

### **Kentucky High School Athletic Association**

2280 Executive Drive \* Lexington, KY 40505 \* www.khsaa.org \* (859)299-5472 (859)293-5999 (fax)

### **MEMORANDUM**

To:

Superintendent, Principal, and Athletic Director

**Grant County High School** 

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner 🚄

Date:

May 13, 2004

Subject:

2003-2004 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, <u>The 2003-2004 Title IX Annual Report Forms Checklist</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2003-2004 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



### **MEMORANDUM**

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Executive Assistant Commissioner

DATE: May 13, 2004

RE: 2004 Title IX Forms Submission

10.1	1	Devieused by	Martha Mullins
School	T Grant County High School	I Reviewed by	i Martna Milliine
CCHOOL	Grant County High School	i to tion ou by	
			**************************************

The following is a status report regarding the required 2003 - 2004 Title IX submission of forms due in to the KHSAA office by April 15, 2004. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

### I. Checklist of Forms properly submitted in a satisfactory manner:

✓	GE 19 (Annual Verification)		T-36 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	1	T-41 (Checklist – Overall Interscholastic Program)
✓	T-2 (Summary Program Chart 2)	<b>V</b>	T-60 (Corrective Action Plan)
	T-3 (Summary Program Chart 3)	✓	T-63 (Interscholastic Survey Results))
✓	T-4 (Summary Program Chart 4)	✓	T-68 (Five Year Summary)
·	T-35 (Budget Expenses)	1	

II. Status

· <u>· · ·                                </u>	44444	
A.		2003 – 2004 Forms are satisfactory and no further information or action is necessary at this time.
B.		<ul> <li>Errors have been noted with respect to the following forms:</li> <li>Form T-3; Sports were not identified. Please resubmit a corrected Form T-3 to the KHSAA no later than June 15, 2004.</li> <li>Forms T-35 &amp; T-36; Resubmit these forms with corrected data for boys' basketball travel and football awards w with clarified information on "Notes on KHSAA Form T-35 &amp; T-36". Please resubmit these forms to the KHSAA no later than June 15, 2004.</li> </ul>
C.	V	The following forms were omitted and must be submitted by school representatives:  Form T-60; Please submit this form to include recommended action on balancing transportation of fans with booster club funds to the KHSAA no later than June 15, 2004.
D.	<b>√</b>	Other Recommendation and Comments:  It is recommended that you survey grades 8-11.  School personnel are reminded that the permanent Title IX file is to be located in the principal's office for review at any time by the public or others.

KHSA Form T REV. 8/

# BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

Teams	equipm sup	equipment and supplies	travel	vel	awi	awards	coaches' salari (to include supplemental a extended employment)	iches' salaries (to include plemental and extended mployment)	facilities improvements	ities ements	publications (if sport-specific)	tions (if pecific)
	Ħ	E	В	Ħ	В	E	В	Ħ	В	E	В	Ħ
G track	300	181 152	8,	0	388	0	1803°	1803	8	H80 J <sup>27</sup>	0	0
B track	300-	32450	(S)	0	<u></u>	0 -	1803	2	5000	4893	0	0
G tennis	×/A	3	2 Th	~ A	2	<u>.</u>	N N	2	2	2	S	2
B tennis	7. H	23	E S	N D	,	2	<u>ح</u>	2	2	2	ŀ	A
G volleyball	3000	3838	8,	O	\ '	100	高	天 8,	5	to one	0	0
B wrestling	Z	N/A	NA	NA	N/A	NA	NA	2	<u>\$</u>	2 B	NA	2
G (list sport)	\(\frac{1}{6}\)	S.	8	0	300	300	9585 ·	35 35 30 30 30 30 30 30 30 30 30 30 30 30 30	5000	£892 27		0
B (football)	0000	3906043	600	63	8,	387626	5555°	00000 FEMPPE	100000 1000000000000000000000000000000	85 95 95 15	0	0
G (list sport)							700					
B (list sport)						Marie Control						

