#### **Kentucky High School Athletic Association**

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

#### MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Johnson Central High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 15, 2006

Subject:

2005-2006 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2005-2006 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



#### KHSAA TITLE IX ANNUAL REPORT SUBMISSION **STATUS REPORT** 2005-2006

KHSAA Member School Superintendents, Principals, and Athletic Directors · TO:

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

| DATE. | 4/17/20 | 06 |  |
|-------|---------|----|--|
|       |         |    |  |

|  | School | Johnson Central High School | Reviewed by | Fran Edwards |
|--|--------|-----------------------------|-------------|--------------|
|--|--------|-----------------------------|-------------|--------------|

The following is a status report regarding the required 2005 - 2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

| Х | GE 19 (Annual Verification)   | Х | T-35 (Budget Expenses)                             |
|---|-------------------------------|---|--|
| Х | T-1 (Summary Program Chart 1) | Х | T-36 (Budget Expenses)                             |
| X | T-2 (Summary Program Chart 2) | Х | T-41 (Checklist – Overall Interscholastic Program) |
| Х | T-3 (Summary Program Chart 3) | Х | T-60 (Corrective Action Plan)                      |
| Х | T-4 (Summary Program Chart 4) | Х | T-63 (Interscholastic Survey Results)              |

#### П. Status

| A. | Х | 2005 – 2006 Forms are satisfactory and no further information or action is necessary at  |
|----|---|--|
|    |   | this time.   |
| В. |   | Errors have been noted with respect to the following forms:  |
| C. |   | The following forms were omitted and must be submitted by school representatives:  |
| D. | Х | Other Recommendation and Comments:  Based on responses to the Interscholastic Athletics Survey, it appears that the feasibility of adding soccer should be explored. Document any discussions regarding this sport and maintain copies in the Title IX File. |







#### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

# TITLE IX JOHNSON CENTRAL HIGH SCHOOL 2005-2006 ANNUAL REPORT

Submit to KHSAA By April 15, 2006







#### 2005-2006 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 Rev. 9/05

(To be submitted by April 15, 2006 along with other required forms)

| The  | Johnson Central (Name of High School)  | High School,                                    | Paintsville<br>(City)                           | , Kentucky  |
|--|--|---|---|---|
| certifies to the Ker<br>facts surrounding of | ntucky High School Athletic Association with 20 U.S.C. Section   | ociation that the followns 1681-1688, et. Seq   | ing is an accurate and                          | true representation of the IX)                          |
| Title IX file, an checked).                  | dowing provisions in accordance do to the best of my knowle at a gender equity committee at the second second committee at the second second committee at the second secon | dge have complete                               | d the following tas                             | ks (All boxes must be                                   |
| necessary)<br>Name<br>See Attached           | Address  | Phone   | Title   | ind provide attachment if                               |
|  |  |   |   |   |
|  |  |   |   |   |
| Schedule                                     | ed a minimum of three meetings of  | luring the 2005-2006 c                          | phool wore on the felle                         |   |
| Thursday, Od<br>Thursday, A                  | ctober 6, 2005   |   | chool year on the folio                         |   |
| Thursday, Ju                                 | ne 15, 2006  |   |   |   |
|  | ted the following person(s) as the   |   |   |   |
| <u>Harry E. Bur</u><br>Name                  | chett Assistant Principal Title  | 257 North Mayo T<br>Addres                      |   | (606)789-2500<br>Phone                                  |
| ☑ Designa                                    | ted the following person(s) as the   | Title IX coordinator                            | for the district:                               |   |
| <u>Phyllis Hamr</u><br>Name                  | monds Director of Special Ne<br>Title  | eeds 253 North Ma<br>Addres                     |   | KY (606)789-2500<br>Phone                               |
| in the Correcti                              | personnel are continuing to mak<br>ve Action Plan.   |   |   |   |
| In addition to Title IX rematerials.         | ion to the above information, the seconds including copies of the s  | above referenced scho<br>self-assessment audit, | ool maintains a comple<br>all corrective action | ete permanent file relative<br>plans, and other related |
| (F)  | R. Whiteh Fr   | iday, April 14, 200                             | )6  |   |
| Principal's Si                               | gnature Date of The Part of Th |   | Person MD                                       |   |
| Superintende                                 | nt Signature Sch   | ool Board Chairpers                             | ons' Signature                                  |   |

