



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Lafayette High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner *LB*

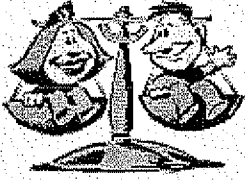
Date: June 10, 2004

Subject: 2003-2004 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, The 2003-2004 Title IX Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2003-2004 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**MEMORANDUM**

**TO:** KHSAA Member School Superintendents, Principals, and Athletic Directors

**FROM:** Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

**DATE:** June 9, 2004

**RE:** 2004 Title IX Forms Submission

School	Lafayette High School	Reviewed by	Phyllis Catlett
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The following is a status report regarding the required 2003 - 2004 Title IX submission of forms due in to the KHSAA office by April 15, 2004. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

**I. Checklist of Forms properly submitted in a satisfactory manner:**

✓	GE 19 (Annual Verification)	✓	T-36 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	✓	T-41 (Checklist – Overall Interscholastic Program)
✓	T-2 (Summary Program Chart 2)	✓	T-60 (Corrective Action Plan)
✓	T-3 (Summary Program Chart 3)	✓	T-63 (Interscholastic Survey Results))
✓	T-4 (Summary Program Chart 4)	✓	T-68 (Five Year Summary)
✓	T-35 (Budget Expenses)		

**II. Status**

A.	✓	2003 – 2004 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	✓	Other Recommendation and Comments: <ul style="list-style-type: none"> <li>▪ The school has identified in their Corrective Action Plan the difference in salary for the baseball coach and the softball coach, as well as the plan to correct.</li> <li>▪ It was not clear to the auditor why travel expenditures were not given for several sports (ex: girls' basketball, girls'/boys' soccer).</li> </ul>



**2003-2004**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev. 8/03

**Participation Opportunities Test One**


		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	939	50.6%	263	43%
Row 2	BOYS	915	49.4%	351	57%
Row 3	Totals	1854	100%	614	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 40

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 4/2/04

**2003-2004**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

KHSAA  
 Form T2  
 Rev. 8/03

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
<b>GIRLS</b>	Row 1	varsity:	9	151	0	0
	Row 2	j.v.:	6	76	0	0
	Row 3	frosh:	2	36	1 (volleyball)	10
	Row 4	total:	16	263	1	10
<b>BOYS</b>	Row 5	varsity:	10	235	0	0
	Row 6	j.v.:	4	75	0	0
	Row 7	frosh:	2	41	0	0
	Row 8	total:	16	351	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: 4/12/04

**2003-2004**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).**

	GIRLS (Yes / No)	BOYS (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO	NO
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	Yes (Field Hockey)	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	NO	NO
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	NO	NO
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	

Principal's Signature:  Date: 

**2003-2004**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

		<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	<b>9</b>	<b>151</b>	<b>57.4%</b>
<b>Row 2</b>	<b>j.v.:</b>	<b>6</b>	<b>76</b>	<b>28.9%</b>
<b>Row 3</b>	<b>frosh:</b>	<b>2</b>	<b>36</b>	<b>13.7%</b>
<b>Row 4</b>	<b>total:</b>		<b>263</b>	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	<b>10</b>	<b>235</b>	<b>67%</b>
<b>Row 6</b>	<b>j.v.:</b>	<b>4</b>	<b>75</b>	<b>21.4%</b>
<b>Row 7</b>	<b>frosh:</b>	<b>2</b>	<b>41</b>	<b>11.6%</b>
<b>Row 8</b>	<b>total:</b>		<b>351</b>	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

