



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

To: Superintendent, Principal, and Athletic Director
Morgan County High School

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner *LB*

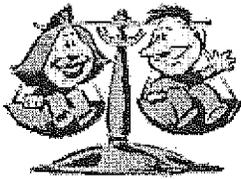
Date: June 4, 2004

Subject: 2003-2004 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, The 2003-2004 Title IX Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2003-2004 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Executive Assistant Commissioner

DATE: June 4, 2004

RE: 2004 Title IX Forms Submission

School	Morgan County High School	Reviewed by	Allen W. Jackson
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The following is a status report regarding the required 2003 - 2004 Title IX submission of forms due in to the KHSAA office by April 15, 2004. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓	GE 19 (Annual Verification)	✓	T-36 (Budget Expenses)
	T-1 (Summary Program Chart 1)	✓	T-41 (Checklist – Overall Interscholastic Program)
	T-2 (Summary Program Chart 2)		T-60 (Corrective Action Plan)
✓	T-3 (Summary Program Chart 3)	✓	T-63 (Interscholastic Survey Results))
✓	T-4 (Summary Program Chart 4)	✓	T-68 (Five Year Summary)
✓	T-35 (Budget Expenses)		

II. Status

A.		2003 – 2004 Forms are satisfactory and no further information or action is necessary at this time.
B.	✓	<p>Errors have been noted with respect to the following forms:</p> <ul style="list-style-type: none"> ▪ Form T-1 A corrected copy of this form has been returned to you for placement in your permanent Title IX file to ensure proper submission in the future. ▪ Form T-2; Do not understand the – sign in front of the numbers on this form. Also, why are there no amounts in columns 4 & 5? Please address these and resubmit Form T-2 to the KHSAA no later than June 30, 2004. ▪ Form T-60; School personnel need to address the assistant coach for basketball. Please resubmit a corrected Form T-60 to the KHSAA no later than June 30, 2004.
C.		The following forms were omitted and must be submitted by school representatives:
D.	✓	<p>Other Recommendation and Comments:</p> <ul style="list-style-type: none"> ▪ It is recommended that students be placed on the Gender Equity Review Committee, and that they be active members of the Committee. ▪ It is recommended that your Gender Equity Review Committee meet at least once during the fall sports season, once during the winter sports season and once during the spring sports season.

**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1**

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	318	49%	93	30% 47.7%
Row 2	BOYS	329	51%	102	31% 52.3%
Row 3	Totals	647	100	195	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 10

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out

ACCOMMODATION OF INTERESTS AND ABILITIES**SUMMARY PROGRAM CHART 2****Participation Opportunities Test Two**

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	6	60	2		
	Row 2	j.v.:	3	26			
	Row 3	frosh:	1	7	1		
	Row 4	total:	10	93	3	-20	
BOYS	Row 5	varsity:	7	64	1		
	Row 6	j.v.:	3	32			
	Row 7	frosh:	1	6			
	Row 8	total:	11	102		-63	

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: _____

Date: 4/12/04

TITLE IX

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Equitable spending for girls and boys basketball by booster clubs.	Board policy has established booster funds to be processed through school activity accounts	2003-2004
Equitable gender publicity of all sports	Spotlight athletic achievement. Purchase digital camera and camcorder for use y all athletic teams.	2003-2004
Add a girls varsity sport	Revitalize girls golf	2003-2005

⊗ For all areas currently identified as items for correction, an intended corrective action explanation is needed.

THIS FORM SHALL BE TYPED.

Principal's

Signature: _____



Date: _____

4/12/04



**2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2004 along with other required forms)**

APR 20 2004

The Morgan County High School, West Liberty, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Carol Hoskins	Morgan Co. Board of Ed.	606-743-8002	Title IX Coordinator
Joe Dan Gold	Morgan Co. Board of Ed.	606-7438001	Superintendent
Addison Whitt	MCHS	606-743-8051	Principal
Anita Frederick	MCHS	606-743-8056	Counselor
Kathy Frederick	MCHS	606-743-8083	Athletic Director
Matthew Perry	MCHS	606-743-8052	Coach
Tammy Hensley	MCMS	606-743-8021	Coach
Glois Havens	West Liberty	606-743-3611	Parent

Scheduled a minimum of three meetings during the 2003-2004 school year on the following dates:

- August 7
- April 4
- May 21

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Carole Hoskins	Title IX Coordinator	Morgan Co. Bd. of Ed.	606 743-8052

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Addison Whitt
Principal's Signature

4/12 20 04
Date

Joe Dan Gold
Superintendent Signature

Jickell
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2003-2004
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 8/03

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO		NO
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO		NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	NO		NO
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	NO		NO
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		NO

Principal's Signature: *Abilene K. Hill* Date 4/12/04

TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	5000.00	8795.00			100.00		6500.00	4500.00				
B basketball	5000.00	10270.00			100.00		6500.00	6500.00				
G softball	1000.00	200.00			100.00		2250.00	2250.00				
B baseball	2000.00	1955.00			100.00		22500.00	2250.00				
G cross country	200.00	-----			100.00							
B cross country	200.00	-----			100.00		1000.00	10000.00				
G golf	-----											
B golf	500.00	1000.00			100.00		1000.00	1000.00				
G soccer	-----											
B soccer	-----											
G swimming	-----											
B swimming	-----											

