# Kentucky High School Athletic Association

2280 Executive Drive \* Lexington, KY 40505 \* www.khsaa.org \* (859)299-5472 (859)293-5999 (fax)

### **MEMORANDUM**

To:

Superintendent, Principal, and Athletic Director

Powell County High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner-

Date:

June 9, 2005

Subject:

2004-2005 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2004-2005 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2004-2005 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



### KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2004-2005

KHSAA Form T65 Revised 4/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE: June 9, 2005

School Powell Coun	Reviewed by Gary W. L	

The following is a status report regarding the required 2004 - 2005 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2005. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

### 1. Checklist of Forms properly submitted in a satisfactory manner:

v	1	GE 19 (Annual Verification)	✓ T-35	(Budget Chart)
,	/	T-1 (Summary Program Chart 1)	✓ T-36	Budget Chart)
7	/	T-2 (Summary Program Chart 2)	✓ T-41	Checklist - Overall Interscholastic Program)
٧	/	T-3 (Summary Program Chart 3)	✓ T-60	Corrective Action Plan)
v	1	T-4 (Summary Program Chart 4)		

### II Status

la de la companya de	Otatus	
Α.	1	2004 – 2005 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		Other Recommendation and Comments:  All calculations appear to be correct and the report is in good order.  According to submitted calculations, the school appears to be meeting the standards established in Test # 1 and Test # 2 for Athletic Participation Opportunities.
		<ul> <li>It is recommended that your Gender Equity Review Committee meet at least once during the fall sports season, once during the winter sports season and once during the spring sports season.</li> <li>Have a nice summer.</li> </ul>



# 2004-2005 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

APR 1 8 2005

(To be submitted by April 15, 2005 along with other required forms)

The <u>Powell County</u>	High School,		, Kentucky
(Name of High School) certifies to the Kentucky High School Athletic As	esociation that the f	(City)	
facts surrounding compliance with 20 U.S.C. Sect	tions 1681-1688, et	onowing is an accurate . Sea talso known as T	and true representation of the
I certify the following provisions in accor	dance with reco	rds at the school co	ntained in the permanent
little IX file, and to the best of my know	ledge have comp	pleted the following	tasks (All boxes must be
checked).  Established a gender equity committee a	ot the high school	(list committee	1 1 1
necessary)	t the high school.	(list committee personi	nel and provide attachment if
Name Address	Phone	Title	
See Attachment	. 24 W		
		·	
Scheduled a minimum of three meetings	o domina da 2004 0	005 1 1	
And oth and			
Oct. 27th 2004			
Designated the following person(s) as t	he Title IX coordin	ator for the school: A+	hletics
Monroe Jones - Co. A.D.  Name Title	100 West (	College Ave. Sta	nton, KY 40380
TRIE	A	ddress	Phone 606-663-3312
Designated the following person(s) as the	he Title IX coordin	ator for the districts	
Darryl Abner - District Goord Name Title	inator-691 B	reckinnidge St.	PO. 430 Stanton Kullago
Name Title	A	ddress	Phone 606 - 663 - 3330
School personnel are continuing to me	•		
School personnel are continuing to main the Corrective Action Plan.	ake periodic review	s of the boys' and girls	s' athletics program reflected
In addition to the above information, the	e above referenced	sohool maintain.	1
the state including copies of the	self-assessment ar	udit, all corrective acti	ion plans and other all the
materials.		and the controller det	on plans, and other related
A			
Principal's Signature D	10-27 ate	2004	
D V V	aic		
onne / our	Ufreda F.	theo	
Superintendent Signature Sc	:hool Board Chair	persons' Signature	
(Send <b>original</b> copy to KH	SAA - Maintain duplica	te in Title IX school folder)	



# KHSAA TITLE IX RE-VISIT VERIFICATION OF FORMS 2004-2005 SCHOOL YEAR

KHSAA Form GE50 Rev. 5/04

# Gender Equity Review Committee Members:

MEMBER NAME	TITLE	SIGNATURE	DATE	<b>(√)</b> *
Lance Smith	Principal	In of	10/3/14	~
Monroe Jones	County A.D.	Money Jones	10-5-04	~
David Faulkner	5B rnember, Teach	in hat the	10/5/84	<u></u>
Doug Shepherd	5B Member, Pareni Business Leader			
Ken Jones	Teacher, Girls' Volleyball + BASKetball	Coach Ten Inls		/
Sissy Crave	Attendance Director, Assist Girls Baskelball (		10.504	~
Greg Coldinon	Teacher, Boys' Basketball Coach	Dug /dl-		V
	Boys + Girls CC Coach	/ _		~
Lola Faulkner Candy Walls Tosha Parks	student, Volleyba	notania ta ba		
Cretia Mainous	Teacher, Cheerlands Coach	Willed Mainous		/