N	<b> </b>
2	
N	Ě
N	뎦
8	e e
2002-2003 ending June 30, 2003.	60
e	Ē
<u>S</u> .	0
<b>3</b>	æ
UP.	¥
7	Ĕ
1	2
ù	H
٥	re
Ŋ	ÇO.
8	2
Ţ	<u>_</u>
	3
	02 N
	è
	3
	Ż
	2
	4
	٧
	8
	1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect
	<u></u>
	3
	Ĩ
	0
	E
	8
	₹
	Ē
	<del></del>
	ÇN
	7
	1
	\$
	50
	<u>ē</u>
	Ē
	2
	8
	Ħ
	Ğ
	_
	he
	-
	몵
	22
	凹
	10
	F
	Ø
	19
	ō.
	뗭
	te
	0
	3
	q.
	Č
	+
	fo
	Ŧ
	and spent for the ea
	ē
	e
	E
	re
	٠
	ea
	_

	,
ū	)
ŏ	
g	
É	•
÷	
C	)
ā	٠
ō	4
T	1
Ξ	
2	
Ħ	,
5	
$\geq$	ì
ò	Į
Ĕ	
Ξ,	
8	
Ξ	
片	*
ğ	
ţ	
∄	
Ĕ	
*	
ā	•
Ç.	
Ξ	•
$\overline{\Omega}$	
₫	
음	
ă	
Ħ	•
=	
'n	•
0	
O	
5. Booster Club Funding/Contributions must be included in the expenditures.	
Ò	
2	
Ξ	
텯	
₫	
ĸą	5

4,	
Indicate p	
. Indicate percentage of total expenditures for each gentier. Total Expenditures \$ 39 (	
유(	
otal	
expe	
itures	
ō.	
each)gg	
图	
Lotal .	
Expend	
₩,	
rditures \$	
<del>∨</del>	
$\mathcal{C}_{\mathcal{O}}$	
5	

	F	4.	1
	Ξ.	Ħ	ţ
	Principal's Signature?	Ě	Š
	고 2	ä	Š
	<u>~</u>	Ö	(
	ÇA.	er	1
	ල්දී	ğ	,
	121	3	
	<u>=</u>	9	
	94	of 1	ά
1		õ	3
		<b>*</b>	
Ì	Į,	Ğ	Š
٩	1	9	į
	0/1	die	į
	Za"	T T	111
		ĭŠ ➡	0
	90° 57	ō.	Ş
-		89	,
	To the	4. Indicate percentage of total expenditures for each gentler. Total Expenditures \$ 59 6 38	3
-	THE STATE OF THE S	000	į
1	1 15	多	ì
	THE THE	$(\Box)$	-
	\ /	H	Ė
	( )		9
110		H	4
		¥	Š
-	Marin Contract of the Contract		
		翻	ş
		шe	ξ
		ξĞ.	
		1	ŧ
		10	)
		5	
		6	
		50	
	2	\ (	0
	<del>ह</del>	'	`
1	••   .		
	•	<b>≫</b>	
Ì		7	
	· white	Ĭ	
•	$\sqrt{\chi}$	ğ	
	V 1	N.	
	77	6	٠.
	7	oc.	Š
I	(1)	- C	
ļ	1		
	- April 1900 Carl	٠,٥	
Į		9 E	
		6 for girls	
		911	
ļ		S	
		ri	)
١	i	ĮΣ	}
		~	4;; 
-		1 0	
I	•	1	
- 1			

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialities. All rights reserved.

<sup>2. &</sup>quot;B" is for budgeted dollar amounts and "E" is for actual-dollar expenditures.

# BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART TO INCLUDE BOOSTER CLUB FUNDING

KHS.<sup>4</sup> Form T REV. 8/

	equipm supj	equipment and supplies	travel	ve!	awa	awards	coaches' ( to ir supplem exte	coaches' salaries ( to include supplemental and extended employment)	facilities improvements	ities ements	publications (i sport-specific)	publications (if sport-specific)
	₩	t#I	B	团	B	<b>.</b>	<b>177</b>	Ð	88	围	55	Ħ
G basketball	8000	978 PSUP	2007	が手で	600			THAPE.	10000	917393	300	58 pp
B basketball	ŝaso-	1881 30	58	5H381	600	3	三十	OFF,	5000 5000	973.64	33	555
G softball	288,	10269 TB	S.	8,	366 <u> </u>		3890	3896	500,	8500 F	i l	0
B baseball	8	33553		갯	365	46	3890′	3890~	500,	4893	O	0
G cross country	5000			0 7.3	8	£ 8	1863	3	Z S	48922	0	0
B cross country	, 030C	73658	SO		350	15g HCH	1803	1863	8,	品をお井	0	0
G golf	385	240.2%	용,	<u>으</u>	325,	38,		RHE	ਹ 8 (	5,42,3	0	C
B golf	% 00'	E 18	[	e! 강	8,	8,	3431	1875 943	26.	万 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	G	c
G soccer JV ONY	360	7	88	0	£,	346.31		3 일 일	10000 9173cH	932	O	0
B soccer	1	36775		0	8,	2 2 2	2036	5026	10000	0000 917303	C	0
G swimming	<u>Z</u>	2 P	2	2	~la	<u>ک</u> ه	NIA	2 4	<u>5</u>	2	<u>5</u>	2
B swimming	<u>S</u>	<u>ح</u>	<u>ح</u>	B	3	<u>ح</u>	<u>ح</u> کے	ک چ	\$ B	3	5 4	Elm

<sup>2002-2003</sup> ending June 30, 2003. 1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year

3. Booster Club Funding/Contributions must be included in the expenditures total.

4. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 396 128

Date: 527-01 % for boys (8)/\* % for girls 32//.

Principal's Signature: (White Hand Gender Equity Specialists. All Fights reserved

<sup>&</sup>quot;B" is for budgeted dollar amounts and "E" is for actual dollar expenditures

KHSAA

### Form T3 Rev. 8/03

### 2003-2004 **ACCOMMODATION OF INTERESTS AND ABILITIES** SUMMARY PROGRAM CHART 3

### Participation Opportunities Test Three

### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes/No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO		NO
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO		NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	Yes, Gymnastics, Swimming, Tennis		Yes Wrestling,
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	Yes Soccer; Slawpatch Softh	<b>31</b> )	70
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	No		No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO

### NOTES ON KHSAA FORM T35 AND T36

- 1. Equipment and supplies: Football expenses higher due to reconditioning helmets for high school and middle school programs. Also, the purchase of new shoulder pads for upcoming season of 04-05.
- 2. Travel: All normal travel was on school buses at school board expense. Figures shown are for lodging and meals at meets or games, and the boys and girls basketball teams in state tournaments during 02-03. Included in boys basketball travel was a pep buses for the regional tournament which cost \$741.66. Also, includes a deposit of \$2400.00 for travel reservations to San Diego in year 2004 for the boys and girls basketball programs. This deposit made by the boys' basketball booster for airfare.
- 3. Awards: The Football boosters spent \$2000.00 on College scholarship awards for 5 players instead of funds being deposited in the B.J. Toll Scholarship Funds. This Scholarship Fund is offered to both male and female athletes. The problem listed above has been addressed and agreement reached.
- 4. Facilities Improvements: All amounts in this column are for normal upkeep and maintenance on outside fields. The school system added a new weight room facility at the high school for the use of all of our athlete programs. A schedule will be posted for the times of each program to have access to the weight room.
- 5. Publications: The athletic department produced a program for each sports season with each team included in the program. The extra money that both boys and girls basketball teams was for announcing camps and tournaments for their program on the radio and in the newspaper.

