

Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

To:

Superintendent, Principal, and Athletic Director

From:

Brigid L. DeVries, Commissioner

Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

Date:

October 16, 2003

Subject:

2002-2003 Annual Report Forms Submission

School:

Campbell County High School

Enclosed please find a copy of Form T-65, The 2002-2003 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2002-2003 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Executive Assistant Commissioner

DATE: October 16, 2003

RE: 2003 Title IX Forms Submission

			Fran Edwards	
	pbell County Hig			

The following is a status report regarding the required 2002 - 2003 Title IX submission of forms due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓ GE 19 (Annual Verification) T	35 (Budget Expenses)
✓ T-1 (Summary Program Chart 1) T	36 (Budget Expenses)
	41 (Checklist - Overall Interscholastic Program)
	60 (Corrective Action Plan)
√ T-4 (Summary Program Chart 4) √ T	-63 (Interscholastic Survey Results)

Status

A.	2002 – 2003 Forms are satisfactory and no further information or action is necessary at
	this time.
В.	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C	The following forms were omitted and must be submitted by school representatives.
D. ✓	Other Recommendation and Comments: • Please re-submit Forms T-35 & T-36 by October 31, 2003; they appear to be incomplete. Include expenditures for travel, awards, etc.





Missing +-60 "Conective action Plan"

MEMORANDUM

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date: 9 23 03

Re:

2003 Title IX Forms Submission

School CAMPBELL	Co	Reviewed by	FRAN	EDWARDS

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1. Checklist of Forms properly submitted in a satisfactory manner:

	GE 19 (Annual Verification)		T-35 (Budget Expenses)
	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	1	T-41 (Checklist - Overall Interscholastic Program)
	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
3	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II. Status

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B.	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.	The following forms were omitted and must be submitted by school representatives.
D.	Other Recommendation and Comments: Pleuse rescribmit folms 7-35 + T-36, they appear to 60 a largementate - include expanditures for franci, awards, etc.



MEMORANDUM

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

Date:

Re: 2003 Title IX Forms Submission

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School CAMPBELL CO REVIE	wed by TRAN	CACIONIS
SCHOOL CHANDISECT CO		

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T-4 (Summary Program Chart 4)	T-63 (Interscholastic Survey Results)
1-4 (Summary Frogram Share)	

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	1	



2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2003 along with other required forms)

The <u>CAMPBEL1</u> (Name of Hig	- COUNTY	_ High School, _	ALEXA	NORIA	_, Kentucky	
certifies to the Kentucky High Sch	ui Schooi) iool Athletic Asso	ciation that the fo	(Ci	ty)		
facts surrounding compliance with	20 U.S.C. Section	as 1681-1688, et.	Seq. (also k	n accurate and nown as Title I	true representation of t	he
I certify the following provis	ions in accorda	nce with record	ds at the s	chool contair	red in the normana	d-
Title IX file, and to the best checked)	of my knowled	ge have compl	eted the fo	ollowing tasks	s. (All boxes must)	be
Established a gender e attachment if necessary)	quity committee	at the high se	chool. (list	committee p	personnel and provide	de
Name	Address	Phone		Title		
DAVE FELDMAN LEAN JEFFERSON	3350 WEST F	oen Rb C	MO M	4520	STUDENT AFFAIR	
MIKE BANKEMPER	1576 BROOKSV	ar CT ALEX	re ka	BROOKS VILIE 4100)	ASSOCIATE ATN.DIRFETO,	
					V-1	
Scheduled a minimum	of three meeting	s during the 200	2-2003 sch	ool year on the	a fallarina data	
DEC 2002	<u> </u>	IE 2003	2000 3011	oor year on the	s tottowing dates:	
APRIL 20.3			***************************************			
APRIL 2003		. ,				
Designated the follow	ing person(s) as t	he Title IX coor	dinator for	the school/dis	trict:	
DANG FELDMAN	STUDENT	AFFAIRS	33.C /	NEST Sign	Do and for any	~~
Name	Title	111)1/162	Address	1.0/6/6	Do 859-635-21 Phone	ソ
✓ School personnel ar reflected in the Corrective A	e continuing to raction Plan.	nake periodic re	eviews of t	he boys and g	irls athletics progran	n
☐ In addition to the ab						
The state of the tree to	ove information,	the above refer	enced scho	ol maintains a	complete permanen	t
file relative to Title IX recor	us including cop	ies of the self-as	sessment a	udit, all correc	tive action plans, and	1
1						_
Leal B. Jellerson	. 4	114/	20 03			
Principal's Signature	Date	~ 1		<u> </u>		
Kogn Shal	_ 4	Shorten	701	Soft		
Superintendent Signature	School	ol Board Chairp	ersons' Sign	nature		
(Send or	riginal copy to KHSAA	- Maintain duplicate	in Title IX scl	and folder		