- ~~Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.~~
- "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
- Booster Club Funding/Contributions must be included in the exp - 2 -enditures total.
- Indicate percentage of total expenditures for each gender: Total Expenditures 21320.00 % for boys 58 % % for girls 42 %

Principal's Signature: _____

William A. Wolf

Date: _____

4/12/04

2003-2004
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	150.00	150.00			100.00		1000.00	1000.00				
B track	150.00	150.00			100.00		1000.00	1000.00				
G tennis	500.00	350.00			100.00		1000.00	1000.00				
B Tennis	500.00	150.00			100.00		1000.00	1000.00				
G volleyball	3000.00	2581.00			100.00	90.00	1500.00	1500.00				
B (football)	5000.00	8545.00			225.00	225.00	10,500.	4,000.00	9,500.00			
B (list sport)												

- Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.
- "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
- Booster Club Funding/Contributions must be included in the expenditures total.
- Indicate percentage of total expenditures for each gender: Total Expenditures \$11,426.00 % for boys 73% % for girls 27%

Principal's Signature:



4/12/04

Date:

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Signature: *Adrian Valt* Principal's Date: 4/12/04

2003-2004 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 8/03

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	(Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching		X	
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			
Recruitment of Student Athletes			

2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses

School Name	Morgan County High School
School Enrollment	647
Date	4/12/04
Completed By	Kathy Frederick, Athletic Director

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

684 Number of Surveys
551 Total Returned (*A minimum of 80% return is expected*)
8-11 Grades Surveyed

How Was The Survey Administered? Homeroom
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

7 Cross Country (Girls)
15 Cross Country (Boys)
1 Field Hockey (Girls)
90 Football (Boys)
2 Golf (Girls)
12 Golf (Boys)
0 Soccer (Girls)
25 Soccer (Boys)
80 Volleyball (Girls)
50 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

25 Basketball (Girls)
225 Basketball (Boys)
28 Gymnastics (Girls)
0 Indoor Track (Girls)
0 Indoor Track (Boys)
25 Swimming & Diving (Girls)
25 Swimming & Diving (Boys)

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

Sport

Number

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

Response	Number
<u>37</u> I prefer other activities such as band, chorus, etc.	
<u>53</u> I don't have time	
<u>28</u> The practice schedules and game times are inconvenient	
<u>2</u> The sport I like isn't offered	
<u>5</u> It's too expensive	
<u>11</u> I prefer to participate in club or intramural sports	
<u>52</u> Working	
<u>22</u> Other	

Student Suggestions to encourage participation

More funds for schools sports

Weekend games

Practice during games

Transporation provided from practice

Principal's Signature



Date 4/12/04



**2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2004 along with other required forms)**

The Morgan County High School, West Liberty, Kentucky
(Name of High School) (City)

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<u>Joe Dan Gold</u>	<u>Morgan Co. Board of Ed.</u>	<u>606-7438001</u>	<u>Superintendent</u>
<u>Addison Whitt</u>	<u>MCHS</u>	<u>606-743-8051</u>	<u>Principal</u>
<u>Anita Frederick</u>	<u>MCHS</u>	<u>606-743-8056</u>	<u>Counselor</u>
<u>Kathy Frederick</u>	<u>MCHS</u>	<u>606-743-8083</u>	<u>Athletic Director</u>
<u>Matthew Perry</u>	<u>MCHS</u>	<u>606-743-8052</u>	<u>Coach</u>
<u>Tammy Hensley</u>	<u>MCMS</u>	<u>606-743-8021</u>	<u>Coach</u>
<u>Glois Havens</u>	<u>West Liberty</u>	<u>606-743-3611</u>	<u>Parent</u>

Scheduled a minimum of three meetings during the 2003-2004 school year on the following dates:

August 7
April 4
May 21

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
<u>Carole Hoskins</u>	<u>Title IX Coordinator</u>	<u>Morgan Co. Bd. of Ed.</u>	<u>606 743-8052</u>

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

4/12 20 04
Date

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2003-2004
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
Form T2
Rev. 8/03

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	6	60	0	0	
	Row 2	j.v.:	3	26	0	0	
	Row 3	frosh:	1	7	1	6	
	Row 4	total:	10	93	1	6	6.1%
BOYS	Row 5	varsity:	7	64	0		
	Row 6	j.v.:	3	32	0	0	
	Row 7	frosh:	1	6	1	6	
	Row 8	total:	11	102	1	6	5.9%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
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- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

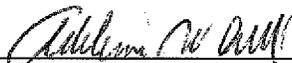
Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 4/12/04

**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1**

Participation Opportunities Test One

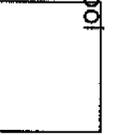
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
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Row 2	BOYS	329	51%	102	52.3%
Row 3	Totals	647	100	195	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 10

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out

Principal's Signature: *William A. Dill* Date: 4/12/04



CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

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Equitable spending for girls and boys basketball by booster clubs.	Board policy has established booster funds to be processed through school activity accounts	2003-2004
Equitable gender publicity of all sports	Spotlight athletic achievement. Purchase digital camera and camcorder for use by all athletic teams.	2003-2004
Add a girls varsity sport	Revitalize girls golf	2003-2005
Equitable coaching staff for girls basketball as compared to boys coaching staff	Hire certified coaching staff for the girls program	2003-2005

For all areas currently identified as items for correction, an intended corrective action explanation is needed.
THIS FORM SHALL BE TYPED.

Principal's

Signature:

Date:

4/12/04