

### Kentucky High School Athletic Association

2280 Executive Drive \* Lexington, KY 40505 \* www.khsaa.org \* (859)299-5472 (859)293-5999 (fax)

To:

Superintendent, Principal, and Athletic Director

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

August 25, 2003

Subject:

2002-2003 Annual Report Forms Submission

School:

Cawood High School

Enclosed please find a copy of Form T-65, The 2002-2003 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2002-2003 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



#### MEMORANDUM

KHSAA Member School Superintendents, Principals, and Athletic Directors TO:

FROM: Brigid L. DeVries, Commissioner

Brigid L. Devries, Commissioner Larry Boucher, Executive Assistant Commissioner

DATE: July 11, 2003

2003 Title IX Forms Submission RE:

	ligh School		Gary Lawson	

The following is a status report regarding the required 2002 - 2003 Title IX submission of forms due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

#### 1. Checklist of Forms properly submitted in a satisfactory manner:

✓ GE 19 (Annual Verification)	✓	T-35 (Budget Expenses)
T-1 (Summary Program Chart 1)	) /	T-36 (Budget Expenses)
✓ T-2 (Summary Program Chart 2)	) 🗸	T-41 (Checklist – Overall Interscholastic Program)
T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
✓ T-4 (Summary Program Chart 4)	) /	T-63 (Interscholastic Survey Results)

#### **Status**

<b>A</b> .		2002 – 2003 Forms are satisfactory and no further information or action is necessary at this time.
B.	· •	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.  • Form T-1
C.		The following forms were omitted and must be submitted by school representatives.
D		<ul> <li>Other Recommendation and Comments:</li> <li>Errors were found on Form T-1. These errors have been corrected on your attachment. Please place the corrected data in your permanent Title IX file.</li> <li>The fact that your submittal shows you only surveyed 19 students out of a student population of 775 is totally unacceptable. The lack of a survey makes your responses on Form T-3 invalid. This is further complicated by your errors on Form T-1. The errors along with the lack of a survey means at this time you meet none of the standards in the three opportunities tests. Given this situation, the student body should be re-surveyed soon after school starts. Form T-3 should be answered again based on a survey of all the student body except grade 12. This survey should have at least a 70% return rate. All of this information is to be documented in your permanent Title IX file no later than December 15, 2003. It should be available for viewing at that time. If you have any questions relating to these requirements, you may contact Mr. Lawson at the KHSAA office.</li> </ul>

#### ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

an Parameter (1971) Talaharan		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	389	50.2	120	47.4)46.2
Row 2	BOYS	386	49.8	(133) 139	<b>(52.6</b> ) 53.
Row 3	Totals	775	100%	(253),251	100%

Instructions:

\*Number of 8th grade students & below used in Column 4 calculations if applicable: 8

- Determine the total number of girls enrolled, (place in Row 1, Column 1). 1) Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1). 2)
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place 3) in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the 4) names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, 5) Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely

JUIS Date: 04-15-03 

Copyright 1999, Good Sports, Inc., Title X and Gender Equity Specialists. All rights reserved.



#### MEMORANDUM

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date: July 11, 2003

Re: 2003 Title IX Forms Submission

•						
School	Cawood	High	Reviewed by	CARY	W. LAWSO	<u>~</u>

The following is a status report regarding the required 2002-2003 Title IX submission of forms which were due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

#### 1. Checklist of Forms properly submitted in a satisfactory manner:

	GE 19 (Annual Verification)	1/	T-35 (Budget Expenses)
1 1/	· · · · · · · · · · · · · · · · · · ·		T-36 (Budget Expenses)
	T-1 (Summary Program Chart 1)		T-41 (Checklist - Overall Interscholastic Program)
	T-2 (Summary Program Chart 2)		
V	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
17	T-4 (Summary Program Chart 4)		T-83 (Interscholastic Survey Results)