Campbell Co ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

KH\$AA Form TI

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)	
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	705	.496	327	43%	
Row 2	BOYS	1717	, 505	444	579	
Row 3	Totals	1422	100%	יין	100%	

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1). 2)
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place 3) in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the 4) names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, 5) Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Leak John	Date:	4/14/03	
// // // // // // // // // // // // //			

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2002-2003 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	10	185	a	ŀΊ	
	Row 2	j.v.:	8	19-3		13	
	Row 3	frosh:	2	<u> 20</u>		9	
	Row 4	total:	20	3,21	<u> </u>	39	12%
BOYS	Row 5	varsity:	9	241			
	Row 6	j.v.:	7	146			
	Row 7	frosh:	3	57		20	
	Row 8	total:	19	444	1	20	4.5%

For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: 4/14/

2002-2003 ACCOMMODATION OF INTERESTS AND ABILITIES **SUMMARY PROGRAM CHART 3**

<u>Participation Opportunities Test Three</u> For any question answered "YES" identify the respective sport(s).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No	No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	*N0	*NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	NO	N6
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	NO	M9
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	No	No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NA	NA

* CCHS OFFERS ALL SANCTIONED SPORTS

Principal's Signature:	Leuk	allenson	Date:	4/14/03	
		7 (1)		•	

2002-2003 ACCOMODATION OF INTERESTS AND ABILITIES+ SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	185	57%
Row 2	j.v.:	8	122	37%
Row 3	frosh:	2	20	6%
Row 4	total:	261	327	100%
Boys				
Row 5	varsity:	9	241	54%
Row 6	j.v.:	7	146	33 ′/
Row 7	frosh:	3	57	13 %
Row 8	total:	19	444	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Commission 1000 Cond Secreta Isla IV add Secreta Secretary Secretaries All violeta variance	Principal's Signature:	Krah	Holle	1DOn	Date:	+/14/03	
Commistra 1000 Cond Streets Vice Title IV and State South Secretaries All ministra account		710	(/77)				

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2002-2003

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

TO INCLUDE BOOSTER CLUB FUNDING

	equipn	equipment and	travel	rel	awards	ırds	coaches	coaches' salaries	facilities	ties	publications (if	ons (if
	4 5 6	·				noconorda sus servicios de la conorda de la	supplem exte emplo	supplemental and extended employment)		3		
and the state of t	В	<u>B</u>	В	¥	В	¥	В	E	В	E	В	–
G basketball		17,647					Administrative and the second	2187				
B basketball		850 'LI						7,876				
G softball	FAST 5600	6,789				-		3,587				
B baseball	ORDER TO SERVICE OF THE SERVICE OF T	13,016			and an aller water and a second		7	3,923		The state of the s	OTHER TOTAL PROPERTY OF THE PR	
G cross country		8,758						4.654			Angele - Tan Burannan	
B cross country										1,240	***	**************************************
G golf						A Language of the Control of the Con		2,233				
B golf		1,359						2.278	The second of th			
G soccer		23,264	-	The state of the s				3,775				
B soccer	5	7,305	A CONTRACTOR OF THE CONTRACTOR	-				3,775	·			
G swimming		4.599						7,864				
B swimming		•									· · · · · · · · · · · · · · · · · · ·	
											,	

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature: Copyright 1999, Good Sports, Inc. The LX and Geng

alists. All rights reserved.

