



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

To: Superintendent, Principal, and Athletic Director

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner 

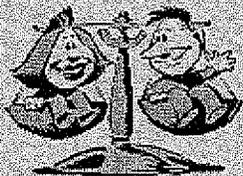
Date: June 20, 2003

Subject: 2002-2003 Annual Report Forms Submission

School: Breathitt County High School

Enclosed please find a copy of Form T-65, The 2002-2003 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2002-2003 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Executive Assistant Commissioner *LB*

DATE: May 2, 2003

RE: 2003 Title IX Forms Submission

School	Breathitt County High School	Reviewed by	Martha Mullins
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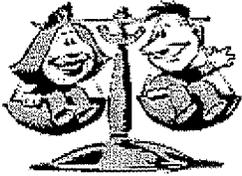
The following is a status report regarding the required 2002 - 2003 Title IX submission of forms due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓	GE 19 (Annual Verification)	✓	T-35 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	✓	T-36 (Budget Expenses)
✓	T-2 (Summary Program Chart 2)	✓	T-41 (Checklist – Overall Interscholastic Program)
✓	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
✓	T-4 (Summary Program Chart 4)	✓	T-63 (Interscholastic Survey Results) *- see below

II. Status

A.		2002 – 2003 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives:
D.	✓	<p>Other Recommendation and Comments:</p> <ol style="list-style-type: none"> 1. It is recommended that student representatives be added to the Gender Equity Review Committee. 2. Form T-60, Corrective Action Plan, does not address compliance issues indicated on Form T-41. Resubmit T-60 by July 15, 2003. <p>* - It is recommended that the student interest survey be administered to grade 8 as well, if feasible. A survey return of 75% is preferable to a return rate of 60% as reported.</p> <ol style="list-style-type: none"> 3. As discussed by phone, school personnel are requested to send a progress report on the status of providing a better volleyball playing surface and on the remodeling of locker room and storage space for girls' basketball by July 15, 2003. 4. Complete information requested on Form T-35 & T-36 is to be resubmitted by July 15, 2003.



MEMORANDUM

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

Date: MAY 2, 2003

Re: 2003 Title IX Forms Submission

School BREATHITT COUNTY HIGH SCHOOL Reviewed by HARTHA MULLINS

The following is a status report regarding the required 2002-2003 Title IX submission of forms which were due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓	GE 19 (Annual Verification)	✓	T-35 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	✓	T-36 (Budget Expenses)
✓	T-2 (Summary Program Chart 2)	✓	T-41 (Checklist - Overall Interscholastic Program)
✓	T-3 (Summary Program Chart 3)	✓	T-60 (Corrective Action Plan)
✓	T-4 (Summary Program Chart 4)	✓	T-63 (Interscholastic Survey Results) <i>See below *</i>

II. Status

A.		2002-2003 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.	✓	Other Recommendation and Comments:

1. *It is recommended that student representation be added to the Gender Equity Review Committee.*
2. *Form T-60, corrective action plan does not address compliance issues indicated on Form T-41. Resubmit T-60 by June 30, 2003.*
- * *It is recommended that the student interest survey be administered to grade 8 as well, if feasible. A survey return of 75% is preferable to a return of 60% as reported.*
3. *As discussed by phone, school personnel are requested to send a progress report on the status of providing a better locker facility (floor surface + on the remodeling of locker room + storage space for girls' lockers) by June 30, 2003.*
4. *Complete information requested on Form T-35 + T-36 is to be resubmitted by June 30, 2003.*

APR 10 2003



**2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

(To be submitted by April 15, 2003 along with other required forms)

The BREATHITT Co High School, JACKSON, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Mike Holcomb	BHS	606-4620/8406	Athletic Director
Karen Griffith	BHS	295-9211	Teacher
Granville Deaton	Bd of Ed	606-2491	Central office
Sharon Hendrickson	Lakeside	606-5717	PARENT
Derek McNight	Jackson	606-9707	Coach
Karen Ditsch	JACKSON	606-4991	Site Base Parent
Lynn Herald	JACKSON	606-7794	Bd of Ed ATTORNEY

Scheduled a minimum of three meetings during the 2002-2003 school year on the following dates:

Sept - 2002
Dec - 2002
April - 2003 -

Designated the following person(s) as the Title IX coordinator for the school/district:

Name	Title	Address	Phone
GRANVILLE Deaton	Migrant - District -	Jackson, Ky	606-2491
Mike Holcomb	A.D. (school)	JACKSON	606-8406

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature]
Principal's Signature

April 8 2003
Date
[Signature]
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

Ron Eden	Bd of Ed	666-2491	Supt.
David Napier	Principle BHS	666-7511	Principle
Shirley Hudson	Quicksand, Ky	666-2484	Bd member

2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

SAMPLE FORM

		Column 1	Column 2	Column 3	Column 4
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	429	52.1%	96	36.5%
Row 2	BOYS	394	47.9%	167	63.5%
Row 3	Totals	823	100%	263	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: _____

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3. Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3).
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Calvin Repic Date: 4-8-03

**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1**

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	278	46.9	118	44.0
Row 2	BOYS	315	53.1	150	56.0
Row 3	Totals	593	100%	268	100%

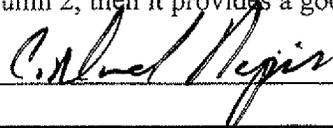
Instructions:

 *Number of 8th grade students & below used in Column 4 calculations if applicable: _____

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:



Date:

