

MAR 27 2002



**2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

(To be submitted by April 15, 2002 along with other required forms)

The Muhlenberg North High School, Greenville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Jim Price	281 Henderson Ln. Greenville	270-338-0826	Asst. Prin./Ath. Director
Alexis Alback	131 Fairway Dr. Central City	270-754-5371	Teacher
Kay Manges	117 Magnolia Central City	270-754-3561	Parent
Brad Eton	Ashley Gunn 603 Federal St. CC	270-754-9210	Student
Beth Travis	234 Norman Circle Greenville	270-338-2000	Girls Soccer Coach
Brad Phipps	301 N. 5th St Central City	270-754-9692	Teacher/Softball Coach
John R. Pirtley	103 Magnolia Central City	270-754-5334	Teacher/Track (BAG), Soccer (B) Coach

- Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:

Aug 20, 2001
Oct 17, 2001
Jan. 31, 2002

- Designated the following person(s) as the Title IX coordinator for the school/district:

Name	Title	Address	Phone
Jim Price	Asst. Prin./Athletic Director	Muhlenberg North HS	270-338-0040

- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Dennis L. Varnot
Principal's Signature

3/11/02 20
Date

Dale Sudd
Superintendent Signature

Rich Newman
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev. 07/01

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	418	54.4	95	47.3
Row 2	BOYS	351	45.6	106	52.7
Row 3	Totals	769	100%	201	100%

*Number of 8th grade students & below used in Column 4 calculations if applicable: 18

Instructions:

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Dennis R. Vincent Date: 3/11/02

**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2**

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5	
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years	
GIRLS	Row 1	varsity:	7	83	2	39	46.9
	Row 2	j.v.:	4	32	1	12	37.5
	Row 3	frosh:	1	7	0	0	0
	Row 4	total:	12	119	2	51	42.9
BOYS	Row 5	varsity:	7	90	0	0	0
	Row 6	j.v.:	4	41	0	0	0
	Row 7	frosh:	1	6	0	0	0
	Row 8	total:	12	137	0	0	0

- 1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Denny K. Vincent Date: 3/11/02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three
For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO		NO
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO		NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	NO		NO
4. For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	NO		NO
5. If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)			

Principal's Signature: Denny R. Vincent Date: 3/11/02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

KHSAA
 Form T4
 Rev. 07/01

Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	95	106
Row 2	Number of Varsity Teams Offered	7	7
Row 3	Number of Participants on all Varsity Teams	83	90
Row 4	Percentage of Total Varsity Participants By Sex	87.4 %	84.9 %
Row 5	Number of Junior Varsity Teams Offered	4	4
Row 6	Number of Participants on all Junior Varsity Teams	32	41
Row 7	Percentage of Total Junior Varsity Participants By Sex	33.7 %	38.7 %
Row 8	Number of Freshman Teams Offered	1	1
Row 9	Numbers of Participants on all Freshman Teams	7	6
Row 10	Percentage of Total Freshman Participants By Sex	7.4 %	5.7 %

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
 - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
 - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
 - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
 - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
 - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
 - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature: Demetrius A. Vincent Date: 9/11/02

**2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	8200	7500	4500	4200	1200	1200	11,800	11,800				
B basketball	9300	8000	4500	3700	1200	1200	11,800	11,800				
G softball	1700	1700	5500	5300	250	250	4500	4500	1500	1400		
B baseball	1700	1700	5500	5500	250	250	4500	4500	600	600		
G cross country	750	600	700	560	30	30	500	500				
B cross country	750	600	700	560	30	30	500	500				
G golf	2200	1300	200	150	30	30	1500	1500				
B golf	1400	800	200	110	30	30	1500	1500				
G soccer	2100	2100	800	960	150	150	3000	3000	300	300		
B soccer	1100	800	1000	1100	150	150	3000	3000	300	300		
G swimming												
B swimming												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: *Denny R. V. [Signature]* Date: 3/11/02

**2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	600	600	800	670	60	60	750	750				
B track	600	600	800	670	60	60	750	750				
G tennis	500	500	300	300	30	30	750	750				
B tennis	500	250	300	300	30	30	750	750				
G volleyball												
B wrestling												
G (list sport)												
B (football)												
G (list sport)												
B (list sport)												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: Demetrius F. Vincent Date: 3/11/02

2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 07/01

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	(Respond based on Internal Evaluation by checking the appropriate column.)		
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			
Tutoring			
Housing and Dining Facilities and Services			
Recruitment of Student Athletes			

Principal's Signature: *Dennis H. Vincent* Date: *3/11/02*



2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY

Summary Of Student Responses

School Name: Muhlenberg North
 School Enrollment: 760
 Date: 3/11/02
 Completed By: Jim Price

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

692 Number of Surveys
685 Total Returned
9-12 Grades Surveyed

How Was The Survey Administered? During Study Groups (like home room)

Fall Sports (List Total Number of Participation Responses)

17 Cross Country (Girls)
20 Cross Country (Boys)
16 Field Hockey (Girls)
106 Football (Boys)
19 Golf (Girls)
27 Golf (Boys)
94 Soccer (Girls)
50 Soccer (Boys)
107 Volleyball (Girls)
28 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

52 Basketball (Girls)
81 Basketball (Boys)
76 Gymnastics (Girls)
20 Indoor Track (Girls)
21 Indoor Track (Boys)
70 Swimming & Diving (Girls)
23 Swimming & Diving (Boys)
47 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

