



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

To: Superintendent, Principal, and Athletic Director

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner *LB*

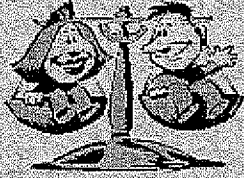
Date: June 20, 2003

Subject: 2002-2003 Annual Report Forms Submission

School: Ballard Memorial High School

Enclosed please find a copy of Form T-65, The 2002-2003 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2002-2003 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Executive Assistant Commissioner *LB*

DATE: April 30, 2003

RE: 2003 Title IX Forms Submission

School	Ballard Memorial High School	Reviewed by	Martha Mullins
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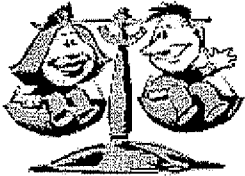
The following is a status report regarding the required 2002 - 2003 Title IX submission of forms due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓	GE 19 (Annual Verification)	✓	T-35 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	✓	T-36 (Budget Expenses)
✓	T-2 (Summary Program Chart 2)	✓	T-41 (Checklist - Overall Interscholastic Program)
✓	T-3 (Summary Program Chart 3)	✓	T-60 (Corrective Action Plan)
✓	T-4 (Summary Program Chart 4)	✓	T-63 (Interscholastic Survey Results)

II. Status

A.	✓	2002 - 2003 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.	✓	Other Recommendation and Comments: <ul style="list-style-type: none"> • With the addition of volleyball, expenditures for female athletes may be improved



MEMORANDUM

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

Date: 4/30/03

Re: 2003 Title IX Forms Submission

School	<u>BALLARD MEMORIAL</u>	Reviewed by	<u>MARTHA MULLINS</u>
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The following is a status report regarding the required 2002-2003 Title IX submission of forms which were due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

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<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist - Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2002-2003 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.		Other Recommendation and Comments: <i>With the addition of volleyball expenditures for female athletes may be improved.</i>



APR 14 2003

**2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2003 along with other required forms)**

The Ballard Memorial High School, Barlow, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Anthony Hunt	4943 LaCenter Rd. Barlow, Ky. 42024	1-270 665-5740	Athletic Director
Randy Allardin	141 Blandville Rd La Center, Ky 42024	1-270-665-5414	Parent
Chan Case	148 Fredrick Ln Wickliffe, Ky 42087	1-270-335-5262	Title IX Coordinator
Donna Carter	993 Ceredo Rd Barlow, Ky. 42024	1-270 665-5338	Parent
Brenda Arington	Box 556, La Center, Ky 42056	1-270-224-2407	Girls Track coach
Khristian Elliott	180 W Walnut St. Lovelaceville, Ky. 42056	1-270-876-7993	Boys Baseball coach
Michael Ceglinski	1441 Creekview Dr. Paducah, Ky. 42003	1-270-442-6818	Asst. Principal
Sharon Reeves	640 McNutt Drive Paducah, Ky. 42003	1-270-210-7052	Principal

Scheduled a minimum of three meetings during the 2002-2003 school year on the following dates:
Dec. 11, 2002
Feb. 19, 2003
April 13, 2003

Designated the following person(s) as the Title IX coordinator for the school/district:

<u>Anthony Hunt</u>	<u>Athletic Director</u>	<u>3561 Paducah Rd. 42024</u>	<u>1-270-665-8400ext.2304</u>
Name	Title	Address	Phone

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Sharon Reeves 4/11/2002
Principal's Signature Date

Steve Hopkins
Superintendent Signature

Vernon Delibozic
School Board Chairpersons' Signature

2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev. 9/02

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	194	47%	144	41%
Row 2	BOYS	217	53%	205	59%
Row 3	Totals	411	100%	349	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 25

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Sharon Peenes Date: 4/10/03

2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 9/02

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	7	84	2	24	
	Row 2	j.v.:	3	51	1	18	
	Row 3	frosh:	1	9	1	9	
	Row 4	total:	11	144	4	51	35%
BOYS	Row 5	varsity:	7	128	1	18	
	Row 6	j.v.:	3	53	-0-	0	
	Row 7	frosh:	2	24	-0-	0	
	Row 8	total:	12	205	1	18	8.7%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Sharon Reines Date: 4/10/03

2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No		No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No		No
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	Yes		No
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	Yes		No
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	No		No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes		No