4-8-03

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	6	69	0	0
	Row 2	j.v.:	3	38	0	0
	Row 3	frosh:	1	11	0	0
	Row 4	total:	10	118	0	0
BOYS	Row 5	varsity:	6	86	0	0
	Row 6	j.v.:	3	46	0	0
	Row 7	frosh:	2	18	0	0
	Row 8	total:	11	150	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

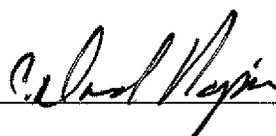
Principal's Signature: *C. Paul Harris* Date: 4-8-03

2002-2003
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO		NO
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO		NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	NO		NO
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	NO		NO
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO

Principal's Signature:  Date: 4-8-03

2002-2003
ACCOMODATION OF INTERESTS AND ABILITIES+
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	69	59%
Row 2	j.v.:	3	38	32%
Row 3	frosh:	1	11	9%
Row 4	total:		118	100%
Boys				
Row 5	varsity:	6	86	57%
Row 6	j.v.:	3	46	31%
Row 7	frosh:	2	18	12%
Row 8	total:		150	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 1, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 1, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 1, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 1, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 1, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 1, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Calvin M. Higin Date: 4-8-03

Participation rates

G = 470 vs 3120 < 1320
 B = 520 vs (692)

2002-2003

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
 TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball		3,040		1650		1,000	14,787	14,787		0		1500
B basketball		3,544		333		1,000	14,836	13,336		0		1500
G softball		3,000		-		150 ⁰⁰	3,000	3,000		0		
B baseball		3,000		-		150 ⁰⁰	3,000	3,000		0		
G cross country		N/A		-		-	-	-		0		
B cross country		N/A		-		-	-	-		0		
G golf	G = 2,153 (21%)	100 ⁰⁰		-		G = 1450 (35%)	G = 20,877 (32%)	G = 20,877 (32%)		0		G = 32,630 (32%)
B golf	B = 19,642 (53%)	100 ⁰⁰		-		B = 2,639 (65%)	B = 45,265 (68%)	B = 45,265 (68%)		0		B = 78,707 (69%)
G soccer	26,795	N/A		-		4089	66,142	66,142		0		106,343
B soccer		N/A		-		-	-	-		0		-
G swimming		N/A		-		-	-	-		0		-
B swimming		N/A		-		-	-	-		0		-
<p>TOTALS</p> <p>G = 32,630 (32%) B = 78,707 (69%)</p>												

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. * We Do Not Do Budgets.

3. Booster Club Funding/Contributions must be included in the expenditures total. * ALL VARS. try TRAVEL Paid By Budget.

Principal's Signature: *Calvin [Signature]* Date: *4-8-03*

**2002-2003
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track		200		0		100	950	950		0		0
B track		200		0		100	950	950		0		0
G tennis		150		0		100	1,000	1,000		0		0
B tennis		150		0		100	1,000	1,000		0		0
G volleyball		663 ⁰⁰ / ₄₄		0		100	1200	1200		0		0
B wrestling		—								—		
G (list sport)		.								—		
B (football)		12,648		1828		1289 ⁰⁰ / ₄₄	31,499	26,979		0		2,000
G (list sport)												
B (list sport)												

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.
2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. * We do not do Budgets
3. Booster Club Funding/Contributions must be included in the expenditures total. * ALL VARS. Travel Paid By Bel of Ed.

Principal's Signature:  Date: 4-8-03

2002-2003 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 9/02

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities		✓	
BENEFITS			
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances	✓		
Coaching		✓	
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			N/A
Tutoring			✓
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

Principal's Signature: *Carol Repis*

Date: 4-8-03

2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name: BREATHITT Co High
 School Enrollment: 593
 Date: 4-9-03
 Completed By: MIKE HOLCOMB

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2003. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

451 Number of Surveys
272 Total Returned
9-11 Grades Surveyed

How Was The Survey Administered? ADVISEE/ ADVISOR period
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

12 Cross Country (Girls)
17 Cross Country (Boys)
11 Field Hockey (Girls)
80 Football (Boys)
6 Golf (Girls)
19 Golf (Boys)
19 Soccer (Girls)
17 Soccer (Boys)
41 Volleyball (Girls)
14 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

37 Basketball (Girls)
54 Basketball (Boys)
31 Gymnastics (Girls)
24 Indoor Track (Girls)
24 Indoor Track (Boys)
20 Swimming & Diving (Girls)
13 Swimming & Diving (Boys)
39 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

45 Baseball (Boys)
23 Fast Pitch Softball (Girls)
23 Slow Pitch Softball (Girls)
26 Tennis (Girls)
11 Tennis (Boys)
27 Track (Girls)
25 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>Girls Baseball</u>	<u>1</u>
<u>Boxing</u>	<u>5</u>
<u>Hockey</u>	<u>6</u>
<u>SLAM BALL</u>	<u>1</u>
<u>STREET BALL</u>	<u>3</u>
<u>Cheerleading</u>	<u>1</u>

Number of Students who participate in Intramural Sports.
 (From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
<u>NONE</u>	

List Intramural Sports students are interested in adding:
 (From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
<u>BASKETBALL</u>	<u>15</u>
<u>Girls TRACK</u>	<u>5</u>
<u>Football</u>	<u>10</u>
<u>Shooting TARGETS</u>	<u>22</u>
<u>Girls Football</u>	<u>3</u>
<u>Dancing</u>	<u>11</u>

Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

Sport	Number
Gymnastics	11

Reasons for not participating in interscholastic athletics.
 (From Survey Question 8)

