Kentucky High School Athletic Association

2280 Executive Drive * Lexington, KY 40505 * www.khsaa.org * (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Logan County High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

June 9, 2005

Subject:

2004-2005 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2004-2005 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2004-2005 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2004-2005

KHSAA Form T65 Revised 4/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: June 9, 2005

	Allen W. Jackson
School Logan County H	

The following is a status report regarding the required 2004 - 2005 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2005. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

7	GE 19 (Annual Verification)	T-35 (Budget Chart)
✓	T-1 (Summary Program Chart 1)	T-36 (Budget Chart)
7	T-2 (Summary Program Chart 2)	T-41 (Checklist – Overall Interscholastic Program)
✓	T-3 (Summary Program Chart 3)	T-60 (Corrective Action Plan)
√ .	T-4 (Summary Program Chart 4)	

Status	
	 2004 – 2005 Forms are satisfactory and no further information or action is necessary at this time.
	Errors have been noted with respect to the following forms:
	The following forms were omitted and must be submitted by school representatives:
1	Other Recommendation and Comments: Good to see # 3 on your Corrective Action Plan – work hard on this! Very good report.



2004-2005 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2005 along with other required forms)

APR 1	5 2005
	The Logan County High School, Russellville, Kentucky
	(Name of High School) (City)
certifies	to the Kentucky High School Athletic Association that the following is an accurate and true representation of the
facts sur	rounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)
Title IX checked ZI I	Established a gender equity committee at the high school. (list committee personnel and provide attachment if
I	necessary) **See Attached Sheet
	Sec Memore Direct
X	Scheduled a minimum of three meetings during the 2004-2005 school year on the following dates:
Jai	nuary 10, 2005, February 16, 2005, March 16, 2005, & April 7, 2005
×	Designated the following person(s) as the Title IX coordinator for the school:
	Hugh McReynolds, CAA
	Athletic Director
	Logan County High School
	2200 Bowling Green Road
	Russellville KY 42276
	(270) 726-8454
×	Designated the following person(s) as the Title IX coordinator for the district:
	Tommy Perdue, Associate Superintendent
	Logan Co. Bd. of Education
	PO Box 417
	Russellville KY 42276
	(270) 726-2436
ixi in t	School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected he Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

Superintendent Signature

4-11

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2004-2005: Title IX/Gender Equity Committee

Ralph Cropper

178 Cardinal Street Lewisburg KY 42256 (270) 755-2357

Hugh McReynolds

Logan County High School 2200 Bowling Green Road Russellville KY 42276 (270) 726-8454

Bob Nylin

Logan County High School 2200 Bowling Green Road Russellville KY 42276 (270) 726-8454

Teresa Brooks

1209 Logan Mill Road Adairville KY 42202 (270)

Greg Howard

Logan County High School 2200 Bowling Green Road Russellville KY 42276 (270) 726-8454

Justin Stinson

Logan County High School 2200 Bowling Green Road Russellville KY 42276 (270) 726-8454

Mike Hurt

Logan County Board of Education PO Box 417 Russellville KY 42276 (270) 726-2436

Sheila Wilson

185 J. Wilson Road Auburn KY 42206 (270) 542-7221

Donna Boswell

241 Lindsay Lane Russellville KY 42276 (270) 725-8119

Myranda Holder

619 Smith Grove Church Rd Adairville KY 42202 (270) 539-7580

Jon Graves

1835 Schley Road Adairville KY 42202 (270) 539-4554 Parent/Board of Education Member

Athletic Director

Principal

Parent

Head Boy's Basketball & Head Girl's Track Coach

Asst. Girl's Basketball Coach

Secondary Supervisor/Maintenance & Transportation Supervisor

Parent/Vice-President Athletic Booster Club

Parent

Student

Student

2004-2005 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

	nomina resc	(Column 1)	(Column 2)	(Column 3)	(Column 4)	
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation	
Row 1	GIRLS	503	51.1%	146	37.4%	
Row 2	BOYS	482	48.9	244	62.6%	
Row 3	Totals	985	100%	390	100%	

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Inctri)	ctions:
THOUGH	VIIVIIJ.

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: _____17

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or point squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Date: 4-11-05
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2004-2005 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	Varsity:	8	78	1 (VB)	15	T-1
	Row 2	j.v.:	3	46	1 (VB)	14	
	Row 3	Frosh:	2	22	1 (VB)	14	
	Row 4	Total:	13	146	3	43	29.45%
BOYS	Row 5	Varsity:	8	134	0	0	
	Row 6	j.v.:	3	71	0	0	
	Row 7	Frosh:	2	39	1 (FTBL)	27	
	Row 8	Total:	13	244	1	27	11.07%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Date: 4-11-05

2004-2005 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO	МО
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	YES* (F-SFTB)	YES** (F-FTBL)
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	N/A	N/A
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO* (F)—SFTB	YES** (F)—FTBL

*Have tried to compete with a F-SFTB team the last two years.	Could not find any local teams with
interest in scheduling F-SFTB games.	(1 W

**Sufficient increase in the number of freshman boy's playing football created the need this season to play a freshman football schedule.

Principal's Signature:	G 1	γ	_Date:	4-11-05
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2004-2005 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	78	53.4%
Row 2	j.v.:	3	46	31.5%
Row 3	frosh:	2	22	15.1%
Row 4	total:		146	100%
Boys				
Row 5	varsity:	8	134	54.9%
Row 6	j.v.:	3	71	29.1%
Row 7	frosh:	2	39	16.0%
Row 8	total:		244	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	be M	Date: 4-1\-05
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KHSAA Form T35 REV. 10/04

2004-2005

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

TO INCLUDE BOOSTER CLUB FUNDING

Expenditures Expenditures stball 9540 222 all 11625 278 ball 4949 117 sall 6599 192 country 842 525 country 842 525 country 342 525	Expenditures 28		supplemental and extended employment)		
9540 11625 4949 6599 Itry 842 1520	28	Expenditures	Expenditures	Expenditures	Expenditures
11625 4949 6599 itry 842	82	100	13200	522 (1)	N/A
all 4949 all 6599 country 842 country 842		100	13200	522 (1)	N/A
nall 6599 country 842 country 842 tool 1500	72	70	6100	14934 (2)	N/A
country 842 country 842	128	70	6100	0	N/A
country 842	25	38	950	0	N/A
1630	25	38	950	0	N/A
	99	37	1000	0	N/A
B golf 1528 239	99	37	1000	0	N/A
G soccer Not Offered @ LCHS		Laboration and the state of the			
B soccer Not Offered @ LCHS					
G swimming 649 158	58	28	750	0	N/A
B swimming 649 158	28	28	750	0	N/A

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

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4-11-05 Date: KHSAA Form T36 REV. 10/04

2004-2005 BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

Teams	Equipment and supplies	Travel	Awards	Coaches' salaries (to include supplemental and extended employment)	Facilities improvements	Publications (if sport-specific)
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
G track	682	289	25	1500	0	N/A
B track	682	289	25	1500	0	N/A
G tennis	06	561	34	1200	1233 (3)	N/A
R fennis	06	561	34	1200	1233 (3)	N/A
G volleyball	10992	2107	06	2250	0	N/A
B wrestling	Not Offered					
G (list sport)	Not Offered					
B (football)	24775	3051	125	22100	4547 (4)	N/A
G (list sport)						
B (list sport)						

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest \$ 80,612.00 \$109,882.00 hundred) for the entire year of 2003-2004 ending June 30, 2004.

% for girls 42.32 %

% for boys 57.68%

2. Booster Club Funding/Contributions must be included in the expenditures total.

3. Indicate percentage of total expenditures for each gender: Total Expenditures \$190,494.00

Principal's Signature:

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2004-2005 Title IX Report

Expenditures in Athletics: T-35 & T-36—Attachment

Footnotes/Explanations

- 1) Purchase of Safety Straps/Locks for Basketball Goals
- 2) Preliminary Spending on Softball Field Project (Architect Fees, Survey, etc.)
- 3) Purchase of Bleachers for Tennis Court
- 4) Sand, Irrigation Supplies and Water bill for Football Field

Status Report on 2003-2004 Title IX Corrective Action Plan

Item #1 Facility Improvements @ Softball Field

School has completed renovations to the softball field. New dugouts, backstop fence, concession stand, pressbox & storage room, as well as an access bridge to the field have been constructed.

Item #2 Individual Sport's Fund-Raising

Conducted staff training regarding issue in August 2004. School continues to monitor fund-raising and expenditures by each individual sport and addressing issues as they develop. Continue to encourage teams to jointly raise funds where possible.

Item #3 Increased Girl's Participation

The school continues to work to increase girl's participation in cross-country, golf and track. Coaches in these sports have been asked to describe methods used to make students aware of opportunities in these sports. Coaches have used school announcements, student newspaper, local paper, school newsletter and posters within the school. Positive results have been limited.

Softball has dropped its freshman team for the 2004-05 school year due to limited opponents. It is hoped that sufficient teams can be found during the 2005-06 season.

KHSAA Forth T60 Rev. 8/03

SCHOOL NAME

Logan County High School

2003-2004 TITLE IX

ORRECTIVE ACTION PLA

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

SUGGESTED CHANGE TIME TABLE FOR CORRECTIVE ACTION	Add Press Box, Storage, Fencing, Concessions & New School has architect working on project. Should be completed Dugouts.	Continuation of the monitoring of individual sports funds Coaching Education/Staff Development (August 2004) and expenditures. Encourage joint fundraising where possible.	Work to increase participation levels in Cross Country, On-Going Golf and Track.			For all areas currently identified as items for correction, an intended corrective action explanation is needed.
ITEM FOR CORRECTION SUGG		#2 Individual Sport's Fund-Raising and expenditures. possible.	#3 Increased Girl's Participation Golf and Track.			For all areas currently identified as items

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Principal's Signature:

2004-2005 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/04

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

		ADVANTAGE TO);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			**
BENEFITS			
Equipment and Supplies			**
Scheduling of Games and Practice Time			**
Travel and Per Diem Allowances			**
Coaching			**
Locker Rooms, Practice		**	
and Competitive Facilities			
Medical and Training Facilities			**
and Services			
Publicity			**
Support Services			**
Athletic Scholarships			N/A
Tutoring			N/A
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

and Services	
Recruitment of Student Athletes	N/A
Principal's Signature:	Date: 1-05

SCHOOL NAME

Logan County High School

2004-2005 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ö
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2005.

60

COLUMN	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/	SUGGESTED CHANGE/	TIME TABLE FOR CORRECTIVE ACTION/
IMPROVEMENT	ACTIVITIES	COMPLETION
1. Locker Room improvements—G-BKB	Relocation & renovation of Locker Room comparable to That of B-BKB.	School is in the initial design phase for the construction of an Academic-Athletic Facility that will allow for relocation and renovation of a locker room to accomplish this issue.
ISSUES: -lockers -floor space (square footage) -other amenities which cannot be added due to		Timeline: If construction plans are approved and bids do not exceed available funding. This project is estimated to be available for use for the 2006-07 school year.
space ilmitations.		If new facility is constructed, the school has a draft proposal to bring locker rooms up to compliance.
2. Individual Sports FundraisingInequities	Continue to Closely Monitor Fund-Raising. Encourage Joint Fund-Raising (Comparable Sports). Explore ways that other school's deal with this issue. Staff Development/Education relating to this issue.	On-Going
3. Girl's Participation Levels	Continue to work to increase girl's participation. Survey girl's as to reason for not participating.	On-Going (2005-06 School Year)
4. Publicity for "minor" sports.	Coaching Education regarding need to share information (ie Increased expectation of coaches in	On-Going
Committee expressed concern over level of publicity given to "minor" sports @ school and locally. While it is not felt to be a gender in-equity it was raised as a concern	ΩĚ	

Principal's Signature:

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