. DeVries, Executive Assistant Commissioner

Date:

April 29, 2002

Subject:

2001-2002 Annual Report Forms Submission

School:

Eastern High School

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Brigid Z. De Vines

Should you need any further information, please do not hesitate to call anytime.



Memo

To:

KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner

Brigid L. Devries, Executive Assistant Commissioner

Date: April 23, 2002

Re: 2002 Title IX Forms Submission

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	School	Fastern	Reviewed by	Fran Edwards
	2011001			

The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2001 – 2002 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.	×	Other Recommendation and Comments: The report was prepared in a very professional and accurate manner.

EASTERN HIGH SCHOOL

2002

APR 1 2 2002

TITLE IX REPORT



2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

APR 1 2 2002

(To be submitted by April 15, 2002 along with other required forms)

The FGS/PN High School. FUISVIII C., Kentucky
(Name of High School) (City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of
the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)
I certify the following provisions in accordance with records at the school contained in the
permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All
boxes must be checked)
Established a gender equity committee at the high school. (list committee personnel and provide attachment if
necessary) Name Address / Phone Title
JOE ROCKER 215 Eastern WOOD Ct. 502-244-6842 Athlesse Vivector
Cathy stovall 9402 Tamerisk PKWY 502-394-0062 Coech
Joe Prince 614 Sunnygate Dl. 502-244-3762 Coach
J'm Brown 12622 Ledges Dr. 502-244-7732 Parent
Barbara Totten 14418 Micaber way 502-345-2787 Parent
Chnis Richards on 503 South land Blud. 502-368-0001 Student
Carrie Jackson 11714 Robin Lynn by. 502-245-6840 Student
Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:
9-17-07
2-/3-0Z 5-20-0Z
3-20-00
Designated the following person(s) as the Title IX coordinator for the school/district:
Designated the following person(s) as the True DY coordinator for the serious district.
JOE Rogers Athletic Divector 215 Eastern woodch 502.244-684
Soe Rogers Athletic Divertor 215 Eastern wood of 502.244-684 Name Title Address Phone
School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in
Soe Rogers Athletic Divertor 215 Eastern wood of 502.244-684 Name Title Address Phone
School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.
School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan. In addition to the above information, the above referenced school maintains a complete permanent file
Name Title Address Phone School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan. In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other
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Name Title Address Phone School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan. In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.
Name Title Address Phone School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan. In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)	
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	747	45,3	256	37.9	
Row 2	BOYS	903	54.7	420	62.1	
Row 3	Totals	1650	100%	676	100%	

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*Number of 8th grade students & below used in Column 4 calculations if applicable: 47

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
 Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Sext	Date:	4/8/	02_
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ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program	a bacada un ornana war ana ana ana ana ana		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	10	145	0	0	0
-	Row 2	j.v.:	6	88	0	0	0
	Row 3	frosh:	2	23	1	13	5%
	Row 4	total:	18	256	1	13	5%
BOYS	Row 5	varsity:	10	223	. 0	0	0
	Row 6	j.v.:	7	137	0	0	0
	Row 7	frosh:	3	60	0	0	. 0
	Row 8	total:	20	420	0	0	0

- 1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	/\	. 7	~ ~ ~ ~ ~ ~	Date:	4/8/0	2
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2001-2002 ACCOMMODATION OF INTERESTS AND ABILITIES **SUMMARY PROGRAM CHART 3**

<u>Participation Opportunities Test Three</u> For any question answered "YES" identify the respective sport(s).