Response	Number
15 I prefer other activities such as band, chorus, etc.	15
75 I don't have time	75
11 The practice schedules and game times are inconvenient	11
18 The sport I like isn't offered	18
10 It's too expensive	10
4 I prefer to participate in club or intramural sports	4
9 Working	9
9 Other	9
BAD Knees, No Ride, Injured Leg	

Student Suggestions to encourage participation

Hold During School Hours
 Rewards
 Better Coaches
 TRY NOT TO Focus ON ONE Sport


 Principal's Signature

4-8-05
 Date

School Name: **Breathitt County Schools**

2002-2003
TITLE IX

School Year **2002 - 2003**

CORRECTIVE ACTION PLAN

Principal's Signature: *[Signature]*

Date: **4-9-03**

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
SOFTBALL FIELD COMPLEX	NEW FACILITY	1 YEAR
BASEBALL FIELD COMPLEX	NEW FACILITY	1 YEAR
LOCKER ROOM GIRLS BASKETBALL	CONTINUE TO UPGRADE	1-2 YEAR
INTRAMUREL PROGRAMS	CHECK INTEREST	1 YEAR
VOLLEYBALL FLOOR	CONTINUE TO CHECK WITH GIRLS REGARDING KNEES, UPGRADE FLOOR OR MOVE TO COLISEUM	1-2 YEAR
FINANCE OF NON/REVENUE SPORTS	BUDGET, BOARD OF EDUCATION HELP	1-3 YEAR
BETTER JOB OF MEETING TITLE IX	ADD PEOPLE, SET DATE, MEET	6 MONTHS
RESTRUCTURE TITLE IX COMMITTEE	CHANGE PEOPLE DUE TO ROLL CHANGES AND ADD NEW STUDENTS	6 MONTHS

▪ An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: *[Signature]*

Date: **4-8-03**

Breathitt County Board of Education

Ron Eden, Superintendent
420 Court Street, P.O. Box 750
Jackson, Kentucky 41339

(606) 666-2491

fax (606) 666-2493

TITLE IX PROGRESS REPORT 6-23-03

- I. We still have a continuous turnover in superintendents, principles, and coaches. we have posted positions for girl's basketball, volleyball, track, and cross country coaches. The boy's basketball coaching position was filled in May, 2003.
- II. Gender Equity Review Committee is due. We are reorganizing due to personnel changes and student additions. Last meeting time was missed due to several conflicts, other dates and times will be established to solve this problem.
- III. Uniforms have been upgraded for baseball, softball, and volleyball. The boys and girls basketball teams have acquired new uniforms in each color within the last 2 years.
- IV. Male coaching overlap has been eliminated, could be even more in near future if female basketball coach hired. We had a female assistant boy's basketball coach.
- V. The girl's basketball locker room has been remodeled and will be further improved with new lockers and new carpet. Expansion to this locker room is also on the superintendent's list, he will be getting architectural advice as soon as possible. The volleyball locker room in the coliseum was used as the visiting boy's locker room. The volleyball team was given its own storage area in the gymnasium. Volleyball floor is under advisement from the superintendent at current time. We will either move to coliseum or redo the existing floor. softball and volleyball uniforms are stored in their own closets in the stadium. baseball uniforms are stored in their own storage. The -baseball infield has been upgraded and improved and no football practice sessions have been held on this field. We will begin construction on the new baseball-softball complex on the middle school grounds in the near future.
- VI. The volleyball team participated in a volley ball camp held at Breathitt High and presented by the University of Kentucky. This camp was used to improve skills and learn new techniques.
- VII. Intramural programs have been established this summer through the Freshman Academy. These new programs will be implemented in the fall of 2003.

Mike Holcomb A.D.

11/1/00

EQUIPMENT AND SUPPLIES - SUMM Y PROGRAM COMPARISON CHART 3

Teams	no. of shorts/pants		no. of shirts/jerseys		no. of jackets		sweats		pairs of shoes		other	sport-specific (list differences)	advantage (girl's team or boy's team)
	G*	P	G	P	G	P	G	P	G	P			
G V basketball	20	20	18	18	18	0	0	0	0	20	0		✓ G
B V basketball	16	16	16	16	16	0	0	0	0	16	0		
G JV basketball	15	15	15	15	0	0	0	0	0	15	0		
B JV basketball	15	15	15	15	0	0	0	0	0	15	0		
G Fr basketball	12	12	12	12	0	0	0	0	0	10	0		
B Fr basketball	12	12	12	12	0	0	0	0	0	12	0		✓ B
G V softball	60	0	30	0	0	0	0	0	0	0	0		✓ G
B V baseball	22	0	22	0	0	0	0	0	0	0	0		
G JV softball	15	0	15	0	0	0	0	0	0	0	0		✓ G
B JV baseball	10	0	10	0	0	0	0	0	0	0	0		
G Fr softball													
B Fr baseball													
G cross country	0	0	12	0	0	0	0	0	0	0	0		
B cross country	0	0	12	0	0	0	0	0	0	0	0		
G V golf	0	0	2	0	0	0	0	0	0	0	0		
B V golf	0	0	6	0	0	0	0	0	0	0	0		✓ B
G JV golf													
B JV golf													

Signature: Mike Holcomb Date: 6-23-03

EQUIPMENT AND SUPPLIES - SUMMARY PROGRAM COMPARISON CHART 4

Teams	no. of shorts/pants		no. of shirts/jerseys		no. of jackets		sweats		pairs of shoes		other	sport-specific (list differences)	advantage (girl's team or boy's team)
	G	P	G	P	G	P	G	P	G	P			
G V soccer													
B V soccer													
G JV soccer													
B JV soccer													
G Fr soccer													
B Fr soccer													
G swimming													
B swimming													
G track													
B track													
G V tennis	15	0	15	0	0	0	0	0	0	0			
B V tennis	15	0	15	0	0	0	0	0	0	0			
G JV tennis	5	0	5	0	0	0	0	0	0	0			
B JV tennis	5	0	5	0	0	0	0	0	0	0			
G V (list sport)													
B V wrestling													
G JV (list sport)													
B JV wrestling													