### SCHOOL ---

Grant County High

### 2003-2004 TITLE IX

## CORRECTIVE ACTION PLAN

KHSA Form To Rev. 8/0

this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004. To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy

NOIL) add to be Mari	SIGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
	All booster Clobs can only	
Scholarship funding	for athletes through BI Toll fond	onagina 03-04
	consoment for a team. There is	(
interested in Gymnastics	no local Schools to Compete against	Ongsing 03-04
Interest Screen - fernales interested Grant County has no facilities for a	Count County was no facilities for a	
in Swimping	705+ trouble 45 minutes per day to recrest a	az) ongoing - 03 04
Interest Survey females	No facilities locally for	C
interested in Tennis	Practice	oxpoing 04-05
thes interested	Great County Committy has no	C
in Westling	a cressible.	ongeing 04-05
Interest Survey - females wanting	A coach will be added for 04-05 for a ty girls soccer team.	C
a Jy team for Societ & Slow-pitch	slow pitch No Changes for this uplaning year	organg 64-05
	Per scheduled night. There are 20 girls	į
The second secon	THE REAL PROPERTY AND THE PROPERTY AND T	
For all areas currently ide	For all areas currently identified as items for correction, an intended corrective action explanation is needed.	rrective action explanation is needed.

POT 311 311 CAS CHARCHETTY RECHARDICA THIS FORM SHALL BE TYPED.

Date:

Principal's Signature

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

### 2003-2004 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

### Participation Opportunities Test Three

### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS	
	(Yes / No)	(Yes / No)	
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO	NO	
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO	
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	(Yes)	Yes	27 <i>L, N</i>
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	Yes	NO	
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	NO	NO	
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	NO	

Principal's Signature:	Meen	Inom	Date:	3-23-04
• -	- L	/		

KHS/ Form T REV. 8/

### BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART TO INCLUDE BOOSTER CLUB FUNDING 2003-2004

(88)

	NO/A	25	2/A	<i>N</i> /A	N/A	N/A	λ7/ <sub>A</sub>	NA	E/N	NW	A/N	B swimming
N/A	N/A	2/2	1	rs/a	10/A	ν/A	M/A	W/A	λ'/A	N/A	N/A	G swimming
0	0	9,7303	0000	5036	Florido T	514	400-	0	(000)	367764	OOLH	B soccer
0	O	10000 9173	10000	3721	3121	39637	466	0	1000	15747	3100	G Soccer Ju Conta
0	0	524227	Sas	2421	JCHE	300,	, 20%	3/6	28,	1044 PE	800~	B golf
0	0	5000 5242	5600	IEHE -	्राह्मह	300	300-	316	500	54925	300 T	Ggolf
0	0	489221	5000,	1863	1803	42482	350	91012	300-	736599	_000G	B cross country
0	0	-c684	5000	1803	1803	43483	350	91013	4	73659	5000	G cross country
0	0	5000-4892-	500°	3890-	3890~	460-	300	535		3355 <sup>3</sup>	500g-	B baseball
0	0	5000 8501 T	5000	3890-3890-	3890	9572	388	600	1000	10368 Je	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Softball
25.	300	10000 9173°4	0000	1144C	1111K	750	600	(C185#)	5000	1188180	000g	B basketball
9784	300	10000 9173-3	0000	- HHCI	_hthe!	51773	600	12447 ES	5000	9784TB	8000	G basketball
Į.	<b>5</b>	- Vo	<b>B</b> 175	E	77	<b>(</b> =)	8	K	₩.	[T.E]	æ	The second secon
645	P = 550	3		nded (ment)	extended employment)	215	B=6325	239	B= 14, 2	151, 1810 151, 1810	Jan San San Jan San San San Jan San San San San San San San San San S	768 925
sport-specific)	sport-specific)	improvements $C_1 \leq C \leq (2^{n_b})$	Ao.dui	salaries clude mtal and	coaches' salaries ( to include supplemental and	o (SO)	awards G=3,5% (3€%)	travel (%25%)	<b>travel</b> G= 4, 2.7 1/(23%)	equipment and supplies	equipm	30 127 880
3.7			J		mac)			000				Control of the Contro

<sup>2002-2003</sup> ending June 30, 2003. 1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year 2002-2003 ending June 30, 2003.

4. Indicate percentage of total expenditures for each gender. Total Expenditures \$380866.

İ	14
Date:	
14	% for boys Log
10-1	7.4
	% for girls
	30

Principal's Signature: //// // Copyright 1999, Good Sports, Inc., Title IX and Gender Equi Specialists. All rights reserved.

