

## **Kentucky High School Athletic Association**

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Allen County- Scottsville High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 4, 2004

Subject:

2003-2004 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, <u>The 2003-2004 Title IX Annual Report Forms Checklist</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2003-2004 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



## **MEMORANDUM**

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Executive Assistant Commissioner

DATE: May 4, 2004

RE: 2004 Title IX Forms Submission

School	Allen County- Scottsville High School	Reviewed by	Fran Edwards
SCHOOL	Allen County- Scottsville High School	Reviewed by	Flail Euwalus

The following is a status report regarding the required 2003 - 2004 Title IX submission of forms due in to the KHSAA office by April 15, 2004. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<b>-</b>	GE 19 (Annual Verification)	✓	T-36 (Budget Expenses)
<b>✓</b>	T-1 (Summary Program Chart 1)	1	T-41 (Checklist – Overall Interscholastic Program)
1	T-2 (Summary Program Chart 2)		T-60 (Corrective Action Plan)
<b>√</b>	T-3 (Summary Program Chart 3)	1	T-63 (Interscholastic Survey Results))
<b>V</b>	T-4 (Summary Program Chart 4)	✓	T-68 (Five Year Summary)
11	T-35 (Budget Expenses)		

II. Status

11.	Status	
A.		2003 – 2004 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.	1	The following forms were omitted and must be submitted by school representatives:  Form T-60; The Corrective Action Plan was omitted. Please submit a completed Form T-60 to the KHSAA no later than June 15, 2004.
D.		Other Recommendation and Comments:  It is recommended that students be placed on the Gender Equity Review Committee, and that they be active members of the Committee.  Perhaps it would be appropriate to review the expenditures for athletics. Based on the information provided in the Annual Report, \$881 is spent per individual male athlete and \$590 is spent per individual female athlete. This appears to be a disparity in terms of the amount of money expended for males as compared to females.



## 2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

Title IX file, and to the checked)		ave completed	the following task	s. (All boxes must
Name	Address	Phone	Title	mat. 1 www
Linda Cline	219 Franklin Rd.			Title IX
Jeff Reese	357 Blount Ford Rd			Coach
Scott Stamper	1362 Union Chapel Rd			<u>h</u>
Kari Young	3350 Pea Ridge Rd			ll_Coach
DG Sherril	143 Young Lane	618-6030		<u>cetball Coach</u>
Angel Bonds	231 Oakwood Dr.	622-6121		<u>sketball Coa</u> ch
Kerry <u>Harwood</u>	717 Oliver St	237 <b>-</b> 5492	Baseball	Coach
May 10, 2004  Designated the	e following person(s) as the T		ator for the school:	
M Designated un	Athletic Dire	ector 25	2 Young Lane	622-6573
Chad Cooper		^	ddress	Phone
Chad Cooper Name	Title onnel are continuing to mak			

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

## Gender Equity Committee (con't)

Rick Roberts	217 W. Cherry St.	237-4917	Softball Coach
Matt Thornhill	1545 Bowling Green Rd	. 622-4119	Tennis Coach
Becky Carter	54 Peachtree Ct.	622-8132	Cheerleading Sponsor
Scott Shelton	1545 Bowling Green Rd	•	Cross-country Coach
Cory Ward	Highway 31-E	622-3086	Track Coach
Todd Harper	2339 Harris Rd.	622-4492	Girls Basketball Booster
David Shaw	P.O. Box 914	622-0555	Boys Basketball Booster
Rita Stovall	7004 Bowling Green Rd	622-3974	Cheerleading Booster
Rudy Hernandez	95 Sydney Lamb Rd.	622-5423	Football Booster
Mike Huntsman	33 Horseshoe Bend Rd.	622-4834	Golf Booster
Elaine Williams	1046 Halifax-Bailey Ro	d. 622-5816	Softball Booster
Chad Cooper_	252 Young Lane	622-6573	Athletic Director
Chad Cooper_	252 Young Lane	622-6573	Athletic Director

## 2003-2004 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	451	51.4%	179	49.9%
Row 2	BOYS	426	48.6%	180	50.1%
Row 3	Totals	877	100%	359	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 26

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
  Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Xull Xumus	Date: 4/14/04
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## 2003-2004 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	8	87	2	19	
	Row 2	j.v.:	6	67	2	20	
	Row 3	frosh:	2	25	_ 1	9	
	Row 4	total:	16	179	5	48	26.8%
BOYS	Row 5	varsity:	8	109	1	4	in industrial (#1845 - )
	Row 6	j.v.:	6	58	1	9	
	Row 7	frosh:	1	13	0	0	a polytica displaced in the control of the control
	Row 8	total:	15	180	2	13	7.2%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Lange Hameus Date: 4/14/04

## 2003-2004 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

## Participation Opportunities Test Three

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No	No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No	No
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	No	No
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	No	No .
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?		