Date:

KHSAA Form T36 REV, 10/02

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2002-2003

Teams	equipment and supplies	ent and blies	travel	vel	awards	urds	coaches' (to in supplemental exterior)	coaches' salaries (to include supplemental and extended employment)	facilities improvements	ities ements	publications (if sport-specific)	publications (if sport-specific)
	g		B	A	В	Ŧ	В	[¥]	В	Ħ	æ	I
G track		6168						4,288			111111111111111111111111111111111111111	
B track				- Western Control of the Control of				3,587				
G tennis		312	- Lovery			and the second s		2,233		A CALL TO A CHARACTER OF THE PARTY OF THE PA		s.minister.
B tennis												
G volleyball		14,253						3,587			A delay will be seen a see	
B wrestling		21,315	0.00	a de la				5,370		OFF THE COLUMN	With the second	PHILIP ASSESSMENT ASSE
G (list sport)				· ·					- Consideration			
B (football)	-	33,075						0	- CVV Tarin - CVV Tarin - Tarin - CVV Tarin			- Manual Pro-
G (list sport)				·						and the state of t		, LL,
B (list sport)			-	-								

^{1.} Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:

Date:

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2002-2003 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 9/02

<u>Checklist - Overall Interscholastic Athletics Program</u>

Areas of Compliance	ŀ	ADVANTAGE TO on Internal Evalua column.)	•
OPPORTUNITIES	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Accommodation of Interest and Abilities			V
BENEFITS	GIRLS'	BOYS'	NEITHER
	PROGRAM	PROGRAM	PROGRAM
Equipment and Supplies			/
Scheduling of Games and Practice Time			/
Travel and Per Diem Allowances			✓
Coaching			/
Locker Rooms, Practice		*	
and Competitive Facilities			
Medical and Training Facilities		The state of the s	
and Services		,	V
Publicity			/
Support Services			/
Athletic Scholarships			/
Tutoring			N/A
Housing and Dining Facilities and Services			N/A N/A
Recruitment of Student Athletes			

			IVIA	
Housing and Dining Facilities and Services			NA	
Recruitment of Student Athletes				
* LIGHTS UN SOFTBALL Principal's Signature:	Jafflyn	Date: 4/14	<i>h</i> 3	
Grandal (1999 G. 18) 1 To 1 NY 1 G	10		A Through This has been a second and a second a second and a second an	*
Copyright 1999, Good Sports, Inc., Title IX and G	enaer Equity Specialists. Al	li rights reserved.	•	



2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY

School N	Jame: CAMPBELL COUNT	y of Student Resp ビート・S	oonses	
School E	nrollment: 1422			
Date:	41002	_		
Complete	ed By:			
2. U st 3. Pl	ummarize the Student Athletics In responses on the line next to each order the Other Category please prudents who are interested in particle ease sign and date the Summary HASAA by April 15, 2003. Do not	h sport. rovide a listing o cipating. Form (T-63) and mail the studen	of the sports as well as I mail the <u>Summary Fo</u> t surveys (Form T-61)	the number of only to the
Fo	orms should be maintained in you	r files in the eve	nt they are requested s	ubsequently.
750	Number of Surveys			
วรล	Total Returned			
	Grades Surveyed		· · · · · · · · · · · · · · · · · · ·	
	Vas The Survey Administered?		ROOMS	·
(e.g. wa	s it given in all English classes, or all i	nome rooms, or ad	lvisee/advisor?)	
all Sport	s (List Total Number of Participat 2 Cross Country (Girls) 2 Cross Country (Boys) 10 Field Hockey (Girls) 21 Football (Boys) 9 Golf (Girls) 0 Golf (Boys) 53 Soccer (Girls) 4 Soccer (Boys)	tion Responses)		
	70 Volleyball (Girls)		•	
a de la companya de l	Volleyball (Boys)		•	•
inter Spo	ort (List Total Number of Participand) (40 Basketball (Girls)	ation Responses	3)	•
	Basketball (Boys)			
	<u>72</u> Gymnastics (Girls)			
	13 Indoor Track (Girls)			
	Indoor Track (Boys)	:1		
	19 Swimming & Diving (Gi		•	
	Swimming & Diving (Bo Bo Wrestling (Boys)	oys)		
	wresting (boys)			

