Kentucky High School Athletic Association

To:

Superintendent, Principal, and Athletic Director

From:

Louis Stout, Commissioner

Brigid L. DeVries, Executive Assistant Commissioner

Date:

May 14, 2002

Subject:

2001-2002 Annual Report Forms Submission

School:

Fleming County High School

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



Memo

To:

KHSAA Member School Superintendents, Principals, and Athletic Directors

From

Louis Stout, Commissioner

Brigid L. Devries, Executive Assistant Commissioner

Date: May 6, 2002

Re:

2002 Title IX Forms Submission

School	Fleming County	Reviewed by Martha Mullins

The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
×	T-1 (Summary Program Chart 1)	×	T-36 (Budget Expenses)
\boxtimes	T-2 (Summary Program Chart 2)	図	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	区	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	区	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2001 – 2002 Forms are satisfactory and no further information or action is necessary at this
		time.
В.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.	区	Other Recommendation and Comments:
		Please provide an explanation for this large discrepancy. There appears to be a large discrepancy in the salaries between the coaches of boys' and girls' sports and submit this information to the KHSAA office by June 30, 2002. A copy of the letter should be placed in your Title IX Permanent File.

FCEMING CO. T-35/36
(RATIO: G=4690 B=5470
Equip
G = 16737 4590 $B = 20531 5590$
G = 16737 4590 $B = 20531 5590$ 37268
S. 7 ZG 8
TRAVEL
G= 2051 4426
B = 2661 · 56%
The second secon
AWARDS
G=1466 4490 D=1835 5490
3301
SA LARIES
F= 19,900 35908
B = 37 450 6590
57.350 Publications
FACILITIES G=770 43%
A STATE OF THE PROPERTY OF THE
7416 G = 10, 190 100 B = 1,010 STA TOTALS 1780
13,690 OK B = 66,987 51%

1, All coaches Salarvas ave included in that program. 2, all sports programs mly Day drivers Fue sor away trips 3. Most improvements levre done Vast XV. 4. according to Corrective action Plan I hadd Storage built on Mezadine for Ind. Sports, 5. I am gotting started for a hugu track Storage building for an Track equipt because gulle pits, of course that will be Submitted NOX + Xr. Dr. Mulling E'Wrything Looking Ow Ful godd. OUT Track Teams Won Londow track Championship again 17

Copyright 1999, Good Sports, Inc., Title IX and Gentler E	coaches' facilities salaries improvements B E B E 13/02 15/50 15
---	--

BUDGETS - PROGRAM COMPARISON CHART I RC+11233

Teams

A Gasketball

A - Lake Kelly - 15000

assist-Robbie Strokam - 2250.00

Fresh-Lamont Taylok - 1700.00

Boys track
Head-Woody Jamison-3131,00
Head-Woody Jamison-750.00
Roys Basaball

Nead-mark crain- 1500.00

Boys Holf Head-Danny Carpenter-1000.00

Boys Football

140d- Henre Peterson - 14648.00

0.55:5t-B:114 Spencer-2250.00

0.55:5t-Ezra Simpleins-2250.00

0.55:5t-Mike Idall-2250.00

para-Tunior Marshall-1000.00

Para-Tunior Marshall-1000.00

total- 47729.00

Ezra Simpkins Strangth Coach

Charles alan MD 2001-2002

500,00

Hirls Basketball

Nead-Kristy orama-9152,00
assist Robert orama-2250.00
Fresh miku Nall - 1700.00

Head-woody Jam's on - 3131.00

Head-woddy Jamison - 750.00

Hers Holf Holf 1000.00

Head-Robin Simpkins-1500.00

Head-Hora Bowling - 1500.00

Total-20983

Billy Spancer Strangth Coach





APR 1 6 2002



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

TITLE IX

MEMBER SCHOOLS 2001-2002 ANNUAL REPORT FORMS

Submit to KHSAA By April 15, 2002







2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

463 j 6 2002

(To be submitted by April 15, 2002 along with other required forms)