Principal's Signature: Sharon Reeves Date: 4/10/03

- Notes :
- # 3. Junior Varsity Girls Soccer Team
 - # 4. Freshman Girls Volleyball Team

2002-2003
ACCOMODATION OF INTERESTS AND ABILITIES+
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	84	58.3%
Row 2	j.v.:	3	51	35.4%
Row 3	frosh:	1	9	6.3%
Row 4	total:	11	144	100%
Boys				
Row 5	varsity:	7	128	62%
Row 6	j.v.:	3	53	26%
Row 7	frosh:	2	24	12%
Row 8	total:	12	205	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: *Sharon Reeves*

Date: *4/10/03*

**2002-2003
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

Participation letter
G = 41
B = 59

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	\$3500	\$5457	\$445	\$1095	\$200	\$232	\$10,250	\$10,250	-\$0-	-\$0-	-\$0-	\$539
B basketball	\$3500	\$9060	\$450	\$485	\$200	\$278	\$10,250	\$10,250	-\$0-	-\$0-	-\$0-	\$539
G softball	\$1400	\$5172	\$260	\$260	\$125	\$99	\$3000	\$3000	-\$0-	-\$0-	-\$0-	\$750
B baseball	\$1400	\$5720	\$190	\$1226	\$125	\$99	\$3000	\$3000	-\$0-	-\$0-	-\$0-	-\$0-
G cross country	-\$0-	\$224	-\$0-	\$31	-\$0-	\$33	\$500	\$500	-\$0-	-\$0-	-\$0-	-\$0-
B cross country	-\$0-	\$223	-\$0-	\$31	-\$0-	\$33	\$500	\$500	-\$0-	-\$0-	-\$0-	-\$0-
G golf	\$200	\$273	\$258	\$258	-\$0-	-\$0-	\$600	\$600	-\$0-	-\$0-	-\$0-	-\$0-
B golf	\$200	\$273	\$258	\$258	-\$0-	-\$0-	\$600	\$600	-\$0-	-\$0-	-\$0-	-\$0-
G soccer												
B soccer	G = 13, 110 (35%)		G = 1935 (42%)		G = 447 (35%)		G = 15950 (35%)					G = 1919 (50%)
G swimming	B = 27, 154 (81%)		B = 2680 (58%)		B = 917 (67%)		B = 29, 880 (65%)					B = 1, 913 (50%)
B swimming	49, 265		4615		1, 304		45, 750					3832

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total. *TOTALS*
G = 33, 362 (35%)
B = 62, 464 (65%)

Principal's Signature: *Sharon [Signature]* Date: 4/11/03
95, 816

**2002-2003
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	500	1674.80	165	165	62.50	49.50	1,000	1,000	-0-	-0-	-0-	315.23
B track	500	1674.79	165	165	62.50	49.50	1,000	1,000	-0-	-0-	-0-	315.23
G tennis	200	310.50	126	126	20.00	33.00	600	600	-0-	-0-	-0-	315.23
B tennis	200	310.50	-0-	-0-	20.00	33.00	600	600	-0-	-0-	-0-	315.23
G volleyball			HAVE VOLLEYBALL BUDGET		Exp. For		2002-03					
B wrestling												
G (list sport)												
B (football)	4,000	9,892	322	515	300	423.50	13,850	13,850	-0-	-0-	-0-	744
G (list sport)												
B (list sport)												

- Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.
- "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
- Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature: *Sharon Kault* Date: 4/11/03

2002-2003 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 9/02

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships	N/A	N/A	
Tutoring	N/A	N/A	
Housing and Dining Facilities and Services	N/A	N/A	
Recruitment of Student Athletes	N/A	N/A	

Principal's Signature: *Sharon Peaves* Date: *4/10/03*



2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School: Ballard Memorial High School

School Enrollment: 411

Date: April 9, 2003

Completed By: Anthony Hunt – Athletic Director

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2003. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