<sup>&</sup>quot;B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

Booster Club Funding/Contributions must be included in the expenditures total

# BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	The second secon				A THE PERSON WAS AND ADDRESS OF THE PERSON WAS ADDRESS OF THE PERSON W			J. C.				APARTMENT STATE OF THE PROPERTY.
Teams	equipment and supplies	ent and dies	travel	Č	awards	rds	coaches' salaries (to include supplemental and extended employment)	hes' salaries to include lemental and extended uployment)	facilities improvements	ities ements	publications (if sport-specific)	ions (if
	<b>a</b>	Ð	57	<del>[=</del> ].	₩	Ħ	Œ	F	Ħ	<b>[</b> -5]	##	<b>7</b>
G track	38	153 MBS	[CCC]	0	3co -	0	803	1803	500-4892-	48923		0
Btrack	2/2	55 hEC	1660	0	300°	0	1863-	1863	5000-	489237	0	0
G tennis		Z/15	A/S	N/A	NIA	NA	N/A	W/A	Also	ļ	Z 55	NA
Btennis	Nila	£,	N/A	N/M	N/A	$\nu U_{/A}$	N/A	$^{N}/_{\mathcal{A}}$	NIA	$N_A$	NA	2/ <sub>A</sub>
G volleyball		5878 <sup>37</sup>	Cao	0	600	93.5 PD	4908	4908		H89224	i	0
B wrestling	N/\}	$N_A$	NA	N/A	N/A	N/ <sub>A</sub>	νυ/ <sub>A</sub>	A/A	NYA	N/A	Wh	N/S
G (list sport)	200	633	1000	0	300 T	300,	2585	2585	5000	50cc 4892-	0	0
В (football)	(M)CO_	13005 3000 H	6000 624333	624333	600	600 (3876 ) 19507 ) 29944 1160ccc	19507	39944	160ccc	85615	0	0
G (list sport)												
B (list sport)												

<sup>2002-2003</sup> ending June 30, 2003. 1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year

1	د
O	Į
Ž.	-
Ē	17 1 P
กมด	
nanagi	2
. uom	
2	
. D is for obageted dollar abnormes and in	
5	į
AL J	3
-	۲.
t	֡֝֜֝֜֜֜֝֜֜֜֜֝֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜
10	٠.
la ro	٠.
la ro	
la ro	3
Is not actual dollar	in for actual dellar
Is not actual dollar	in for actual dellar
Is not actual dollar	

icate percentage of total expenditures for each gender. Total Expenditures \$ 28 1866.	ster Club Funding/Contributions must be included in the experiences rotal.
% for boys & I T	
% for girls	いいかで

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

Principal's Signature:

KHS/ Form T REV. 8/

<sup>3.</sup> Boo. 4. India Ś

Plane convention
73/04, by Wiles
Payod, AD

Inchished

tand, Ol.

### NOTES ON KHSAA FORM T35 AND T36

- 1. Equipment and supplies: Football expenses higher due to larger number of players.
- 2. Travel: All normal travel was on school buses at school board expense. Figures shown are for lodging and meals at meets or games, and the boys and girls basketball teams in state tournaments during 02-03. The boys basketball boosters paid for pep buses for the district tournament and regional tournament for students to ride.

3. Awards: Football boosters spent more money on awards at the end of the year. A letter will be written and presented to head coach and booster president concerning extra money on scholarships. Only money for scholarship will be placed in the B.J. Toll scholarship fund yearly.

- 4. Facilities Improvements: All amounts in this column are for normal upkeep and maintenance on outside fields. The school system added a new weight room facility at the high school for the use of all of our athlete programs. A schedule will be posted for the times of each program to have access to the weight room.
- 5. Publications: The athletic department produced a program for each sports season with each team included in the program. The extra money that both boys and girls basketball teams was for announcing camps and tournaments for their program on the radio and in the newspaper.

