Kentucky High School Athletic Association

To:

Superintendent, Principal, and Athletic Director

From.

Louis Stout, Commissioner

Brigid L. DeVries, Executive Assistant Commissioner

Date:

April 29, 2002

Subject:

2001-2002 Annual Report Forms Submission

School:

Ohio County High School

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

igid Z. De Vins

Should you need any further information, please do not hesitate to call anytime.



Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner

Brigid L. Devries, Executive Assistant Commissioner

Date: April 26, 2002

Re: 2002 Title IX Forms Submission

	<u>,</u>	
School	Ohio County	Reviewed by Gary W. Lawson

The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner.

\boxtimes	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
×	T-2 (Summary Program Chart 2)	×	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	×	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2001 – 2002 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.	×	Other Recommendation and Comments:
	-	Good work on calculations – all correct. The Athletic Director should speak to someone at KHSAA about Form T-35 and T-36 prior to any future submittals.



2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2002 along with other required forms)

The Ohio	County	High School, _		, Kentucky
(Name o	of High School)	i turi u u afu u e e	(City)	accurate and true represent
rtifies to the Kentucky	High School Athletic	Association that t	ne tonowing is an	accurate and true represent
the facts surrounding	compliance with Title	20, U.S.C. Titles	1681-1688, et. Sec	q. (also known as Title IX)
* '				
fy the following pro	visions in accordan	ice with records	at the school co	ntained in the permane
X file, and to the b	est of my knowledge	e have complete	d the following	tasks. (All boxes must be
ed)	<i>,</i>			
ou)				
		t the high appeal	(list committee	personnel and provide
		it the man school	i. (11st committee	personnel and provide
attachment if neces	+ *.	701		THE STATE OF THE S
ame	Address	Phone	1/20/2011	Athletic Director
Cobert Hisberry	1400 S. Main St	: Horttord, Ky	(7.10) 4.4-2279	HANDETIC UNECTO
Dean Minton	u ·		77	trincipal
houndra Your	<u>a "</u>		<u> </u>	Teacher
Misty Decker	·,,	41747		Teacher
Debhie Settles	3 "	<u>.</u> ,	11	Teacher
Mike Settles	11		pt ·	Teacher
-			<u></u>	
Designated the f	following person(s) a	s the Title IX co	ordinator for the	school/district:
2.1.	٠. ه	A :		
NOORTH HISTORY	THINK TIC	Director 1	Address	Phone
Iame /	Tille	•	Addices	X 110113
				1 11 - 41-1-41-9
School personn	el are continuing to r	nake periodic rev	views of the boys	s and girls athletics progra
eflected in the Corre	ctive Action Plan.		# -	•
•				
In addition to the	ne above information	, the above refer	enced school ma	intains a complete permar
le relative to Title D	X records including o	onies of the self-	assessment audi	t, all corrective action pla
ther related material	a cooling mistaging t	of-		
iner relateu material	5.			
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uperintendent Signa	. UVV	and the second	2 8 4 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	·
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ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	590	49.6%	194	48.6%
Row 2	BOYS	599	50.4%	205	51.4%
Row 3	Totals	1,189	100%	399	100%

Instructions:	

*Number of 8th grade students & below used in Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

	\sim $/$	111 11	110	
Principal's Signature:_	Marwa	CINVEEN HA	Under Date:	3-26-02

2001-2002 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	7	90	2	15	7.7%
	Row 2	j.v.:	4	71	2	.28	14.4%
	Row 3	frosh:	2	<i>3</i> 3		19	9.8%
-	Row 4	total:	13	194	5	62	31.9%
BOYS	Row 5	varsity:	8	127	2	9	4.4%
	Row 6	j.v.:	3	47	0	0	0
·	Row 7	frosh:	2	31	0	0	0
	Row 8	total:	13	205	a	9	4.4%