#### II. Status

A.	2002-2003 Forms are satisfactory and no further information or action is necessary at this
	time.
В.	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
	The following forms were omitted and must be submitted by school representatives.
C.	The following forms were official and mass so destinated by
·	at Tilan
D.	Other Recommendation and Comments: E was were found on the T-1 form. These everys have her corrected on your attackment. Please place Corrected data in your Title The file. The fact that epew submits shows your only surround 19 students out of a student population of 775 is totally un acceptable. This last of a survey makes
	of 775 is totally un acceptable. This last of a survey makes

ejour responses on T-3 invalid. This is further complicated by your errors on T-1. The errors along with the lack of a survey your errors at this time you much more of the standards or the three opportunities tests. Hever, this situation the student in the three opportunities tests. Hever, this situation the student lydy should be re-surveyed soon after school starts. Form T-3 by should be answered again board on a surveyfall the student should be answered again board on a surveyfall the student looky except grade \*12. This sootiley should have at least a 70 % returned all this in formation Is to be documented in egger Title It.

at that times. If you have any questions retaling to these requirements, you may contact Mr. Lawson at the K.H.S.A.A. Office.



#### MEMORANDUM

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date: July 11, 2003

Re: 2003 Title IX Forms Submission

School Cawood High Reviewed by Cary W. LAWSON

The following is a status report regarding the required 2002-2003 Title IX submission of forms which were due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

#### Checklist of Forms properly submitted in a satisfactory manner:

1/	GE 19 (Annual Verification)	1 6	T-35 (Budget Expenses)
	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)		T-41 (Checklist - Overall Interscholastic Program)
	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
in com	T-4 (Summary Program Chart 4)	1	T-83 (Interscholastic Survey Results)

#### II. Status

A.	2002-2003 Forms are satisfactory and no further information or action is necessary at this time.	
B.	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.	
C.	The following forms were omitted and must be submitted by school representatives.	
D.	Other Recommendation and Comments: I was were found on the T-/ form. These errors have been corrected on your attackment. Please place Corrected data in your Title It file. The fact that your submit shows your only surround 19 students onto a student population of 715 is totally un acceptable. This lack of a survey makes	tte ÷

ejour responses on T-3 invalid. This is further complicated by your errors of T-1. The errors along with the lack of a survey your news at this time you meet none of the standards or the student in the their opportunities tests. Henry this situation the student of the should be re-surveyed soon after school starts. Form T-3 brought be answered again based on a surveyfall the student should be answered again based on a surveyfall the student body except grade #12. This survey should be a theast a 70 % reter all this in formation is to be documented in eggs Title IX.

at that times. If you have any questions retaling to these requirements, you may contact Mr. Lawson at the KHSAA. Office.

#### KHSAA Form T1 Rev. 9/02

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

	JOY CAME OF STREET	(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	389	50.2	120	47.4)46.3
Row 2	BOYS	386	49.8	<b>(133</b> ) 39	<b>52.6</b> 53.7
Row 3	Totals	775	100%	<b>253</b> ,259	100%

2002-2003

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 4 calculations if applicable: \_8\_\_\_

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
  Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Mulau ( Jurs Date: 04-15-03

# Eric Bowling, Athletic Director JAMES A. CAWOOD

#### **HIGH SCHOOL**

279 Ball Park Road Harlan, KY 40831 Phone 606-573-5029 Fax 606-573-2424





#### HOME OF THE CAWOOD TROJANS & TROJANETTES

2003	
ATTENTION: K.H.D.H.H. (originals)	
REFERENCE: Title IX forms for James A.	1
Cawood High School - GE19, T1, T2, T.	3,
T4, T35, T36, T41, T60, T63	

FACSIMILE TRANSMITTAL COVER SHEET

PAGE 1 OF 14

ak ak	******	*****	****	*****	*****	****
*						*
*		TRANSACTION	REPORT			*
:4:		•		APR-15	-03 01:47 F	°M ∗
*	FOR: J	ames A. Cawood HS	606 573	2424		*
*						*
N.	SEND					*
*						*
*	DATE START	RECEIVER	PAGES	TIME	NOTE	*
*	W. 1. (C. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.			., <u> </u>		
*	APR-15 01:40 P	M 18592935999	1 4	6'49"	OK	*

