

Kentucky High School Athletic Association

Memorandum

To: Superintendent, Principal, and Athletic Director

From: Brigid L. DeVries, Commissioner



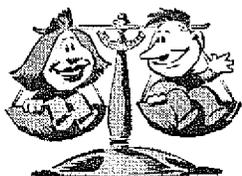
Date: June 22, 2002

Subject: 2001-2002 Annual Report Forms Submission

School: Nicholas County High School

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner

Date: July 17, 2002

Re: 2002 Title IX Forms Submission

School	Nicholas County	Reviewed by	Martha Mullins
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The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist - Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	2001 - 2002 Forms are satisfactory and no further information or action is necessary at this time.
B.	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future. Forms T-1, T-2 and T-4 (see attached).
C.	The following forms were omitted and must be submitted by school representatives.
D.	Other Recommendation and Comments:
	It would appear that there is sufficient interest in volleyball to offer it in the school so that it can provide participation opportunities. School personnel should analyze the 2001-2002 expenditures at the end of the fiscal year to determine if the ratio of expenditures correspond reasonably to the participation ratio of males to females

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev. 07/01

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	162	49.5	77	40.7
Row 2	BOYS	165	50.5	112	59.3
Row 3	Totals	327	100%	189	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: _____

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: A. G. Bell Date: 4/12/02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 07/01

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	5	50	0	0	0
	Row 2	j.v.:	2	24	0	0	0
	Row 3	frosh:	1	10	1	10	12%
	Row 4	total:	8	84	0	0	0
BOYS	Row 5	varsity:	6	87	0	0	0
	Row 6	j.v.:	3	35	0	0	0
	Row 7	frosh:	2	5	0	0	0
	Row 8	total:	11	127	0	0	0

- 1) List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard.

Principal's Signature: [Signature] Date: 4/12/02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

KESAA
 Form T4
 Rev. 07/01

Levels of Competition Test One

	Form T-2	(Column 1) GIRLS	(Column 2) BOYS
Row 1	Total Number of Athletics Participants in All Levels 84	77	112
Row 2	Number of Varsity Teams Offered	5	6
Row 3	Number of Participants on all Varsity Teams	✓ 50	✓ 87
Row 4	Percentage of Total Varsity Participants By Sex	64.9%	77.6%
Row 5	Number of Junior Varsity Teams Offered	2	3
Row 6	Number of Participants on all Junior Varsity Teams	✓ 24	✓ 35
Row 7	Percentage of Total Junior Varsity Participants By Sex	31%	31%
Row 8	Number of Freshman Teams Offered	1	1
Row 9	Numbers of Participants on all Freshman Teams	✓ 10	✓ 5
Row 10	Percentage of Total Freshman Participants By Sex	13%	4%

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
 - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
 - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
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 - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
 - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
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Principal's Signature: _____

Date: _____

APR 15 2002



**2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2002 along with other required forms)**

The NICHOLAS COUNTY High School, CARLISLE, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Bobby Storie			Athletic Director
Susan Roberts			Teacher/Parent
Greg Letcher			Teacher/Coach/Parent
Doug Bechanan			Principal
Gerald Hammons			Title IX Coordinator
Jessica Letcher			Student
Ryne Bretz			Student

Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:

October 24, 2001

February 20, 2002

May 15, 2002

Designated the following person(s) as the Title IX coordinator for the school/district:

<u>Gerald Hammons</u>	<u>ADMINSTRATOR</u>	<u>CARLISLE, KY</u>	<u>859-289-3770</u>
Name	Title	Address	Phone

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature]
Principal's Signature

4/12 2002
Date

[Signature]
Superintendent Signature

[Signature]
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev. 07/01

Participation Opportunities Test One

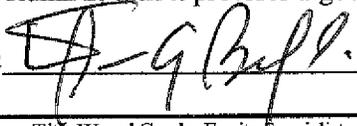
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- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
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Principal's Signature:  Date: 4/12/02

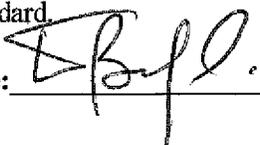
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	5	50	0	0
	Row 2	j.v.:	2	24	0	0
	Row 3	frosh:	1	10	1	10
	Row 4	total:	8	84	0	0
BOYS	Row 5	varsity:	6	87	0	0
	Row 6	j.v.:	3	35	0	0
	Row 7	frosh:	2	5	0	0
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- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

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Principal's Signature:  Date: 4/12/02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO		NO
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO		NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	NO		NO
4. For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	NO		NO
5. If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)	YES		YES

Principal's Signature:  Date: 4/12/02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

KHSAA
 Form T4
 Rev. 07/01

Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	77	112
Row 2	Number of Varsity Teams Offered	5	6
Row 3	Number of Participants on all Varsity Teams	50	87
Row 4	Percentage of Total Varsity Participants By Sex	64.9%	77.6%
Row 5	Number of Junior Varsity Teams Offered	2	3
Row 6	Number of Participants on all Junior Varsity Teams	24	35
Row 7	Percentage of Total Junior Varsity Participants By Sex	31%	31%
Row 8	Number of Freshman Teams Offered	1	1
Row 9	Numbers of Participants on all Freshman Teams	10	5
Row 10	Percentage of Total Freshman Participants By Sex	13%	4%

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
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- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
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 - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