The Meminy co Hish Hi	igh School, <i>Flance</i>	Kentucky
(Name of High School)	(Či	ty) /
certifies to the Kentucky High School Athletic Asso of the facts surrounding compliance with Title 20, U		
I certify the following provisions in accordance w Title IX file, and to the best of my knowledge hav		-
checked)		
☐ Established a gender equity committee at the attachment if necessary)	high school. (list comr	nittee personnel and provide
Name Address Cindy Grannis Flemingsburg, Ky	Phone 849-2014	Title Teacher-ParenT-SBDM
Shangetorson Hillsboro, Ky. Ky-	876-3491	Panen T- Hospital Adm
woody Jamison Hinshoro, Ky. Ky		Coach-girls 4.0045
Tom MACDONOID Flemingsbury, Ky.	845-2771	Board attorney.
Rick Hord Tollesboro, Ky,		Parent Teacher
Charles Adams Flemingshow Kg.	849-2781	Athletic Director
Brod Spirall Phemingsburg Ky. farry Burks Phemingsburg Ky.	845-4047	frincipa L
		assist Princivaly Panen
Scheduled a minimum of three meetings du		
9-5-01 - Stems discussed - Sc	oftball Field-Pressu	ox + Radio- Floi Pole -
11-7-01 - Stems discussed-st	orage Track Focilit	<u> </u>
3-13-2002 - Written freport as what	Las been Compl	oto & this School XV.
☐ Designated the following person(s) as the	Title IX coordinator fo	r the school/district:
Charles Adams District - Cin Name Charles Adams Title AD	dy Grannis-	School
Name Charles Adams Title AD	Address	Phone
School personnel are continuing to make preflected in the Corrective Action Plan.	periodic reviews of the	boys and girls athletics program
In addition to the above information, the a file relative to Title IX records including copies other related materials.	above referenced schoo of the self-assessment	l maintains a complete permanent audit, all corrective action plans, and
Brod Soull.	4-3 2002	
Principal's Signature Date	,	
Lomie For Es	I Trong	
	Board Chairpersons' Si	•
(Send original copy to KHSAA - N	Maintain dupli <mark>ed</mark> te in Title IX :	chool folder)

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	320	488	146	45,7
Row 2	BOYS	335"	51,2	173	d W. 7
Row 3	Totals	655	100%	319	100%

*						
ŀ٣	c+1	77.71	~+	ion		٠
111	ЭU			L L	10	

*Number of 8th grade students & below used in Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
 Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:_	Brod Soull	Date:	4	13	10	2	
			~ 7		,		

KHSAA Form T2 Rev. 07/01

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	a de la comp	95	d.	or and	of to be
	Row 2	j.v.:	6	44	1	Ä	180
	Row 3	frosh:	1	7	1	7	100
	Row 4	total:	164	146	4	3 ⁸	360
BOYS	Row 5	varsity:	7	108	No.	3	v 10 km
	Row 6	j.v.:	Ь	53	. ٥	0	۵
	Row 7	frosh:	/) <i>2</i> fee	0	Ö	0
	Row 8	total:	13	/73	1	in a	• 0 }

- 1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Sud Soull Date: 4/3/02

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

		GIRLS	BOYS
		(Yes / No)	(Yes / No)
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	Yes	425
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	yas	yes
3.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	4 e S	4-e5
4.	For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	y.e.s	y-es
5.	If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)	945 SRCOR	Yes soceer

