



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

To: Superintendent, Principal, and Athletic Director
North Bullitt High School

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner *LB*

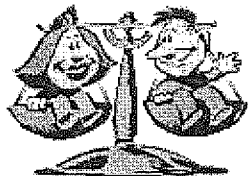
Date: June 4, 2004

Subject: 2003-2004 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, The 2003-2004 Title IX Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2003-2004 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: June 4, 2004

RE: 2004 Title IX Forms Submission

School	North Bullitt High School	Reviewed by	Phyllis Catlett
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The following is a status report regarding the required 2003 - 2004 Title IX submission of forms due in to the KHSAA office by April 15, 2004. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓	GE 19 (Annual Verification)	✓	T-36 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	✓	T-41 (Checklist – Overall Interscholastic Program)
✓	T-2 (Summary Program Chart 2)	✓	T-60 (Corrective Action Plan)
✓	T-3 (Summary Program Chart 3)	✓	T-63 (Interscholastic Survey Results))
✓	T-4 (Summary Program Chart 4)	✓	T-68 (Five Year Summary)
✓	T-35 (Budget Expenses)		

II. Status

A.	✓	2003 – 2004 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	✓	<p>Other Recommendation and Comments:</p> <ul style="list-style-type: none"> ▪ It is recommended that students be placed on the Gender Equity Review Committee, and that they be active members of the Committee. ▪ The school is addressing the interest indicated on the survey in girls' soccer. ▪ There is sufficient interest in swimming for the girls' program. ▪ The school is addressing the advantage that the boys' program has in locker facilities. ▪ According to the data submitted, the school spends \$164 per athlete more on boys than on girls. The Gender Equity Review Committee should review this situation.



**2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

(To be submitted by April 15, 2004 along with other required forms)

APR 16 2004

The North Bullitt High School, Shepherdsville, Kentucky

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Jim Bohannon	885 Blossom Road, Louisville, KY 40229	955-5782	Football Booster President
Debbie Blanford	3402 E. Hebron Ln, Shepherdsville, KY 40165	957-4557	Volleyball Booster President
Annette Johnston	292 Wiggleville Rd, Brooks, KY 40109	955-6108	Girls Basketball Booster President
Pam Sturgill	4509 Kingsley Drive, Louisville, KY 40229	955-5658	Boys Basketball Booster President
Rob Orkies	2920 Bells Mill Road, Shepherdsville, KY 40165	921-4275	Baseball Booster President
Darrell Johnston	292 Wiggleville Rd, Brooks, KY 40109	955-6108	Softball Booster President
Rose Powell	117 Dessert Court, Louisville, KY 40229	957-6884	Parent
Denise Elam	4610 Springdale Ct, Louisville, KY 40229	955-9137	Parent
Rob Williams	3200 E. Hebron Ln, Shepherdsville, KY 40165	957-2186	Athletic Director

- Scheduled a minimum of three meetings during the 2003-2004 school year on the following dates:

October 15, 2003

January 28, 2004

June 8, 2004

- Designated the following person(s) as the Title IX coordinator for the school:

Linda Waller	Social Worker	1040 Hwy 44 East, Shepherdsville	543-2271
Name	Title	Address	Phone

- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

William J. Schultz 4/13/04 20 04
Principal's Signature Date

Paul M. G. [Signature] [Signature]
Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2003-2004
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
Form T1
Rev. 8/03

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	424	50.6	202	44.2%
Row 2	BOYS	414	49.4	255	55.8%
Row 3	Totals	838	100%	457	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 29

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: William J. Schmitz Date: 4-14-04

2003-2004
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
 Form T2
 Rev. 8/03

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5	
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years	
GIRLS	Row 1	varsity:	8	107	3	42	
	Row 2	j.v.:	3	60	1	25	
	Row 3	frosh:	2	35	1	21	
	Row 4	total:	13	202	5	88	43.5%
BOYS	Row 5	varsity:	8	140	0	0	
	Row 6	j.v.:	3	62	0	0	
	Row 7	frosh:	3	53	1	18	
	Row 8	total:	14	255	1	18	7.1%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: William Schultz Date: 4-14-04

2003-2004
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No		No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	Yes		Yes
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	No		Yes
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	Yes		No
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	No		No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?			

Principal's Signature: William J. Schultz Date: 4-14-04

2003-2004
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	107	52.9%
Row 2	j.v.:	3	60	29.7%
Row 3	frosh:	2	35	18.4%
Row 4	total:		202	100%
Boys				
Row 5	varsity:	8	140	54.9%
Row 6	j.v.:	3	62	24.3%
Row 7	frosh:	3	53	20.8%
Row 8	total:		255	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: William J. Schultz Date: 4-14-04

2003-2004

KHSAA
Form 135
REV. 8/03

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	6500	6126.03	13000	12810	1500	1553	13708	13708	1000	951		
B basketball	10000	11487	5000	5364	1500	869	11069	11069	1000	951		
G softball	7500	7392	3500	3620	1500	792	3346	2449	6000	5510		
B baseball	7500	8329	3500	4183	1500	1195	3346	3346	12000	17779		
G cross country	N/A											
B cross country	250	281	250	260	50	25	1238	1238				
G golf	1200	820	200	140	50	48	1238	1238	0	0		
B golf	1200	1321	200	145	50	45	1238	1238	0	0		
G soccer	N/A											
B soccer	500	486	750	745	50	60	4401.02	3504.02	200	204		
G swimming	N/A											
B swimming	N/A											

- Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.
- "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
- Booster Club Funding/Contributions must be included in the expenditures total.
- Indicate percentage of total expenditures for each gender: Total Expenditures \$ _____ % for boys _____ % for girls _____

Principal's Signature: *William Schwartz*

Date: 4-14-04

**2003-2004
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	200	101	750	52	50	45	2449	2449	1500	1452		
B track	200	101	750	52	50	45	2449	2449	1500	1452		
G tennis	200	327	150	82	50	28	1238	1238	50	29		
B tennis	200	111	150	85	50	25	1238	1238	50	29		
G volleyball	3000	2838	1500	1300	200	194	3769	3769	1000	951		
B wrestling	N/A											
G (list sport)												
B (football)	17000	18851	5000	4745	2500	3146	20742	20742	2500	2644		
G (list sport)												
B (list sport)												

- Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.
- "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
- Booster Club Funding/Contributions must be included in the expenditures total.
- Indicate percentage of total expenditures for each gender: Total Expenditures \$ 201,517 % for boys 65 % for girls 35

Principal's Signature: William H. Schmitt Date: 4-14-04

2003-2004 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 8/03

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

Principal's Signature: William Schultz Date: 4-14-04

SCHOOL NAME

North Bullitt

2003-2004

TITLE IX

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Teams offered for girls	Adding girls soccer JV team	2004 season
Girls basketball locker room	Possible expansion of current locker room or decrease size of boys locker room	2005-06 season
Student advisory committee	More input from student athletes	Spring 2004

For all areas currently identified as items for correction, an intended corrective action explanation is needed. THIS FORM SHALL BE TYPED.

Principal's Signature:

William H. Schultz

Date:

4-14-04



2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses

School Name	NORTH BULLITT
School Enrollment	838
Date	APRIL 14, 2004
Completed By	ROB WILLIAMS

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

900 Number of Surveys

773 Total Returned (A minimum of 80% return is expected)

8-11 Grades Surveyed

How Was The Survey Administered? ENGLISH CLASSES

(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

- 18 Cross Country (Girls)
- 14 Cross Country (Boys)
- 32 Field Hockey (Girls)
- 161 Football (Boys)
- 19 Golf (Girls)
- 49 Golf (Boys)
- 129 Soccer (Girls)
- 37 Soccer (Boys)
- 145 Volleyball (Girls)
- 41 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

- 76 Basketball (Girls)
- 157 Basketball (Boys)
- 78 Gymnastics (Girls)
- 47 Indoor Track (Girls)
- 47 Indoor Track (Boys)
- 70 Swimming & Diving (Girls)
- 19 Swimming & Diving (Boys)

60 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

- 114 Baseball (Boys)
- 74 Fast Pitch Softball (Girls)
- 51 Slow Pitch Softball (Girls)
- 82 Tennis (Girls)
- 38 Tennis (Boys)
- 61 Track (Girls)
- 66 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>LACROSSE</u>	<u>35</u>
<u>RUGBY</u>	<u>26</u>
<u>PAINTBALL</u>	<u>25</u>
<u>KICKBALL</u>	<u>19</u>
_____	_____
_____	_____
_____	_____

Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)

Sport	Number
<u>NONE OFFERED AT</u>	_____
<u>HIGH SCHOOL OR MIDDLE SCHOOL</u>	_____
_____	_____
_____	_____

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Sport	Number
<u>BASKETBALL</u>	<u>42</u>
<u>FOOTBALL</u>	<u>28</u>
<u>PAINTBALL</u>	<u>24</u>
<u>KICKBALL</u>	<u>20</u>
<u>BOWLING</u>	<u>22</u>

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

Sport	Number
BASKETBALL	32
VOLLEYBALL	37
WEIGHTLIFTING	12
DANCE	18
SOFTBALL	21

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)

Response	Number
8 I prefer other activities such as band, chorus, etc.	
80 I don't have time	
32 The practice schedules and game times are inconvenient	
8 The sport I like isn't offered	
10 It's too expensive	
4 I prefer to participate in club or intramural sports	
48 Working	
12 Other	
<u>LAZY-4 NO INTEREST 8</u>	

Student Suggestions to encourage participation

- LESS NUMBER OF PRACTICES
- FIRE CERTAIN COACHES
- MAKE IT MORE FUN TO PLAY

William Schultz
Principal's Signature

4-15-04
Date