MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

North Oldham High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

September 11, 2006

Subject:

2005-2006 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2005-2006 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2005-2006

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 9/11/2006

School	North Oldham	Reviewed by	Gary W. Lawson

The following is a status report regarding the required 2005 - 2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overalt Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
Χ	T-4 (Summary Program Chart 4)	Χ	T-63 (Interscholastic Survey Results)

11. Status 2005 – 2006 Forms are satisfactory and no further information or action is necessary at A. Х В. Errors have been noted with respect to the following forms: The following forms were omitted and must be submitted by school representatives: C. D. Χ Other Recommendation and Comments: All calculations appear to be correct and report is in good order. According to responses provided by the school, it appears to be meeting the standard established in Test #3 for Provision of Athletic Opportunities. Spending for athletic benefits also appears to be within acceptable parameters.



2005-2006 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 Rev. 9/05

(To be submitted by April 15, 2006 along with other required forms)

The North Oldham High School, Goshen, Kentucky certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks (All boxes must be checked).

{X}Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Tom Clemons	1815 South Hwy 1793 Goshen, Ky	502-228-0158	Associate Principal / AD
Craig Wallace	1815 South Hwy 1793 Goshen, Ky	502-228-0158	Head Coach / Teacher
Nancy Martin	1815 South Hwy 1793 Goshen, Ky		Head Coach / Teacher
Beth Tatman	1801 South Hwy 1993 Goshen, Ky		Head Coach / Teacher
Braden Gross	11800 Lake Stone Way Goshen, Ky		Student Athlete
Meredith LaMas	ster 3602 Locust Circle West, Prospec		17 Student Athlete
	1600 Goshen Ln. Goshen, Ky	502-228-2636	Parent/School Board Member
Janet Mattern	13112 Springhill Way Prospect, Ky	502-228-3380	Parent

 $\{X\}$ Scheduled a minimum of three meetings during the 2005-2006 school year on the following dates: September 21, 2005 November 1, 2005 May 8, 2006

{X} Designated the following person(s) as the Title IX coordinator for the school:

Tom Clemons Associate Principal / AD 1815 South Hwy 1793 Goshen, Ky 502-228-0158
Name Title Address Phone

{X} Designated the following person(s) as the Title IX coordinator for the district:

Anne Coorseen OCBE General Council PO Box 218 Buckner, Ky 502-228-8880
Name Title Address Phone

{X} School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

{X} In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

Date

Juperintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain displicate in Title IX school folder)

2005-2006 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	370	48%	253	43%
Row 2	BOYS	404	52%	339	57%
Row 3	Totals	774	100%	592	100%
					:

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 19

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Shuly Lantheart Date: 4/3/06

2005-2006 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2001-2002 School Year	Number of Participants Added Since the beginning of the 2001- 2002 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2001-2002 School Year
GIRLS	Row 1	varsity:	10	123			
	Row 2	j.v.:	7	107	1-Field Hockey	16	
	Row 3	frosh:	2	23	:		
	Row 4	total:	19	253	1	16	6%
BOYS	Row 5	varsity:	10	170			CONTRACTOR OF THE
	Row 6	j.v.:	8	105	1-wrestling	13	
	Row 7	frosh:	4	64	1-baseball	15	
	Row 8	total:	22	339	2	28	8%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard.

Principal's Signature: Shirty Lauthback Date: 4/3/06

2005-2006 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO	NO
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	NO

Principal's Signature:	Shily Lauthback	Date:	4/3	106
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2005-2006 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	10	123	48%
Row 2	j.v.:	7	107	42%
Row 3	frosh:	2	23	10%
Row 4	total:		253	100%
Boys		Separation of the second of th		· · · · · · · · · · · · · · · · · · ·
Row 5	varsity:	10	170	50%
Row 6	j.v.:	8	105	31%
Row 7	frosh:	4	64	19%
Row 8	total:		339	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Shirly	Lauthbar	Date:	4/3	106
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KHSAA Form T35 REV. 9/05

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipm supj	equipment and supplies	tra	travel	aws	awards	coaches' salaries (to include supplemental and extended employment; dollar amount needed)	coaches' salaries (to include upplemental and extended nployment; dollar	facil	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	\$ 4,100	\$300	\$4,100	0	\$1,600	\$400	\$12,200		\$200	\$200		
B basketball	\$10,000	\$300	\$5,400	0	\$200	\$400	\$11,400		\$200	\$200		
G softball	\$7,200	\$1,800	\$1000	0	\$100	\$400	\$3,700		\$100	\$3,500		
B baseball	\$3,400	\$1,600	\$2,400	0	\$200	\$400	\$7,500		\$500	\$3,500		
G cross country	\$1,400	\$100	\$1200	0	\$1000	\$400	\$2,900		0	0		
B cross country	\$1,400	\$100	\$1,200	0	\$1,000	\$400	\$2,900		0	0		
G golf	\$200	\$100	0	0	\$200	\$400	\$1,100		0	0		
B golf	\$1000	\$100	0	0	\$100	\$400	\$1,100		0	0		
G soccer	\$1,300	\$1,500	\$700	0	\$200	\$400	\$2,800		\$200	\$600		
B soccer	\$1,400	\$1,500	\$1,500	0	008\$	\$400	\$2,900		\$200	009\$		
G swimming	\$200	\$100	\$400	0	\$100	\$400	\$2,100		0	0		
B swimming	\$200	\$100	\$400	0	\$100	\$400	\$2,100		0	0		

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Date:

Principal's Signature: And Dead Charles Equity Specialists. All rights reserved.