Signature: Mike Holcomb Date: 6-23-03

2002-2003

EQUIPMENT AND SUPPLIES - SUMMARY PROGRAM COMPARISON CHART 5

Teams	no. of shorts/pants		no. of shirts/jerseys		no. of jackets		sweats		pair of shoes		other	sport-specific (list differences)	advantage (girl's team or boy's team)
	G	P	G	P	G	P	G	P	G	P			
G V volleyball	13	13	15	15	0	0	0	0	0	0	0	0	
B V football	60	52	60	52	0	0	0	0	0	0	0	0	Boys ✓
G JV volleyball	10	10	10	10	0	0	0	0	0	0	0	0	
B JV football	0	35	35	35	0	0	0	0	0	0	0	0	Boys
G Fr volleyball													
B Fr football	0	20	20	20	0	0	0	0	0	20	0	0	Boys
G (list sport)													
B (list sport)													

* Column heading "G" refers to games, "P" refers to practices

Signature: Mike Hylant

Date: 6-23-03

Breathitt County Gender Equity Review Committee Meeting Minutes
September 26, 2002
Breathitt County High School Science Lab

Committee Members Present

Karen Ditsch, Shirley Hudson, Sharon Hendrickson, Karen Griffith, Granville Deaton, Lynn Herald, Derek McKnight, Principal C. David Napier, Athletic Director Mike Holcomb, Superintendent Ron Eden

Athletic Director Holcomb called this meeting to order at 12:05.

I Review of Breathitt County Title IX Action Plan

A review of the plan indicated that the main concern of the plan continues to be playing fields for the baseball team and the softball team. Plans are being made to look into improvements for both these areas. This will continue to be a top priority of this committee. All other areas are satisfactory.

II New Business

A motion was made by Mrs. Ditsch and seconded by Mr. Napier to add 2 students to the committee. The motion was approved and Coach Holcomb will appoint the students.

The locker room and bathroom area used by the Girls Basketball Team in the Coliseum is a concern. After much discussion the committee agreed that cosmetic changes that can be made before the basketball season begins would be carried out. Mr. Eden suggested that a plan be made and consultation from professionals be considered before any structural changes are made. This is to be done by the spring meeting of this committee. A motion for this action was made by Mrs. Ditsch and seconded by Mr. Napier. This motion carried.

Although cheerleading is not a mandated consideration by this committee, a discussion about the elimination of one cheerleading squad at Breathitt High School was held. It was recommended by the committee members that the squad already chosen be referred to as the Blue Squad. Another squad called the White Squad will be chosen to give more students the opportunity to participate in this activity.

A discussion about basketball game schedules indicated that there had been several double headers scheduled. This will provide the Girls Basketball Program with more equitable prime time game situations.

III Old Business

The wrestling program is still being considered. The Student Survey conducted in the spring showed an interest in this program. Consideration for this sport will be looked at in the future.

IV Meeting Schedule

Next meeting will be set for January.

V After no further business the meeting was adjourned at 1:05.

BREATHITT COUNTY SCHOOLS
TITLE IX MEETING
April 9, 2002

Meeting is called to order by Chairman, Coach Mike Holcomb at 12:05 PM.

1. Corrective Action Plan - Coach Holcomb presents the results of the Title IX audit and discussion ensues concerning the necessary items for our corrective action plan.

- Coach reports that our main concerns were mostly paperwork mistakes and that he has already submitted these corrections with no problems noted.

- Coach reports that the results of a survey conducted indicate a moderate interest in soccer. Discussion continues and Coach Holcomb will also survey the 8th grade.

- Equipment and Supplies - The audit determined that girl's volleyball uniforms need to be upgraded. Coach reports that new uniforms have already been ordered.

- Prime time scheduling of basketball games - we need to look at improving the number of girl's basketball prime time games; the coaches are aware and will be taking this into consideration for next season

- Audit voiced some concern about overlapping coaching assignments - these assignments have already changed and corrected the items addressed in the audit

- Locker Rooms - the girl's basketball locker room is smaller than the boys and should be redone. Mr. Woods, superintendent, is looking in to this matter

- Teams need to be assigned equal storage space - this has already been done

- PE gym floor - alternate, safer flooring needs to be investigated. Mr. Woods is checking in to this also. He already has some information and price quotes on rubber flooring vs. coating the current floor. Discussion also take place about the possibility of drilling holes for the volleyball posts into the coliseum floor.

- Weight room use - Coach is going to set up a "girl's time only" for use of the weight room. He will use a sign in sheet to monitor all participation in use of the weight room

- Cheerleading - we need to continue to monitor tryouts and ensure equal talent on both teams. This is not a problems if we continue to do cheerleading the way we currently do.

One to Two Year Items in the Corrective Action Plan:

- New Baseball/Softball Complex - Continue to look into the possibilities of an on-campus facility at LBJ/SMS. Baseball was a greater concern than softball and the system is already working on a new In-field for baseball. Coach states that some of the space behind the greenhouse has already been reworked to allow football practice, in order to stay off of the baseball infield.