	Boys) Softball (Girls) Softball (Girls) irls) bys)	es)	
Other Sports (From Student Su	urvey T-61 Question 10)		
Name of Sport STREET HOCKEY	Partici	er of Students Intereste pating —	d In
Number of Students who partic (From Student Survey T-61 Qu	estion 5)		
Sport Soccer Soccer SoftBall VolleyBall Diving E.P. SoftBall CNEER	Numbe 12	I BASKETBALL TRACK SWIM DRILL TEAM BOWLING	5 PAINTBALL 3 WINTER GUARD: 1 DANICE 1 1 CROSS 1 COUNTRY 3
List Intramural Sports students From Student Survey T-61 Que	are interested in adding: estion 6)		
	Number MATBALL Z PAINTBALL I FOOTBALL Z ICESKATING I BOWLING 3 SKLING I BARMITTEN I		
La Crosse 5 :	SKATEBOARD Z OULCYBALL I BOXING Z Summary Page No. 2		

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Sport			<u>Number</u>
SOFTBALL - SC	2	DANCE	<u> </u>
GYMNASTICS (o	CHEER	<u> </u>
GULF	7_	PAINTBALL	4
TENNIS	<u> </u>	SWIMMING	
VOLLEYBALL	12	Lacrosse	
Social	14	CLURS	<u>l·</u>
SNOW BD	l	RIVOING	5
DIVING	1	BOWLING	l
anis6ials	1	SKATE BOARD	1
CLU O	•	KICKBOXING	. 1
FAST PIKH S/B	l	BASKETBALL	8

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

	Response	TANTIOOI	
	48 I prefer other act	tivities such as band, chorus, etc.	
	78 I don't have tim		•
		hedules and game times are inconvenient	
•	15 The sport I like		•
	13 It's too expensive		
•		cipate in club or intramural sports	
	<u> </u>		
	CAN'T RUN /	Inotin shape / lazy/No transport ATIO	w/home sport
10 CF	Fat/haveali	Inot in shape/lazy/No transport Atla ife/cyurch/Not Good ENOUGH/INJURE	OINO INITEES
Student Sugges	tions to encourage partici	ipation	OVEDOL BETE
LEGS PRACE	fice / SPORTS DU	LRING SCHOOL HOURS GIRLS FOOTBALL A	1/5/20 00 100 100 100 100 100 100 100 100 10
GET PLAY!	NG TIME IF UN TE	EAM / GET NEWS OUT / BE MORE POSIT	TO THORE SPOR
LOWER hov	nework/lower po	RICES / GIVE EVERYONE A CHANCE / MURE.	<u> ZAITR</u> AMUANC
teams/ M	ORE CHOICES / WAN	NT GYMNASTICS UNANT INTRAMURALS	ocar team
Lean	PJellerson	x 4/14/03	· ·
Principal's S	ignature///	Date	

CAMPBELL COUNTY HIGH SCHOOL TITLE IX MINUTES DECEMBER 12, 2002

PRESENT:

MIKE NOBLE LEAH JEFFERSON MIKE BANKEMPER

DISCUSSION:

STATUS OF REPORT SURVEY RESULTS COMPLIANCE NON COMPLIANCE NEXT MEETING

CAMPBELL COUNTY HIGH SCHOOL TITLE IX MINUTES APRIL 10,2003

PRESENT:

DAVE FELDMAN LEAH JEFFERSON MIKE BANKEMPER

DISCUSSION:

- *PROGRESS OF REPORT
- *LIGHTS ON SOFTBALL FIELD

HOW MUCH TIME REMAINING ON INSTALLATION

- *RESTRICTING BASEBALL TO DAY GAMES ONLY DURING REGULAR SEASON
- *MEETING NUMBERS TEST
- *NEXT MEETING (WHEN FINAL REPORT IS FINISHED)

CAMPBELL COUNTY HIGH SCHOOL TITLE IX MINUTES APRIL 14,2003

PRESENT:

DAVE FELDMAN LEAH JEFFERSON MIKE BANKEMPER

DISCUSSION:

- *REVIEWED REPORT
- *SIGNATURES
- *LIGHTS ON SOFTBALL FIELD STILL ON SCHEDULE FOR O3-04 SEASON
- *NEXT MEETING AFTER KHSAA RESULTS ARE RECEIVED





Missing +-60 "Conective action Plan"

MEMORANDUM

3- Corrective Action Plant Now included

To:

KHSAA Member School Superintendents, Principals, and Athletic Directors

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

2003 Title IX Forms Submission

Re: Reviewed by owards School PHARBELL

The following is a status report regarding the required 2002-2003 Title IX submission of forms which were due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

GE 19 (Annual Verification)		T-35 (Budget Expenses)
T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
T-2 (Summary Program Chart 2)	1	T-41 (Checklist - Overall Interscholastic Program)
T-3 (Summary Program Chart 3)	(-	T-60 (Corrective Action Plan)
T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II. Status

A.	2002-2003 Forms are satisfactory and no further information or action is necessary at this time.
В.	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
c.	The following forms were omitted and must be submitted by school representatives.
D.	Other Recommendation and Comments: Please resubmit folms 7-35 + T-36, they appear to be incomplete - include expanditures for franci, awards, etc



2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2003 along with other required forms)

(Name of His certifies to the Kentucky High So facts surrounding compliance with I certify the following provi	L_(OUATY High School, gh School) shool Athletic Association that the fh 20 U.S.C. Sections 1681-1688, etc. sions in accordance with record of my knowledge have comp	(City) ollowing is an accurate an Seq. (also known as Title ds at the school conta	ed true representation of the EIX)
checked)			ms. (ran boxes must be
Established a gender attachment if necessary	equity committee at the high s	school. (list committee	personnel and provide
Name	Address Phone	Title	
DANE FELDMAN LEAN JEFFERSON MIKE BANKEMPER	1576 BROOKSVILLE / POWERS UT 102 WINNESOR CT ALEX	CM ON 4521) LICE RD BROOKS VII L' KI 4100)	
	TOP WELL AND COLUMN	71 71001	TIMIDIK COOK
*	,		1-
Scheduled a minimum DEC 2002	of three meetings during the 200	02-2003 school year on	the following dates:
APRIL 20.3			
APRIL 2003			
Designated the follow	ving person(s) as the Title IX coo	rdinator for the school/c	listrict:
DAVE FELDMAN	STUDENT AFFAIRS	3350 WEST FOR	L DO 859-635-2173
Name	Title	Address	Phone
School personnel a reflected in the Corrective	re continuing to make periodic a Action Plan.	reviews of the boys and	l girls athletics program
In addition to the a file relative to Title IX reco	bove information, the above refe ords including copies of the self-a	renced school maintain ssessment audit, all cor	s a complete permanent rective action plans, and
Leab B. Gellerson	4/14/	20 03	
Pilincipal's Agnature	Date	9811.	
Kogen Brul	- Charles	Disect	
Superintendent Signature	School Board Chair	persons' Signature	

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	705	.496	327	43 %
Row 2	BOYS	717	, 505	444	57 %
Row 3	Totals	1422	100%	1771	100%

Ins	tru	cti	ons:

*Number of 8th grade students & below used in Column 4 calculations if applicable:

Campbell Co.