- List the number of interscholastic teams offered for girls and boys at each competitive level (for example, varsity, junior varsity, and freshman levels). Total each of the entries in Column 1 into Row 4, Column 1 and Row 8, Column 1.
- 2) List the number of interscholastic teams that have been added in the last five years at each competitive level. Total each of the entries in Column 3 into Row 4, Column 3 and Row 8, Column 3.
- 3) List the number of participants that are currently on each level of the teams that were added in the last five years. Total each of the entries in Column 2 into Row 4, Column 2 for girls and Row 8, Column 2 for boys. If a team was added previously but no longer exists, there are no current participants to be added for that team.
- 4) List the number of participants added in the last 5 years. Total each of the entries made in Column 4 into Row 4, Column 4 for girls and Row 8, Column 4 for boys.
- 5) Calculate the percentage of participants that have been added in the last five years (Column 4 divided by Column 2 on each line). For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 96 (taken from Form T-1, Row 1, Column 3), then 65.6% of the current opportunities (63 of 96) have been added in the last five years. Perform similar calculations for male participants.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Nayward Wean Monton Date: 3-26-02

ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

		GIRLS		BOYS
		(Yes / No)		(Yes / No)
1.	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No		
3.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	No		
4,	For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	No	Paris Paris Paris Paris Paris	
5.	If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)	No		

Principal's Signature: Naywould Dean Months Date: 3-26-02

2001-2002 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		(Column 1)	(Column 2)
	Team Levels	GIRLS	BOYS
Row 1	Total Number of Athletics Participants in All Levels	194	205
Row 2	Number of Varsity Teams Offered	7	8
Row 3	Number of Participants on all Varsity Teams	90	127
Row 4	Percentage of Total Varsity Participants By Sex	46.4%	62%
Row 5	Number of Junior Varsity Teams Offered	4	3
Row 6	Number of Participants on all Junior Varsity Teams	71	47
Row 7	Percentage of Total Junior Varsity Participants By Sex	36.6%	22.9%
Row 8	Number of Freshman Teams Offered	2	2
Row 9	Numbers of Participants on all Freshman Teams	33	31
Row 10	Percentage of Total Freshman Participants By Sex	17%	15.1.%

- 1) Copy the number entered on Form T1, Row 1, Column 3 and place on Row 1, column 1 of this form.
- 2) Copy the number entered on Form T1, Row 2, Column 3 and place on Row 1, column 2 of this form.
- 3) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #2,5,8) and place in the proper boxes in columns 1 and 2.
- 4) List the number of teams at the varsity, junior varsity, and freshman levels for boys and girls (Rows #3,6,9) and place in the proper boxes in columns 1 and 2.
- 5) Calculate the percentage of female and male participants at each level. (Rows #4,7,10)
 - Divide Row 3, Column 1 by Row 1, Column 1, and place the percentage in Row 4, Column 1.
 - Divide Row 3, Column 2 by Row 1, Column 2, and place the percentage in Row 4, Column 2.
 - Divide Row 6, Column 1 by Row 1, Column 1, and place the percentage in Row 7, Column 1.
 - Divide Row 6, Column 2 by Row 1, Column 2, and place the percentage in Row 7, Column 2.
 - Divide Row 9, Column 1 by Row 1, Column 1, and place the percentage in Row 10, Column 1.
 - Divide Row 9, Column 2 by Row 1, Column 2, and place the percentage in Row 10, Column 2.