	6 18 101	4/=/12	
Principal's Signature:	fred Donly	Date: 7/3/02	

Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	146	173
Row 2	Number of Varsity Teams Offered	7	6
Row 3	Number of Participants on all Varsity Teams	9.5	108
Row 4	Percentage of Total Varsity Participants By Sex	658	62.4%
Row 5	Number of Junior Varsity Teams Offered	6	la
Row 6	Number of Participants on all Junior Varsity Teams	के भ	40 B
Row 7	Percentage of Total Junior Varsity Participants By Sex	30%	30,4%
Row 8	Number of Freshman Teams Offered		1
Row 9	Numbers of Participants on all Freshman Teams	ne file	12
Row 10	Percentage of Total Freshman Participants By Sex	104%	106 %

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
 - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
 - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
 - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
 - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
 - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
 - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature: Bud Soull Date: 4/3/02

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KHSAA Fonn T35 REV. 07/01

2001-2002

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6:5470

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

TO INCLUDE BOOSTER CLUB FUNDING

De Park 60,00 35.00 We as sport-specific)

\$\frac{\pi_{\infty}}{\pi_{\infty}} = 770 \begin{pmatrix} \pi_{\infty} \\ \pi_{\infty} \ext{\infty} \\ \pi_{\infty} \\ \pi_{\ publications (if 3 480.00 60,00 3000 2000 22 00 00 C 12 5,500 (48%) improvements G= 8,190 (60%) 66000000 Made 20 É. J. L De 6A5711 4807 * A progress and 1000-00 1000-000 170.44 100100 876 4 1000.00 1000.00 500,00 12,100 4000000 0000 00:000 22 1 22 5 1 09:26 164,00 700,00 111,00 100,00 68,74 800,00 800.00 0000 70'00 supplemental and coaches' salaries H employment) (to include extended 1000000 860,00 390,20 12,100 84,00 1000100 60000 47200 300.00 491.00 B500 2000 α 1000 900 1000 1000 1000 329,00 20000 101.50 100.00 74.60 946 3 1465 (44%) B= 1,857 (56%) 3,302 1463.1 3 800.00 585.47 420.00 1667.00 60000 W Pheal 300.00 4783.16 800.00 675,00 460.00 120.00/00000 200,00 100,00 200.00 100.00 8 55 6=2051 (45%) 1 4,512 400,000 275.00 20000 680100 000000 14 2,00 gg 42, 20 35-1-1-2 \simeq 8= 20 530 (45%) equipment and 2000,000 \$ 00 00 C) 2500,00 0 2500,00 erija Mila G G **1**00 600: 2 1000 No a: SO 200 6-50,195 B= 79,227 129, 422 G cross country B cross country G swimming B swimming G basketball **B** basketball B baseball G softball G soccer B soccer G golf B golf

G: 20,985 (312) B= 47,729 (312)

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature:

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KHSAA Forn T36 REV. 07/01

2001-2002 BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

Teams	equipn sup	equipment and supplies	Ħ	travel	aw	awards	coaches (to in supplem exte	coaches' salaries (to include supplemental and extended employment)	faci	facilities improvements	publica sport-s	publications (if sport-specific)
	æ	표	A	Ħ	B	됨	В	ञ	8	日	~	Ħ
G track	1500.00	10 40 40	400,00	293.00		160000	Same of the same o	20000		3,500		00.00
B track	1528,00	81 CF1	100,000	3.0 9.0 9.0	\$ 1.00 K	380:00 1000:00 1000:08	00,000	0000		3,500	+	T L
G tennis										1		ò
B tenais												
G volleyball	2,520	2705,00	00,000%	139.00	J. 00 00 C	170,00	1520,00	1500.00	1 % 0 %	1 9000 490,00	2000	000000000000000000000000000000000000000
B wrestling												
G (list sport)												
B (football)	\$085 17	14370,01800,00		86 400	443.00	107243	16,320	13,200			1238	400,814000
G (list sport)												
B (list sport)				-						-		

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

may,	
(Jan)	
IPs Signature!	
Principal's	

Date: 4/3/0 2

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2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 07/01