		GIRLS (Yes / No)	BOYS (Yes / No)
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO	NO
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO	NO
3.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	NO	NO
4.	For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	NO	NO
5.	If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)		

Principal's Signature:	\wedge	7		Date:	4/8	/oz_
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2001-2002 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	256	420
Row 2	Number of Varsity Teams Offered	10	10
Row 3	Number of Participants on all Varsity Teams	· 145	223
Row 4	Percentage of Total Varsity Participants By Sex	56.6%	53.1%
Row 5	Number of Junior Varsity Teams Offered	6	7
Row 6	Number of Participants on all Junior Varsity Teams	_ 88	137
Row 7	Percentage of Total Junior Varsity Participants By Sex	34.4%	32.6%
Row 8	Number of Freshman Teams Offered	2	3
Row 9	Numbers of Participants on all Freshman Teams	- 23	60
Row 10	Percentage of Total Freshman Participants By Sex	9.0%	14.3%

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
 - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
 - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
 - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
 - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
 - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
 - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature: Date: 4/8/02

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<u>2001-2002</u> <u>BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART</u> TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies Includes entry fees	ent and blies ntry fees	travel Includes room & and food for state tournaments.	vel room & or state nts.	awards	rds	coaches' salaries (to include supplemental and extended employment)	aches' salaries (to include pplemental and extended employment)	facilities improvements	ities ements	publications (if sport-specific)	tions (if pecific)
	₩	3	В	æ	В	Ħ	В	E	Б	1 73	В	E
G basketball	7159.08	7841.55	500	675	200	180	2119	2119	500	254.62	500	495
B basketball	4726.64	3168.24	2500	2480	300	250	2405	2405	500	254.62	500	495
G softball	5236.00	5422.24	250	280	600	619.87	2000	2000	10,000	9047.63	0	0
B baseball	8985.00	8785.00	250	2260,00	1300.00	1287.00	3000	3000	125,000	115,000	0	0
G cross country	450.00	418.00	688,00	238.50	50	100	0	0	0	0	0	0
B cross country	450.00	418.00	688.00	238.50	50	100	0	0	0	0	0	0
G golf	300.00	120.30	330.00	251.50	75	50	0	0	0	0	0	0
B golf	400.00	375.00	330.00	192.40	75	69.95	0	0	0	0	0	0
G soccer	1477.50	1592.33	1385.00	1035.00	1000.00	825.00	916.00	0	6950,00	4396.23	0	0
B soccer	1269.50	1642.33	1385.00	1310.00	1000.00	479.00	916.00	916.00	6950,00	4396.23	0	0
G swimming	250.00	547.01	745.00	0	75.00	75.00	0	0	0	0	0	0
B swimming	250.00	547.01	745.00	0	75.00	75.00	0	0	0	0	0	0

Booster Clubs. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such a

Signature:	
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Principal's

Date: 4/8/c

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

KHSA. Form T3 REV. 07/0

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Teams	equipn sup	equipment and supplies		travel	aw	awards	(to ii supplem exte	(to include plemental and extended moleyment)	impro	improvements	sport-s	sport-specific)
	B	Ħ	B	æ	쩞	(25)	В	Ħ	ᄧ	স	Ø	ฮ
				111111111111111111111111111111111111111								
G track	500.00	900.00	300.00	*200.00	100.00	*100.00	0	0	0	0	0	0
B track	500.00	900.00	300.00	*200.00	100.00	*100.00	0	0	0	0	0	C
G tennis	325.00	318.00	0	0	100.00	*100.00	0	0	0	0	0	0
B tennis	350.00	347.00	0	0	100.00	*100.00	0	0	0	0	0	0
G volleyball	280.30	147.30	1125	66.00	100.00	30.00	0	0	0	0	0	0
B wrestling	1028	1375	1575	2374.64	500.00	425.94	1000	1000	0	98.00	0	0
G (list sport)												
B (football)	12205	8535.14	1400	1148.40	600	520.22	5496	4550	2017	2000	2000	2114.30
G Field hockey	1623	1334.81	250	0	700	1064.19	1600	1600	2573	2663.25	100	75.00
B (list sport)					-							

[&]quot;B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such a Principal's Signature: Booster Clubs. Date:

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2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	-		O lation by checking
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services	-		X
Athletic Scholarships			N/A
Tutoring			X
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

Principal's Signature:_	$\sqrt{\nabla}$	5	e t	Date:	4/8/02

2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY

Summary Of Student Responses

School Name: Eastern High School

School Enrollment: 1650 Date: April 10, 2002

Completed By: Joe Rogers, Athletic Director

Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
- 2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date the Summary Form (T-63) and mail the <u>Summary Form only</u> to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

1100-Total number of surveys

918—Total Returned

9,10,11—Grades surveyed

How Was The Survey Administered? Handed out in English classes over two day period.

