



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
West Carter High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner *LB*

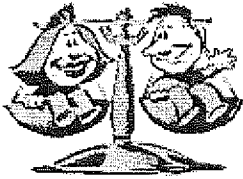
Date: June 15, 2004

Subject: 2003-2004 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, The 2003-2004 Title IX Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2003-2004 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



## MEMORANDUM

**TO:** KHSAA Member School Superintendents, Principals, and Athletic Directors

**FROM:** Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

**DATE:** June 15, 2004

**RE:** 2004 Title IX Forms Submission

<b>School</b>	West Carter High School	<b>Reviewed by</b>	Gary W. Lawson
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The following is a status report regarding the required 2003 - 2004 Title IX submission of forms due in to the KHSAA office by April 15, 2004. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

**I. Checklist of Forms properly submitted in a satisfactory manner:**

✓	GE 19 (Annual Verification)	✓	T-36 (Budget Expenses)
✓	T-1 (Summary Program Chart 1)	✓	T-41 (Checklist – Overall Interscholastic Program)
✓	T-2 (Summary Program Chart 2)	✓	T-60 (Corrective Action Plan)
✓	T-3 (Summary Program Chart 3)	✓	T-63 (Interscholastic Survey Results)
✓	T-4 (Summary Program Chart 4)	✓	T-68 (Five Year Summary)
✓	T-35 (Budget Expenses)		

**II. Status**

A.	✓	2003 – 2004 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	✓	<p>Other Recommendation and Comments:</p> <ul style="list-style-type: none"> <li>▪ All calculations appear to be correct and the report is well prepared.</li> <li>▪ On future Forms T-35 &amp; T-36, please only place the total expenditures and percentage for boys and girls on the bottom of Form T-36 (this would include the total for both pages).</li> <li>▪ According to the data submitted, the school appears to currently be meeting the standards established in both Test # 1 and Test # 2 for Participation Opportunities.</li> <li>▪ One area of concern is athletic spending. It would appear from figures submitted that the school is currently spending approximately \$130 more per male athlete than per female athlete. This situation should be monitored closely by the school administration as well as the Gender Equity Review Committee.</li> </ul>



**2003-2004 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
(To be submitted by April 15, 2004 along with other required forms)

APR 21 2004

The West Carter High School, Olive Hill, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)**

- Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Jim Webb	West Carter H.S.	(606)-286-2481	Principal
Von Perry	West Carter H.S.	(606)-286-2481	teacher/coach
Bradley Walker	West Carter H.S.	(606)-286-2481	Student
Ada Steele	East Carter H.S.	(606)-474-5714	Principal
Darius Darnon	East Carter H.S.	(606)-474-5714	Asst. Prin./Coach
Kimberly Stapleton	East Carter H.S.	(606)-474-5714	Student
Leland Wilcox	District Cent. Office	(606) 474-6696	Personnel Director
Jo Ashworth	District Cent. Office	(606) 474-6696	District Ath. Director/Supervisor

- Scheduled a minimum of three meetings during the 2003-2004 school year on the following dates:  
December 2, 2003  
April 6, 2004  
April 13, 2004

- Designated the following person(s) as the Title IX coordinator for the school:

Leland Wilcox Personnel Director Drayton, KY (606)-474-6696  
Name Title Address Phone

- School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Jim Webb  
Principal's Signature

4-6-2004  
Date

James Richard  
Superintendent Signature

Kimberly Rice  
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 1

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	304	52.8	155	51.5
Row 2	BOYS	272	47.2	146	48.5
Row 3	Totals	576	100%	301	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 48

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Jim WellDate: 4-6-2004

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 2**

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	7	86	2	30	
	Row 2	j.v.:	3	45	2	10	
	Row 3	frosh:	2	24	1	7	
	Row 4	total:	12	155	5	47	30.3
BOYS	Row 5	varsity:	6	85	0	0	
	Row 6	j.v.:	3	53	0	0	
	Row 7	frosh:	1	8	0	0	
	Row 8	total:	10	146	0	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: \_\_\_\_\_