* - Please check (✓) if	Committee member has review	wed this final submission	
Darryl Abner	District Coordinator	wed this final submission of 10/5/04	~
Kevin Lawson	Teacher, Boys Golf Coach	Ken Lam	/

### 2004-2005 <u>ACCOMMODATION OF INTERESTS AND ABILITIES</u> SUMMARY PROGRAM CHART 1

KHSAA Form T1 Rev. 10/04

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Eurollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	330	47%	140	44%
Row 2	BOYS	367	53%	180	56%
Row 3	Totals	697	100%	320	100%

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ı	11011	71/01	<b>h</b> 10	1111	
1	nstr	ш	ш	711.5	

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: **7** 

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
  Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	nue	Jones	_Date:	4-12-05
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# ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

**Participation Opportunities Test Two** 

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	6	83	IVB	25	
	Row 2	j.v.:	6	47	1 VB	12	2.2
	Row 3	frosh:	l	lo	1 FR.BK-1		of Care Department on a production of the con-
	Row 4	total:	13	140	3	<i>5</i> 0	36%
BOYS	Row 5	varsity:	6	110	0	ව	
	Row 6	j.v.:	6	66	0	0	
	Row 7	frosh:	2	4	0	0	
	Row 8	total:	14	180	0	0	

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
   For Column 3, list the number of interscholastic teams that have been said to the same as the totals.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

月.ひ. <del>Principal's</del> Signature:\_

Date: 4-12-0

# 2004-2005 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

# Participation Opportunities Test Three

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No	มอ
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No	NO
3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	Yes Tennis Swignaming	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	NO
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	DO
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	NO

A.D.	477				
Principal's Signature:	++-	mue Jam	Date: _	4-12-05	
	•	Û			

# 2004-2005 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

### **Levels of Competition Test One**

	gp	Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	83	59 %
Row 2	j.v.:	6	47	34%
Row 3	frosh:	1	10	7%
Row 4	total:		140	100%
Boys			<u> </u>	
Row 5	varsity:	6	110	61%
Row 6	j.v.:	6	66	61% 37%
Row 7	frosh:		4	2%
Row 8	total:		180	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

A.D.  Principal's Signature:  Date: 4-12-0	<u>5</u> _
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# 2004-2005 BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35 REV, 10/04

B swimming NA	G swimming UA	B soccer NA	G soccer NA	B golf 1,952	G golf JOSI	B cross country 197	G cross country   197	B baseball 1764	G softball 2850	b basketball (a, 234	G basketball 8,129	Expenditures	supplies
NA	NA	N.	NA	240	220	200	200	540	) 4 <i>8</i> 0	680	600	itures Expenditures	lies
NA	NA	NH	N/A	200	200	200	200	300	300	300	300	Expenditures	
NA	N/t	NA	NA	800	500	808	300	2,200	೩,೩೦೦	5,700	5700	Expenditures	(to include supplemental and extended employment)
N/A	N/ <del>+</del>	₩	NA .	0	0	0	0	1500	35,400 lights	1500	1500	Expenditures	improvements
N/ <del>/</del>	NA	NA	NA	g)A-	NA	JJA	N/t	ρ/ <del>+</del>	NA	NA.	NA	Expenditures	sport-specific)

<sup>1.</sup> Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:

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Date: 4-12-05

# BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

Teams	equipment and supplies	travel	awards	coaches' salaries (to include	facilities improvements	publications (if sport-specific)
				extended employment)		
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
G track	1540	280	300	1200	500	1
B track	1540	290	300	1 700		
G tennis	N/t	84	4.01	, Ya	4(3	E) F
B tennis	A/A	λJA	NA	≯N	A.A.	Ç#
G volleyball	ಖ,410	400	300	800	0	1/4
Bwrestling	40	NA	μA	μk	<b>Σ</b> ⊁	AUA
G (list sport)	C <sub>7</sub>	NA	<b>₹</b>	NX	NA	NA
B (football)	17,630	189 189	300	5,700	1500	NA
G (list sport)	ψ'n	P. 1.4	N/A	<b>ت</b>	مر <sup>ا</sup> ره	V*
B (list sport)	NA	NA	الم	ガイ	NA	<b>λ</b>

<sup>1.</sup> Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

2. Booster Club Funding/Contributions/must be included in the expenditures total. 3. Indicate percentage of total expenditures for each gender: Total Expenditures \$ 124,624 % for boys 44 % % for girls 56%

Date: 4-12-05

# 2004-2005 KHSAA TITLE IX ATHLETICS AUDIT

### KHSAA Form T41 Rev. 10/04

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	4	ADVANTAGE TO	): •
Areas of Compliance:	GIRLS' PROGRAM	BOYS¹ PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			V
BENEFITS			
Equipment and Supplies			V
Scheduling of Games and Practice Time			V
Travel and Per Diem Allowances			V
Coaching			V
Locker Rooms, Practice			
and Competitive Facilities			
Medical and Training Facilities			,
and Services			
Publicity			~
Support Services			V
Athletic Scholarships			NA
Tutoring			N4
Housing and Dining Facilities and Services			جارو 1
Recruitment of Student Athletes			NA

Principal's Signature: Date: 4-12-25

Powell County H.S.