- Volleyball floor

- Girl's locker room - should be finished within 6 months

- Look at restarting Intramural programs

- Look at more funding of non-revenue producing sports from the Board of Education

2. Old Business

- a. Soccer - No action taken at this time

3. New Business

- a. None presented

4. Adjourn

By consensus, the meeting is adjourned at 1:10 PM.

BHS SBDM COUNCIL
SPECIAL CALLED MEETING
OCTOBER 1, 2002

1. Call to Order - Meeting is called to order by Mr. Napier at 6:02 PM. Members present include David Napier, Terri Sewell, Connie Sue Bailey, Sally Dunn, Paula Shouse and Karen Ditsch.
2. HSE – Motion is made by Mr. Napier to voluntarily request an HSE for Breathitt High School. Seconded by Connie Sue Bailey. All members vote yes.
3. Cheerleading - Mr. Napier presents results of TITLE IX committee last week. Motion is made by MR. Napier that the cheerleading \$3500.00 be split equally between the Blue and White squad. Extra compensation will be given to the blue sponsor secondary to the fact that this sponsor covers summer programs and football season. Compensation recommendation would be \$1500 for the Blue sponsor, \$1000.00 for the White sponsor and \$1000 for assistant. This assistant would receive the full \$1000 if they agree to equally assist both squads, or would be split into two positions of \$500 each squad. The squads will switch teams that they cheer for during the scheduled double-headers. Motion seconded by Sally Dunn. All members vote yes.
4. Spanish - Mr. Napier makes the motion that we request the BOE post a Spanish position as soon as possible. Seconded by Terri Sewell. All members vote yes.
5. Arts-Humanities Department Chair - Paula Shouse makes motion to request the BOE repost the Arts-Humanities department chair, to include the following teachers: arts-humanities, art, chorus, band, and physical education. Seconded by Sally Dunn. All members vote yes.
6. Motion is made by Terri Sewell to adjourn to closed session and seconded by David Napier. All members vote yes. Meeting is adjourned to closed session to consider personnel issues at 6:17 PM. ONLY members present in the special session are David Napier, Terri Sewell, Connie Sue Bailey, Paula Shouse, Sally Dunn and Karen Ditsch.

Motion is made by Terri Sewell to return to open session and seconded by David Napier. All members vote yes.

After consultation with the SBDM, Principal David Napier, will recommend to Mr. Eden hire Paula Clemons as the White cheerleading sponsor. Council agrees by consensus.

7. Motion is made by David Napier to change regular October meeting to October 15, 2002, due to fall break. Seconded by Terri Sewell. All members vote yes.

8. Adjournment – Motion is made by David Napier to adjourn. Seconded by Paula Shouse. All members vote yes. Meeting is adjourned at 6:25 PM.

Karen S. Ditsch

Presented to Bd of Education Spring 2000

TITLE IX ISSUES

- I. **SOFTBALL FIELD**
 - * CONSIDER CONSTRUCTION OF SOFTBALL FIELD
 - * CONSIDER ENTERING INTO A LEASE AGREEMENT WITH CITY PARK FOR USE OF THE SOFTBALL FACILITIES AT THE NEWLY CONSTRUCTED DOUTHITT PARK AT A COST OF \$50.00 PER GAME. WE MUST BE CAUTIOUS NOT TO THINK OF THIS FACILITY AS A PERMANENT SOLUTION TO OUR PROBLEM. THIS IS ONLY A TEMPORARY FIX, AS OUR TEAM'S ACCESS TO THE FACILITY FOR PRACTICE TIME WILL BE LIMITED.

- II. **ATHLETIC BUDGETS**
 - * WE ARE CURRENTLY WORKING ON THE 2000-2001 ATHLETIC BUDGETS FOR ALL SPORTS. THESE SHOULD BE COMPLETED AND IN ORDER BY JUNE 30

- III. **STUDENT SURVEYS**
 - * THE TITLE IX STUDENT SURVEYS HAS BEEN CONDUCTED AND THE RESULTS TALLIED. AT THIS TIME, THERE IS NO REASON TO CONSIDER ADDING ADDITIONAL SPORTS TO OUR ATHLETIC PROGRAM.

- IV. **AUDIT**
 - * OUR SPORTS PROGRAMS WILL SOON BE AUDITED FOR TITLE IX COMPLIANCE. EACH YEAR 20% OF ALL SCHOOLS THROUGHOUT THE STATE WILL BE AUDITED.

Breathitt County Title IX Compliance Committee
Minutes of Meeting
January 5, 2001
Breathitt County High School

Item I: Introduction

Athletic Director, Mike Holcomb, called the meeting to order at 11:30 AM. Those members present were: Mike Holcomb, Karen Griffith, Granville Deaton, Derek McKnight, Sharon Hendrickson, and Karen Ditsch. Lynn Ethel Herald joined the meeting in progress. Coach Holcomb explained that this meeting was being held to update the committee on the status of our sports programs and to discuss planned activities and concerns.

Item II: KHSAA Paperwork

Coach Holcomb stated that Breathitt High School had turned in all paperwork required to the KHSAA. At the beginning of Football season he delivered required paperwork to assure that we were in compliance.

Item III: Needs Survey

The Youth Service Center at Breathitt High is being asked to distribute and surveys to the students concerning sports offerings and athletic needs. This survey is to be completed as soon as school is back in session. The surveys will then be tabulated and the information will be provided to this Committee for consideration. Submission of a summary of the survey and a Corrective Action Plan will need to be done by April 15, 2001.