Date: 4-6-2004

2003-2004  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

KHSAA  
 Form T3  
 Rev. 8/03

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No		No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No		No
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	Yes		Yes
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	No		No
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	No		No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes		Yes

Principal's Signature:

*Jim Well*

Date:

4-6-2004

**2003-2004**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	86	55.5
Row 2	j.v.:	3	45	29.0
Row 3	frosh:	2	24	15.5
Row 4	total:		155	100%
<b>Boys</b>				
Row 5	varsity:	6	85	58.2
Row 6	j.v.:	3	53	36.3
Row 7	frosh:	1	8	5.5
Row 8	total:		146	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Jim Well Date: 4-6-2004

2003-2004

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	14,100.	12,550.	1,750.	1,675.	720.	650.	14,772.	14,772.	—	—	1,000.	850.
B basketball	14,750.	10,200.	1,800.	1,750.	700.	725.	14,137.	14,137.	—	—	1,000.	850.
G softball	3,500.	2,600.	900.	925.	325.	260.	4,998.	4,998.	—	—	—	—
B baseball	4,500.	3,800.	850.	775.	225.	175.	4,704.	4,704.	—	—	—	—
G cross country	400.	350.	150.	140.	—	—	1,865.	1,865.	—	—	—	—
B cross country	400.	375.	150.	140.	—	—	1,865.	1,865.	—	—	—	—
G golf	400.	300.	—	—	50.	50.	2,875.	2,875.	—	—	—	—
B golf	400.	300.	—	—	75.	50.	2,875.	2,875.	—	—	—	—
G soccer	4,200.	3,100.	700.	725.	225.	265.	3,500.	3,500.	1,500.	1,500.	—	—
B soccer	—	—	—	—	—	—	—	—	—	—	—	—
G swimming	—	—	—	—	—	—	—	—	—	—	—	—
B swimming	—	—	—	—	—	—	—	—	—	—	—	—

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

4. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 33,575 % for boys 43.7 % for girls 56.3

Principal's Signature: Jim Well Date: 4-6-2004

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**2003-2004  
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	1600	1,510	450	600	100	100	2,740	2,740	-	-	-	-
B track	1,600	1,510	450	600	100	100	2,450	2,450	-	-	-	-
G tennis	-	-	-	-	-	-	-	-	-	-	-	-
B tennis	-	-	-	-	-	-	-	-	-	-	-	-
G volleyball	1,800	1,610	650	575	250	230	3,352	3,352	-	-	-	-
B wrestling	-	-	-	-	-	-	-	-	-	-	-	-
G (list sport)	-	-	-	-	-	-	-	-	-	-	-	-
B (football)	25,000	23,250	1,200	1,100	1,050	950	16,632	16,632	-	-	-	-
G (list sport)	-	-	-	-	-	-	-	-	-	-	-	-
B (list sport)	-	-	-	-	-	-	-	-	-	-	-	-

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 ending June 30, 2003.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

4. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 27,880.00 % for boys 88.8 % for girls 11.2 %

Principal's Signature: *Jim Webb* Date: 4-6-2004

**2003-2004 KHSAA TITLE IX ATHLETICS AUDIT**

KHSAA  
Form T41  
Rev. 8/03

**Checklist - Overall Interscholastic Athletics Program**

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			✓
<b>BENEFITS</b>			
Equipment and Supplies			✓
Scheduling of Games and Practice Time		✓	
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities	✓		
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships			✓
Tutoring			✓
Housing and Dining Facilities and Services			✓
Recruitment of Student Athletes			

*West Carter Does not recruit student Athletes.*

Principal's Signature: *Jim Well* Date: 4-6-2004

SCHOOL NAME

2003-2004  
TITLE IX

West Carter High

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Prime time home games for girls	Currently working with other region schools on a schedule for 2004-2005 that will allow a comparable number of prime-time home games for girls equal to that of boys. (See attached memo from superintendent).	2004-2005 season
Upgrade baseball facilities.	Concession stand and bathroom facilities comparable to that of the girls.	2004-2005 season

For all areas currently identified as items for correction, an intended corrective action explanation is needed. THIS FORM SHALL BE TYPED.