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			
Scheduling of Games and Practice Time			1
Travel and Per Diem Allowances			boom
Coaching			L
Locker Rooms, Practice and Competitive Facilities			January 1988
Medical and Training Facilities and Services			January .
Publicity			L
Support Services		·	
Athletic Scholarships			M/A
Tutoring	·		MA
Housing and Dining Facilities and Services			WIR
Recruitment of Student Athletes			NA

Principal's Signature:_	Brod	Soul	Date:	4/	13/02	1
	•	• /		7	,	

KHSAA Form T60 Rev. 07/01

2001-2002

School Name: The Office School Year: 2001-200 The Principal's Signature:

Date: 4-1-02

CORRECTIVE ACTION PLAN TITLE IX

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Rich Price S. Com St Flor B.	Jan completed	
Track grovage Gor Pirts +	1	40
Equipment outdoors	Design Cost divis	2411 da Cauddota d 1045-20-02
Fig. 8 Sans and Sin 7		
Ť		
1700 100 100 100 100 100 100 100 100 100		
minor will in our four la		WI so Combod by-8-22-02
		in the Carabase of the
	to reference to the state of th	£2.1.000

An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

16	
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1	
\ '	
Jany	
Principal's Signature:	



2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY
Summary Of Student Responses
School Name: Fleming County
School Enrollment: 655000-will be 702
Date: 4-7-52
Completed By: Charles Adams
Instructions:
1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number
of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of
students who are interested in participating. 3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the
KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these
Forms should be maintained in your files in the event they are requested subsequently.
Torms should be maintained in your mes in the event they are requested subsequently.
702 Number of Surveys
667 Total Returned
8,9,10,11 Grades Surveyed
· ·
How Was The Survey Administered? ////// Addition
Fall Sports (List Total Number of Participation Responses)
73 Cross Country (Girls)
62 Cross Country (Boys)
90 Field Hockey (Girls)
301 Football (Boys)
32 Golf (Girls)
29 Golf (Boys)
39 Soccer (Girls)
137 Soccer (Boys)
92_Volleyball (Girls)
23 Volleyball (Boys)
Winter Sport (List Total Number of Participation Responses)
231 Basketball (Girls)
252 Basketball (Boys)
47 Gymnastics (Girls)
73 Indoor Track (Girls)
S/ Indoor Track (Boys)
22 Swimming & Diving (Girls)
79 Swimming & Diving (Boys)
Vrestling (Boys)

Spring Sport (List Total Number 3 Baseball (Bo) 63 Fast Pitch So Slow Pitch So 22 Tennis (Girl 18 Tennis (Boy 162 Track (Boys	oys) offball (Girls) Soffball (Girls) s) s)	n Responses)
Other Sports (From Student Surv	ey T-61 Questi	on 10)
Name of Sport		Number of Students Interested In Participating
archery	63	* 0
archery RiFle Team	9 2: 30	
Chess	30	
		
		•
-		Additional Principles of the Afficiant of the Company of the Compa
44.4		
Number of Students who particip (From Student Survey T-61 Ques		al Sports.
<u>Sport</u>		Number
BOYS Basketbace	142	·
Hirls Basketball	91	
WIFIS UGBEYBOLD	108	
9/1/5 SOFTball	63	
List Intramural Sports students as (From Student Survey T-61 Ques		adding:
Sport Soccer	86	Number
Mastina	39	Alla Lateriani vistoria fini trasporto de Constitución de Cons
	-ar g	aranta a 19-1-aren arritarriaria
	EPONINGO TTO COMPANION CONTRACTOR	· · · · · · · · · · · · · · · · · · ·

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Sport Basketbare Footbare Soft bare Volly bare	307 96 64 53	Number	
Reasons for not participating in	interscholastic athletic	es.	
(From Survey Question 8)	•		
Response	N	lumber	
22-1I don't have54The practic93The sport11It's too expenses	ce schedules and game I like isn't offered	e times are inconvenient	
Student Suggestions to encourage Do not Pratice			
the state of the s			

Principal's Signature