'rincipal's Signature: Nayward Wear Ment Date: 3-26-02

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KHSAA Fom T35 REV: 07/01

2001-2002 BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

TO INCLUDE BOOSTER CLUB FUNDING

	equipm sup	equipment and supplies	Provided by the Board of education	by how	аме	awards	coaches' salaries (to include supplemental and extended employment)		facilities improvements Provided by the Board of Education	ties sments by f rd of	publications (if sport-specific) N/A	ons (if scific)
	В	E	В	E	В	Ħ	æ	Ħ	B	Ē	В	E
G basketball	000'015 000'015	\$ 10,000			\$ 150	\$ 150	61.1	19%				
B basketball	\$10,000	\$10,000 \$ 10,000			\$ 150	\$ 150	6 [: 1	19%				
G softball	53,000	53,000 53,000			\$ 150	\$ 750	1.08	8%				-
B baseball	53,000	\$ 3,000			\$ /50	\$ 150	1.08	%8				
G cross country	\$ 500	500			\$ 150	\$150	<u>.</u>	3%				
B cross country	\$ 500	\$ 500			\$ 150	\$150	1.03	3%		-		
Ggolf	\$500	\$ 500			\$ 750	\$/50	1.03	3%				
B golf	<u>8</u>	\$ 500			\$ 750	\$ 150	1.03	3%				
G soccer	\$2,500	52,500			\$ 150	\$ 150	1.08	%8				
B soccer									1			
G swimming												-
B swimming								٠.	,		-	

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: 🤇

Date:

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KHSAA Fotm T36 . REV. 07/01

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2001-2002

s (if	ne)	Ħ										
publications (if	sport-specific)											
publi	spor	8								-		
facilities	Provided by the Board of Education	E		-								
faci	Provide the Bo	В								-		
coaches' salaries (to include	nud (E	3%	3.6%	3%	3%	%9)			%61		
coaches (to in	supplem exte emplo	В	1.03	1.03	103	103	901			1.19		
awards		H	\$ 150 \$ /50	\$ /SO	\$ 150 \$ 150	\$150 \$150	\$150 \$150	- In the second		\$ 150		
aws		B	\$ 150	\$ 150 \$ 150	\$ 150	\$ 150	\$ 150			9/20		
travel	d by sid of tion	EA .					·					
tra	Provided by the Board of Education	B										
pm	supplies	田	\$ 500	\$ 500	\$ 500	\$ 500	\$2,500		<i>j</i>	000'51\$ 000'515		
equipm	dns	æ	\$500	\$500 \$500	\$ 500	\$500	\$2,500 \$2,500			\$15,000		
Teams			G track	B track	Gtennis	B tennis	G volleyball	B wrestling	G (list sport)	B (football)	G (list sport)	B (list sport)

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

11. Beaufair	Mende
1	KUMA
	/ lamalad
	incipal's Signature:

Date:

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Benefits

Ohio County Schools

Teachers

2001-02 Salary Schedule

																		_	 .			-					فتريع					
	>	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328	\$18,328		\$18,328			\$18,328
	2	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	\$19,882	£19,882	\$19,832	\$19,882					\$19,882	\$19,882	\$19,882				\$ \$19,882
Rank	=	\$27,239	\$27,714	\$27,873	\$28,034	\$30,189	\$30.346	\$30.507	\$39,666	\$30,829	\$30,988	\$34,262	\$34,420	\$34,580	\$34,739	\$35,056	\$35,858	\$36,016	\$36,511	\$36,671										\$38,029		
	:	\$29,634	£30,168	\$30.24Z	C20 476	400,4E4	#32, F34	422.780	422 940	¢34,100	\$34,583	\$37,771	\$37,933	\$38,092	\$38,491	\$39,380	\$40.124	\$40,189	\$40,253	\$40,315	\$40,379	\$41,106	\$41,233	\$41,360	\$41,485	\$41,614	\$41.742			\$42,121		
		423 937	- CO	104 564	#43,04.	200°CC4		401,1000	401,100 401,100	457,754	438 934	¢44 283	\$41.446	\$41,525	\$41.977	\$42 861	\$43.490	643.553	\$43.617	643 731	543.892	\$44.053	\$44.180	\$44.307	\$44 434	\$44.561	\$44 688	\$44.795	\$44.918	\$45,081	\$45.164	\$46,000
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Sick leave days (see policy manual)

Health insurance - State contributes \$214.00 (subject to change each calendar year) to apply towards one of the state mandated health insurance plans.