- Determine the total number of girls enrolled, (place in Row 1, Column 1). 1) Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1). 2)
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place 3) in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the 4) names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, 5) Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Leak	alleron	Date:	4/14/03

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	16	185	a	17	
•	Row 2	j.v.:	8	12-2	1	13	
	Row 3	frosh:	2	90		9	
	Row 4	total:	20	327	<u> </u>	39	12%
BOYS	Row 5	varsity:	9	241			
	Row 6	j.v.:	٦	146			
	Row 7	frosh:	3	57		20	
	Row 8	total:	19	444	1	20	4.5%

For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, 1) junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into 2) Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be

the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive 3) level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are currently on each level of the teams that were added in the last 4) five years. If a team was added previously but no longer exists, there are no current participants to be added for that

team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the 5) number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard.

2002-2003 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS	BOÝS
	(Yes/No)	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No	No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	*No	*NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	NO	 N6
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	NO	M9
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	NO	No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NA	NA

* CCHS OFFERS ALL SANCTIONED SPORTS

Principal's Signature: \(\langle \lan

2002-2003 ACCOMODATION OF INTERESTS AND ABILITIES+ SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	185	57%
Row 2	j.v.:	8	122	37%
Row 3	frosh:	2	20	6%
Row 4	total:	$2o^{-1}$	327	100%
Boys				
Row 5	varsity:	9	241	54%
Row 6	j.v.:	. 1	146	33 %
Row 7	frosh:	3	57	13%
Row 8	total:	q	444	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7, by Column 2, Row 8, and place the percentage in Column 3, Row 7,

Principal's Signature:	lerson	Date: 4/14/03
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2002-2003

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

TO INCLUDE BOOSTER CLUB FUNDING

B E B B		equipn	equipment and supplies	travel	veľ	awards	ırds	coaches' (to ir	coaches' salaries (to include	facilities improvements	ties ements	publications (ii sport-specific)	publications (if sport-specific)
etball								exte emplo	nded yment)				
etball		В	E	8	E	В	E	В	E	В	E	В	Æ
etball 17,058 17,058 17,058 17,058 17,058 17,058 17,058 17,016 17,	G basketball		17,647	1					7,876			-	
all EAST 6,784 ball 3,016 scountry 8,756 country 1,359 er 23,264 str 1,305 tming 4,599	B basketball		17,058						7,876			•	
s country s country s country 1,359 r	G softball	₽.AsT 54 0₩	6,789	-		·			3,587				
s country 8,75s secountry 1,35q er 23,264 rr 7,205 nuting 4,59q	B baseball		13,016						3,920				
country	G cross country		8,758						मं ५५ म			-	
er 33,264 or 7,205 uning 4,599	B cross country											Annie and Annie	ALL VALUE OF THE PROPERTY OF T
er 33,264 at 7,205 aming 4,599	G golf					manniada de la composição			2,233				
33,264	B golf		1,359						2,278				
7,205	G soccer		23,264						3,775				
4,599	B soccer		7,305						3,715				
	G swimming		4.599						7,864				
Swittmung C	B swimming		•										

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

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KHSAA Form T36 REV. 10/02

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2002-2003

Teams	equipm	equipment and supplies	travel	vel	aw:	awards	coaches' (to in supplemental exteres)	coaches' salaries (to include supplemental and extended	facilities improvements	ities ements	publications (if sport-specific)	ions (if
	B	H	, A	E4	88	H	B	E	æ	闰	В	H
G track		8919	The state of the s					4,288				
B track								3,581		-		
G tennis		312						2,233				
B tennis	1								·			
G volleyball	.	14,253						3,587				
B wrestling		21.315						5,370				
G (list sport)	,								·			
B (football)		33,075						0	٠			
G (list sport)			·									The state of the s
B (list sport)												