**Principal's Signature:** Michael G. [Signature] **Date:** 4/6/04

2003-2004

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	\$5,000	\$4,200	\$0	\$0 ✓	\$500	\$400	\$9,312	\$9,312	\$0	\$0	\$0	\$0
B basketball	\$8,000	\$8,000	\$3,000	\$1,500	\$500	\$500	\$9,312	\$9,312	\$0	\$0	\$0	\$0
G softball	\$8,140	\$5,979	\$13,150	\$12,570	\$400	\$573	\$2,700	\$2,631	\$700	\$755	\$0	\$0
B baseball	\$6,500	\$6,000	\$16,000	\$16,000	\$250	\$250	\$3,500	\$8,104	\$1,000	\$750	\$0	\$0
G cross country	\$75	\$50	\$200	\$200	\$50	\$50	\$776	\$776	\$0	\$0	\$0	\$0
B cross country	\$75	\$50	\$200	\$200	\$50	\$50	\$776	\$776	\$0	\$0	\$0	\$0
G golf	\$900	\$1,618	\$0	\$0 ✓	\$150	\$91.81	\$776	\$776	\$0	\$0	\$0	\$0
B golf	\$700	\$550	\$0	\$0 ✓	\$295	\$398	\$776	\$776	\$0	\$0	\$0	\$0
G soccer	\$1,900	\$1,852	\$0	\$0 ✓	\$500	\$300	\$8,156	\$8,156	\$0	\$0	\$4,500	\$5,079
B soccer	\$2,000	\$1,858	\$0	\$0 ✓	\$500	\$350	\$10,056	\$10,056	\$0	\$100	\$200	\$0
G swimming	\$700	\$500	\$3,500	\$500	\$300	\$75	\$2716	\$2716	\$0	\$0	\$0	\$0
B swimming	\$200	\$125	\$1,000	\$100	\$300	\$75	\$2716	\$2716	\$0	\$0	\$0	\$0

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

4. Indicate percentage of total expenditures for each gender: Total Expenditures \$234144.25 % for boys 62.2% for girls 37.8

Principal's Signature: *[Signature]*


Date: 4/12/04



**2003-2004  
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
<b>G track</b>	\$500	\$6,000	\$300	\$0	\$0	\$0	\$3,104	\$3,104	\$0	\$0	\$0	\$0
<b>B track</b>	\$1,500	\$300	\$2,000	\$500	\$0	\$0	\$3,104	\$3,104	\$0	\$0	\$0	\$0
<b>G tennis</b>	\$1,000	\$927	\$0	\$0	\$200	\$111.94	\$776	\$776	\$0	\$0	\$0	\$0
<b>B tennis</b>	\$200	\$151.00	\$0	\$0	\$150	\$106.50	\$776	\$776	\$0	\$0	\$0	\$0
<b>G volleyball</b>	\$4,500	\$4,500	\$4,000	\$4,000	\$200	\$200	\$7,304	\$7,304	\$2,500	\$2,500	\$0	\$0
<b>B wrestling</b>	\$1,400	\$1,400	\$1,000	\$1,000	\$400	\$400	\$3,104	\$3,104	\$0	\$0	\$0	\$0
<b>G (list sport)</b>	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>B (football)</b>	\$22,000	\$18,000	\$5,000	\$4,300	\$4,000	\$3,500	\$32,324	\$32,324	\$4,500	\$3,000	\$0	\$0
<b>G (list sport)</b>	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>B (list sport)</b>	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.
2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
3. Booster Club Funding/Contributions must be included in the expenditures total.
4. Indicate percentage of total expenditures for each gender: Total Expenditures \$234144.25 % for boys 62.2 % for girls 37.8

Principal's Signature:  Date: 4/16/04

## 2003-2004 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 8/03

### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

Principal's Signature:  Date: 4/12/04

SCHOOL NAME

Lafayette

2003-2004  
TITLE IX

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
More female involvement in athletics.	Reach out to middle school students to increase female participation in all sports. Increase publicity to announce try-out info to student body.	Ongoing
Increase percentage of female participants at the varsity level.	Continue to monitor yearly participation data to ensure that female varsity participation is at the appropriate level. Also, females who participated at the Junior Varsity level during the 2002-2003 season who did not participate at the Varsity level during the 2003-2004 season will be surveyed to examine reasons for them not doing so and address if necessary.	Ongoing
Ensure that coaches' salaries are compatible for both softball and baseball.	Investigate and possibly restructure the current coaching salaries for softball and baseball.	Changes to occur to coaching structure (if necessary) to occur during the 2004-2005 and the 2005-2006 school year.