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*



# 2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2003 along with other required forms)

The James A. Cawood	High School, <u>Ha</u>		, Kentucky
(Name of F		(City)	
certifies to the Kentucky High S facts surrounding compliance w	School Athletic Association that the following i ith 20 U.S.C. Sections 1681-1688, et. Seq. (also	s an accurate and o known as Title I	true representation of the X)
I certify the following prov Title IX file, and to the be	visions in accordance with records at the est of my knowledge have completed the	e school containe following task	ned in the permanent s. (All boxes must be
checked)			
Established a gender attachment if necessar	equity committee at the high school. (	list committee	personnel and provide
Name	Address	Phone	Title
Michael Ashurst	279 Ball Park Road Harlan, KY 40831	(606) 573-6399	Principal
James Burkhart, Jr.	279 Ball Park Road Harlan, KY 40831	(606) 573-4445	Teacher
Charles Lovely	279 Ball Park Road Harlan, KY 40831	(606) 573-5029	Teacher
Lori Osborne	c/o 279 Ball Park Road Harlan, KY 4083	• •	Student
Tom Osborne	279 Ball Park Road Harlan, KY 40831	(606) 573-5029	Parent
Gary Short	279 Ball Park Road Harlan, KY 40831	(606) 573-5029	Teacher
May 20, 2003  Designated the follow	ving person(s) as the Title IX coordinator fo	r the school/distr	rict:
James Burkhart, Jr.	Teacher 279 Ball Park Road Ha		(606)573-4445
Name	Title Addr	ress	Phone
School personne reflected in the Corrective	el are continuing to make periodic reviews ve Action Plan.	of the boys and	girls athletics program
In addition to the file relative to Title IX rother related materials.	e above information, the above referenced records including copies of the self-assessment	school maintain ent audit, all com	s a complete permanent rective action plans, and
Wichoud	Dlus 04-15 20 (	23	
Principal's Signature	Date San Fall	ue	
Superintendent Signatur	re School Board Chairpersons	· Signature	
	Send original copy to KHSAA - Maintain duplicate in Title	~	

# 2002-2003 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	389	50.2	120	47.4
Row 2	BOYS	386	49.8	133	52.6
Row 3	Totals	775	100%	253	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 4 calculations if applicable: 8

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
  Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
  Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Wellace ( Sur & Date: 04-15-03

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	6	48	2	10	68 St. 1997
	Row 2	j.v.:	3	55	1	18	
	Row 3	frosh:	1	17	0	0	erice and the second se
	Row 4	total:	8	120	3	28	23.3%
BOYS	Row 5	varsity:	6	71	1	3	Company to September 1995
Campa 4444	Row 6	j.v.:	2	40	0	0	
	Row 7	frosh:	2	28	0	0	
sti.	Row 8	total:	9	139	1	3	2.2%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: 04-15-03

#### 2002-2003 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

#### Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO	NO
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	NO	NO
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	NO	NO
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A

Principal's Signature: McClaul Whurs Date: 04-15-03

#### 2002-2003 ACCOMODATION OF INTERESTS AND ABILITIES+ SUMMARY PROGRAM CHART 4

#### **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	48	40
Row 2	j.v.:	3	55	45.8
Row 3	frosh:	1	17	14.2
Row 4	total:		120	100%
Boys				
Row 5	varsity:	6	71	51.1
Row 6	j.v.:	2	40	28.8
Row 7	frosh:	2	28	20.1
Row 8	total:		139	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: With Mury Date: 04-15-03

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

KHSAA Form T35 REV. 10/02

# BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART TO INCLUDE BOOSTER CLUB FUNDING 2002-2003

	equipm sup	equipment and supplies	travel	vel	аже	awards	coaches' ( to in suppleme exter	coaches' salaries ( to include supplemental and extended employment)	facil	facilities improvements	publica sport-s	publications (if sport-specific)
	B	4	В	王	В	더	8	Ħ	B		В	E
G basketball	7,000.	5,424.59	3,500.	2,487.84	400.	812.63	9,000.	12,000.	0.	0.	. 0	0.
B basketball	7,000.	7,598.96	3,500.	2,412.91	400.	512.63	.000,6	9,000.	0,	0.	0.	0.
G softball	1,500.	1,651.53	750.	750.	400.	300.	2,300.	2,300.	6,000.	6,000.	N/A	N/A
B baseball	1,500.	561.95	750.	750.	400.	310.67	2,300.	2,300.	0.	0	N/A	N/A
G cross country	750.	895.39	500.	75.66	250.	193.49	900.	900.	N/A	N/A	N/A	N/A
B cross country	750.	895.39	500.	75.66	250.	193.49	900.	900.	N/A	N/A	N/A	N/A
G golf	750.	0.	500.	0	250.	0.	250.	250.	N/A	N/A	N/A	N/A
B golf	750.	1,960.78	500.	151.32	250.	86'988	250.	250.	N/A	N/A	N/A	N/A
G soccer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B soccer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B swimming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:

Equity Specialists. All rights reserved. Copyright 1999, Good Sports, Inc. Title IX and Gender

Date: 04-15-03

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2002-2003

Teams	equipm	equipment and supplies	tra	travel	awa	awards	coaches' salaries (to include supplemental and extended employment)	salaries clude mtal and ided	facilities improveme	facilities improvements	publications (il sport-specific)	publications (if sport-specific)
	B	E	В	Œ	B	E	æ	H	В	E	<b>B</b>	
G track	750.	895.39	500.	75.66	250.	193.49	1250.	1250.	N/A	N/A	N/A	N/A
B track	750.	895.39	500.	75.66	250.	193.49	1250.	1250.	N/A	N/A	=N/A	N/A
G tennis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B tennis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G volleyball	750.	725.85	500.	304.45	250.	300.	2,300.	2,300.	397.	397.	N/A	N/A
B wrestling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B (football)	10,000.	11,119. 95	5,000.	6,019.9 4	400.	370.	18,000.	18,000.	0.	750.	0.	<u> </u>
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

<sup>1.</sup> Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monics budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

Principal's Signature:

04-15-03

Date:

<sup>2. &</sup>quot;B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

<sup>3.</sup> Booster Club Funding/Contributions must be included in the expenditures total.

#### 2002-2003 KHSAA TITLE IX ATHLETICS AUDIT

#### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	(Respond based the appropriate	ADVANTAGE To on Internal Evalua column.)	
OPPORTUNITIES	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Accommodation of Interest and Abilities			
BENEFITS	GIRLS' PROGRAM	BOYŞ' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			x
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services		- ,	X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

Principal's Signature:	Will Where	Date:	04-15-03	
			*****	

KHSAA Form T60 Rev. 10/02

School Name: James A. Cawood

School Year: 2002-

Principal's Signature: Mkg Off Date: 04/14/03

2002-2003 TITLEIX

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy TIME TABLE FOR CORRECTIVE ACTION this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003. Increase the female participation in cross-country and May 2004 track. Partition the boys coach's office and give a portion of it | May 2003 SUGGESTED CHANGE for use to the girl's basketball program. To equally divide the square footage of the coaches-Although within compliance, we will continue to strive to increase the percentage of total participation as it offices, locker rooms, and storage facilities of the boys and girls basketball teams. The boys had a larger ITEM FOR CORRECTION portion until recent renovations were started. pertains to the girls.

An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Date: 04-15-03

Principal's Signature: Mell Coller, F Copyright 1999, Good Sports, Inc., Title IX and Cender Equity Specialists. All rights reserved.



#### 2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name: James A. Cawood High

School Enrollment: 775

Date: 04/14/03

Completed By: Eric Bowling, A.D.

#### Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
- 2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date the Summary Form (T-63) and mail the <u>Summary Form only</u> to the KHSAA by April 15, 2003. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.
- 33 Number of Surveys
- 19 Total Returned (Totally complete)
- 9-12 Grades Surveyed

How Was The Survey Administered? Given in all homerooms (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

- 5 Cross Country (Girls)
- 8 Cross Country (Boys)
- 8 Field Hockey (Girls)
- 42 Football (Boys)
- 4 Golf (Girls)
- 19 Golf (Boys)
- \_17\_\_\_ Soccer (Girls)
- 17 Soccer (Boys)
- 19 Volleyball (Girls)
- 25 Volleyball (Boys)

#### Winter Sport (List Total Number of Participation Responses)

- 16 Basketball (Girls)
- 34 Basketball (Boys)
- 18 Gymnastics (Girls)
- \_\_5\_\_ Indoor Track (Girls)
- 7 Indoor Track (Boys)
- 22 Swimming & Diving (Girls)
- 24 Swimming & Diving (Boys)
- 48 Wrestling (Boys)