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

#### 2005 - 2006 GENDER EQUITY COMMITTEE JOHNSON CENTRAL HIGH SCHOOL / JOHNSON COUNTY

Darren Gamble

Chairperson Harry E. Burchett

Girls' Coaching Staff Representatives Phillip Wireman
Debbie McCool

Boys' Coaching Staff Representatives

District Title IX Resource Person Phyllis Hammonds

School Board Member Danny Joe Daniels

School Board Attorney Mike Schmitt

School Curriculum / Counseling Noel Crum

Parent Representative Lisa Wireman

Student Representative Chelsea Salyer

Middle School Principal Tim Adams

YSC Director Karen Salyers

Athletic Director / Asst. Principal Harry E. Burchett

High School Principal Steve Whitaker

Director of Pupil Personnel Delbert Conley

Asst. Supt. / Personnel Director Zella Wells

#### 2005-2006 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

**Participation Opportunities Test One** 

|       |         | (Column 1) | (Column 2)                           | (Column 3)   | (Column 4)                              |
|-------|---------|------------|--------------------------------------|--|---|
|       | Program | Enrollment | Percentage of<br>Total<br>Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of<br>Total<br>Participation |
| Row 1 | GIRLS   | 511        | 52%                                  | 211  | 49%                                     |
| Row 2 | BOYS    | 470        | 48%                                  | 221  | 51%                                     |
| Row 3 | Totals  | 981        | 100%                                 | 432  | 100%                                    |

| Instructions | ;; |
|--------------|----|
|--------------|----|

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
  Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

| Principal's Signature: | Harry E. | Burbett | Date: | 04-14-06 |  |
|------------------------|----------|---------|-------|----------|--|
|                        | //       |         |       |          |  |

#### 2005-2006 <u>ACCOMMODATION OF INTERESTS AND ABILITIES</u> <u>SUMMARY PROGRAM CHART 2</u>

Participation Opportunities Test Two

|         |       |          | Column 1                                   | Column 2                  | Column 3  | Column 4   | Column 5   |
|---------|-------|----------|--|---------------------------|---|--|--|
| Program |       |          | Number<br>of Teams<br>Currently<br>Offered | Number of<br>Participants | Number of<br>Teams Added<br>Since the<br>beginning of<br>the 2001-2002<br>School Year | Number of<br>Participants<br>Added Since<br>the beginning<br>of the 2001-<br>2002 School<br>Year | Percent of Total Participation By Sex Added Since the beginning of the 2001-2002 School Year |
| GIRLS   | Row 1 | varsity: | 7  | 102                       | 0   | 0  |  |
|         | Row 2 | j.v.:    | 7  | 60                        | 3   | 18   |  |
|         | Row 3 | frosh:   | 3  | 49                        | 2   | 34   |  |
|         | Row 4 | total;   | 17   | 211                       | 5   | 52   | 25%  |
| BOYS    | Row 5 | varsity: | 8  | 145                       | 0   | 0  |  |
|         | Row 6 | j.v.:    | 7  | 53                        | 3   | 0  |  |
|         | Row 7 | frosh:   | 3  | 23                        | 1   | 0  |  |
|         | Row 8 | total:   | 18   | 221                       | 4   | 0  | 0%   |

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Hay 8. Bunkett Date: 04-14-06

#### <u>2005-2006</u>

#### ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

#### **Participation Opportunities Test Three**

#### FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|   | GIRLS  | BOYS       |
|---|--|------------|
|   | (Yes / No)   | (Yes / No) |
| 1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?   | No entering  | No         |
| 2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?               | Yes  | Yes        |
| 3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport? | Yes  | Yes        |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?             | No Repair to the second | No         |
| 5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?   | No   | No         |
| 6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?            | Yes  | Yes        |

| Principal's Signature: | Hany S. Buckett | Date: | 04-14-06 |  |
|------------------------|-----------------|-------|----------|--|
|                        |                 |       |          |  |