331 Number of Surveys

331 Total Returned

8-11 Grades Surveyed

How Was The Survey Administered? Home rooms

(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

9 Cross Country (Girls)

9 Cross Country (Boys)

5 Field Hockey (Girls)

58 Football (Boys)

5 Golf (Girls)

17 Golf (Boys)

41 Soccer (Girls)

19 Soccer (Boys)

77 Volleyball (Girls)

7 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

49 Basketball (Girls)

45 Basketball (Boys)

44 Gymnastics (Girls)

15 Indoor Track (Girls)

6 Indoor Track (Boys)

69 Swimming & Diving (Girls)

12 Swimming & Diving (Boys)

24 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

47 Baseball (Boys)
47 Fast Pitch Softball (Girls)
0 Slow Pitch Softball (Girls)
45 Tennis (Girls)
16 Tennis (Boys)
27 Track (Girls)
16 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>Hockey</u>	11
<u>Boxing</u>	3
<u>Soccer</u>	24
<u>Swimming</u>	22
<u>Wrestling</u>	24
<u>Gymnastics</u>	9
_____	_____
_____	_____

Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
<u>None- We do not have intramural sports</u>	
_____	_____
_____	_____
_____	_____
_____	_____

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
<u>Archery</u>	<u>7</u>
<u>Field Hockey</u>	<u>11</u>
<u>Gymnastics</u>	<u>9</u>
<u>Soccer</u>	<u>24</u>
<u>Swimming & Diving</u>	<u>7</u>
<u>Powder Puff football</u>	<u>3</u>
<u>Hunting</u>	<u>2</u>
<u>Snowboarding</u>	<u>1</u>

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Baseball	9
Basketball	14
Football	16
Swimming	1
Soccer	11
Golf	1
Archery	2
Bowling	2
Gymnastics	2
Dance	6
Karate	1
Volleyball	3

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

<u>Response</u>	<u>Number</u>
<u>50</u> I prefer other activities such as band, chorus, etc.	
<u>43</u> I don't have time	
<u>14</u> The practice schedules and game times are inconvenient	
<u>15</u> The sport I like isn't offered	
<u>13</u> It's too expensive	
<u>4</u> I prefer to participate in club or intramural sports	
<u>19</u> Working	
<u>46</u> Other	

Student Suggestions to encourage participation

Don't be Lazy, Try it!

Better uniforms

Let everyone play - No Tryouts

Give more rewards

Good for you makes you Fit and Healthy

Sharon Kemes *4/10/03*
Principal's Signature Date

School Name: Ballard Memorial H.S.
 School Year: 2002-2003

Principal's Signature: _____
 Date: April 9, 2003

**2002-2003
 TITLE IX
 CORRECTIVE ACTION PLAN**

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Girls Basketball scheduling	Schedule more varsity girls games in Prime Time slots on Friday and Saturday nights.	2003-2004
Girls Basketball scheduling	Schedule five(5) varsity girls games at 7:45 time slot and rotate those slots with guys. If guys are playing on the same date	2003-2004
Girls Volleyball scheduling	Add a Freshman volleyball schedule to increase the number of girl participants in the sport of volleyball according to the student surveys. (2002-2003)	2003-2004
Rotation of cheerleaders for varsity team	Provide a rotation chart for the cheerleaders so no one varsity team has the same cheerleaders every game. (Football, and Basketball)	2003-2004
Increase the number of Female Athletic teams -- if -- warranted. By Creating a JV. Girls Soccer Team	Add a JV Girls Soccer Team -- If -- it deems necessary.	2004-2005

■ An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: *Sharon Beards* Date: 4/10/03

Ballard Memorial High School

3561 PADUCAH ROAD
BARLOW, KENTUCKY 42024
PHONE: (270) 665-8400, FAX: (270) 665-5312



SHARON REEVES

PRINCIPAL

MICHAEL CEGLINSKI

ASSISTANT PRINCIPAL

B. B. KENDRICK

COUNSELOR

May 29, 2003

Brigid L. Devries, KHSAA Commissioner
Larry Boucher, KHSAA Assistant Commissio
2280 Executive Drive
Lexington, KY 40505

Dear Ms. Devries and Mr. Boucher,

Please accept this letter as evidence of reducing the disp. basketball games between Ballard Memorial High School's boys' varsity team.

prime time" varsity team and the

Progress was made for the upcoming 2003-2004 basketball season by scheduling double headers on the "prime time" nights (as suggested during the Title IX audit in March of 2003). The girls' varsity basketball team and boys' varsity basketball team each have seven scheduled games in the "prime time" slot (excluding tournaments). Attached is a schedule for the 2003-2004 season ("prime time" games are highlighted).