## 2003-2004 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

## Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	87	48.6%
Row 2	j.v.:	6	67	37.4%
Row 3	frosh:	2	25	14.0%
Row 4	total:		179	-100%
Boys				
Row 5	varsity:	8.	109	60.5%
Row 6	j.v.:	6	58	32.3%
Row 7	frosh:	1	13	7.2%
Row 8	total:		180	100% . The state of $100%$

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row I by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: June Hammer Date: 4/14/04

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## KHSAA Form T35 REV, 8/03

# BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART TO INCLUDE BOOSTER CLUB FUNDING

	equipm sup	equipment and supplies	tra	travel	аw	awards	coaches' salaries ( to include supplemental and extended employment)	coaches' salaries ( to include supplemental and extended employment)	faci improv	facilities improvements	publications (if sport-specific)	tions (if pecific)
	В	Æ	В	E	В	Ħ	В		В	E	В	F
G basketball	\$15,955	\$18;423	\$ 2,700	\$ 3,013	0	\$ 603	\$17,276	\$17,276 \$17,276	0	0	0	0
B basketball	\$13,100	\$23,805	\$6\$500	\$4,415	00	\$1,192	\$17,276	\$17,276	0	0)	0	0
G softball	\$5,287	\$16,377	\$4,100	\$6,274	0	\$492	\$ 4,376	\$ 4,376	0	\$14,275	0	0
B baseball	\$7,165	\$10,321	\$2,200	\$1,262	0	\$383	\$ 4,376	\$ 4,376	\$600	\$204	0	0
G cross country	\$500	\$581	\$1,000	\$322	0	0	\$ 893	\$ 893	0	0	0	0
B cross country	\$500	\$581	\$1,000	\$322	0	0	\$ 893	\$ 893	0	0	0	0
G golf	\$1,590	\$3,241	\$1,000	\$584	0	\$321	\$1,123	\$1,123	0	0	0	0
B golf	\$1,590	\$3,241	\$1,000	\$584	0	\$321	\$1,123	\$1,123	0	0	0	0
G soccer												
B soccer												
G swimming	<u></u>	\$502	0	\$152	0	0	\$ 250	\$ 250	0	0	0	0
Bswimming	0	\$502	0	\$152	0	0	\$ 250	\$ 250	0	0	0	)

2002-2003 ending June 30, 2003.	1. Budget and expenditures on this 2003-20
	1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of

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	4. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 204,35	٥
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Principal's Signature: Caull Tommes Copyright 1999, Good Sports, Inc., Title IX and Gender Exhity Specialists. All rights reserved.

	264,395
Date: 4/4/oct	% for boys 60
4	% for girls 40

# 2003-2004 BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T36 REV, 8/03

Teams	equipm supi	equipment and supplies	travel	y <b>eI</b>	awards	rds	coaches' salar (to include supplemental : extended employment	coaches' salaries (to include upplemental and extended employment)	facilities improvements	ities ements	publications (if sport-specific)	tions (if pecific)
	ᄧ	Ħ	<b>B</b>	Ę	В	Ħ	В	E	В	E	8	Ħ
G track	\$600	\$85	\$900	\$276	0	0	\$ 893	\$ 893	0	0	0	0
B track	\$600	\$85	\$900	\$276	0	0	\$ 893	\$ 893	0	0	0	D
G tennis	\$825	\$990	\$600	\$240	0	\$138	\$ 749	\$ 749	0	0	0	0
B tennis	\$825	\$990	\$600	\$240	0	\$138	\$ 749	\$ 749	0	0	0	0
G volleyball	\$3,712	\$7,012	\$4,000	\$2,076	0	\$252	\$2,994	\$2,994	0	0	0	0
B wrestling									*			
G (list sport)												
B (football)	\$6,800	\$4854922	\$5,000	\$1,006	0	\$6,474	\$29,066	\$29,066	೦೦	0	0	0
G (list sport)												
B (list sport)												