#### 2005-2006

#### ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

#### **Levels of Competition Test One**

|       |                | Column 1                             | Column 2                  | Column 3                                       |
|-------|----------------|--------------------------------------|---------------------------|--|
| Girls | Team<br>Levels | Number of Teams<br>Currently Offered | Number of<br>Participants | Percentage of<br>Participants at Each<br>Level |
| Row 1 | varsity:       | 7                                    | 102                       | 48%  |
| Row 2 | j.v.:          | 7                                    | 60                        | 28%  |
| Row 3 | frosh:         | 3                                    | 49                        | 23%  |
| Row 4 | total:         | 17                                   | 211                       | 100%   |
| Boys  |                |                                      |                           |  |
| Row 5 | varsity:       | 8                                    | 145                       | 66%  |
| Row 6 | j.v.:          | 7                                    | 53                        | 24%  |
| Row 7 | frosh:         | 3                                    | 23                        | 10%  |
| Row 8 | total:         | 18                                   | 221                       | 100%   |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

| Principal's Signature: | Harry S. | Bucht | Date: | 04-14-06 |
|------------------------|----------|-------|-------|----------|
| · I. 1000 G . I.G      | 0        |       |       |          |

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KHSAA Form T35 REV. 9/05

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

|                 | equipm  | equipment and<br>supplies | tra     | travel       | aw?    | awards       | coaches ( to in supplem exte employma | coaches' salaries ( to include supplemental and extended employment; dollar amount needed) | facil    | facilities<br>improvements | publications<br>(if sport-specific) | ations<br>specific) |
|-----------------|---------|---------------------------|---------|--------------|--------|--------------|---------------------------------------|--|----------|----------------------------|-------------------------------------|---------------------|
|                 | Expen   | Expenditures              | Expen   | Expenditures | Expen  | Expenditures | Expen                                 | Expenditures   | Expen    | Expenditures               | Expenditures                        | litures             |
|                 | School  | Booster                   | School  | Booster      | School | Booster      | School                                | Booster  | School   | Booster                    | School                              | Booster             |
| G basketball    | 8418.73 | 8865.37                   | 3082.45 | 4106.41      | 15.00  | 3012.40      | 4450.00                               | 0.00   | 9000006  | 0.00                       | N'A                                 | N'A                 |
| B basketball    | 9040.83 | 6500.00                   | 6310.65 | 960.36       | 90.00  | 587.80       | 4450.00                               | 0.00   | 9000.00  | 0.00                       | NA                                  | N/A                 |
| G softball      | 2192.60 | 3183.59                   | 175.00  | 3329.03      | 00.09  | 300.00       | 2000.00                               | 0.00   | 95000.00 | 00.0                       | N'A                                 | M.A                 |
| B baseball      | 2318.31 | 1183                      | 314.98  | 3329.03      | 00.09  | 292.00       | 2000.00                               | 0.00   | 10000.00 | 0.00                       | N'A                                 | N'A                 |
| G cross country | NA      | NA                        | 142.16  | N/A          | NA     | NA           | 1000.00                               | ΝΆ   | N/A      | NA                         | N'A                                 | N/A                 |
| B cross country | N\A     | N\A                       | 142.16  | N'A          | N'A    | NA           | 1000.00                               | NA   | NA       | NA                         | N'A                                 | N'A                 |
| G golf          | 932.50  | N\ <b>A</b>               | 79.48   | N/A          | 15.00  | NA           | 1500.00                               | ΝΆ   | 2500.00  | N'A                        | N/A                                 | NA                  |
| B golf          | 759.99  | N\A                       | 1581.82 | N/A          | 45.00  | N/A          | 1500.00                               | N\A  | 2500.00  | N'A                        | NA                                  | MA                  |
| G soccer        | ΝΆ      | N\A                       | ΝΆ      | ΝΆ           | N'A    | NA           | N'A                                   | N'A  | NA       | N'A                        | ΝΆ                                  | NA                  |
| B soccer        | N'A     | N/A                       | N/A     | N\A          | N/A    | NA           | N/A                                   | N'A  | NA       | N/A                        | N/A                                 | MA                  |
| G swimming      | 632.70  | N/A                       | 241.85  | N\A          | N'A    | N/A          | 2275.00                               | 0.00   | 750000   | 00.00                      | N/A                                 | N'A                 |
| B swimming      | 632.70  | NA                        | 241.85  | N\A          | N/A    | N'A          | 2275.00                               | 0.00   | 750000   | 0.00                       | N\A                                 | N/A                 |
|                 |         |                           |         |              |        |              |                                       |  |          |                            |                                     |                     |

