Kentucky High School Athletic Association 2280 Executive Drive * Lexington, KY 40505 * www.khsaa.org * (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Atherton High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissione

Date:

July 8, 2005

Subject:

2004-2005 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2004-2005 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2004-2005 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2004-2005

KHSAA Form T65 Revised 4/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: July 8, 2005

School Atherton High School	Martha Mullins

The following is a status report regarding the required 2004 - 2005 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2005. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner.

✓ GE 19 (Annual Verification)	T-35 (Budget Chart)
T-1 (Summary Program Chart 1)	T-36 (Budget Chart)
✓ T-2 (Summary Program Chart 2) ✓	T-41 (Checklist – Overall Interscholastic Program)
✓ T-3 (Summary Program Chart 3) ✓	T-60 (Corrective Action Plan)
✓ T-4 (Summary Program Chart 4)	

] ,	Status	
A.		2004 – 2005 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms: Form T-1 (Summary Program Chart 1) Forms T-35 & T-36 (Budget Charts) Corrected copies of these forms have been returned to you for placement in your permanent Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives:
D.		Other Recommendation and Comments: School personnel are commended for facility improvements made thus far. It is recommended that your Gender Equity Review Committee meet at least once during the fall sports season, once during the winter sports season and once during the spring sports season.

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	515	5758	150	49
Row 2	BOYS	376	743,42	156	51
Row 3	Totals	891	100%	306	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

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BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

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50.00	50.00	50.00	50.00	82.40	0	50.00	50.00	50.00	50.00	50.00	583.59	Expenditures	awards 중= 역장무 용= 거용도
1977	1922	2658	2658	2127	0	2658	2658	2163	3083	10551	8086	Expenditures	coaches' salaries (to include supplemental and extended employment)
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0	0	0	0	0	0	0	0	0	0	0	0	Expenditures	publications (if sport-specific)

G=37046 B= 39' 398

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to near) hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:

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Date:

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BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2004-2005

KHSAA Form T36 REV. 10/04

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) valus	supplies	raye.	awards	(to include supplemental and extended	facilities improvements	publications (if sport-specific)
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C. Crosebum)	5006.04	1525,00	50.00	10223.00	393 &	y
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^{3.} Indicate percentage of total expenditures for each gender: Total Expenditures \$171248_89 2. Booster Club Funding/Contributions must be included in the expenditures total. 19, 299 Principal's Signature: hundred) for the entire year of 2003-2004 ending June 30, 2004. due by April 15, 2005, should reflect the total monies spent (rounded off to nearest 48% % for boys 42 4-11-05 % for girls **S**O 52%

Date:

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2004-2005 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

sum yang ak	_ `	submitted by April 1	15, 2005 along w	ith other requir	red forms)	
IPH I	5 2005 The ATHER	CAOTS	High School	Louisui	LLE Kei	ntucky
	(Name of H	igh School)	High School,	(City)		
certi	fies to the Kentucky High So	chool Athletic Assoc	iation that the fol	lowing is an acc	urate and true r	epresentation of the
facts	surrounding compliance wi	th 20 U.S.C. Sections	s 1681-1688, et. S	Seq. (also known	as Title IX)	
						43
I ce	rtify the following provi	sions in accordan	ce with record	is at the school	of contained i	n the permanent
	e IX file, and to the bes	st of my knowleds	ge nave compi	etea the lonov	ving tasks (A	n boxes must be
cnec	: ked). ☑ Established a gender eq	aity committee at the	= high school (1	ist committee ne	rsonnel and pro	ovide attachment if
	necessary)	ancy committee at the	, ingii sonooi. (i	ast committee pe	nomini and pr	01111
	Name _	Address	Phone		Title	
	ROBERT PETERS	3000 DUNDER	Ro 40205	AD	485-8732	•
	PAT CANTWELL	. 7		COUNSERVA	485 - 87	
	JOEY RIODLE	*		ASS.T Pau		
	LORI ELKINS	11	, ,	COACH	485-	
	TOM WILSON			COACH	485-	
	KARA CLARK			STUDENT STUDENT	485-	
	ROBERT RHODES			Sibbeni		<u> </u>
	Scheduled a minimum OCT 12 '04 DEC 7 '04 JAN 11 '05 Designated the follow	MARCH	8 05			
	ROBERT PETERS	Ao	3000	DUNDER R	9 40205	485-8732
	Name	Title		dress	Phone	
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	Designated the follow	ing person(s) as the	Title IX coordina	tor for the distric	et:	
	Cheryl WALKER	C a 6	a= . \ \	A 1.1	ufr.	. 23 <i>U</i> /
	Name	Title	A C	dress	Phone	- Washington
	Name	1 1116	At	uress	1 110110	
	School personnel are in the Corrective Action Pla ☐ In addition to the about Title IX records include materials.	ve information, the a	bove referenced	school maintains	s a complete per	rmanent file relative
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(Principal's Signature Superintendent Signature (See	Date MMM Solid Solid Solid original copy to KHS	ool Board Chair	MAL Signat		
	(20)			\ /	- •	

Participation Opportunities Test One

SAMPLE FORM

		Column 1	Column 2	Column 3	Column 4
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	429	52.1%	96	36.5%
Row 2	BOYS	394	47.9%	167	63.5%
Row 3	Totals	823	100%	263	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

- Determine the total number of girls enrolled, (place in Row 1, Column 1).