Sincerely,

W. Michael Ceglinski

W. Michael Ceglinski,
Assistant Principal, Ballard Memorial High School

Calculations based on Home Games = 40% Administration: Games for Girls: Please discuss w/ M. Ceglinski: be careful H + P Games. Will find this benefit in 2003-2004 T-60 1/2 4/30

**BMHS BASKETBALL
03-04 SCHEDULE**

DATE	OPPONENT	PLACE	TIME	WHO
12/2	TILGHMAN	HOME	4:30	FG, JVG, VG T
12/4	GRAVES	HOME	6:00	FRB, JVB
12/5	HEATH	HOME	4:30	JVG, VG, VB F
12/8	GRAVES	HOME	4:30	FRG, VG, VB M
12/9	MASSAC CO	AWAY	6:30	JVB, VB T
12/12	CALLOWAY CO	HOME	6:00	JVB, VB F
12/15	C.C.A.	AWAY	6:00	FB,
12/16	HICKMAN	HOME	6:00	JVG, VG T
12/18-12/20	TILGHMAN TOUR.	TILGHMAN	TBA	VB
12/19	FULTON CITY	AWAY	6:00	JVG, VG
12/27-12/30	LONE OAK TOURNMENT	AWAY	TBA	VB
	McCLEAN CO. TOURN.	AWAY	TBA	VG
1/5	CARLISLE	HOME	6:00	JVG, VG M
1/6	HICKMAN	AWAY	4:30	FB, JVB, VB
1/9	MAYFIELD	HOME	4:30	JVB, VB, VG F
1/12	CARLISLE	HOME	4:30	FRB, JVB, VB M
1/13	LONE OAK	HOME	4:30	JVG, VG, VB T
1/15	HICKMAN	HOME	6:00	FRB, JVB
1/16	ST. MARY	HOME	4:30	JVB, VB, VG F
1/17	TILGHMAN JV TOURN	AWAY	TBA	JVB
	CARLISE FRB. TOURN	AWAY	TBA	FRB
1/19	HEATH	HOME	6:00	FRB, JVB
1/20	HEATH	AWAY	4:30	JVG, VG, VB
1/22	C.C.A	HOME	6:00	FRB
1/24-1/31	ALL A CLASSIC	GRAVES	TBA	VG, VB
1/31	GRAVES TOUR.	GRAVES	TBA	FRB
2/2	TILGHMAN	AWAY	6:00	FB, JVB
2/3	ST. MARY	AWAY	4:30	JVG, VG, VB
2/6	GRAVES	AWAY	4:30	JVB, VB, VG
2/9	HICKMAN	AWAY	6:00	JVG, VG
2/10	MURRAY	AWAY	6:00	VG, VB
2/12	MAYFIELD	AWAY	4:30	JVG, VG, VB
2/14	HEATH TOUR.	HEATH	TBA	FRB
2/16	REIDLAND	HOME	6:00	JVG, VG M
2/17	LONE OAK	AWAY	4:30	FRB, JVB, VB
	LONE OAK	HOME	6:00	FRG, JVG
2/19	CALLOWAY	AWAY	6:00	FRG, JVG
2/20	CARLISLE	AWAY	4:30	JVG, VB, VG
2/24	CALLOWAY	AWAY	6:00	VG, VB
2/26	FULTON. CO	AWAY	6:00	VG, VB
2/27	FULTON CITY	HOME	6:00	VG, VB F

Head Coach
Asst. Coaches-
Head Girls Coach- Amber Crice
Asst. Coaches-Marla Cooper, Devona Dew

Principal-Sharon Reeves
Asst. Principal-Michael Ceglinski
Athletic Director-

$$G = 4/10 = 40\%$$

$$B = 6/8 = 75\%$$

1999-2000

BUDGETS - PROGRAM COMPARISON CHART I

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B*	E	B	E	B	E	B	E	B	E	B	E
G basketball	3500.00	3304.55			180.00	405.71						
B basketball	3500.00	3922.61										
G softball	900.00											
B baseball	900											
G cross country												
B cross country												
G golf												
B golf												
G soccer												
B soccer												
G swimming												
B swimming												

Coaches' Salaries are not budgeted in the Athletic Budget

180.00 for G+B
405.71 for G+B
Was Not Budgeted 78.50
Same 138.50

Over time, Day care, misc equip, + supplies # the department & activities. School will number