Fall Sports (List Tot	al Number of Participation Responses)
. `	Cross Country (Girls)
17	Cross Country (Boys)
61	Field Hockey (Girls)
13 6 J	Football (boys)
7	Golf (Girls)
38	Golf (Boys)
37	Soccer (Girls)
63	Soccer (Boys)
28	Volleyball (Girls)
15	Volleyball (Boys)
Winter Sport (List]	Total Number of Participation Responses)
•	Basketball (Girls)
44	Basketball (Boys)
18	Gymnastics (Girls)
19	Indoor Track (Girls)
24 I	ndoor Track (Boys)
9	Swimming & Diving (Girls)
13	Swimming & Diving (Boys)
38	Wrestling (Boys)

Spring Sport (List Total Number of Participation R 68 Baseball (Boys) 33 Fast Pitch Softball (Girls) 12 Slow Pitch Softball (Girls) 29 Tennis (Girls) 21 Tennis (Boys) 38 Track (Girls) 47 Track (Boys) Other Sports (From Student Survey T-61 Question	
Name of Sport	Number of Students Interested In Participating
Tanana	38
Lacrosse	27
Hockey	7
Fencing Bowling	
Polo	4
Number of Students who participate in Intramural (From Student Survey T-61 Question 5) Sport Powder Puff Football	Number 87
List Intramural Sports students are interested in ad (From Student Survey T-61 Question 6) Sport Lacrosse Basketball Bowling Rock climbing Volleyball	Number 41 71 28 13 19
Swimming	9

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Sport	<u>Number</u>
Basketball	145
Bowling	46
Volleyball	24
Football	43
Lacrosse	23
Swimming	18

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Principal's Signature

Response	Number
176 I prefer o	ther activities such as band, chorus, etc.
89 I don't ha	ve time
76 The practi	ce schedules and game times are inconvenient
79 The sport	I like isn't offered
41 It's too ex	pensive
67I prefer to	participate in club or intramural sports
248 Working	
183 Other	
Student Suggestions to encoura	ge participation
	after school. 2. Offer more variety in the number of sports.
3. Don't demand as much pract	ice time.

Cummany Dago No. 2

Date: 4/8/02	rincipal's Signature:	School Year: 2001/02	School Name: EASTERN HIGH SCHOOL
	CORRECTIVE ACTION PLAN	TITLEIX	OI. <u>2001-2002</u>

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

			Add lights to newly constructed practice area. Put up poles and lights.	Add to concession area for softball. Increase the size of concession area.	Addition of lights to current poles on softball field. Add lights to already existing poles.	Completion of added locker room facilities for Add lockers to completed room. outside sports
The second secon			Summer of 2002		g poles. Spring/summer of 2002	om. Spring / summer of 2002

An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature:

EXPLANATION FOR TITLE IX INFORMATION EASTERN HIGH SCHOOL

BUDGET & ACTUAL EXPENDITURES CHART

- ENTRY FEES FOR TOURNAMENTS ARE INCLUDED IN EQUIPMENT AND SUPPLIES COLUMN.
- 2. IN TRAVEL COLUMN, INCLUDED IS EXPENDITURES FOR ROOMS AND FOOD FOR ALL KHSAA SPONSORED TOURNAMENTS.
- 3. IN TRAVEL COLUMN UNDER GIRLS AND BOYS TRACK. AMOUNT SPENT IS PROJECTED ON MEETS FOR 2002 SEASON.
- 4. IN AWARDS COLUMN UNDER GIRLS & BOYS TRACK, GIRLS & BOYS TENNIS. PROJECTED AMOUNT FOR 2002 SEASON.
- 5. IN AWARDS COLUMN UNDER SOFTBALL AND BASEBALL. AMOUNTS FOR AWARDS FROM 2001 SEASON.
- 6. UNDER FACILITIES IMPROVEMENTS FOR BASEBALL. LARGE AMOUNT SPENT FOR NEW LIGHTS AND CONCESSION STAND AND BATHROOM AREAS. OLD LIGHT POLES WERE A SECURITY HAZARD AND HAD TO BE REPLACED.
- 7. UNDER COACH'S SALARIES. ALL COACHES SALARIES ARE PREDETERMINED BY THE JEFFERSON COUNTY PUBLIC SCHOOL SYSTEM. ALSO, THE NUMBER OF COACHES A TEAM CAN USE IS DETERMINED BY JCPS.