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4. Indicate percentage of total expenditures for each gender: Total Expenditures
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Principal's Signature: Knowl Famous Dat	4. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 264,395	3. Booster Club Funding/Contributions must be included in the expenditures total.
to/h/f	% for boys 60	
*	% for girls 40	

## 2003-2004 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 8/03

## Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS	na popular popular propinski pro- po kulia se na popular pro-		
Equipment and Supplies			Х
Scheduling of Games and Practice Time			Х
Travel and Per Diem Allowances			X
Coaching			Х
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

Principal's Signature:Date:	·
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# SCHOOL NAME

## 2003-2004 <u>TITLE IX</u> CORRECTIVE ACTION PLAN

KHSAA Form T60 Rev. 8/03

this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004. To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy

<ul> <li>For all areas currently idea</li> </ul>					ITEM FOR CORRECTION
For all areas currently identified as items for correction, an intended corrective action explanation is needed.					SUGGESTED CHANGE
rrective action explanation is needed.					TIME TABLE FOR CORRECTIVE ACTION

THIS FORM SHALL BE TYPED.

Principal's Signature:

S. S. .... S. .... S. .... S. .... S. ...

e: 4/14/c

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## 2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name	Allen County-Scottsville High School
School Enrollment	877
Date	4-7-04
Completed By	Chad Cooper

## Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
- 2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date the Summary Form (T-63) and mail the <u>Summary Form only</u> to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.
- 612 Total Returned (A minimum of 80% return is expected)
  9-11 Grades Surveyed

How Was The Survey Administered? Homerooms

(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

- 11 Cross Country (Girls)
- 14 Cross Country (Boys)
- 10 Field Hockey (Girls)
- 85 Football (Boys)
- 15 Golf (Girls)

704 Number of Surveys

- 25 Golf (Boys)
- 42 Soccer (Girls)
- 25 Soccer (Boys)
- 59 Volleyball (Girls)
- 8 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

- 56 Basketball (Girls)
- 66 Basketball (Boys)
- 45 Gymnastics (Girls)
- 18 Indoor Track (Girls)
- 18 Indoor Track (Boys)
- 29 Swimming & Diving (Girls)
- 18 Swimming & Diving (Boys)

Summary Page No. 1

47\_ Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

- 52 Baseball (Boys)
- 59 Fast Pitch Softball (Girls)
- 18 Slow Pitch Softball (Girls)
- Tennis (Girls)
- 16 Tennis (Boys)
- 25 Track (Girls)
- 37 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

## Name of Sport

Number of Students Interested In Participating

Soccer	24
Field Hockey	13
Wrestling	13
Lacrosse	11
Dance	10
Gymnastics	7
Girls Football	9
Boxing	5

Number of Students who participate in Intramural Sports. (From Student Survey T-61 Question 5)

Sport		<u>Number</u>
Basketball	19	
Softball	12	
Football	10	
Track	6	
Swimming	4	
Tennis	44	

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

Sport		<u>Number</u>
Soccer	38	
Wrestling	20	
Boxing	_ 7	
Field Höckey	7	
Dance	7	
Girls Football	7	

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

<u>Sport</u>		<u>Number</u>
Softball	28	
Basketball	23	· <del></del>
Football	10	
Volleyball	4	
Wrestling	7	
Golf	3	

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Respo	nse	Number	
42 93 20 54 22 15 43 62	I prefer other activities such as land I don't have time The practice schedules and gan The sport I like isn't offered It's too expensive I prefer to participate in club or Working Other	band, chorus, etc. ne times are inconvenient	
Offer	more sports		
	nce Tryouts	**************************************	<del></del>
	Conditioning		
Pep r	allies		
	a pog1		
	//		
Deinging Va Signatur	Hamus	4/14/04	
Principal's Signatu	re	Date	

# SCHOOL NAME Allen Co.-Scottsville High School

## 2003-2004 TITLE IX CORRECTIVE ACTION PLAN

KHSAA Form T60 Rev. 8/03

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
No dressing facilities for volleyball team	Creation of volleyball dressing room	August 2004
No student representatives on Gender Equity Comm.	Addition of one male and one female student representative to committee	August 2004
■ For all areas currently ide	For all areas currently identified as items for correction, an intended co	corrective action explanation is needed

THIS FORM SHALL BE TYPED.

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Principal's Signature: X and the