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature: Haw, E. Lunde H
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KHSAA Form T36 REV. 9/05

# 2005-2006

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

|                | equipm  | equipment and supplies | travel       | vel     | awa    | awards       | coaches' ( to it supplements) exter employme | coaches' salaries ( to include supplemental and extended employment; dollar | facil   | facilities<br>improvements | publications<br>(if sport-specific) | ations<br>specific) |
|----------------|---------|------------------------|--------------|---------|--------|--------------|--|---|---------|----------------------------|-------------------------------------|---------------------|
|                | Expen   | Expenditures           | Expenditures | litures | Expend | Expenditures | Ехреп  | Expenditures  | Expen   | Expenditures               | Expenditures                        | litures             |
|                | School  | Booster                | School       | Booster | School | Booster      | School                                       | Booster   | School  | Booster                    | School                              | Booster             |
| G track        | 198.70  | N'A                    | 40.00        | N'A     | N'A    | NA           | 1500.00                                      | N/A   | N\A     | N\A                        | N\A                                 | N'A                 |
| B track        | 198.70  | NA                     | 40.00        | N'A     | N'A    | N'A          | 1500.00                                      | N/A   | N/A     | N/A                        | N/A                                 | N\A                 |
| G tennis       | N\A     | ΝΆ                     | N'A          | N\A     | ΝΆ     | NA           | NA   | N/A   | N\A     | N/A                        | N/A                                 | N/A                 |
| B tennis       | NA      | NA                     | N'A          | N'A     | N'A    | NA           | N/A  | NA  | ΝΆ      | N/A                        | N/A                                 | N/A                 |
| G volleyball   | 5545.36 | 3034,91                | 579.79       | 546.23  | 75.00  | 1892.95      | 2000.00                                      | 0.00  | N/A.    | NA                         | N/A                                 | N'A                 |
| B wrestling    | 231.30  | ΝΆ                     | 3791.00      | NA      | N'A    | ΝΆ           | 3000.00                                      | 0.00  | N/A     | N'A                        | ΝΆ                                  | N/A                 |
| G (list sport) | NA      | NA                     | N'A          | ΝΆ      | N'A    | ΝΆ           | ΝΆ   | N/A   | N/A     | N'A                        | N\A                                 | N/A                 |
| B football     | 7278.14 | 4941.23                | 2792.58      | 3060.01 | 964.41 | 00.0         | 4450.00                                      | 00'0  | 7000.00 | N/A                        | ΝΆ                                  | N/A                 |
| G (list sport) | NA      | NA                     | N/A          | ΝΆ      | ΝΆ     | NA           | N'A  | N/A   | N'A     | ΝΆ                         | N/A                                 | M'A                 |
| B (list sport) | N'A     | N'A                    | N\A          | N/A     | N'A    | N'A          | N'A  | ΝΆ  | ΝΆ      | NA                         | NA                                  | MA                  |

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire schoolyear of 2004-2005 ending June 30, 2005.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Indicate percentage of total expenditures for each gender:

| Percentage   | 48%          | 52%         | 100%                 |  |
|--------------|--------------|-------------|----------------------|--|
| Expenditures | \$856,400.00 | 8921,900.00 | Total:   \$1,778,300 |  |
| Gender       | Boys         | Girls       | Total:               |  |