3. College scholashif armets were included for football because 5 stiferale for flague ever armeted pastered of funda being definited in the E.J. Tolk Scholambif Frank which is open to both make & familie Carpbillation. Correspondence little above him lease beam conflicted & ogressment reached.

Sac l



Superintendent Signature

### 2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2004 along with other required forms) APR 1 4 2004 High School, Dr (Name of High School) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX) I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked) 囟 Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary) Name Address Phone Title Scheduled a minimum of three meetings during the 2003-2004 school year on the following dates: Designated the following person(s) as the Title IX coordinator for the school: Director of Special Instructional Services Crittendam
Title Address 41030 School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan. In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

School Board Chairpersons' Signature

(Send original copy to KIISAA - Maintain duplicate in Title IX school folder)

### GRANT COUNTY HIGH SCHOOL GENDER EQUITY COMMITTEE 2003-2004

### Mike Philpot

Teacher, Grant County High School Athletic Director, Grant County High School 2342 Antoinette Way Union, KY 41091 859-384-1052

### Phyllis Case

District Director of Special Instructional Services/ District Title IX Coordinator, Grant County Board of Education 505 S. Main Street Williamstown, KY 41097 859-824-3323

### Ken Gray

Deputy Superintendent, Grant County Board of Education 505 S. Main Street Williamstown, KY 41097 859-824-3323

### Tracey Glass-Lamb

Principal, Grant County High School 715 Warsaw Road Dry Ridge, KY 41035 859-824-9739

### **Bert Richey**

Teacher/Girls Basketball/Slow pitch Softball Coach 715 Warsaw Road Dry Ridge, KY 41035 859-824-9739

### Lance Robinson

Boys' Golf Coach, Grant County High School 135 Waller Drive Crittenden, KY 41030 859-428-3892

### Heather Gordon

Student, Grant County High School 1105 Alexander Road Crittenden, KY 41030 859-428-2142

### Steven Kelly

Student, Grant County High School 15968 Dixie Hwy Crittenden, KY 41030 859-356-7557

### **Kerry Garnett**

Parent, Grant County High School Student 250 Elliston- Mt Zion Road Dry Ridge, KY 41035 859-803-3164

### Randall and Velma Bowen

Parent, Grant County High School Student 715 Warsaw Road Dry Ridge, KY 41035 859-824-9739

### GRANT COUNTY HIGH SCHOOL GENDER EQUITY COMMITTEE MEETING MINUTES DECEMBER 3,2003

### 1. Members in attendance:

Mike Philpot, Athletic Director
Phyllis Case, District Title IX Coordinator
Ken Gray, Deputy Superintendent
Tracey Lamb, Grant County High School Principal
Kerry Garrett, Parent
Bert Richey, Coach
Steven Kelly, Student
Heather Gordon, Student

### 2. Members not in attendance:

Velma Bowen, Parent Lance Robinson, Coach

- 3. Review of minutes of the April 11, 2003 meeting. By Consensus, approval.
- 4. The Purpose of the Gender Equity Committee was reviewed.
- 5. The Committee reviewed all the sports that are presently offered to our student body.
- 6. A discussion was held about the Girls Soccer program starting a Varsity team this year.
  - a. Mrs. Phyllis Case reviewed the discussion previous on starting a Varsity girls soccer team. She stated that the minutes from last year never approved a team to be added.
  - b. The Varsity team was approved by the board due to a large number of athletes interested in this sport.

- c. Mr. Philpot, requested that we look at hiring an assistant coach for girls soccer program
- 7. The prime-time basketball games numbers for the boy's and girl's teams at the school were reviewed (see attached spreadsheet) It was noted that at this time, if the scheduled is completed for this season, the girl's squad would have 25% of their games on Friday or Saturday night while the boy's team would have 30% of their games on the same nights of the week.

The Committee suggested that we look at boys/girls double-headers against local teams. The boys/girls teams could alternate time slots for these games. The recommendation at starting double-headers for next season was made.