1/2
6/30
12/31

Signature: Donald Kelly Date: 6/17/00

BUDGETS - PROGRAM COMPARISON CHART 2

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	795.00 for	607.82 for			Was Not Budgeted	55.50						
B track	G+B	G+B			Budgeted	G+B						
G tennis	300.00 for	277.61 for										
B tennis	G+B	G+B			Was Not Budgeted	18.50						
G volleyball												
B wrestling												
G (list sport)												
B (football)	3500.00	1543.24				100.00	150.00					
G (list sport)												
B (list sport)												

* "B" is for budgets and "E" is for expenditures

Signature: Ronald [Signature] Date: 6/12/00

2001-2002

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	3500.00	944.58			200.00	232.50	10,350	9000.00				
B basketball	3500.00	414.77			200.00	259.50	10,550	10,550				
G softball	1400.00	1344.09			125.00	HNBA	3000.00	3000.00				
B baseball	1400.00	1332.40			125.00	HNBA	3000.00	3000.00				
G cross country												
B cross country												
G golf	200.00	67.25					600.00	600.00				
B golf	200.00	393.50					600.00	600.00				
G soccer												
B soccer												
G swimming												
B swimming												

G = 3,204 (21%)
B = 12,225 (69%)

HNBA - Has Not Been Determined

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: Dana H. Baker Date: 4-10-02

2001-2002

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	500.00	600.54			62.50	HNBA	1000.00	1000.00				
B track	500.00	600.54			62.50	HNBA	1000.00	1000.00				
G tennis	200.00	280.70			20.00	HNBA	600.00	600.00				
B tennis	200.00	218.40			20.00	HNBA	600.00	600.00				
G volleyball												
B wrestling												
G (list sport)												
B (football)	4000.00	5558.76			300.00	383.50	14,675	17,225				
G (list sport)												
B (list sport)												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

** HNBA - Has Not Been Determined*

Principal's Signature: Deane R. Johnson Date: 4-10-02

Ballard Memorial High School

3561 PADUCAH ROAD
BARLOW, KENTUCKY 42024
PHONE: (270) 665-8400, FAX: (270) 665-5312



SHARON REEVES
PRINCIPAL

MICHAEL CEGLINSKI
ASSISTANT PRINCIPAL

B. B. KENDRICK
COUNSELOR

June 2, 2003

Sharon Reeves

6/30

Brigid L. Devries, KHSAA C
Larry Boucher, KHSAA A
2280 Executive Drive
Lexington, KY 40505

Dear Ms. Devries and Mr. B.

Please accept this letter as evidence of the number of male and female athletes who received free physical examinations in the 2002-2003 school year. The following data is as follows:

- Female athletes / free examinations = 0
- Male athletes / free examinations = 43

A discrepancy is obviously evident in comparison of the number of male and female athletes who received free physical examinations in the 2002-2003 school year. This provides a definite advantage to the boys' program.

For the 2003-2004 school year these male athletes will not be allowed this benefit in order to gain equivalency among the girls' and boys' programs.

Sincerely,

W. Michael Ceglinski

W. Michael Ceglinski,
Assistant Principal, Ballard Memorial High School

EQUIPMENT AND SUPPLIES - SUMMARY PROGRAM COMPARISON 1

BENEFIT		GIRLS (number of participants)	BOYS (number of participants)
Game Uniform Quality	excellent:	65	91
	good:	79	114
	fair:	0	0
	poor:	0	0
Practice Uniform Quality	excellent:	0	0
	good:	35	20
	fair:	0	0
	poor:	0	0
Sport-specific Quality	excellent:	35	30
	good:	92	98
	fair:	0	30
	poor:	0	0

Signature: W. Michael Ceglinski Date: 5 / 29 / 03

Equipment and Supplies Game uniform quality

- The following is a calculation of the percentage of male and female participants that are provided **excellent** game uniform quality.

$$\text{Girls} \rightarrow 65 / 144 = 45\%$$

$$\text{Boys} \rightarrow 91 / 205 = 44\%$$

45% of the girl participants are provided excellent game uniform quality versus 44% of the boy participants are provided excellent game uniform quality.

- The following is a calculation of the percentage of male and female participants that are provided **good** game uniform quality.

$$\text{Girls} \rightarrow 79 / 144 = 55\%$$

$$\text{Boys} \rightarrow 114 / 205 = 56\%$$

55% of the girl participants are provided good game uniform quality whereas 56% of the boy participants are provided good game uniform quality.