Principal's Signature:

Date:

41-40

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#### 2005-2006 KHSAA TITLE IX ATHLETICS AUDIT

#### Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41 Rev. 9/05

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

|   | E                 | ADVANTAGE TO   |  |
|---|-------------------|--|--|
| Areas of Compliance:                              | GIRLS'<br>PROGRAM | BOYS'<br>PROGRAM   | NEITHER<br>PROGRAM   |
| OPPORTUNITIES                                     |                   | The state of the s | 150 <u>(15</u> 1 - 154 - |
| Accommodation of Interest and Abilities           |                   |  | X  |
| BENEFITS  |                   |  |  |
| Equipment and Supplies                            |                   |  | X  |
| Scheduling of Games and Practice Time             |                   |  | X  |
| Travel and Per Diem Allowances                    |                   |  | X  |
| Coaching  |                   |  | X  |
| Locker Rooms, Practice and Competitive Facilities |                   |  | X  |
| Medical and Training Facilities and Services      |                   |  | X  |
| Publicity   |                   |  | X  |
| Support Services                                  |                   |  | X  |
| Athletic Scholarships                             |                   |  | X  |
| Tutoring  |                   |  | X  |
| Housing and Dining Facilities and Services        |                   |  | X  |
| Recruitment of Student Athletes                   | 1                 |  | X  |

| Principal's Signature: | Harry & Burchett | Date: | 04-14-06 |  |
|------------------------|------------------|-------|----------|--|
|                        |                  |       |          |  |

KHSAA Form T60 Rev. 9/05

## SCHOOL NAME

Johnson Central High School

# CORRECTIVE ACTION PLAN

2005-2006 TITLE IX

### **DIRECTIONS**:

- 1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
    - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2006. 6

| COLUMN3  | TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION |                    |  |  |  |  |
|----------|--|--------------------|--|--|--|--|
| COLUMN 2 | SUGGESTED CHANGE/<br>ACTIVITIES              |                    |  |  |  |  |
| COLUMN   | ITEM FOR CORRECTION/<br>IMPROVEMENT          | See Attached Plan! |  |  |  |  |

Principal's Signature:

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## JOHNSON COUNTY SCHOOLS 2005-2006 TITLE IX/EQUITY PLAN

| eviewed by Johnson County BOE | pdated by Equity Committee on April 6, 2006(in bold print) |
|-------------------------------|--|
| <b>1</b>                      | _  |

| Strategies/Activities  | Person(s)<br>Responsible                             | Start<br>Date      | End<br>Date |
|--|--|--------------------|-------------|
| <ol> <li>As a part of the JCHS Consolidated Planning Needs         Assessments, survey female students to determine what         sports are viable offerings in [2000-2001] and in 2001-         2002. [Annually]</li> </ol>           | Steve Trimble<br>Harry Burchett<br>Charlotte Dockery | February 2001      | March 2001  |
| <ol> <li>Offer one additional girls' sport at JCHS in 2000-2001 and explore the feasibility of adding another girls' sport in 2001-2002.</li> <li>Girls' JV volleyball was implemented Fall Semester 2000.]</li> </ol>                 | Harry Burchett<br>Steve Trimble                      | Fall Semester 2000 | May 2001    |
| 2.5 Expand into Girls' Varsity Volleyball in 2001-02. [Implemented]  | Harry Burchett<br>Steve Trimble                      | Fall Semester 2001 | May 2002    |
| 3. Develop an Equity Component and/or specific Equity Action Plans to the JCMS Consolidated Plan to address male-female student achievement differences evidenced on the latest CATs results. [Completed]                              | Steve Whitaker<br>Ben Hamilton<br>Tim Adams          | August 2000        | June 2002   |
| <ol> <li>At JCHS, gradually improve (consistent with the school's<br/>Perkins Vocational Plan) male-female balance in vocational<br/>classes that traditionally have been either male or female<br/>dominant. [In Progress]</li> </ol> | Charlotte Dockery<br>Steve Trimble                   | August 2000        | On-going    |
| 5. At JCHS, gradually improve the parity of male and female student performance on all sections of the ACT exam and state accountability assessments. [In Progress]  | Charlotte Dockery                                    | August 2000        | On-going    |