Spring Sport (List Total Number 23_ Baseball (211_ Fast Pitch 8_ Slow Pitch 24_ Tennis (Baseball (24_ Track (Gin 14_ Track (Boseph 15, 23	Boys) Softball (Girls h Softball (Girls irls) oys) rls)	s)
Other Sports (From Student St	urvey T-61 Qu	nestion 10)
Name of Sport		Number of Students Interested In Participating
Biking	_ 8	
Cheerleading	18	
Skateboarding	_ 22	
Slamball	12	
Snowboarding	18	
Soccer	_ 34	
Swim team	46	
Tennis	_ 31	
Number of Students who parti (From Student Survey T-61 Q Sport A.A.U. Basketball Basketball Baseball (RBI) Football	•	mural Sports.  Number
Soccer	_ 34	
Softball	_ 19	
List Intramural Sports students (From Student Survey T-61 Q		d in adding:
Sport		<u>Number</u>
Basketball	_ 50	
Bowling	3	
Football	42	
Powerlifting	12	
Tennis	31	
Volleyball	_ 44	

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Sport		<u>Number</u>
Baseball	23	
Basketball	50	
Boys/Girl's Club	26	
Football	42	
Softball	_ 19	
Wrestling	48	

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number	
49 I don't hav 7 The practic 13 The sport I 3 It's too exp	e schedules and game times are ince like isn't offered	onvenient
Student Suggestions to encourage p	participation	
Principal's Signature	es Shurd	04-15-03 Date

KHSAA Form GE19 Rev. 9/02



- hand 15 200

# 2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2003 along with other required forms)

he James A, Cawood	High School,		, Kentucky
(Name of I	High School) School Athletic Association that the follow	(City)	true representation of the
entities to the Kentucky High the cts surrounding compliance v	with 20 U.S.C. Sections 1681-1688, et. Seq.	(also known as Title I	X)
certify the following proittle IX file, and to the bosecked)	visions in accordance with records a est of my knowledge have completed	t the school contain the following task	ned in the permanen s. (All boxes must b
Established a gende attachment if necessa	r equity committee at the high school	ol. (list committee	personnel and provid
Name	Address	Phone	Title
Michael Ashurst	279 Ball Park Road Harlan, KY 4083	(606) 573-6399	Principal
James Burkhart, Jr.	279 Ball Park Road Harlan, KY 4083		
Charles Lovely	279 Ball Park Road Harlan, KY 408	31 (606) 573-5029	
Lori Osborne	c/o 279 Ball Park Road Harlan, KY 4		
Tom Osborne	279 Ball Park Road Harlan, KY 4083		1
Gary Short	279 Ball Park Road Harlan, KY 4083	3) (606) 573-5029	Teacher
May 20, 2003	wing person(s) as the Title IX coordinate	or for the school/dist	rict:
James Burkhart, Jr.		d Harlan, Ky 40831	(606)573-4445
Name	Title	Address	Phone
reflected in the Correct	he above information, the above reference records including copies of the self-asse	iced school maintain	s a complete permane
Victoria		^Z	§
Principal's Signature	Date 10 -	7	
Principal's Signature	Date Post	20 W	
Principal's Signature Superintendent Signati	Saylor Jony to	a care	

Kiri: Form Rev.

P.03

#### 2002-2003 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	389	50.2	120	47.4
Row 2	BOYS	386	49.8	133	52.6
Row 3	Totals	775	100%	253	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 4 calculations if applicable: 8

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
  Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
  Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Wellace / Sturs Date: 04-15-03

KHSAA Ferm T2 Rev. 9/02

P.04

#### 2002-2003 <u>ACCOMMODATION OF INTERESTS AND ABILITIES</u> <u>SUMMARY PROGRAM CHART 2</u>

#### Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	6	48	2	10	
	Row 2	j.v.:	3	55	1	18	
	Row 3	frosh:	1	17	0	0	
	Row 4	total:	8	120	3	28	23.3%
BOYS	Row 5	varsity:	6	71	1	3	
	Row 6	j.v.:	2	40	0	0	
	Row 7	frosh:	2	28	0	0	
e.	Row 8	total:	9	139	1	3	2.2%

For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: 04-15-03

#### ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

**Participation Opportunities Test Three** 

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)	BOYS (Yes/No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO	NO
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	NO	NO
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	NO	NO
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	N/A

Principal's Signature: Mochael Mary Date: 04-15-03

KHSAA Form T4 Rev. 12/02

# 2002-2003 ACCOMODATION OF INTERESTS AND ABILITIES+ SUMMARY PROGRAM CHART 4

#### Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	48	40
Row 2	j.v.:	3	55	45.8
Row 3	frosh:	1	17	14.2
Row 4	total:		120	
Boys		13333		77.446
Row 5	varsity:	6	71	51.1
Row 6	j.v.;	2	40	28.8
Row 7	frosh:	2	28	20.1
Row 8	total:		139	