CORRECTIVE ACTION PLAN CHART

- 1. FIRST ITEM FOR CORRECTION -- THIS LOCKER ROOM WILL BE USED BY GIRLS FIELD HOCKEY TEAM.
- 2. SECOND ITEM FOR CORRECTION -- GIRLS SOFTBALL TEAM CURRENTLY HAS LIGHTED FIELD. WE WILL ADD LIGHTS TO EACH POLE TO INCREASE NUMBER OF LIGHTS.
- 3. THRID ITEM FOR CORRECTION -- SOFTBALL HAS SMALL CONCESSION AREA NOW. WE WILL INCREASE THE SIZE OF CONCESSION STAND.
- 4. FOURTH ITEM FOR CORRECTION -- NEW PRACTICE AREA BUILT FOR ALL SPORTS TO USE. LIGHTS WILL BE ADDED.

Jefferson County Public Schools Coaches' Hiring Per Sport

Listed are the maximum number of coaches allowed per sport for the Jefferson County Public Schools. Schools may hire the additional coaches at the established pay scale unless otherwise noted. Hiring additional coaches is at the discretion of the local schools.

Baseball: Board Paid: School Paid:	Total 4 Head Coach ^1 Varsity Assistant ^1 JV ^1 Grade Nine	Drama: Board Paid: School Paid: Field Hockey: Board Paid:	Total 3 1 Sponsor ^2 Sponsors Total 4 Head Coach	Softball: Board Paid: School Paid:	Total 4 Head Coach ^1 Varsity Assistant — ^1 JV — Hum ^1 Grade Nine
Basketball: Board Paid:	Total 8 (4 boys'/4 girls') 2 Head Coaches (1 boys'/1 girls') 2 JV Coaches (1 boys'/1 girls')	School Paid: Football: Board Paid:	1 JV *1 Varsity Assistant ^1 Grade Nine Total 10 Head Coach	Swimming: Board Paid: School Paid:	Total 4 (2 boys'/2 girls') 2 Head Coaches (1 boys'/1 girls') ^2 Assistant Coaches (1 boys'/1 girls')
School Paid:	2 Grade Nine (1 boys'/1 girls') *2 Varsity Assistants (1 boys'/1 girls')	School Paid:	3 Varsity Assistants 2 Grade Nine *2 JV 2 Grade Nine	Tennis: Board Paid: School Paid:	Total 4 (2 boys'/2 girls') 2 Head Coaches (1 boys'/1 girls') ^2 Assistant Coaches
Cheerleading: Board Paid: School Paid:	Total 4 1 Varsity Sponsor ^1 Varsity Assistant ^2 JV/Grade Nine Varsity Assistants	Golf: Board Paid: School Paid:	Total 4 (2 boys'/2 girls') 2 Head Coaches (1 boys'/1 girls') ^2 Varsity Assistants (1 boys'/1 girls')	Track: Board Paid:	(1 boys'/1 girls') Total 8 (4 boys'/4 girls') 2 Head Coaches (1 boys'/1 girls') 2 Assistant Coaches
Cross Country: Board Paid:	Total 4 (2 boys'/2 girls') 2 Head Coaches (1 boys'/1 girls')	Soccer—Boys: Board Paid:	Total 4 Head Coach 1 JV	School Paid:	(1 boys'/1 girls') *4 Assistant Coaches (2 boys'/2 girls')
School Paid:		School Paid:	*1 Varsity Assistant ^1 Grade Nine	Volleyball: Board Paid:	Total 4 Head Coach
Dance Team: Board Paid: School Paid:	Total 3 1 Varsity Sponsor ^2 Varsity Assistants	Soccer—Girls: Board Paid:	Total 4 Head Goach 1 JV	School Paid:	1 JV *1 Varsity Assistant ^1 Grade Nine
		School Paid:	*1 Varsity Assistant ^1 Grade Nine	Wrestling: Board Paid: School Paid:	Total 3 1 Head Coach 1 Assistant *1 Assistant