^{1.} Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:

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2002-2003 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 9/02

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)						
OPPORTUNITIES	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM				
Accommodation of Interest and Abilities		·	·/				
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM				
Equipment and Supplies			/ /				
Scheduling of Games and Practice Time			/				
Travel and Per Diem Allowances	•	,	/				
Coaching			/				
Locker Rooms, Practice		/ *					
and Competitive Facilities							
Medical and Training Facilities							
and Services							
Publicity			/				
Support Services			/				
Athletic Scholarships			/				
Tutoring			N/A				
Housing and Dining Facilities and Services			NA				
Recruitment of Student Athletes	·		1				

Ж	LIGHTS	-	SOFTBALL	•				
Principal'	s Signature	. Q	Da RC	Mari	Un	Date:	4/14/03	
* * * * * * Pur	s signature	71		10		Date		



2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY

School N	ame: CAMPBELL COUNT	ry of Student Res マ H.S	ponses	
School E	nrollment: 1422			
Date:	4/10/02	······		
Complete	ed By:	-		
Instruction 1. Su of 2. Un stu 3. Pla KI	ns: Immarize the Student Athletics Is responses on the line next to each der the Other Category please pudents who are interested in particle as e sign and date the Summary HSAA by April 15, 2003. Do not the should be maintained in your statements.	ch sport. Provide a listing Icipating. Form (T-63) and t mail the studer	of the sports as well as the distribution of the sports as well as the distribution of the surveys (Form T-61). It	ne number of m only to the However, these
	Number of Surveys			٠.
100	Total Returned			•
4-17	Grades Surveyed			•
	s it given in all English classes, or all (List Total Number of Participa 2 Cross Country (Girls) Cross Country (Boys) 10 Field Hockey (Girls)	ntion Responses		
man.	21 Football (Boys)	•	,	:
	G Golf (Girls)		4	•
	O Golf (Boys)			
	_53 Soccer (Girls)			
•	Soccer (Boys)		. •	
	Volleyball (Girls)		•	
	Volleyball (Boys)			
inter Spo	ort (List Total Number of Particip (60 Basketball (Girls) (60 Basketball (Boys) (72 Gymnastics (Girls) (73 Indoor Track (Girls)	pation Response	s)	•
	Indoor Track (Boys)		·	
	19 Swimming & Diving (C	dirls)		
	Swimming & Diving (B	loys)		÷

Wrestling (Boys)

35 Fast Pito 81 Slow Pit 41 Tennis (2 Tennis (46 Track (6	l (Boys) ch Softball (Girls) ch Softball (Girls) Girls) Boys) irls) oys)	- -				•
Other Sports (From Student S	Survey T-61 Quest	ion 10)				
Name of Sport		Number	of Students Intereste	ed In		
		Participa	ting			
STREET HOCKE	<u>Y </u>		-			
			•			
	· · · · · · · · · · · · · · · · · · ·		•			
		<u>.</u>		•	•	
Number of Students who part (From Student Survey T-61 Q Sport Socces Soft Ball Volley Ball DIVING E.P. SOFT BALL CHEER	Question 5)	Number	BASKETBALL TRACK SWIM DRILL TEAM BOWZING	> ≥:::::::: (PAINTBALL WINTER GUARD DANICE CROSS COUNTRY	Ŷ
List Intramural Sports students	s are interested in a	dding:				
(From Student Survey T-61 Q	uestion 6)					
<u>Sport</u>		Number		•	•	
SUFTBALL 3	MATBALL	Z	•			
BASKETBALL 5	PAINTBALL	1				
GYMNASTICS 4		2 .	•		•	
SWIM/SYNG 1	ICESKATING					
CHEER 4		3		•	· · · · · · · · · · · · · · · · · · ·	
Socier 2	SKUME		•			
DANCE 4	BAONITEN SKATEBOARD	l 🔊				
La Crosse 5	VULCEY BALL					
Croquet 1	BOXING					
Hockey 5 .	Summary I	Lage No. 2				
TENNIS 1	A THE SECRET AND A SECRET ASSESSMENT OF THE SE	20 1 1A. T	그는 말을 막하고 있는 그리지 않았다.			

