Kentucky High School Athletic Association

2280 Executive Drive * Lexington, KY 40505 * www.khsaa.org * (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

To: Superintendent, Principal, and Athletic Director

Gallatin County High School

From: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date: July 8, 2005

Subject: 2004-2005 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2004-2005 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2004-2005 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2004-2005

KHSAA Form T65 Revised 4/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE: July 8, 2005

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The following is a status report regarding the required 2004 - 2005 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2005. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

	GE-19 (Annual Verification)	✓ T-35 (Budget	Chart)		
✓	T-1 (Summary Program Chart 1)	✓ T-36 (Budget	Chart)		
✓	T-2 (Summary Program Chart 2)	✓ T-41 (Checklis	st - Overall Inters	cholastic Prod	ıram)
✓	T-3 (Summary Program Chart 3)	✓ T-60 (Correcti	ve Action Plan)		
✓	T-4 (Summary Program Chart 4)				

ll Status

d dia production	Olaius	
A.	1	2004 – 2005 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		Other Recommendation and Comments: School personnel are advised to examine budget figures to determine the reason(s) that boys' teams received 8% more in funding than girls' teams compared to the participation ratio. Per athlete, boys received \$68 more in benefits than girls. According to the 2003-2004 Annual Report, male teams received 15% more in relation to the participation ratio.



2004-2005 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

APR 1 3 2005

Principal's Signature

(To be submitted by April 15, 2005 along with other required forms)

The	Gallatin County	High School,	Warsaw	, Kentucky
(Na	ame of High School)		(City)	
certifies to the Kentucky	y High School Athletic Associati	on that the follow	ing is an accurat	e and true representation of the
facts surrounding compl	liance with 20 U.S.C. Sections 10	681-1688, et. Seq.	(also known as	Title IX)
I certify the following	ng provisions in accordance	with records a	t the school c	ontained in the permanent
Title IX file, and to	the best of my knowledge	have completed	d the following	z tasks (All boxes must be
checked).		•	•	
☐ Established a genecessary)	ender equity committee at the h	igh school. (list c	committee person	nnel and provide attachment if
Name	Address	Phone	Tit	le
Linda Edmondson	Box 126, Warsaw, KY 41095	567-6229	Co-AD,	
Dennis Bledsoe	Box 149, Warsaw, KY 41095	567-7901	Principa	
Roxann Booth	Box 147, Warsaw, KY 41095	567-2828		Office Representative
Jon Jones	Box 112, Warsaw, KY 41095	567-2773	Co-AD,	
Brenda Alexander	Box 1102, Warsaw, KY 41095	567-2778	Coach	
Steve Oliverio	78 Meadowcreek, Florence, KY		Coach	
Brandon Stropko	11344 Coventry, Walton, KY 4		Coach	
	210 Locust St., Crittenden, KY 4		Coach	
	Box 1102, Warsaw, KY 41095	567-2778	Parent	
Jenna Davis	985 Hwy. 1130, Sanders, KY 43		Student	
August	ninimum of three meetings durin 25, 2004 19, 2005			_
<u> </u>	y 23, 2005	<u></u>		
T Cordan	y 23, 2003			
Designated th	ne following person(s) as the Titl	e IX coordinator t	for the school:	
Linda Edmondson	CO-AD, Coach	Box 126, Warsav	v, KY 41095	567-6229
Name	Title	Addres	SS	Phone
<u>.</u>				
Designated the	ne following person(s) as the Titl	e IX coordinator f	for the district:	
Linda Edmondso	n CO-AD, Coach	Box 126, Warsa	w, KY 41095	567-6229
Name	Title	Addres	SS	Phone
in the Corrective A In addition to	onnel are continuing to make pection Plan. the above information, the above including copies of the self-a	ve referenced scho	ool maintains a c	omplete permanent file relative
1) committee	161 =	3-7-05	Δ.	

Date

Superintendent Signature
(Send original copy to KHSAA Maintain duplicate in Title IX) school folder)

2004-2005 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	232	57.28395	135	60.81081
Row 2	BOYS	173	42.71605	87	39.18919
Row 3	Totals	405	100%	222	100%

	str			

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 23

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Dening HED	_Date:_	3-7-05
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2004-2005 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	6	62	1	14	
	Row 2	j.v.:	5 .	50	0 -	0	
	Row 3	frosh:	2	23	0	0	
	Row 4	total:	13	135	1	14	10,3
BOYS	Row 5	varsity:	5	51	0	0	
	Row 6	j.v.:	3	25	0	0	21.0 pg.
	Row 7	frosh:	1	11	0	0	
	Row 8	total:	9	87	0	0	0