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Water Date: 04-15-03

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

2424

573

606

KHSAA Form 135 REV, 10/02

# BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2002-2003

TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and dies	travel	<b>3</b> 5		awards	coaches' sabries ( to include supplemental and extended employment)	coaches' sabries ( to include nupplemental and extended employment)	facilities improvements	facilities provements	publica sport-s	publications (if sport-specific)
	as a	Э	8	田	æ	[Sec.]	B		8	鱼	B	£
G basketball	7,000.	5,424.59	3,500.	2,487.84	400.	812.63	9,000.	12,000.	G,	0.	0.	ij.
B basketball	7,000.	7,598.96	3,500.	2,412.91	400.	512.63	9,000.	9,000.	ö	9	ď	Ġ.
G softball	1,506.	1,651.53	750.	750.	400	300.	2,300.	2,300.	6,000.	6,000.	N/A	N/A
B baseball	1,500.	561.95	750.	750.	400.	310.67	2,300.	2,300.	0.	0	MA	N/A
G cross country	750.	895.39	500.	75.66	250.	193.49	900.	900.	N/A	N/A	N/A	N/A
B cross country	750.	\$95.39	500.	75.66	250.	193.49	900.	900.	N/A	N/A	N/A	N/A
Ggolf	750.	Ö.	500.	0	250.	0.	250.	250.	N/A	N/A	N/A	N/A
Bgolf	750.	1,960.78	300.	151.32	250.	386.98	250.	250.	N/A	N/A	N.A	N/A
G soccer	NA	N/A	N/A	N/A	NA	NA	NA	N/A	N/A	N/A	N/A	N/A
B soccer	N/A	N/A	N'A	N/A	NA	N/A	N/A	N/A	N/A	NA	N/A	N/A
Gswinning	N/A	N/A	N/A	N/A	N/A	N.A	WA	N/A	NA	N/A	N/A	N/A
B swimming	×2	NA	N/A	N/A A	NA	N/A	WA	N/A	N/A	N/A	N/A	N/A

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total

Principal's Signature:

Title IX and Gender Equity Specialists. All rights reserved. Copyright 1999, Good Sports, Inc.

Date: 04-15-03

606

KHSAA Form T36 . REV. 10/02

# BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2002-2003

Teams	equipment and supplies	olics	(trave	vel	ат	awards	coaches' sala (to includ supplemental extended employmes	coaches' salaries (to include supplemental and extended employment)	faci	facilities improvements	publica sport-s	publications (if sport-specific)
	m	딸	æ	ല	8	函	æ	<b>-</b>	æ	ഥ	: :	<b>E</b>
G træck	750.	895.39	500.	75.66	250.	193.49	1250.	1250.	N/A	N/A	N/A	N/A
B track	750.	895.39	500.	75.66	250.	193.49	1250.	1250.	N/A	N/A	A/N:	ŅĀ
G tennis	N/A	N'A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA	N/A
B tennis	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G volleyball	750.	725.85	500.	304.45	250.	300.	2,300.	2,300.	397.	397.	N/A	N/A
B wrestling	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
B (football)	10,000.	11,119. 95	5,000.	6,019.9 4	400.	370.	18,000.	18,000.	0.	750.	<del>S</del>	ا خ
G (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA	N/A
B (list sport)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

1. Budget and expenditures on this 2002-2063 year report due by April 15, 2003, should reflect the total monies hudgeted and spent for the entire year of 2001-2002 ending June 30, 2002.
2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:

Date

#### 2002-2003 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 9/02

606 573 2424

#### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	(Respond based the appropriate	ADVANTAGE To on Internal Evalua column.)		ecking
OPPORTUNITIES	GIRLS' PROGRAM	BOYS' PROGRAM	NEIT PROG	
Accommodation of Interest and Abilities				,
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEIT PROG	
Equipment and Supplies			X	
Scheduling of Games and Practice Time			X	
Travel and Per Diem Allowances			x	
Coaching			x	;
Locker Rooms, Practice		x		· -
and Competitive Facilities			X	
Medical and Training Facilities and Services				
Publicity	and the second s		x	:
Support Services		-	x	
Athletic Scholarships			X	
Tutoring			X	:
Housing and Dining Facilities and Services			X	:
Recruitment of Student Athletes			х	:

Dulmainalte Signatura:	While	Whurst	Date:	04-15-03	, ,
L. Litter fran a Qikitator.	<del></del>				
	//				
	U				

identified as items for correction. This form shall be typed.