Item IV: Concerns:

- A. The main concern of the committee at this time is the need of facilities for use by the Girls Softball Team. Coach Holcomb will check with the Jackson City Park and the Lions Club Park concerning the availability of these facilities for games and practice. He will report back to the Committee and will present his finding and recommendations of the Committee to the Breathitt County Board of Education. There was also a concern expressed about the cost of playing off campus. These concerns will need to be addressed before the season begins.
- B. Another area of concern is making sure that all sports programs maintain an inventory of equipment. Forms from last year need to be updated. This procedure should be ongoing.

Breathitt County Title IX Compliance Committee
Minutes of Meeting
January 18, 2001
Breathitt County High School

Item I: Introduction

Athletic Director, Mike Holcomb, called the meeting to order at 6:35 P.M. at the Fairce O. Woods Coliseum. Those members present were: Mike Holcomb, Karen Griffith, Principal David Napier, Sharon Hendrickson, Derek McKnight, Shirley Hudson, and Lynn Ethel Herald. Coach Holcomb explained that this meeting was being held to update the committee on information concerning Girl's Softball issues and to discuss other concerns of the sports programs.

Item II: KHSAA Delegate Meeting

Coach Holcomb attended the KHSAA Delegate Meeting held the week of January 8. He said that there was discussion at this meeting of the audit process for sports programs in Kentucky High Schools. He had no information on possible dates for Breathitt High School.

Item III: Needs Survey:

Students at Breathitt High School in grades 9, 10, and 11 have filled out Needs and Interest Survey forms. This was done the week of January 8 and the surveys are in the process of being tabulated. The results will be shared with the committee at a later date.

Item IV: New Sports and Facilities Update

The committee discussed sports currently being offered at BHS. The committee felt that the sports offered at this time allow participation for many students. It was felt that the new sports of golf and tennis need to be advertised to the students and information needs to be shared that these sports are co-ed. Coach Holcomb also reported that work had been done on the Boys Basketball locker room. Improvements have been made to make it cleaner and more suitable for use.

Item V: Girl's Softball

The facility for Girl's Softball still remains a major concern for the committee. An agreement has been reached with the Jackson Mayor and City Park Director to allow Girl's Softball games to be played at Douthitt Park for the upcoming season.

Item VI: Other Concerns

The committee also discussed other concerns including the development of Softball and Baseball Playing fields possibly at LBJ Elementary School, the possibility of developing land around Breathitt High School for sports programs use, and money and budgets for the sports programs. Coach Holcomb plans to attend the next Breathitt Board of Education meeting to discuss all these concerns with the Board and Superintendent.

Item VII: Meeting was adjourned at 7:50 P.M.

Breathitt County Title IX Compliance Committee
Minutes of Meeting
February 12, 2001

Item I: Introduction

Athletic Director, Mike Holcomb, called the meeting to order at 7:00 at Breathitt High School. Those in attendance were Mike Holcomb, Derek McKnight, Karen Griffith, Karen Ditsch, Sharon Hendrickson, Granville Deaton, Tim Noble, Shirley Hudson, and Lynn Ethel Herald. This meeting was being held to update the Committee on previous concerns.

Item II: Girls' Softball Facility

Coach Holcomb will meet with the Breathitt Board of Education and will recommend that the girls play their games at the Douthitt Park for this season. He has already checked with the availability of the field and will make final arrangements with the city after getting approval of the Board. It will be suggested that we develop a field of our own for practice. Development of a playing field for Girls' Softball continues to a major concern of this Committee.

Item III: Property at BHS

Questions were raised concerning the use of land on the BHS property to accommodate a new field. Mrs. Hudson stated that the Board of Education will be getting an update on the River Bed Project and this information will be shared with the Committee.

Item IV: Sports Program Needs Survey

The surveys have been conducted by the Breathitt Youth Service Center to determine interest in the various sports programs of B.H.S. Information from these surveys is being compiled and will be shared with the Committee at a later date. Freshmen, Sophomore, and Junior Classes were surveyed.

Item V: Basketball Concerns

The Committee feels that there are no major problems with the Basketball Programs at this time. An acceptable practice schedule has been worked out with the coaches. Early and late practice times for Girls' and Boys' Teams are alternated each week. The possibility of use of Double Header Games was discussed. The lack of games for Junior Varsity teams was a concern if Double Headers are used for the Varsity Teams. No other concerns were expressed.

Item VI: Money for Sports Programs

There was discussion concerning the role of the Booster Clubs for the different sports at Breathitt High. Coach Holcomb said that monitoring money for sports programs was a concern. There were also concerns about funding of the non-revenue sports. We discussed possible ways to fund these programs. We discussed possibly "Passing the Hat" during Softball and Baseball Games since admission is not charged. We also discussed sponsors for athletes. We will continue to look for answers to these problems.

Item VII: Meeting was adjourned at 7:50.

Breathitt County Schools
Title IX Compliance Committee Meeting
Breathitt County of Board of Education Building
September 13, 2001

Agenda

1. Softball and Baseball Concerns *SEE - MAJOR - GAMES/practice*
Facilities
2. Audit of Title IX
3. Corrective Action Plan
4. Fall Sports Report
5. Committee Concerns