TENNIS

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Sport	•		<u>Number</u>
	6	DANCE	<u> </u>
GYMN ASTICS	6	CHEER	<u> </u>
602F	7_	PAINT BALL	
TENNIS		SWIMMING.	
VOLLEYBALL	12	Lacrosse	<u></u>
Socier	14	CLURS	<u>l</u>
SNOWBD	1	RIVING	5
DININE	ł	BOWLING	l, l
BOYLGIALS	1	SKATE BOARD	1
CLUB	·	KICKBOXING	
FAST PIRH S/B	1	BASKETBALL	

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response

148 I prefer other activities such as band, chorus, etc.	
78 I don't have time	
30 The practice schedules and game times are inconvenient	
15 The sport I like isn't offered	
13 It's too expensive	
I prefer to participate in club or intramural sports	
49 Working	
20 Other CANT RUN/not in shape/lazy/No transport Ation/hate sport Fat/havea life/cyurch/Not Good enough/INJUREO/NO INTER	ei
Student Suggestions to encourage participation LESS DRACTICE / SPORTS DURING SCHOOL HOURS GIRLS FOOTBALL ADVERTIST BET	TE Gel
GET PLAYING FIME IF UN TEAM / GET NEWS OUT / BE MORE POSITIVE/MORE SP	j j
"LOWER HOMEWORK / LOWER PRICES / GIVE ENERYONE A CHANCE / MORE INTRAMURA	
TEAMS/ MORE CHOICES / WANIT GYMNASTICS/ WANIT INTRAMURAL SOCIER TEAM	
Look Jelfonson 4/14/03	
Principal's Signature // Date	

Number

CAMPBELL COUNTY HIGH SCHOOL TITLE IX MINUTES DECEMBER 12, 2002

PRESENT:

MIKE NOBLE LEAH JEFFERSON MIKE BANKEMPER

DISCUSSION:

STATUS OF REPORT SURVEY RESULTS COMPLIANCE NON COMPLIANCE NEXT MEETING

CAMPBELL COUNTY HIGH SCHOOL TITLE IX MINUTES APRIL 10,2003

PRESENT:

DAVE FELDMAN LEAH JEFFERSON MIKE BANKEMPER

DISCUSSION:

- *PROGRESS OF REPORT
- *LIGHTS ON SOFTBALL FIELD

HOW MUCH TIME REMAINING ON INSTALLATION

- *RESTRICTING BASEBALL TO DAY GAMES ONLY DURING REGULAR SEASON
- *MEETING NUMBERS TEST
- *NEXT MEETING (WHEN FINAL REPORT IS FINISHED)

CAMPBELL COUNTY HIGH SCHOOL TITLE IX MINUTES APRIL 14,2003

PRESENT:

DAVE FELDMAN LEAH JEFFERSON MIKE BANKEMPER

DISCUSSION:

- *REVIEWED REPORT
- *SIGNATURES
- *LIGHTS ON SOFTBALL FIELD STILL ON SCHEDULE FOR O3-04 SEASON
- *NEXT MEETING AFTER KHSAA RESULTS ARE RECEIVED

school NAME

2002-2003 TITLE IX CORRECTIVE ACTION PLAN

> KHSAA Form T60 Rev. 10/02

this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003. To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy

 For all areas current 				Softball Field	ITEM FOR CORRECTION
For all areas currently identified as items for correction, an intended corrective action explanation is needed.			The state of the s	Addition of Lights	SUGGESTED CHANGE
d corrective action explanation is needed. D.				2003-2004 Season	TIME TABLE FOR CORRECTIVE ACTION

THIS FORM SHALL BE IXEED.

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Principal's Signature: