



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Owensboro High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner 

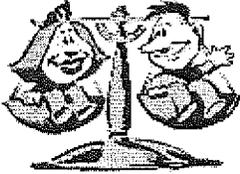
Date: June 15, 2004

Subject: 2003-2004 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, The 2003-2004 Title IX Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2003-2004 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**MEMORANDUM**

**TO:** KHSAA Member School Superintendents, Principals, and Athletic Directors

**FROM:** Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

**DATE:** June 15, 2004

**RE:** 2004 Title IX Forms Submission

School	Owensboro High School	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2003 - 2004 Title IX submission of forms due in to the KHSAA office by April 15, 2004. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

**I. Checklist of Forms properly submitted in a satisfactory manner:**

✓	GE 19 (Annual Verification)	✓	T-36 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	✓	T-41 (Checklist – Overall Interscholastic Program)
✓	T-2 (Summary Program Chart 2)	✓	T-60 (Corrective Action Plan)
✓	T-3 (Summary Program Chart 3)	✓	T-63 (Interscholastic Survey Results))
✓	T-4 (Summary Program Chart 4)	✓	T-68 (Five Year Summary)
✓	T-35 (Budget Expenses)		

**II. Status**

A.	✓	2003 – 2004 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	✓	<p>Other Recommendation and Comments:</p> <ul style="list-style-type: none"> <li>▪ All calculations appear to be correct and the report is well prepared.</li> <li>▪ It is recommended that your Gender Equity Review Committee meet at least once during the fall sports season, once during the winter sports season and once during the spring sports season.</li> <li>▪ It would appear from the data and responses submitted that the school is currently meeting the standards established in Test # 3 for Athletic Opportunities. This is supported by the Student Survey as well as the fact that the school offers all of the girls' sports that are currently sanctioned by the KHSAA.</li> </ul>



**2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
(To be submitted by April 15, 2004 along with other required forms)**

The Owensboro High School, Owensboro, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)**

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Anita Burnette	3445 Woodlane Dr.	(270) 729-2400	Principal
Joe Conway	1101 Booth Ave.	(270) 683-7557	Assistant Principal/AD
Bruce Mauzy	2518 Mayfair Dr.	(270) 683-1482	Parent
Mikie Underhill	937 Gardinside Dr.	(270) 926-4077	Parent
Michelle Mayfield	1617 Creek Haven Lp.	(270) 926-4871	Assistant YSC Director
Angie Sims	1018 Worthington Rd.	(270) 684-8499	Bookkeeper
Diana Hunter	1923 Griffith Place E.	(270) 683-4254	Counselor/Parent

\*See Attachment

- Scheduled a minimum of three meetings during the 2003-2004 school year on the following dates:

1/28/04

2/25/04

3/24/04

- Designated the following person(s) as the Title IX coordinator for the school:

<u>Joe Conway</u>	<u>Assistant Principal</u>	<u>1101 Booth Ave.</u>	<u>(270) 683-7557</u>
Name	Title	Address	Phone

- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Anita Burnette  
Principal's Signature

3-25 20 04  
Date

Ken D. Rich  
Superintendent Signature

George Spivey  
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

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Additional Gender Equity Committee Members

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Title</u>
Amber Schwartz	2228 Herr Ave.	(270) 686-8911	Student
Lauren Taylor	810 West 13th St.	(270) 926-8973	Student

2003-2004  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev. 8/03

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	<b>GIRLS</b>	482	50	200	39.4
Row 2	<b>BOYS</b>	483	50	308	60.6
Row 3	<b>Totals</b>	965	100%	508	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 55

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: And Burnett Date: 3-25-04

**2003-2004**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

KHSAA  
 Form T2  
 Rev. 8/03

**Participation Opportunities Test Two**

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
<b>GIRLS</b>	Row 1	varsity:	9	109	0	
	Row 2	j.v.:	4	69	0	
	Row 3	frosh:	2	22	0	
	Row 4	total:	15	200	0	0
<b>BOYS</b>	Row 5	varsity:	9	157	0	
	Row 6	j.v.:	4	95	0	
	Row 7	frosh:	3	56	0	
	Row 8	total:	16	308	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Art Bennett Date: 3-25-04

2003-2004  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

**FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).**

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	X		X
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	X		X
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	X		X
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	X		X
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	X		X
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	X		X

Principal's Signature:       *Anita Burnett*       Date:       3-25-04

**2003-2004**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

		<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	<b>9</b>	<b>109</b>	<b>54.5</b>
<b>Row 2</b>	<b>j.v.:</b>	<b>4</b>	<b>69</b>	<b>34.5</b>
<b>Row 3</b>	<b>frosh:</b>	<b>2</b>	<b>22</b>	<b>11.0</b>
<b>Row 4</b>	<b>total:</b>		<b>200</b>	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	<b>9</b>	<b>157</b>	<b>51.0</b>
<b>Row 6</b>	<b>j.v.:</b>	<b>4</b>	<b>95</b>	<b>30.8</b>
<b>Row 7</b>	<b>frosh:</b>	<b>3</b>	<b>56</b>	<b>18.2</b>
<b>Row 8</b>	<b>total:</b>		<b>308</b>	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: \_\_\_\_\_

*Amel Benallal*

Date: \_\_\_\_\_

*3-25-04*

2003-2004

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	2000	5723					21000	21000	0	0	0	0
B basketball	2000	2736					25000	25000	0	0	0	0
G softball	1500	4106					14500	14500	0	0	0	0
B baseball	2500	3003					16500	16500	0	0	0	0
G cross country	200	0					4000	2500	0	0	0	0
B cross country	200	0					4000	4000	0	0	0	0
G golf	250	60					2500	2500	0	0	0	0
B golf	250	227					2500	2500	0	0	0	0
G soccer	1000	1731					11500	11500	0	0	0	0
B soccer	1000	975					11500	11500	0	0	0	0
G swimming	450	1181					2000	2000	0	0	0	0
B swimming	450	1181					2000	2000	0	0	0	0

Awards for players in each sport are purchased by the Athletic Department. \$2000 was budgeted and \$2551 was expended for all sports.

All transportation costs to athletic contests are paid by the Owensboro Board of Education.

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

4. Indicate percentage of total expenditures for each gender: Total Expenditures \$136,423 % for boys 50.9 % for girls 49.1

Principal's Signature: April Burnett Date: 3-25-04

2003-2004

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2**  
**TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	500	440					7000	7000	0	0	0	0
B track	500	750					7000	7000	0	0	0	0
G tennis	500	527					2500	2500	0	0	0	0
B tennis	500	254					2500	2500	0	0	0	0
G volleyball	300	1295					9000	9000	0	0	0	0
B wrestling												
G (list sport)												
B (football)	7500	12472					31000	31000	0	0	0	0
G (list sport)												
B (list sport)												

Awards for players in each sport are purchased by the Athletic Department. \$2000 was budgeted and \$2551 was expended for all sports.

All transportation costs to athletic contests are paid by the Owensboro Board of Education.

- Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.
- "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
- Booster Club Funding/Contributions must be included in the expenditures total.
- Indicate percentage of total expenditures for each gender: Total Expenditures \$ 74,738 % for boys 72.2 % for girls 27.8

Principal's Signature: And Burnell Date: 3-25-04

## 2003-2004 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 8/03

### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

Principal's Signature: Anil Benatti Date: 3-25-04

**SCHOOL NAME**

Owensboro High School

**2003-2004  
TITLE IX**

**CORRECTIVE ACTION PLAN**

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
The Gender Equity Committee felt that no corrective action was necessary. The only item suggested was to increase the level of fundraising for girls teams.	Principal and Athletic Director meet with each coach to develop a strategy to increase fundraising efforts of each team.	April 2004

▪ For all areas currently identified as items for correction, an intended corrective action explanation is needed.  
**THIS FORM SHALL BE TYPED.**

Principal's Signature: *Anil Bunnth* Date: 3-25-04

**2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY**  
Summary of Student Responses

<b>School Name</b>	Owensboro High School
<b>School Enrollment</b>	965
<b>Date</b>	March 16, 2004
<b>Completed By</b>	Joe Conway

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

696 Number of Surveys  
592 Total Returned (*A minimum of 80% return is expected*)  
9-11 Grades Surveyed

How Was The Survey Administered? Advisor/Advisee  
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

9 Cross Country (Girls)  
13 Cross Country (Boys)  
5 Field Hockey (Girls)  
82 Football (Boys)  
12 Golf (Girls)  
25 Golf (Boys)  
41 Soccer (Girls)  
31 Soccer (Boys)  
70 Volleyball (Girls)  
19 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

40 Basketball (Girls)  
94 Basketball (Boys)  
25 Gymnastics (Girls)  
16 Indoor Track (Girls)  
25 Indoor Track (Boys)  
22 Swimming & Diving (Girls)  
32 Swimming & Diving (Boys)

Spring Sport (List Total Number of Participation Responses)

<u>47</u>	Baseball (Boys)
<u>19</u>	Fast Pitch Softball (Girls)
<u>27</u>	Slow Pitch Softball (Girls)
<u>30</u>	Tennis (Girls)
<u>14</u>	Tennis (Boys)
<u>25</u>	Track (Girls)
<u>46</u>	Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>Basketball</u>	<u>8</u>
<u>Hockey</u>	<u>7</u>
<u>Volleyball</u>	<u>6</u>
<u>Football</u>	<u>6</u>
<u>Dance Team</u>	<u>6</u>
<u>Rugby</u>	<u>5</u>
<u>Pool</u>	<u>5</u>
<u>Ping Pong</u>	<u>5</u>

Number of Students who participate in Intramural Sports.  
(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
<u>Basketball</u>	<u>37</u>
<u>Bowling</u>	<u>17</u>
<u>Volleyball</u>	<u>24</u>
<u>Matball</u>	<u>8</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>

List Intramural Sports students are interested in adding:  
(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
<u>Rugby</u>	<u>12</u>
<u>LaCross</u>	<u>11</u>
<u>Ice Hockey</u>	<u>9</u>
<u>Flag Football</u>	<u>8</u>
<u>Ping Pong</u>	<u>7</u>
<u>Wrestling</u>	<u>7</u>

Participation in Non-School Sports Activities  
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
<u>Basketball</u>	<u>30</u>
<u>Soccer</u>	<u>24</u>
<u>Baseball</u>	<u>12</u>
<u>Softball</u>	<u>9</u>
<u>Football</u>	<u>9</u>
<u>Bowling</u>	<u>7</u>

Reasons for not participating in interscholastic athletics.  
(From Survey Question 8)

<u>Response</u>	<u>Number</u>
<u>74</u> I prefer other activities such as band, chorus, etc.	
<u>110</u> I don't have time	
<u>19</u> The practice schedules and game times are inconvenient	
<u>17</u> The sport I like isn't offered	
<u>20</u> It's too expensive	
<u>20</u> I prefer to participate in club or intramural sports	
<u>51</u> Working	
<u>49</u> Other	

Student Suggestions to encourage participation

Socially active; physically in shape; fun; create flexible schedules;  
emphasize the positive through advertisements; give more information  
about individual activities; lower costs; better incentives; better  
coaches

*Ann Bunnell*  
Principal's Signature

3.25.04  
Date