<u>87</u>	Baseball (Boys)
<u>43</u>	Fast Pitch Softball (Girls)
<u>70</u>	Slow Pitch Softball (Girls)
<u>63</u>	Tennis (Girls)
<u>24</u>	Tennis (Boys)
<u>32</u>	Track (Girls)
<u>38</u>	Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>Football</u>	<u>106</u>
<u>Gymnastics</u>	<u>35</u>
<u>Hockey</u>	<u>20</u>
<u>Lacrosse</u>	<u>5</u>
<u>Swimming</u>	<u>57</u>

Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
<u>1</u>	<u>585 indicated yes -</u>
	<u>however we do not offer</u>
	<u>INTRAMURAL Sports</u>

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
<u>Rugby</u>	<u>17</u>
<u>Flag Football</u>	<u>74</u>
<u>Line Soccer</u>	<u>47</u>
<u>Table Tennis</u>	<u>45</u>
<u>Badminton</u>	<u>17</u>
<u>Weight Lifting</u>	<u>91</u>

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Roller blading	6
Church volleyball	8
Ice Skating	3
Running	21
Dance	15
Swimming	37

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

<u>Response</u>	<u>Number</u>
I prefer other activities such as band, chorus, etc.	74
I don't have time	126
The practice schedules and game times are inconvenient	38
The sport I like isn't offered	47
It's too expensive	45
I prefer to participate in club or intramural sports	17
Working	91
Other	84

Student Suggestions to encourage participation

- Lower the Pressure
- De-emphasize basketball
- Give a fair chance to everyone.
- Pop rallies
- Make coaches encourage the students

Dennison R. Vincent
Principal's Signature

3/11/02
Date

**2001-2002
TITLE IX**

CORRECTIVE ACTION PLAN

School Name: Millikenburg North
 School Year: 2001-02
 Principal's Signature: _____
 Date: _____

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Softball Facilities	Construct Storage Facility comparable to Baseball	Completion June 2002
Softball Facilities	Complete Improvement to Fence by adding in fence, repairing holes, putting up new center-field backstop and curtain	April 1, 2002
Female Participation	Encourage more girls to participate in various sports especially at Freshman/JV levels	August, 2002
Prime Time Scheduling	Continue working on basketball scheduling - other sports are in good shape. we had in 2001-02 13 girls games in prime time	May, 2002

• An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

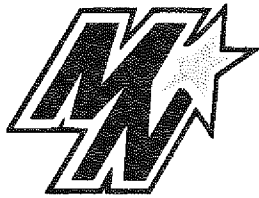
Principal's Signature: Dorothy A. Vincent Date: 3/11/02

See Attached

MUHLENBERG NORTH ATHLETIC DEPARTMENT

501 Highway 189 By-Pass • Greenville, KY 42345

Phone (270) 338-0040 • Fax (270) 338-2442



Stars

Jim Price • Athletic Director

TITLE IX CORRECTIVE ACTION REPORT

The following items were either questioned from last year's report or recommended by the action committee, or done through previous planning. They represent positive steps being taken to improve the Girls' athletic programs at Muhlenberg North.

1. Developed a Girls' Soccer team and competed on both the JV and Varsity levels. This was our third attempt at doing so. Previously, we had enough girls sign up, but then did not have enough show up for practices to have a team. This year, we had 16 girls and actually competed very well.
2. Combined cheering squads into one squad. The squad was then divided into a Blue and Gold squad, with approximately equal abilities and each squad rotated cheering an equal number of games for both girls and boys basketball.
3. The Athletic Boosters purchase radio time and produce their own broadcasts of basketball games. This has been done for several years now. This year, we had several more broadcasts of Girls' games than boys', partly due to covering all the games of three tournaments the girls were in.
4. Made improvements to the Softball field. We had the outfield fence brought in 25 feet closer to home plate to better accommodate fast pitch softball, made repairs to several holes in the fence behind home plate and around the sides, and sewed grass around the fould ground areas in the infield to give it a more professional look. Plans are being made to construct a block storage closet onto the home dugout for storage.
5. Made efforts to encourage more girls to participate in athletics. We have improved by only four, however, the percentage of participants compard to boys is closer. This is mostly due to our having dropped Football in 2001. We will continue to make efforts to attempt to get more girls interested in competing.

MUHLENBERG NORTH ATHLETIC DEPARTMENT

501 Highway 189 By-Pass • Greenville, KY 42345

Phone (270) 338-0040 • Fax (270) 338-2442



Stars

Jim Price • Athletic Director

ATHLETIC BOOSTERS

The Muhlenberg North Athletic Boosters is set up as one organization whose purpose is to raise funds and support all athletic programs at the school. This has been true since day one of the school's existence. No other Booster groups exist at the school. The Boosters have an annual budget and designated fund raisers. The funds raised are used for advertisements to recognize outstanding achievements by student/athletes, and for supplementing the budgets of each sport. The money given is at the rate of \$35 per athlete in each sport. This places the money given as being an equal ratio, and provides some incentive for coaches to try to get more participants into their programs. The Athletic Boosters also sponsor the annual season ending awards banquets to recognize the athletes after their season is completed. In these ways, we feel all athletes are served equally by the Boosters, and we are able to support and provide the types of recognition the athletes deserve.