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Date: 3-7-05

2004-2005 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
1 For a growt not approach, planed at the day of the day	(Yes/No)	(Yes/No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO	NO
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No	Yes Football
3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	No	Yes Football
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A	Yes

	1) ~ 5 11			
Principal's Signature:	Lonnut La	Date:	3-7-05	

2004-2005 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	62	45.90
Row 2	j.v.:	5	50	37.07
Row 3	frosh:	2	23	17.03
Row 4	total:		135	100%
Boys	· · · <u>- · · · · · · · · · · · · · · · </u>			
Row 5	varsity:	5	57	58.62
Row 6	j.v.:	3	25	28.74
Row 7	frosh:	1	11	12.64
Row 8	total:		87	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Date: 3-7-05
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2004-2005

KHSAA Form T35 REV, 10/04

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

7 620

B= 39%

70

TO INCLUDE BOOSTER CLUB FUNDING

707.04S	equipment and	CONTRACT	1			
12h 02 : 8	·	6= 4065	3, 2, 2, 8	coacnes salaries (to include supplemental and extended employment)	improvements	publications (if sport-specific)
43,061	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
G basketball	450.00	1383.52	79.50	9641.00	0	0
B basketball	450.00	1037,64	79.50	9641.00	0	. 0
G softball	392.00	864.70	79.50	3063.00	0	0
B baseball	356.00	1210.58	79.50	3063.00	0	0
G cross country	0	259.47	31.80	583.00	0	0
B cross country	0	259.47	31.80	583.00	0	0
G golf	0	605.29	39.75	861.00	0	0
B golf	0	691.76	39.75	861.00	0	0
G soccer	N/A	N/A	N/A	N/A	N/A	N/A
B soccer	N/A	N/A	N/A	N/A	N/A	N/A
G swimming	N/A	N/A	N/A	N/A	N/A	N/A
B swimming	N/A	N/A	N/A	N/A	N/A	N/A
						######################################

B= 15/175 Sch 71=9

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature: Copyrigt 1999, Good Sports, Inte IX and Gender Equity Specialists. All Fights Peserved.

3-7-05 Date: KHSAA Form T36 REV, 10/04

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2004-2005

Teams	equipment and supplies	travel	awards	coaches' salaries (to include supplemental and extended employment)	facilities improvements	publications (if sport-specific)
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
G track	N/A	N/A	N/A	N/A	N/A	N/A
B track	N/A	N/A	N/A	N/A	N/A	N/A
G tennis	102.50	864.70	39.75	1027.00	0	0
B tennis	102.50	864.70	39.75	1027.00	0	0
G volleyball	497.80	433.27	39.75	1300.00	0	0
B wrestling	N/A	N/A	N/A	N/A	N/A	N/A
G (list sport)						
B (football)						
G (list sport)						
B (list sport)						

^{1.} Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

% for boys 47.42105 % for girls 52.57895 3. Indicate percentage of total expenditures for each gender: Total Expenditures \$_43,056.78_

2.7.00

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Principal's Signature:

KHSAA Form T41 Rev. 10/04

2004-2005 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	· A	ADVANTAGE TO) ‡
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES		get Company	
Accommodation of Interest and Abilities	Addition of Volleyball		
BENEFITS	10 T		
Equipment and Supplies			~
Scheduling of Games and Practice Time			~
Travel and Per Diem Allowances			\
Coaching			\ <u></u>
Locker Rooms, Practice and Competitive Facilities			\ <u>\</u>
Medical and Training Facilities and Services			~
Publicity			~
Support Services			\setminus
Athletic Scholarships			~
Tutoring			7
Housing and Dining Facilities and Services			V
Recruitment of Student Athletes			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

Principal's Signature: 1) amul 5 Date: 3-7-05

Form T60 Rev. 10/04 KHSAA

SCHOOL NAME

Gallatin County High School

2004-2005 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2005. 3

COLUMNI	COLUMN 2	COLUMNS
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
We currently do own the Softball Field.	A new field is currently under construction.	February 2006
As indicated by the Student Survey, girls would like to see volleyball added as an interscholastic sport.	Volleyball was added as an interscholastic sport for the 2003-2004 school year.	Completed.
As indicated by the Student Survey, boys would like to see football added as an interscholastic sport.	Add Junior Varsity Football with analysis after the first year as to the success of the program.	September 2005
According to the 2003-2004 girls basketball schedule, the girls do not have the required amount of prime time games.	The 2004-2005 girls basketball schedule will be compliant with Title IX upon the expiration of current contacts.	August 2005, Completed!
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Convright 1000 Good Sports Inc. Title IV and Gender Fauin Specialists. All rights reserved

Principal's Signature:



2005-2006 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name	Gallatin County High School		
School Enrollment	405	(SHOULD AGREE WITH FORM T-1)	
Date		September 2004	
Completed By		Jon Jones	

Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
- 2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date the Summary Form (T-63) and mail the <u>Summary Form only</u> to the KHSAA by April 15, 2004. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

roims should be maintained in your thes in the event they are requ	iested su	osequently.
410 Number of Surveys _342_ Total Returned (A minimum of 80% return is expected) 8-11_ Grades Surveyed (Should be grades 9-11 and 8 th grade if schoo	l has a fe	eeder system)
How Was The Survey Administered? Homeroom		
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)		
Fall Sports (List Total Number of Participation Responses) _20 Cross Country (Girls) _21 Cross Country (Boys) _6 Field Hockey (Girls) 162 Football (Boys) _10 Golf (Girls) _15 Golf (Boys) _12 Soccer (Girls) _10 Soccer (Boys) _42 Volleyball (Girls) _6 Volleyball (Boys)		
Winter Sport (List Total Number of Participation Responses) _64 Basketball (Girls) _76_ Basketball (Boys) _12 Gymnastics (Girls) _13 Indoor Track (Girls)		

_12__ Indoor Track (Boys)

__9_ Swimming & Diving (Girls) 12 Swimming & Diving (Boys)

Summary Page No. 1

	_16 Track (B	irls) oys)		
	rts (From Student S une of Sport	Survey T-61 Que		to Interested In
140	une of Sport	,	Number of Studer Participating	us interested in
_ <u>B</u>	owling	3	1 at tropating	
		· · ·		
Number	f Studente who now	tiaimata in Interne	amal Comporte	
	f Students who part dent Survey T-61 (urai Sports.	
		(
_	<u>ort</u>		<u>Number</u>	
	N/A			
	1 1/2 1			
	11772			
	1.17.7.1			
List Intran	ural Sports studen		n adding:	
List Intran			n adding:	
List Intran	nural Sports studen dent Survey T-61 (n adding:	
List Intran (From Stu-	nural Sports studen dent Survey T-61 (ort sketball	()uestion 6)		
List Intran (From Stu-	nural Sports studen dent Survey T-61 (ort	(uestion 6)		

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Principal's Signature

<u>Sport</u>	<u>Number</u>		
<u>Softball</u>	_ 7	-	
Baseball	_15		
<u>Basketball</u>	_16		
Tennis	4		
	: 		
		•	•
•			
Reasons for not participating	in interscholastic athletics.		
(From Survey Question 8)			
(a come of the control of		•	
Response	Number		
response	Turmoer		
30_ The spo 15_ It's too	to participate in club or intramural		
Student Suggestions to encourag	e participation		
		 •	
	****	•	•
			-

Date





TITLE IX FIVE-YEAR ACCOMPLISHMENTS 1999-2004

At the end of this school year, as we complete the 5-year KHSAA Title IX Compliance Project, the KHSAA will provide the Kentucky Department of Education a status report of accomplishments. Please review your school's progress since 1999-2000 and itemize those accomplishments which you feel you have made in your efforts to provide greater gender equity in athletics at your school.

(<u>For example</u>: Softball field lights (or other improvements), specific amounts of "prime time" playing opportunity adjustments, cheerleading balance, equitable equipment replacement schedules, equitable pay for coaches, equitable opportunities for facilities use, establishment of additional sports, establishment of more teams at various levels, equalizing number of contests per season, etc., etc.)

Opportunities (Example: Sports or Levels of Teams Added for Girls)	We have added varsity volleyball for girls.
Equipment and Supplies (Example: New Equipment – batting cages, soccer goals, uniforms, balls, bats, etc.)	We have completed construction of a new gymnasium.
Scheduling of Games and Practice Times (Example: 50/50 scheduling ratio of boys' games to girls'. Additional weekend "prime time" opportunities)	

Travel and Per-Diem (Example: Spring Break Trip for Softball, Upgrade of meals or meal opportunities)	
Coaching (Example: Hiring of additional coaches, paying equitable salaries)	We have hired a varsity volleyball coach as well as adding an assistant basketball coach for the girls and boys basketball programs.
Locker Rooms, Practice and Competitive Facilities (Example: New or Renovated Facilities)	Our new gymnasium has provided new locker rooms and practice facilities for basketball, volleyball, baseball, softball, cross country, and tennis.

Medical and Training Services (Example: Additional or equitable sports coverage by medical support personnel, access to weight room)	Our new gymnasium has provided a new weight room and training room which is scheduled equally for both girls and boys.
Publicity (Example: New or improved promotional opportunities at sporting events: 1. Dance/Pep/Cheerleaders 2. Posters 3. Radio/Television)	
Support Services (Example: Additional funding for girls' sports)	

Come Poses Lot Typins 3/14/05

Other Title IX Advancements			
		·	
	1		T .