- 8. A discussion was held concerning a student survey at the high school to determine student interest in sports.
  - a. It was determined by the committee the survey would need to be completed this school year.
  - b. Mr. Philpot indicated that the whole premise of the survey is to determine if there are a large number of students, especially females, that show an interest in a particular sport that is not currently offered at the school. If there is an interest by a large number, the school board would review the possible addition of that sport in the future.
  - c. Mr. Philpot, ask if the committee would approve the KHSAA survey to be used for this survey. The committee approval was given.
  - d. A discussion on getting results back to committee from survey. Mr. Philpot, stated that a math class that deals with statistics would compute the figures and return findings to committee. The committee approval was given.
- 9. By consensus, the committee will meet again on Wednesday January 28, 2004 at 5:00p.m in the Grant County High School Conference Room.
- 10. Adjournment.

### GRANT COUNTY HIGH SCHOOL GENDER EQUITY COMMITTEE MEETING FEBRUARY 26, 2004

### 1. Members present:

Mike Philpot, Athletic Director
Phyllis Case, District Title IX Coordinator
Ken Gray, Deputy Superintendent
Tracey Lamb, Principal
Lance Robinson, Boys Coach
Bert Richey, Girls Coach
Randall Bowen, Parent
Heather Gordon, Student
Steven Kelly, Student

- 2. Review of minutes of the December 3, 2003 meeting. By consensus, approval.
- 3. The committee reviewed the Cheerleading Schedule and agreed upon by consensus that the cheerleaders were equitable to fall and winter sports. The cheerleaders scheduled the same number of games for boys and girls basketball.
- 4. The Committee reviewed the results of the interscholastic survey. The Committee. The team agreed to wait to see the total number of females compared to males participating in sports at Grant. If the participation for females is very low compared to males, the possibility for a JV Slow—Pitch Softball Team will be reviewed.
- 5. The committee reviewed the allotment of funds for next year. By Consensus the team agreed.
- **6.** Discussion of next meeting. By Consensus the team agreed to meet after the Title IX paperwork was completed.
- 7. By Consensus, Adjournment.

### GRANT COUNTY HIGH SCHOOL GENDER EQUITY COMMITTEE MEETING MINUTES MARCH 23, 2004

1. Members present:

Mike Philpot, Athletic Director Phyllis Case, District Title IX Coordinator Tracey Lamb, Principal Velma Bowen, Parent

- 2. Review of minutes of the February 26, 2004 meeting. By Consensus, approval.
- 3. To inform middle school students prior to the year ending by letter or handout the following information:
  - a. the sports available to them at the high school specifically fall sports
  - b. inform them the coach's name and contact information for each sport
  - c. the try out dates of all fall sports
  - d. the requirements: physical examination, drug testing, etc. for participation in sports at the high school.
- 4. A review of the Grant County High School Title IX report to the Kentucky High School Athletic Association was held.
- 5. Adjournment

### 2003-2004 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	505	49.85%	236	44.11%
Row 2	BOYS	508	50.15%	299	55.89%
Row 3	Totals	1013	100%	535	100%

T .		
Instr	ист	anc:
TIPOTT	HOLL	CALM.

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

  Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
  Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
  Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

			percent is not a					Row 1,	Column 4 is
within	1 3% of Row	1, Column 2,	then it proyide	a good/targ	et within which	compliance:	is likely.		

Principal's Signatures Jan M Date: 4-12-04

### 2003-2004 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program	inaka and kama and kara in kaka kama and kama and kara and kama and kama and kama and kama and kama and kama a	company and have now a second bender (Carlonia mala Africa	Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	8	121	2	41	
	Row 2	j.v.:	5	105		61	
	Row 3	frosh:	İ	10		10	
	Row 4	total:	14	236	4	112	47.45%
BOYS	Row 5	varsity:	7	123	0	0	
	Row 6	j.v.:	5	137	0	0	Sanotin Lik 193 (S. 1871) billion iki 182 yang ang katalong ang kanang ang
	Row 7	frosh:	3	39	0	0	
	Row 8	total:	15	299	0	0	