1)

Must pay salary from Board scale. Schools can develop mutual agreement on amount of salary. A minimum of \$100 for the season is mandatory.

EXTRA SERVICE PAY SCHEDULE 2001-02

ATHLETIC AND RELATED ACTIVITIES IN SENIOR HIGH SCHOOLS

TITLE		STEP 0		STEP 1	STEP 2	STEP 3	STEP 4
Athletic Director	I	3665		4238	 4810	5383	5956
Head Football		3054		3532	4009	4486	4963
Head Basketball (1)		3054		3532	4009	4486	4963
Asst. Football		1832		2119	2405	2692	2978
JV Basketball (1)		1832		2119	2405	2692	2978
Track (1)		1832		2119	 2405	2692	2978
Baseball		1832		2119	2405	2692	2978
Softball		1832		2119	2405	2692	2978
Wrestling		1832		2119	2405	2692	2978
Volleyball		1832		2119	2405	2692	2978
Cheerleaders		1832	-	2119	2405	2692	2978
JROTC Rifle Team		1832		2119	2405	2692	2978
Sch Tech Coordinator		1832		2119	2405	2692	2978
Drill Corps		1527		1769	2004	2243	2481
Cross Country (1)		1527		1769	 2004	2243	2481
Field Hockey		1527		1769	2004	2243	2481
Soccer (1)		1527		1769	2004	2243	2481
Tennis (1)		1527		1769	2004	2243	2481
JV Volleyball		1222		1413	1603	1794	1985
Golf (1)		1222		1413	1603	1794	1985
Swimming		1222		1413	1603	1794	1985
Chess Sponsor		1222		1413	1603	1794	1985
ROTC Drill Team		1222		1413	1603	1794	1985
Asst. Wrestling	26	1222		1413	1603	1794	1985
Asst. Field Hockey	JV SCH	1222		1413	1603	1794	1985
Asst. Track (1)	32	916		1059	1202	1346	1489
Asst. Soccer (1) 2	JV SCH	916		1059	1202	1346	1489
Freshman Basketball (1)		916		1059	1202	1346	1489
Freshman Football		916		1059	1202	1346	 1489

ASSISTANT ATHLETIC DIRECTOR'S (GAME MANAGERS)

ACCIONNAL MILITERIO SILLE I O COMUNICIO CON MILITARIO DE CONTRA DE							
TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4		
Assistant Athletic Director	1700	2000	2300	2600	3000		

Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory.

SCHOOL FUNDED SPORT/SUPPORT POSITIONS

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
SCHOOL FUNDED SPORT/SUPPORT	200	500	800	1100	1400

Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory.

MEMORANDUM OF AGREEMENT BETWEEN JEFFERSON COUNTY BOARD OF EDUCATION

AND

JEFFERSON COUNTY TEACHERS ASSOCIATION

The Parties hereby agree:

- An extra service salary scheduled for duties associated with assisting an athletic director and managing games and for school funded sport/support positions will be added to those extra service salary schedules currently in effect, subject to Board of Education approval;
- 2. The rates shall be as follows:

Assisting athletic director and managing games

STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
\$1700	\$2000	\$2300	\$2600	\$3000

School funded sport/support positions

STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
\$200	\$500	\$800	\$1100	\$1400

- 3. Schools will be required to pay the listed Board approved scale. However, step progression **is not** mandatory;
- 4. This specific resolution/settlement is recognized as being no precedent, shall not be construed in any way to be precedent or be used to substantiate any present or future claim by any party to rights by past practice.