# CORRECTIVE ACTION PLAN 2004-2005 TITLE IX

KHSAA Form T60 Rev. 10/04

# DIRECTIONS.

- 1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- 5 It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- ယ You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2005.

Principal's Signature: My 100					Softpall: Dugouts Dressing Area, Concession	COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT
Date: 4-					We are in the process of Bulling	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES
4-12-05	Total grounds.			THE PARTY OF THE P	Swmm	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION

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KHSAA

# TITLE IX FIVE-YEAR ACCOMPLISHMENTS 1999-2004

KHSAA Form T68 Rev. 9/03

At the end of this school year, as we complete the 5-year KHSAA Title IX Compliance Project, the KHSAA will provide the Kentucky Department of Education a status report of accomplishments. Please review your school's progress since 1999-2000 and itemize those accomplishments which you feel you have made in your efforts to provide greater gender equity in athletics at your school.

(<u>For example</u>: Softball field lights (or other improvements), specific amounts of "prime time" playing opportunity adjustments, cheerleading balance, equitable equipment replacement schedules, equitable pay for coaches, equitable opportunities for facilities use, establishment of additional sports, establishment of more teams at various levels, equalizing number of contests per season, etc., etc.)

Opportunities (Example: Sports or Levels of Teams Added for Girls)	- Sport Added: Volleyball for Girls - Team Added: Fr. Girls Basketball - Trying to provide equal cheering for Both Teams
Equipment and Supplies (Example: New Equipment — batting cages, soccer goals, uniforms, balls, bats, etc.)	New: Batting Cage for softball /baseball New: Fence For softball New: Score board For Softball Give equal opportunities to help teams with uniforms
Scheduling of Games and Practice Times (Example: 50/50 scheduling ratio of boys' games to girls'. Additional weekend "prime time" opportunities)	_Additional Girls Games on Fri./Sat. nights -Rotation of practice time in Backetbell

Mouse Jan 4-12-05

Travel and Per-Diem (Example: Spring Break Trip for Softball, Upgrade of meals or meal opportunities)	•
Coaching (Example: Hiring of additional coaches, paying equitable salaries)	- Equal opportunity for all coaches Salues
Locker Rooms, Practice and Competitive Facilities (Example: New or Renovated Facilities)	- Girls BK-ball updates in Locker Room facility - Addinal W. Room - Addinal Storage for Track, CC + BK-ball - Addinal Storage for Track,
Medical and Training Services (Example: Additional or equitable sports coverage by medical support personnel, access to weight room)	- New Training Room for Girls + Boys - UK sports Trainer once aweek for Girls + Boy
Publicity (Example: New or improved promotional opportunities at sporting events:  1. Dance/Pep/Cheerleaders 2. Posters 3. Radio/Television)	- Scheduler for all Teams - Equal Radio Carenege.
Support Services (Example: Additional funding for girls' sports)	In the process of helping softball with lights,  Dagouts + concession trea.

Monseform

4-12-05

Accomplishments Page 2

# Things Added in Past 5 years

## KHSAA Title IX Improvements at Powell County High School 1999 thru 2004

2001	Tile put in all athletic offices
2001	Shelves put in athletic offices
2001	Girls basketball \$2500 new uniforms
2001	Girls basketball locker room – new lockers
2001	Girls basketball locker room – new equipment storage area
2001	Softball – new bases
2001	Softball – new fence
1999	Volleyball – new team added and new uniforms, equipment –approx
	\$8000.00
2002	Banquet for all sports
2003	Softball – new uniforms
2002	Track –pole vault improvements
2003	Track – new uniforms
2004	Softball - new lights
2005	Softball – new dugouts Note: Target date
2004	Volleyball – new uniforms
2003	Wt. Room – new in the gym 2 wt. Roomsavailable now
2003	Cheerleading – equal level of support given to boys and girls bl
2003	raining facility – new
2004	Rotation plan for uniform replacement
2004	New gym floor for girls and boys
2003	New batting cage for girls and boys
2002	Track/CC new storage area
2003	Assign dressing area for spring sports
2004	Post Wt. Room and practice schedules
2002	Post banners for all sports
2001	Girls Basketball freshmen team added
2000	Softball-New Scoreboard
2003	New Pitching Machine for Softball + Baseball
2000	Re-smaface Track
2003	New Scores Table For Guil + Boys Basketball
2004	New lights Softball Field
2005	New Concessions / Dressing KM + Dugouts-Softball

C.AD. - Mruoe Jour

4-12-05