Principal's Signature: _____

A. G. Bell

Date: _____

4/2/02

Participation notes
 G = 4090
 B = 6090

2001-2002

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball		\$3,076		\$2,481		\$332		\$11,000				
B basketball		2,255		1,336		169		11,000				
G softball		843		(See Below)		(See Below)		3,500			\$108	
B baseball		899						3,500				
G cross country		N/A				G = 332 (92) B = 3,279 (792)						
B cross country		N/A				B = 3,611						
G golf		902		409				1,000				
B golf												
G soccer		NA		NA		NA		NA				
B soccer		NA		NA		NA		NA				
G swimming		NA		NA		NA		NA				
B swimming		NA		NA		NA		NA				

Travel Award Expenditures are not complete for 2001-2002 school yr. For sparing sports

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: 18608

SBLO

Date: 4/12/02

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Handwritten notes:
 G = 2890 (5820)
 B = 2,107 (4230)
 G = 17,750 (3670)
 B = 31,259 (6990)
 G = 26,782 (5192)
 B = 56,142 (6690)
 G = 49,800
 B = 26,324

**2001-2002
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)	facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E		B	E	B	E
G track		258 \$516		(See Below)		(See Below)	1750 \$3,500				
B track		258		(See Below)		(See Below)	1750				
G tennis		22,50 45		(See Below)		(See Below)	500 1,000				
B tennis		22,50		(See Below)		(See Below)	500				
G volleyball		NA									
B wrestling		NA									
G (list sport)		NA									
B (football)		\$10,071		\$771		\$3,110	13,500				
G (list sport)											
B (list sport)											

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

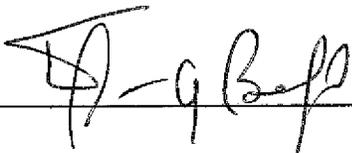
Principal's Signature:  Date: 4/12/02

2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 07/01

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships	NA	NA	NA
Tutoring	NA	NA	NA
Housing and Dining Facilities and Services	NA	NA	NA
Recruitment of Student Athletes	NA	NA	NA

Principal's Signature:  Date: 4/12/02

School Name: Nicholas Co HS
 School Year: 2001-02
 Principal's Signature: [Signature]
 Date: 4/2/02

**2001-2002
TITLE IX
CORRECTIVE ACTION PLAN**

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Update weightroom for female athletes	Purchase weight equipment for females	Completed
Finish softball facility	Fence, storage room, dugouts	Completed
Cheerleading into one squad	Equalize cheerleading for all sports B/G Doubleheader Girls play on Friday	Completed
Scheduling games	Converted A-School building into dressing facility	Completed
Fall sports dressing facility		When interest level is high enough to have a team
Fall Sport for females	Use survey to determine interest	

- An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: [Signature] Date: 4/2/02

Lighter weights and benches were purchased for female use.

All fences, dugouts and storage room were completed before 2001 season.

Cheerleading squads were combined as one. Each game was equally represented in football and basketball (girls and boys).

Converted A-school building into dressing facility, 16' X 24' with water and bathroom.

Basketball games for girls scheduled on Friday nights and also, boy/girl double headers scheduled with start times rotated each year.

2001-2002 INTERSCHOLASTIC ATHLETICS STUDENT SURVEY

KHSAA
Form T61
Rev. 07/01

1. Is the School District offering the interscholastic sport(s) you want to play?

- 100 Yes
- 55 No, I want to play _____
- 39 I am not interested in athletics

2. During the **fall season**, which interscholastic sport would you like to play?

- 44 Football
- 45 Girls' Volleyball
- 6 Boys' Volleyball
- 4 Boys' Cross-Country
- 5 Girls' Cross-Country
- 8 Girls' Field Hockey
- 14 Boys' Golf
- 3 Girls' Golf
- 8 Boys' Soccer
- 38 Girls' Soccer
- 157 I would not participate

3. During the **winter season**, which interscholastic sport would you like to play?

- 29 Boys' Basketball
- 29 Girls' Basketball
- 6 Boys' Swimming & Diving
- 38 Girls' Swimming & Diving
- 17 Boys' Wrestling
- 32 Girls' Gymnastics
- 11 Boys' and Girls' Indoor Track
- 73 I would not participate

4. During the **spring season**, which interscholastic sport would you like to play?

- 12 Boys' Track
- 14 Girls' Track
- 26 Girls' Tennis
- 7 Boys' Tennis
- 18 Girls' Slow Pitch Softball
- 32 Girls' Fast Pitch Softball
- 28 Boys' Baseball
- 73 I would not participate

5. Do you participate in intramural sports? If you do, which sport(s)?

- Yes Intramural sports not offered
- x No

6. Which intramural sports, if any, would you like to see added?

- No logical responses

7. Do you participate in non-school sport activities? If you do, which sport(s)?
55 Yes Gymnastics/slow-pitch softball
123 No

8. Are you currently participating in interscholastic athletics during any season?

74 Yes

72 No Why don't you participate in interscholastic athletics?

4 I prefer other activities such as band, chorus, etc.

34 I don't have time

2 The practice schedules and game times are inconvenient

17 The sport I like isn't offered

7 It's too expensive

3 I prefer to participate in club or intramural sports

21 Working

13 Other

not interested

9. Do you have any suggestions to encourage participation?

more choices

10. Please list OTHER SPORTS you are interested in participating in and the sports season.

Sport

Season

Optional

Name: _____

Age: _____

Male: _____ Female _____