- 0% of the girl participants and boy participants are provided fair or poor game uniform quality

Equipment and Supplies Practice uniform quality

- The following is a calculation of the percentage of male and female participants that are provided **excellent** practice uniform quality.

$$\text{Girls} \rightarrow 0 / 144 = 0\%$$

$$\text{Boys} \rightarrow 91 / 205 = 0\%$$

0% of the girl participants are provided excellent practice uniform quality versus 0% of the boy participants who are provided excellent practice uniform quality.

- The following is a calculation of the percentage of male and female participants that are provided **good** practice uniform quality.

$$\text{Girls} \rightarrow 35 / 144 = 24\%$$

$$\text{Boys} \rightarrow 20 / 205 = 10\%$$

24% of the girl participants are provided good practice uniform quality whereas 10% of the boy participants are provided good practice uniform quality.

- 0% of the girl participants and boy participants are provided fair or poor practice uniform quality

Equipment and Supplies Sport-specific quality

- The following is a calculation of the percentage of male and female participants that are provided **excellent** sport-specific quality.

$$\text{Girls} \rightarrow 35 / 144 = 24\%$$

$$\text{Boys} \rightarrow 30 / 205 = 15\%$$

24% of the girl participants are provided excellent sport specific quality versus 0% of the boy participants who are provided excellent sport specific quality.

- The following is a calculation of the percentage of male and female participants that are provided **good** sport specific quality.

$$\text{Girls} \rightarrow 92 / 144 = 64\%$$

$$\text{Boys} \rightarrow 98 / 205 = 48\%$$

64% of the girl participants are provided good sport specific quality whereas 48% of the boy participants are provided good sport specific quality.

- 0% of the girl participants are provided fair or poor sport specific quality. However, 30 boys participants are provided fair sport specific quality. 30 / 205 results in a percentage of 15%. 0% of the boys are provided poor sport specific quality.

EQUIPMENT AND SUPPLIES - SUMMARY PROGRAM COMPARISON CHART 3

Teams	no. of shorts/pants		no. of shirts/jerseys		no. of jackets		sweats		pairs of shoes		other	sport-specific (list differences)	advantage (girl's team or boy's team)
	G*	P	G	P	G	P	G	P	G	P			
G V basketball	15	20	15	20	0	0	15	0	0	0	-	-	-
B V basketball	10	0	10	0	10	0	10	10	0	0	-	-	-
G JV basketball	15	15	15	15	0	0	15	0	0	0	-	-	-
B JV basketball	21	0	22	0	10	0	9	0	0	0	-	-	-
G Fr basketball	9	9	9	9	0	0	10	0	0	0	-	-	-
B Fr basketball	21	0	20	0	0	0	0	0	0	0	-	-	-
B Fr basketball	24	0	24	0	20	0	0	0	0	0	-	-	-
G V softball	25	0	25	0	20	0	0	0	0	0	-	-	-
B V baseball	24	0	24	0	0	0	0	0	0	0	-	-	-
G JV softball	15	0	15	0	0	0	-	-	-	-	-	-	-
B JV baseball	-	-	-	-	-	-	-	-	-	-	-	-	-
G Fr softball	-	-	-	-	-	-	0	0	0	0	0	-	-
B Fr baseball	4	0	4	0	0	0	0	0	0	0	0	-	-
G cross country	8	0	8	0	0	0	0	0	0	0	0	-	-
B cross country	0	0	12	0	0	0	0	0	0	0	0	-	-
G V golf	0	0	12	0	0	0	0	0	0	0	-	-	-
B V golf	-	-	-	-	-	-	-	-	-	-	-	-	-
G JV golf	-	-	-	-	-	-	-	-	-	-	-	-	-
B JV golf	-	-	-	-	-	-	-	-	-	-	-	-	-