| St  | Strategies/Activities  | Person(s)<br>Responsible                                 | Start<br>Date | End<br>Date             |
|-----|--|--|---------------|-------------------------|
| .6  | Raise the head softball coach's stipend from \$1,000 to \$2,000 (to the same level as the head baseball coach) and pay assistant softball coaches commensurate with baseball assistant coaches.  [Completed]                     | Orville Hamilton<br>Johnson County BOE<br>Peggy Vanhoose | July 2000     | June 2002               |
| 7.  | Obtain (through donation?) a scoreboard for the girls' softball field. [Implemented]   | Harry Burchett<br>Steve Trimble                          | July 2000     | June 2002               |
| ∞   | Arrange for lockers for use by the softball team (JCMS football lockers / 3 <sup>rd</sup> base side baseball lockers). [Implemented]   | Steve Trimble<br>Steve Whitaker<br>Harry Burchett        | July 2000     | June 2001               |
| 9.  | Principals obtain financial information from all of the schools' booster organizations. [Implemented]  | Peggy Vanhoose<br>Steve Trimble<br>Steve Whitaker        | August 2000   | June 2001 &<br>On-going |
| 10. | All schools, including elementaries, develop an Equity Component to their 2000-2002 Consolidated Plans to address gender disparities in student academic performance, athletic & extracurricular opportunities, etc. [Completed] | All Elementary<br>Principals                             | January 2000  | May 2002                |
| 11  | <ol> <li>Upgrade girls' softball field with brick dust surface to<br/>allow for fewer rain outs.</li> <li>[Implemented]</li> </ol>   | Harry Burchett<br>Steve Trimble<br>Scott Rowland         | July 2000     | June 2001               |
| 12. | . Resurface track at Johnson Central High School. [Completed]  | Scott Rowland<br>Harry Burchett<br>Steve Trimble         | June 2002     | Fall 2002               |
| 13. | 13. Replacement of baseball lighting and poles to address. Safety concerns with existing poles. [Completed]  | Scott Rowland<br>Harry Burchett                          | June 2002     | Fall 2002               |

| 14. Renovate Baseball/Softball Restroom Facilities [In Progress]   | Scott Rowland                                    | Spring 2002 | Fall 2007   |
|--|--|-------------|-------------|
| <ol> <li>Upgrade of weight room facilities to accommodate all<br/>participants from every sport. [Completed]</li> </ol>  | Scott Rowland<br>Steve Trimble<br>Harry Burchett | Spring 2002 | Fall 2004   |
| <ol> <li>Replacement of center scoreboard in JCHS Fieldhouse<br/>to accommodate girls volleyball. [Completed]</li> </ol> | Steve Trimble<br>Harry Burchett                  | Spring 2002 | Spring 2002 |
| <ol> <li>Installation of safety piping along top of baseball/softball<br/>chain link fencing. [Implemented]</li> </ol>   | Steve Trimble<br>Harry Burchett                  | Spring 2002 | Spring 2002 |
| 18. Installation of screen netting on both baseball/softball fields. [In Progress]                                       | Steve Trimble<br>Scott Rowland                   | Spring 2003 | Fall 2007   |
| <ol> <li>Repair / Replace Track Long Jump and Field Equip.</li> <li>In Progress]</li> </ol>                              | Steve Trimble<br>Scott Rowland                   | Spring 2003 | Spring 2006 |
| 20. Publish Seasonal Sports Programs. [On-Going]   | Harry Burchett<br>Coaches                        | Spring 2003 | On-going    |
| 21. Upgrade Softball Lighting. [Completed]   | Scott Rowland<br>Steve Trimble                   | Fall 2003   | Spring 2006 |
| 22. Upgrade Scoreboards at Football/Baseball Fields. [In Progress]   | Steve Trimble<br>Scott Rowland                   | Fall 2003   | Fall 2007   |
| 23. Provide adequate matting for Wrestling, Cheer, & Dance. [Complete]   | Steve Trimble<br>Harry Burchett                  | Fall 2003   | Fall 2004   |
| 24. Upgrade Softball Field Surface with brick dust thus reducing rain outs. [Completed]                                  | Steve Trimble<br>Harry Burchett                  | Spring 2004 | Spring 2004 |
| 25. Build Storage Facility for out of season sports equipment. [Completed]   | Steve Trimble<br>Harry Burchett                  | Fall 2003   | Spring 2004 |