ATHLETIC UPDATE AND PROGRESS/NEEDS REPORT

- I. COLISEUM NEEDS
 - A. BASKETBALL
 - 1. REPLACE AND/OR ADD REGIONAL CHAMPIONSHIP BANNERS TO COLISEUM, INCLUDING:
 - 1963 AND 1996—BOYS
 - 1998—GIRLS
 - DARREN HUDSON—STATE CHAMPION-TRACK
 - BOYS VARSITY CHEERLEADERS—2 OR 3 TIMES
 - B. LOCKERROOM
 - 1. THE BOYS LOCKERROOM RENOVATION HAS BEEN COMPLETED AND COACHES AND PLAYERS ARE WELL PLEASED WITH THE REFURBISHED FACILITIES.
 - 2. PAINTING THE REMODELED LOCKER ROOM, LOCK REPAIR ON THE ENTRANCE DOOR, AND GENERAL MAINTAINANCE ARE ALL THAT REMAINS TO BE COMPLETED.
 - C. THE BOYS AND GIRLS VARSITY CHEERLEADERS ARE IN NEED OF AN AREA IN THE COLISEUM FOR DRESSING AND GAME PREPARATION
- II. FOOTBALL
 - A. HIGH SCHOOL
 - 1. THE HIGH SCHOOL FOOTBALL FIELD NEEDS DRAINAGE WORK AT EACH 30 YARD LINE AND THE BLACKTOP ON THE SIDELINE NEEDS TO BE RAISED TO HELP WITH DRAINAGE
 - 2. APPROXIMATELY A 100 FOOT PORTION OF FENCE CONSTRUCTED OF WOOD AROUND THE FOOTBALL FIELD NEEDS TO BE REPLACED WITH CHAINLINK FENCE.
 - B. MIDDLE SCHOOL
 - 1. THE LOCKERS IN THE BOYS LOCKERROOM AT SMS NEED TO BE REPLACED. THE LOCKERS THESE TEAMS ARE CURRENTLY USING HAVE BEEN IN USE SINCE THE SCHOOL WAS CONSTRUCTED AND ARE IN UNREPAIRABLE CONDITION. THE FOOTBALL AND BASKETBALL TEAM AS WELL AS THE P.E. AND SWIMMING CLASSES UTILIZE THESE LOCKERS.

2. THE MIDDLE SCHOOL FOOTBALL FIELD HAS SOME MAINTAINANCE NEEDS. THE FIELD NEEDS TO BE RE-SEEDED AND THE GOALPOSTS NEED REPAIRED, AND SOME HOLES AND LOWSPOTS THAT COULD CAUSE POTENTIAL INJURY TO PLAYERS AND OTHERS USING THE FIELD NEED TO BE REPAIRED.

3. THE FOOTBALL EQUIPMENT AT THE MIDDLE SCHOOL NEEDS TO BE RECONDITION AND THERE ARE SOME ADDITIONAL EQUIPMENT NEEDS.

C. HIGHLAND--TURNER

1. HIGHLAND TURNER NEEDS A FOOTBALL FIELD ON WHICH TO PRACTICE.

III. NON-REVENUE SPORTS

A. FINANCEING THESE SPORTS HAS BEEN AN ISSUE OF MAJOR CONCERN FOR THE HIGH SCHOOL

B. THE GOLF TEAM NEEDS TO ENTER INTO AN AGREEMENT WITH A GOLF COURSE FOR PRACTICE AND MATCH OPPORTUNITIES.

C. TRACK FACILITY NEEDS TO BE UPGRADED

D. VOLLEYBALL—EXCELLENT

E. CROSS COUNTRY

F. THE BOYS AND GIRLS TENNIS TEAMS NEED COURTS

IV. ELEMENTARY SCHOOLS

A. THESE SCHOOLS SPEND A LARGE PORTION OF THEIR ATHLETIC BUDGETS ON TRAVEL AND BUS USE.

**Breathitt County Title IX Compliance Committee
Meeting of 5/11/00
11:30 A.M.
AGENDA**

- ◆ Introduction/organization Mike Holcomb
 - ◆ Explanation of Title IX Mike Holcomb
 - ◆ Concern Mike Holcomb/Committee Members
 - ◆ Next Meeting Time Committee Members
-

BREATHITT COUNTY TITLE IX COMPLIANCE COMMITTEE
MINUTES OF MEETING
MAY 11, 2000
BREATHITT HIGH SCHOOL

ITEM I: INTRODUCTION AND ORGANIZATION:
AN ORGANIZATIONAL MEETING OF THE BREATHITT COUNTY TITLE IX COMPLIANCE COMMITTEE WAS CALLED TO ORDER BY ATHLETIC DIRECTOR, MIKE HOLCOMB AT 11:30. THE MEMBERS PRESENT WERE COACH HOLCOMB, DEREK MCKNIGHT, HARGIS ROGERS, KAREN GRIFFITH, SHARON HENDRICKSON, KAREN DITCH, AND LYNN ETHEL HERALD. THE MEMBERS WERE INTRODUCED. THE COMMITTEE APPOINTED SHARON HENDRICKSON TO SERVE AS CHAIRPERSON. KAREN GRIFFITH WILL SERVE AS SECRETARY. OTHER PERTINENT SCHOOL PERSONNEL WILL INVITED TO ATTEND THE NEXT MEETING.

ITEM II: EXPLANATION OF TITLE IX:
COACH HOLCOMB EXPLAINED THE PURPOSE OF TITLE IX AND THE ROLE OF THE COMMITTEE TO HELP GUARANTEE COMPLIANCE OF IT'S GUIDELINES IN THE BREATHITT COUNTY SCHOOLS.

ITEM III: CONCERNS:
THE COMMITTEE DISCUSSED CONCERNS IN THE SPORTS PROGRAMS IN BREATHITT COUNTY SCHOOLS. THE COMMITTEE FELT THAT EQUALITY WAS EVIDENT IN MANY AREAS. MAJOR CONCERN WAS EXPRESSED OVER THE PLAYING FACILITIES OF THE SOFTBALL AND BASEBALL TEAMS. COACH HOLCOMB AND MR. ROGERS DISCUSSED PRELIMINARY STEPS THAT HAD BEEN TAKEN TO ADDRESS THESE CONCERNS. ANOTHER CONCERN WAS THE SPORTS OFFERING IN OUR SCHOOLS. A STUDENT INTEREST SURVEY HAS BEEN DEVISED AND WILL BE GIVEN TO THE STUDENTS TO BE FILLED OUT BEFORE SCHOOL IS OUT.