 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that s female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3. Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3).
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)

Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Date: 4/17/05

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	515	2728	150	49
Row 2	BOYS	376	43.42	156	51
Row 3	Totals	891	100%	306	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Date:	1-11-05
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Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	9	104			
	Row 2	j.v.:	5.	38			
	Row 3	frosh:	1	8	l	8	
	Row 4	total:	15	150		8	5
BOYS	Row 5	varsity:	10	130			
	Row 6	j.v.:	3	17			2 1 2 2 3 1 2 2 2 3 1 1 2 3 2 3 1 3 1 3 1 3 1 3 1 3
	Row 7	frosh:	l	8			
	Row 8	total:	14	156	0	O	O

For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, 1) junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into 2) Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be

the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive 3) level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are currently on each level of the teams that were added in the last 4) five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the 5) number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard.

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No	N0
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No	NO
3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	20	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	- 20	NO
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	20	NO
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Ŕ	

Principal's Signature:	and the	Date:	4-11-05
Trincipus o Signature			

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	q	114	76
Row 2	j.v.:	5	28	19
Row 3	frosh:		8	5
Row 4	total:		150	100%
Boys				
Row 5	varsity:	10	130	83
Row 6	j.v.:	3	17	12
Row 7	frosh:	l	8	5
Row 8	total:		156	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8 and place the percentage in Column 3, Row 7.

Principal's Signature: Date: 4-11-05

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2004-2005

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35 REV. 10/04

623	1012 C = 91 283 8 = 91 283 8 = 91 283	equipment and supplies $\mathcal{L} = \{\mathcal{L}, \mathcal{L}, \mathcal{L}$	travel G = 5,034 B = 7,604	awards G= 984 B= 482	coaches' salaries (to include supplemental and extended employment)	***************************************
	3.1.4 (1.1.)	Expenditures	Expenditures	Expenditures		Expenditures
	G basketball	2996.10	905	583.59		8086
	B basketball	3897.65	905	50.00		10551
	G softball	3897.69	100	50.00		3083
	B baseball	1792.45	100	50.00		2163
	G cross country	1137.19	61H	50.00		2658
	B cross country	1137.19	614	50.00		2658
	G golf	0	0	0		0
	B golf	HD. 00	0	82.40		2127
	G soccer	2716.44	1245.00	50.00		2658
	Bsoccer	2179.22	0	50.00		2658
	G swimming	20.00	180	50.00		1922
	Bswimming	20.00	180	50.w	l	1922

G=32046 B=39,398

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

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Date:

4-11-05

2004-2005 BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T36 REV. 10/04

Teams	equipment and supplies	travel	awards	coaches' salaries (to include supplemental and extended employment)	facilities improvements	publications (if sport-specific)
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
G track	520.66	280.00	50.00	5460.00	12500.00	0
B track	520.66	280,00	50.00	5460.00	12500.00	0
G tennis	158.90	0	50.00	1636.00	0	0
B tennis	158.90	0	50.00	1636.00	0	0
G volleyball	3125.48	810,20	50.00	2883.00	436.52	0
B wrestling	0	0	0	0	0	0
G (list sport) Figit	(1573.27	900.00	50.00	3660.00	27,393.80	0
B (football)	5006, 04	1525.00	50.00	10,223.00	393.80	0
G (list sport)	A CONTRACTOR OF THE CONTRACTOR					
B (list sport)						

Principal's Signature: Date:	1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004. 2. Booster Club Funding/Contributions must be included in the expenditures total. 17, 259 3. Indicate percentage of total expenditures for each gender: Total Expenditures \$177298.89 % for boys 12 % for girls 58
4-11-05	reflect the total monies spent (rounded off to nese 48% % for boys 42% % for girls 58%

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2004-2005 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/04

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

		ADVANTAGE TO);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			
BENEFITS			
Equipment and Supplies			/
Scheduling of Games and Practice Time			/
Travel and Per Diem Allowances			V
Coaching			/
Locker Rooms, Practice and Competitive Facilities			V
Medical and Training Facilities and Services			V
Publicity			V
Support Services		·	/
Athletic Scholarships			/
Tutoring			~
Housing and Dining Facilities and Services			V
Recruitment of Student Athletes			/

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HTHERTON

CORRECTIVE ACTION PLAN 2004-2005 TITLE IX

KHSAA Form T60 Rev. 10/04

DIRECTIONS:

- For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date
- compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages timetable for completion (Column 3) that will strengthen the athletic program. for the changes or activities.
- Ç You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2005

		 						
LEAD ALTONOMISM CONTRACTOR CONTRA	·		Antiference Control of the Control o	A CONTROL OF THE PARTY OF THE P		TRESSBOX ON SOFTBALL FIELD	SOFTBALL FIELD SCORE BOARD	COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT
>						PRESSEOX BEHIND HOME PLATE	Score board Completely Installed	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES
				TO THE PROPERTY OF THE PROPERT		SUBMITTED TO JCPS	Work IN TROGRESS - SPRING -05	TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION

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