| 7 | л |
|---|---|

| 26. Upgrade pool controls for remote monitoring / access providing improved water condition. [Completed]     | Scott Rowland                    | Spring 2003 | Spring 2004 |
|--|----------------------------------|-------------|-------------|
| 27. Upgrade pool cleaning system. [Completed]  | Scott Rowland                    | Spring 2004 | Spring 2004 |
| 28. Provided financial assistance to the Paintsville Country Club for upgrades to the tee boxes. [Completed] | JCBOE                            | Fall 2003   | Fall 2003   |
| 29. Negotiated new District Basketball Schedule providing for boys and girls double header prime time games. | Steve Trimble                    | Spring 2004 | Spring 2004 |
| 30. Fill practice area to elevation consistent with other fields.  | Scott Rowland                    | Fall 2004   | Fall 2005   |
| 31. Remodel pool bldg, incl. pool, locker rooms and classrooms. [In-Progress]                                | Scott Rowland                    | Spring 2005 | Fall 2007   |
| 32. Begin Middle School Volleyball. [In-Progress]  | Tim Adams                        | Spring 2006 | Spring 2006 |
| 33. Construct new baseball / softball fields for JV & Middle School Teams. [On-Going]                        | Scott Rowland                    | Fall 2005   | Spring 2006 |
| 34. Secure and Install new Scoreboard for Softball [Completed]   | Steve Whitaker<br>Scott Rowland  | Fall 2005   | Spring 2006 |
| 35. Offer a free introductory camp to primary students for all athletic programs. [In-Progress]              | Karen Salyer<br>Athletic Coaches | Summer 2006 | On-Going    |
| 36. Complete feasibility study on new sports offerings in tennis and soccer. [In-Progress]                   | Harry Burchett                   | Fall 2005   | Spring 2006 |
| 37. Complete feasibility study on intramural sports. [In-Progress]   | Steve Whitaker                   | Spring 2006 | Summer 2006 |
| 38. Develop and implement new site plan for athletic fields to accommodate all sports. [In-Progress]         | Committee                        | Fall 2005   | Fall 2006   |
|  |                                  |             |             |