ITEM IV: NEXT MEETING TIME
THE COMMITTEE WILL MEET ON MAY 18, 2000 AT 11:30 AM. THIS MEETING WILL BE HELD AT THE BREATHITT BOARD OF EDUCATION CONFERENCE ROOM.

ITEM V: THE MEETING WAS ADJOURNED AT 12:30 PM.

BREATHITT COUNTY TITLE IX COMPLIANCE COMMITTEE
MINUTES OF MEETING
MAY 18,2000
BREATHITT BOARD OF EDUCATION CONFERENCE ROOM

ITEM I: INTRODUCTION :

THE MEETING OF THE BREATHITT COUNTY TITLE IX COMPLIANCE COMMITTEE WAS CALLED TO ORDER BY ATHLETIC DIRECTOR, MIKE HOLCOMB AT 11:30. THE MEMBERS PRESENT WERE COACH HOLCOMB, DEREK MCKNIGHT, HARGIS ROGERS, KAREN GRIFFITH, SHARON HENDRICKSON, KAREN DITCH, PAUL HERALD, GRANVILLE DEATON, SELDON SHORT AND LYNN ETHEL HERALD. THE MEMBERS WERE INTRODUCED.

ITEM II: UPDATE AND INFORMATIONAL ITEMS:

COACH HOLCOMB EXPLAINED THE PURPOSE OF TITLE IX FOR NEW MEMBERS PRESENT. HE SAID THAT STUDENT SPORTS INTEREST SURVEYS HAD BEEN FILLED OUT AND HE WAS IN THE PROCESS OF GOING THROUGH THEM. INFORMATION FROM THE SURVEYS SHOULD BE READY FOR THE COMMITTEE TO LOOK AT DURING THE NEXT MEETING. AT THIS TIME SPORTS OFFERINGS AT BREATHITT HIGH SCHOOL INCLUDE VOLLEYBALL, CROSS COUNTRY, FOOTBALL, GOLF, GIRLS BASKETBALL, BOYS BASKETBALL. TRACK, TENNIS, SOFTBALL AND BASEBALL.

ITEM III: CONCERNS:

THE COMMITTEE DISCUSSED CONCERNS IN THE SPORTS PROGRAMS IN BREATHITT COUNTY SCHOOLS. THE COMMITTEE DECIDED TO LOOK AT THE STATUS OF BREATHITT COUNTY IN SEVERAL AREAS THAT MIGHT BE AREAS OF CONCERN. THESE INCLUDE:

- 1 SCHEDULING OF GAMES FOR GIRLS AND BOYS BASKETBALL (DAYS AND TIMES)
- 2 PRACTICE TIMES
- 3 TRIPS FOR GIRLS AND BOYS PROGRAMS.
- 4 LOCKER ROOMS, EQUIPMENT, AND STORAGE
- 5 QUALITY OF COACHES AND HIRING PRACTICES
- 6 FACILITIES FOR SPORTS TEAMS

NO MAJOR PROBLEMS WERE EVIDENT IN ANY OF THESE AREAS EXCEPT THE FACILITIES OF THE BASEBALL AND SOFTBALL PROGRAMS. STEPS ARE BEING TAKEN TO ADDRESS THIS CONCERN. THE NEED FOR DRESSING ROOMS FOR CHEELEDERS WILL ALSO BE ADDRESSED.

ITEM IV: NEXT MEETING TIME

THE COMMITTEE WILL MEET BEFORE JUNE 30, 2000. COACH HOLCOMB WILL CONTACT COMMITTEE MEMBERS ABOUT THE EXACT DATE AND TIME .

ITEM V: THE MEETING WAS ADJOURNED AT 12:30 PM.

BREATHITT COUNTY TITLE IX COMPLIANCE COMMITTEE
MINUTE OF MEETINGS
JUNE 27, 2000
BREATHITT HIGH SCHOOL

ITEM I: INTRODUCTION

THE MEETING OF BREATHITT COUNTY TITLE IX COMPLIANCE COMMITTEE WAS CALLED TO ORDER AT 10:00 AM BY ATHLETIC DIRECTOR MIKE HOLCOMB. THOSE MEMBERS PRESENT WERE KAREN GRIFFITH, PAUL HERALD, DEREK MCKINGHT, AND MIKE HOLCOMB. OTHER MEMBERS WERE ON VACATION OR HAD PREVIOUS ENGAGEMENTS.

ITEM II: THE COMMITTEE REVIEWED THE STUDENT SURVEYS AND COMPILED NUMBERS FOR INTEREST IN SPORTS IN BREATHITT HIGH SCHOOL.

ITEM III: CONCERNS:

NO NEW CONCERNS WERE EXPRESSED. PROBLEMS ADDRESSED IN THE MAY 18TH MEETING WILL CONTINUE TO BE CONSIDERED.

ITEM IV: NEXT MEETING:

THE NEXT MEETING WILL BE CALLED AFTER SCHOOL BEGINS FOR THE 2000-2001. COACH HOLCOMB WILL CONTACT MEMBERS WITH SPECIFIC DATE AND TIME.

ITEM V: MEETING WAS ADJOURNED AT 10:45 AM