▪ For all areas currently identified as items for correction, an intended corrective action explanation is needed. THIS FORM SHALL BE TYPED.

Principal's Signature: *Michael J. [Signature]*

Date: *4/15/04*

**2003-3004  
Title IX  
Corrective Action Plan  
Status Report  
Lafayette High School; Lexington, KY**

**Item listed for correction on 2002-2003 Corrective Action Report:**  
"Difference in Boys & Girls Golf Budgets & Expenditures"

**Suggested Change:**

"2001-02 Numbers based on only two participants in girls golf – current year budgets are more in line as girls golf participants increased to nine"

**Status:**

Change in golf budgets have become more compatible as participation in the Girls' Golf Team has increased. In fact, Girls' Golf had a higher expenditure total (\$2485.81) than the Boys' Golf team total (\$1724.00) during 2002-2003.

Principal's Signature: \_\_\_\_\_



Date: \_\_\_\_\_



## 2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY

### Summary of Student Responses

<b>School Name</b>	Lafayette High School
<b>School Enrollment</b>	1854
<b>Date</b>	Feb., 2004
<b>Completed By</b>	Michael Wlosinski

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

**1458 Number of Surveys**

**1170 Total Returned** (*A minimum of 80% return is expected*) 

**9,10,11 Grades Surveyed**

**How Was The Survey Administered?** Given to all 9<sup>th</sup>, 10<sup>th</sup>, and 11<sup>th</sup> Grade Students during their 2<sup>nd</sup> class period.

(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

**Fall Sports (List Total Number of Participation Responses)**

28 Cross Country (Girls)  
 22 Cross Country (Boys)  
 29 Field Hockey (Girls)  
 120 Football (Boys)  
 32 Golf (Girls)  
 49 Golf (Boys)  
 58 Soccer (Girls)  
 87 Soccer (Boys)  
 92 Volleyball (Girls)  
 38 Volleyball (Boys)

**Winter Sport (List Total Number of Participation Responses)**

69 Basketball (Girls)  
 141 Basketball (Boys)  
 69 Gymnastics (Girls)  
 74 (?) Indoor Track (Girls)  
 74 (?) Indoor Track (Boys)  
 47 Swimming & Diving (Girls)

- 28 Swimming & Diving (Boys)
- 30 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

- 97 Baseball (Boys)
- 57 Fast Pitch Softball (Girls)
- 34 Slow Pitch Softball (Girls)
- 58 Tennis (Girls)
- 46 Tennis (Boys)
- 79 Track (Girls)
- 66 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

<b>Name of Sport</b>	<b>Number of Students Interested In Participating</b>
Lacrosse	20
Paintball	12
Rugby	10
Flag Football	6
Table Tennis	9
Hockey	14
Croquet	12
Kick Ball	6

Number of Students who participate in Intramural Sports.  
(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
Powder Puff Football	157
Ultimate Frisbee	56
Volleyball	41
Basketball	92

List Intramural Sports students are interested in adding:  
(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
Lacrosse	14
Paintball	10
Rugby	6
Flag Football	6
Hockey	5
Table Tennis	4

Participation in Non-School Sports Activities  
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Basketball	36
Cheerleading	11
Bowling	7
Soccer	21
Baseball	14
Paintball	8

Reasons for not participating in interscholastic athletics.  
(From Survey Question 8)

Response	Number
173 I prefer other activities such as band, chorus, etc.	
145 I don't have time	
52 The practice schedules and game times are inconvenient	
38 The sport I like isn't offered	
49 It's too expensive	
27 I prefer to participate in club or intramural sports	
104 Working	
137 Other	

Student Suggestions to encourage participation

Offer other sports

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Have bigger teams

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Give more information on try outs

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Principal's Signature

  
Date