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: 4-1

### 2003-2004 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

### Levels of Competition Test One

Girls	Team Levels	Column 1 Number of Teams Currently Offered	Column 2 Number of Participants	Column 3 Percentage of Participants at Each Level
Row 1	varsity:	8	121	51.3%
Row 2	j.v.:	5	105	44.5%
Row 3	frosh:		10	4.2%
Row 4	total:		236	100%
Boys				
Row 5	varsity:	7	123	41.1%
Row 6	j.v.:	5	137	45.81.
Row 7	frosh:	3	39	13.1%
Row 8	total:		299	100%

- 1) Column I, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7, by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: 4-12-04

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

### 2003-2004 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 8/03

### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	(Respond based	ADVANTAGE TO on Internal Evalua appropriate colum	ation by checking
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			
BENEFITS			
Equipment and Supplies			/
Scheduling of Games and Practice Time		A CONTRACTOR OF THE CONTRACTOR	
Travel and Per Diem Allowances			
Coaching			/
Locker Rooms, Practice			
and Competitive Facilities			V
Medical and Training Facilities	-		
and Services			V
Publicity			
Support Services			/
Athletic Scholarships			V
Tutoring			V
Housing and Dining Facilities and Services			/
Recruitment of Student Athletes			/

	Λ	1	
Principal's Signature.	Daces	M Date:	3-23-04
		, —	

these



### 2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY

	Summary of Student Responses	0
School Name	Grant County High School	
School Enrollment	1039	
Date	2-9-04	
Completed By	Mike Philoot	
Instructions:		
	the Student Athletics Interest Surveys Form T-61 by listing t	he total number
of responses	es on the line next to each sport.	
	Other Category please provide a listing of the sports as well as	s the number of
	no are interested in participating.	
	and date the Summary Form (T-63) and mail the Summary F	
-	April 15, 2004. Do not mail the student surveys (Form T-61)	,
Forms snou	ald be maintained in your files in the event they are requested	subsequently.
<u> 1039</u> Number	of Surveys	
	eturned (A minimum of 80% return is expected)	
9-12 Grades S		
	i	
How Was The S	Survey Administered? Nome vooms	
(e.g. was it given in	in all English classes, or all home rooms, or advisee/advisor?)	
T-11 C T 1 T-	Ad Novel on a filter time time Demonstration	
* `	otal Number of Participation Responses)	
<u> </u>	_ Cross Country (Girls) _ Cross Country (Boys)	
13	_ Cross Country (Boys) Field Hockey (Girls)	
118	Football (Boys)	,
13	Golf (Girls)	· · · · · · · · · · · · · · · · · · ·
V2 38	Golf (Boys)	•
57	Soccer (Girls)	
31	Soccer (Boys)	
× 116	Volleyball (Girls)	
7 31	Volleyball (Boys)	

Winter Sport (List Total Number of Participation Responses)

**31** Basketball (Girls) 98 Basketball (Boys) SS Gymnastics (Girls) 35 Indoor Track (Girls)

35 Indoor Track (Boys)

99 Swimming & Diving (Girls) 31 Swimming & Diving (Boys)

Spring Sport (List Total Number of Participal Research Re	s)
Other Sports (From Student Survey T-61 Qu	sestion 10)
Name of Sport	Number of Students Interested In Participating
Number of Students who participate in Intra (From Student Survey T-61 Question 5)	mural Sports.
Sport Baskotball	Number Co
Cheerleading Bous Soccot	<u> </u>
Fast-pitch Softwall Boxing	<u> </u>
Volley bard List Intramural Sports students are interested (From Student Survey T-61 Question 6)	J l in adding:
Sport Baskothau	Number
Boys Volleyball None	18

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Sport Football Basketball Softball	Number 10 6 6
Reasons for not participating in (From Survey Question 8)	interscholastic athletics.
Response	Number
142 I don't hav 43 The practi- 86 The sport 41 It's too ex	ce schedules and game times are inconvenient  [ like isn't offered
Student Suggestions to encourage p Pep rallies - 20 No drug testing More Sports	Participation
And the state of t	
Jacen Han	Ten 3-23-04
Principal's Signature	Date