Principal's Signature: 

Date: 4-6-2004



**CARTER COUNTY SCHOOLS**

228 South Carol Malone Blvd.  
Grayson, Kentucky 41143-1354  
Telephone 606-474-6696  
Facsimile 606-474-6125

## **MEMORANDUM**

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**TO: HIGH SCHOOL PRINCIPALS/BASKETBALL COACHES**

**FROM: LARRY PRICHARD, SUPERINTENDENT  
CARTER COUNTY SCHOOLS**

**DATE: JANUARY 5, 2004**

**RE: TITLE IX COMPLIANCE**

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**FOLKS:** After our meeting in regards to this issue (Title IX schedules) I contacted Commissioner DeVries via email and sought answers to our questions. I got no answer from her by email. However, the next "commissioners notes" flyer December 20 edition, addressed the prime time issue. Notice it is now a "comparable" percentage of prime time opportunities for home games.

It is my belief that comparable is 50-50% wise. Thus next season 2004-05 boys and girls basketball schedules will reflect this percentage in Carter County.

I only hope that I do not have to take this to the Superintendents level to accomplish what is and should be law.

**2003-2004 INTERSCHOLASTIC ATHLETICS SURVEY**  
Summary of Student Responses

School Name	West Carter High School
School Enrollment	576
Date	4-6-2004
Completed By	Jim Webb

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

422 Number of Surveys  
343 Total Returned (*A minimum of 80% return is expected*)  
9,10,11 Grades Surveyed

How Was The Survey Administered? Advisor/Advisee  
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

6 Cross Country (Girls)  
5 Cross Country (Boys)  
1 Field Hockey (Girls)  
47 Football (Boys)  
8 Golf (Girls)  
7 Golf (Boys)  
20 Soccer (Girls)  
10 Soccer (Boys)  
15 Volleyball (Girls)  
6 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

22 Basketball (Girls)  
27 Basketball (Boys)  
7 Gymnastics (Girls)  
4 Indoor Track (Girls)  
1 Indoor Track (Boys)  
4 Swimming & Diving (Girls)  
5 Swimming & Diving (Boys)

14 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

29 Baseball (Boys)  
20 Fast Pitch Softball (Girls)  
3 Slow Pitch Softball (Girls)  
12 Tennis (Girls)  
5 Tennis (Boys)  
15 Track (Girls)  
12 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
<u>Lacrosse</u>	<u>3</u>
<u>VOLLEYBALL BOYS</u>	<u>6</u>
<u>Wrestling</u>	<u>14</u>
<u>girls tennis</u>	<u>8</u>
_____	_____
_____	_____
_____	_____

Number of Students who participate in Intramural Sports.  
(From Student Survey T-61 Question 5)

<u>Sport</u>	<u>Number</u>
<u>Volleyball (Boys)</u>	<u>18</u>
_____	_____
_____	_____
_____	_____
_____	_____

List Intramural Sports students are interested in adding:  
(From Student Survey T-61 Question 6)

<u>Sport</u>	<u>Number</u>
<u>Wrestling</u>	<u>14</u>
<u>tennis</u>	<u>8</u>
_____	_____
_____	_____
_____	_____

Participation in Non-School Sports Activities  
(From Student Survey T-61 Question 7)

Sport	Number
Badminton	3
Skateboarding	9
Swimming	4

Reasons for not participating in interscholastic athletics.  
(From Survey Question 8)

Response	Number
5 I prefer other activities such as band, chorus, etc.	5
12 I don't have time	12
9 The practice schedules and game times are inconvenient	9
13 The sport I like isn't offered	13
6 It's too expensive	6
2 I prefer to participate in club or intramural sports	2
10 Working	10
23 Other	23
Various	

Student Suggestions to encourage participation

Different Coaches  
more convenient practice times

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Principal's Signature

4-6-2004  
Date