Date: 5/29/03

M. Michael Coakley

EQUIPMENT AND SUPPLIES - SUMMARY PROGRAM COMPARISON CHART 4

Teams	no. of shorts/pants		no. of shirts/jerseys		no. of jackets		sweats		pairs of shoes		other	sport-specific (list differences)	advantage (girl's team or boy's team)
	G	P	G	P	G	P	G	P	G	P			
G V soccer	-	-	-	-	-	-	-	-	-	-	-	-	-
B V soccer	-	-	-	-	-	-	-	-	-	-	-	-	-
G JV soccer	-	-	-	-	-	-	-	-	-	-	-	-	-
B JV soccer	-	-	-	-	-	-	-	-	-	-	-	-	-
G Fr soccer	-	-	-	-	-	-	-	-	-	-	-	-	-
B Fr soccer	-	-	-	-	-	-	-	-	-	-	-	-	-
G swimming	-	-	-	-	-	-	-	-	-	-	-	-	-
B swimming	-	-	-	-	-	-	-	-	-	-	-	-	-
G track	15	0	15	0	0	0	0	0	0	0	-	-	-
B track	15	0	15	0	0	0	0	0	0	0	-	-	-
G V tennis	0	0	8	0	0	0	0	0	0	0	-	Tennis Balls	-
B V tennis	0	0	11	0	0	0	0	0	0	0	-	Tennis Balls	-
G JV tennis	-	-	-	-	-	-	-	-	-	-	-	-	-
B JV tennis	-	-	-	-	-	-	-	-	-	-	-	-	-
G V (list sport)	-	-	-	-	-	-	-	-	-	-	-	-	-
B V wrestling	-	-	-	-	-	-	-	-	-	-	-	-	-
G JV (list sport)	-	-	-	-	-	-	-	-	-	-	-	-	-
B JV wrestling	-	-	-	-	-	-	-	-	-	-	-	-	-

Signature: W. Michael Cepinski Date: 5/29/03

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EQUIPMENT AND SUPPLIES - SUMMARY PROGRAM COMPARISON CHART 5

Teams	no. of shorts/pants		no. of shirts/jerseys		no. of jackets		sweats		pair of shoes		other	sport-specific (list differences)	advantage (girl's team or boy's team)
	G	P	G	P	G	P	G	P	G	P			
G V volleyball	24	0	24	0	0	0	0	0	0	0	-	Kneepads, balls, Net	
B V football	45	0	45	20	0	0	0	0	0	0	-	Helmets, pads	
G JV volleyball	24	0	24	0	0	0	0	0	0	0	-	Kneepads, balls, Net	
B JV football	20	0	20	20	0	0	0	0	0	0	-	Helmets, pads	
G Fr volleyball	-	-	-	-	-	-	-	-	-	-	-	-	
B Fr football	20	0	20	0	0	0	0	0	0	0	-	Helmets, pads	
G (list sport)	-	-	-	-	-	-	-	-	-	-	-	-	
B (list sport)	-	-	-	-	-	-	-	-	-	-	-	-	
G (list sport)	-	-	-	-	-	-	-	-	-	-	-	-	
B (list sport)	-	-	-	-	-	-	-	-	-	-	-	-	

* Column heading "G" refers to games, "p" refers to practices

Signature: W. Michael Cefinola Date: 5/29/03

TRAVEL AND PER DIEM BENEFITS - SUMMARY PROGRAM COMPARISON

BENEFIT		GIRLS	BOYS
Number of trips to away games using -	school bus:	59	72
	charter bus:	0	0
	van:	7	6
	rental car:	0	0
	personal car:	5	6
	total trips:	71	84
Arrival time before games -	less than 1 hour:	41	43
	one to two hours:	28	39
	two to three hours:	0	0
	three to four hours:	2	2
Leave immediately after games?		yes	yes
Number of teams provided meals at -	fast food:	0	0
	buffet restaurant:	5	5
	good quality restaurant:	0	0
	total no. of teams	3	3
Amount of money for meals		\$10	\$10
Advantage - Number of girls' teams or boys' teams with more athletes on travel squad (comparing same sports and competitive levels)			B
Number of overnight stays for regular season games		0	0
Number of overnight stays for post-season games		4	4
Type of housing during travel -	medium quality hotels:	0	0
	good quality hotels:	4	4
	low budget hotels:	0	0

Signature: W. Michael Ceglinski Date: 6-5-03

School Name: Ballard Memorial High School

School Year: 2003 - 2004

Principal's Signature: Michael Ceglinski

Date: June 12, 2003

2002-2003

TITLE IX

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Medical and Training Facilities and Services Physical Training Equipment for Females	Purchase lightweight dumbbells (5's, 10's, 15's), ankle weights, and wrist roller for females.	August 2003

* An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: W. Michael Ceglinski Date: 6/12/01