Workers' Compensation Insurance

Paid holidays - six/12 months & four/all others

Life Insurance (20,000) -- paid by State

Life Insurance (10,000)

\$3 million in Liability, Errors & Omissions Insurance

Matching contributions for retirement

Matching contributions for Social Security & Medicare

Unemployment insurance

Personal day (see policy manual)

Compensation for unused sick days at retirement - 30%

Cafeteria Plan and Flexible Spending Account

Single membership to Ohio County Family Wellness Center

Vacation - 12 month employee, 5 paid days after 1 year, 10 paid days after 2 years - can not accumulate Death Benefit through Teachers' Retirement System (\$2,000) active and (\$2,500) retired

Educational Doctorate - \$2,000 salary supplement Per KRS 167,395 • Certification from the National Board for Professional

Teaching Standards - \$2,000 salary supplement

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	1	ADVANTAGE TO on Internal Evalua column.)	
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			X
Scheduling of Games and Practice Time			×
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

Principal's Signature:	Hama	A Dean	Minto Date:	3-26-02
_				

KHSAA Forni T60 Rev. 07/01

School Name: Okio Courty High School
School Year: 2001-2002
Principal's Signature: CO

2001-2002 TITLE IX

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

LIEM FOR CORRECTION	SUGGESTED CHANGE	THATE TABLE FOR CORRECTIVE ACTION
"Prime-time" play for Girls Basketball	Equal amount of prime-time games with Boys Basketball	Fall 2003

identified as items for correction. This form shall be typed.

Principal's Signature:



2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses School Name: Ohio County High School
School Enrollment: 1,189' Date: 3/16/02 Completed By: Robert Asherry
 Instructions: Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.
1,236 Number of Surveys 854 Total Returned 8-11 Grades Surveyed How Was The Survey Administered? Surveys given to 3.0 block teachers
Fall Sports (List Total Number of Participation Responses) 18 Cross Country (Girls) Cross Country (Boys) Field Hockey (Girls) Football (Boys) Golf (Girls) Golf (Boys) Soccer (Girls) Soccer (Boys) Volleyball (Girls) Volleyball (Boys)
Winter Sport (List Total Number of Participation Responses) 71 Basketball (Girls) 103 Basketball (Boys) 43 Gymnastics (Girls) 50 Indoor Track (Girls) 10 Indoor Track (Boys) 71 Swimming & Diving (Girls) 37 Swimming & Diving (Boys) 40 Wrestling (Boys)

Spring Sport (List Total Number of Particip	nation Responses)
	remon reapondes)
<u> </u>	
49 Fast Pitch Softball (Gir	ls)
53 Slow Pitch Softball (Gi	
52 Tennis (Girls)	
26 Tennis (Boys)	
37 Track (Girls)	
	•
47 _ Track (Boys)	·
	•
Other Sports (From Student Survey T-61 Q	mestion 10)
Other Sports (From Student Survey 1-01 Q	destion 10)
	37 1 CC: 1 T.4
Name of Sport	Number of Students Interested In
	Participating
C. Sugarina	10
Swimming	
Hockey	/ <i>d</i>
Footba'll	
Socres	13
77 .	· ~
Kughy	
La Crosse	<u> </u>
Volleyball	9
Baskethall	8
Softball	6
Number of Students who participate in Intr	amural Sports.
(From Student Survey T-61 Question 5)	
(110m Buddent But 10) 1 or Queen an a)	•
	NT 1
<u>Sport</u>	<u>Number</u>
Gumnastics	11
	<u> </u>
	——————————————————————————————————————
List Intramural Sports students are interested	ed in adding:
(From Student Survey T-61 Question 6)	
·	
Sport	Number
	10
Swimming	
<u>Golf</u>	
Hockey	9
Weetline	~
0 1 11	<u> </u>
- Saseball'	<u> </u>
Volley hall	<u> </u>
Rockish II	7
Basketball	•

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Sport Softhall Soccer Baseball Football	Number 26 6 27 17	. <i>C</i>	
Reasons for not participating in inter (From Survey Question 8)	scholastic athletics.		
Response	Number		
75 I don't have tir 12 The practice so 36 The sport I like 17 It's too expens	chedules and game times ar e isn't offered	e inconvenient	
Student Suggestions to encourage pa	articipation Ctice during Scho	ol hours	
			· ·
Hamard Dean	Minto	3-26-02	
Principal's Signature		Date	

Summary Page No. 3