606

573

2424

KHSAA Form T60 Rev. 10/02

2002-2003 TITLE IX

School Name: James A. Cawood

School Year: 2002-

2003

CORRECTIVE ACTION PLAN

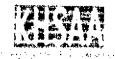
To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003. Principal's Signature: The Eq. Date: 04/14/03

Partition the boys coach's office and give a portion of it for use to the girl's basketball program.  From the female participation in cross-country and track.	ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
frack.	To equally divide the square footage of the coaches offices, locker rooms, and storage facilities of the boys and girls basketball teams. The boys had a larger portion until recent renovations were started.	Partition the boys coach's office and give a portion of it for use to the girl's basketball program.	May 2003
	Atthough within compliance, we will continue to strive to increase the percentage of total participation as it pertains to the girls.	increase the female participation in cross-country and track.	May 2004

Date: 04-15-03

Date:

Principal's Signature: 1/44/2 (Mell.) A Copyright 1999, Good Sports, Inc., Tale LX and Gender Equity Specialists. All rights reserved.



KHSAA Form T63 Rev. 10/02

#### 2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name: James A. Cawood High

School Enrollment: 775

Date: 04/14/03

Completed By: Eric Bowling, A.D.

#### Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
- Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date the Summary Form (T-63) and mail the <u>Summary Form only</u> to the KHSAA by April 15, 2003. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.
- 33 Number of Surveys
- 19 Total Returned (Totally complete)
- 9-12 Grades Surveyed

How Was The Survey Administered? Given in all homerooms (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

- \_\_5\_\_ Cross Country (Girls)
- 8 Cross Country (Boys)
- 8 Field Hockey (Girls)
- 42\_ Football (Boys)
- \_\_4\_\_ Golf (Girls)
- 19 Golf (Boys)
- \_17\_\_\_ Soccer (Girls)
- \_17\_\_\_ Soccer (Boys)
- 19 Volleyball (Girls)
- 25 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

- 16\_\_ Basketball (Girls)
- 34 Basketball (Boys)
- \_18\_\_ Gymnastics (Girls)
- \_\_5\_\_ Indoor Track (Girls)
- 7 Indoor Track (Boys)
- 22 Swimming & Diving (Girls)
- 24\_ Swimming & Diving (Boys)
- \_48\_ Wrestling (Boys)

Spring Sport (List Total Numb 23 Baseball (F11 Fast Pitch)8 Slow Pitch7 Tennis (Gi)24 Tennis (Bo)9 Track (Gir)14 Track (Bo)	Boys) Softball (Girls) I Softball (Girls) Irls) Irls) Irls) Ils)	Responses)
Other Sports (From Student Su	ırvey T-61 Question	10)
Name of Sport		Number of Students Interested In Participating
Biking	8	
Cheerleading	18	A CONTRACTOR OF THE CONTRACTOR
Skateboarding	22	
Slamball	12	
Snowboarding	18	
Soccer	34	
Swim team	46	
Tennis	31	
Number of Students who partic (From Student Survey T-61 Quality)	•	Sports.
Sport		Number
A.A.U. Basketball	17	**************************************
Basketball	5/\	
Baseball (RBI)	3	Week Associated Association of the Control of the C
Football	42	

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

Soccer Softball

Sport		Number
Basketball	50	
Bowling	_ 3	
Football	42	
_Powerlifting	12	
Tennis	31	
Volleyball	44	

34

19\_

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Sport		Number
Bascball	23	
Basketball	50	
Boys/Girl's Club	26	, , , , , , , , , , , , , , , , , , , ,
_Football	42	
Softball	19	
Wrestling	48	

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number	
49 I don't hav 7 The practic 13 The sport I 3 It's too exp 6 I prefer to 1 14 Working	e schedules and game times are inconve like isn't offered	enient
11 Other		
Student Suggestions to encourage p	participation	
Principal's Signature	u Glury Dat	04-15-03 e