#### Xentucky High School Athletic Association

#### 2005-2006 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev. 9/05

Summary of Student Responses

| School Name: Johnson Central High School |                   |  |  |  |
|--|-------------------|--|--|--|
| School Enrollment: 981                   |                   |  |  |  |
| Date:                                    |                   | 04/11/2006<br>Harry E. Burchett  |  |  |
|  |                   |  |  |  |
| 1.                                       | Summarize th      | e Student Athletics Interest Surveys Form T-61 by listing the total number                                   |  |  |
|  | ot responses o    | n the line next to each sport.   |  |  |
| 2.                                       | Under the Oth     | er Category please provide a listing of the sports as well as the number of are interested in participating. |  |  |
| 3.                                       | Please sign an    | d date this Summary Form (T-63) and mail this Summary Form only to the                                       |  |  |
| -  | KHSAA by Aj       | pril 15, 2006. Do not mail the student surveys (Form T-61). However, these                                   |  |  |
|  | Forms should      | be maintained in your files in the event they are requested subsequently.                                    |  |  |
| 987                                      | Number of Su      | ırveys   |  |  |
| 863                                      |                   | ed (Å minimum of 80% return is expected)   |  |  |
| 8-11                                     | Grades Surve      | yed (Should be grades 9-11 and $8^{th}$ grade if school has a feeder system)                                 |  |  |
| How W                                    | as The Survey     | Administered? English Classes Grades 9-11; Homeroom 8 <sup>th</sup> Grade                                    |  |  |
| e.g. was                                 | it given in all E | nglish classes, or all home rooms, or advisee/advisor?)  |  |  |
| OTTO 1 4                                 |                   |  |  |  |
| <b>HSAA</b><br>46 (                      | Sanctioned E      | Call Sports (List Total Number of Participation Responses)   |  |  |
|  | Cross Country     | · /  |  |  |
|  | Cross Country     | · · · · · · · · · · · · · · · · · · ·  |  |  |
|  | ootball (Boys)    |  |  |  |
|  | Golf (Girls)      |  |  |  |
|  | Golf (Boys)       |  |  |  |
|  | occer (Girls)     |  |  |  |
|  | occer (Boys)      |  |  |  |
| 11 V                                     | 'olleyball (Girl  | (s)  |  |  |

| Winte         | er Sport (List Total Number of Participation Re                                    | esponses)  |
|---------------|--|--|
| 81            | Basketball (Girls)   |  |
| 92            | Basketball (Boys)  |  |
| 25            | Indoor Track (Girls)   |  |
| 29            | Indoor Track (Boys)  |  |
| 43            | Swimming & Diving (Girls)  |  |
| 24            | Swimming & Diving (Boys)   |  |
| 64            | Wrestling (Boys)   |  |
| Spring        | g <b>Sport</b> (List Total Number of Participation Re                              | sponses)   |
| 92            | Baseball (Boys)  |  |
| 61            | Fast Pitch Softball (Girls)  |  |
| 32            | Slow Pitch Softball (Girls)  |  |
| 73            | Tennis (Girls)   |  |
| _29           | Tennis (Boys)  |  |
| _42           | _ Track (Girls)  |  |
|               | Track (Boys)   |  |
| Non-K         | KHSAA Sanctioned Sports (From Student Sur  | vey T-61 Question 10)  |
| 11            | Archery  |  |
| 7             | Field Hockey   |  |
| 17            | Bowling  |  |
| 4             | Boys' Gymnastics   |  |
| 21            | Girls' Gymnastics  |  |
| 4             | Ice Hockey   |  |
| 5             | Boys' Lacrosse   |  |
| 3             | Girls' Lacrosse  |  |
| 13            | Rifle  |  |
| 4             | Rodeo  |  |
| 11            | Boys' Volleyball   |  |
| 4             | Water Polo   |  |
| 17            | Weightlifting  |  |
|               | · · · · · · · · · · · · · · · · · · ·  |  |
| Numb<br>(From | ber of Students who participate in Intramura<br>in Student Survey T-61 Question 5) | d Sports   |
| Sport<br>N\A  | <u>Nu</u>  | <u>mber</u>  |
|               |  |  |
|               |  |  |
|               |  |  |
|               |  | Maria de la companya |

#### (From Student Survey T-61 Question 6) Sport Number Dodgeball, Kickball, Elimination Field Hockey, Flag Football Boxing, Wrestling Table Tennis, Pickle Ball Billiards Participation in Non-School Sports Activities (From Student Survey T-61 Question 7) Sport Number Skateboarding Paintball Bass Fishing Hunting Hackey Sack Reasons for not participating in interscholastic athletics (From Survey Question 8) I prefer other activities such as band, chorus, etc. I don't have time The practice schedules and game times are inconvenient The sport I like isn't offered It's too expensive I prefer to participate in club or intramural sports Working X X Other: Student Suggestions to encourage participation The most significant suggestion to encourage participation was to offer intramurials for those students who do not choose to participate in high school sports. 196 Students indicated that they would not participate in any sports.

List Intramural Sports students are interested in adding:

04-14-06

Date

Harry S. Buck H