KHSAA Form T36 REV. 9/05

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm sup	equipment and supplies	travel	vel	aws	awards	coaches' (to in supplement exterements) employments	coaches' salaries (to include supplemental and extended employment; dollar amount needed)	facil	facilities improvements	public (if sport	publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	0	\$100	\$400	0	\$100	\$400	\$5,900		0	0		
B track	0	\$100	\$400	0	001\$	\$400	\$5,900		0	0		
G tennis	\$900	\$100	0	0	\$400	\$400	\$1,800		\$500	0		
B tennis	0	\$100	0	0	\$300	\$400	\$1,800		\$500	0		
G volleyball	\$2,100	\$100	\$1,600	0	\$300	\$400	\$3,200		\$200	\$200		
B wrestling	\$2,800	\$100	\$2,600	0	\$200	\$400	\$4,100		0	0		
G Field Hockey	\$1,900	\$100	008\$	0	\$100	\$400	\$1,400		0	0		
B football	\$19,300	\$1,500	\$1,000	0	\$200	\$400	\$21,700		\$200	\$600		
G Dance	\$6,700	\$100	0	0	\$100	\$400	\$3,200		0	0		
G Cheerleading	\$5,000	\$100	0	0	\$200	\$400	\$2,800		0	0		
		,										

^{1.} Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire schoolyear of 2004-2005 ending June 30, 2005.

Principal's Signature: Copyright 1999, Good Sports, Inc., Title IX and Geg

^{2.} Booster Club Funding/Contributions must be included in the expenditures total,

Indicate percentage of total expenditures for each gender:

Gender	Expenditures	Percentage
Boys	\$134,500	56%
Girls	\$103,700	44%
Total:	Total: \$238,200	100%

Date:

Principal's Signature:
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2005-2006 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 9/05

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	ADVANTAGE TO:		
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			x
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			х
Travel and Per Diem Allowances		 	X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships	NA	NA	NA
Tutoring			X
Housing and Dining Facilities and Services	NA	NA	NA
Recruitment of Student Athletes	NA	NA	NA

Principal's Signature: Shuly Lauthback Date: 43/06

2005-2006 TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2006. 6

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
Sports Teams Opportunities For Girls	Establish a field hockey team at the varsity level	2006/07
Sports Teams Opportunities	Evaluate Girl's Softball to see if there are enough girls to have a freshman team	Spring- 2007
Sports Teams Opportunities	Evaluate making the club Lacrosse team a North Oldham school team.	2006/07
Facilities	Addition of a new athletic stadium for girl's soccer, boy's soccer, field hockey, football, lacrosse	2006/07
Facilities	Addition of in ground sprinkler system on the softball, baseball, soccer, and football field	Summer 2006
Facilities	Field Turf Renovation of soccer, and football field	Summer 2006
Facilities	Continued emphasis on getting lights on the baseball and softball fields.	2006/07

Principal's Signature:

Date: 4 /

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2005-2006 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev. 9/05

Summary of Student Responses

Sc	chool Name:	North Oldham High School
Scho	ol Enrollment:	774
	Date:	April 1 st , 2006
Co	ompleted By:	Tom Clemons- Athletic Director/Associate Principal
Instr	uctions:	
1.		e Student Athletics Interest Surveys Form T-61 by listing the total number
		on the line next to each sport.
2.		ner Category please provide a listing of the sports as well as the number of are interested in participating.
3.	. Please sign an	nd date this Summary Form (T-63) and mail this Summary Form only to the
	KHSAA by A	april 15, 2006. Do not mail the student surveys (Form T-61). However, these
	Forms should	be maintained in your files in the event they are requested subsequently.
743	Number of S	Surveys 85%
631		ed (A minimum of 80% return is expected)
8-11		eyed (Should be grades 9-11 and 8 th grade if school has a feeder system)
		
How	Was The Survey	y Administered? It was given to 1 st block teachers to administer
(e.g. v	vas it given in all H	English classes, or all home rooms, or advisee/advisor?)
` •	g	
		Fall Sports (List Total Number of Participation Responses)
_27	Cross Country	(Girls)
28	Cross Country	(Boys)
85	Football (Boys	s)
13	Golf (Girls)	
26	Golf (Boys)	
55	Soccer (Girls)	
44	Soccer (Boys)	
41	Volleyball (Gi	irls)

Winte	er Sport (List Total Number of Participation Res	oonses)
31	Basketball (Girls)	
77	Basketball (Boys)	
24	Indoor Track (Girls)	
27	Indoor Track (Boys)	
32	Swimming & Diving (Girls)	
18	Swimming & Diving (Boys)	
26	Wrestling (Boys)	
	_	
Spring	ng Sport (List Total Number of Participation Resp	ponses)
79	_ Baseball (Boys)	
_23	Fast Pitch Softball (Girls)	
_2	_ Slow Pitch Softball (Girls)	
_62	_ Tennis (Girls)	
35	Tennis (Boys)	
37	Track (Girls)	
44	_ Track (Boys)	
Non-K	KHSAA Sanctioned Sports (From Student Surve	y T-61 Question 10)
125	Archery	
52	Field Hockey	
130_	_ Bowling	
_10	Boys' Gymnastics	
12	_ Girls' Gymnastics	
36	_ Ice Hockey	
	Boys' Lacrosse	
61	_ Girls' Lacrosse	
180	_ Rifle	
32	Rodeo	•
32	Boys' Volleyball	
51	_ Water Polo	
107	_ Weightlifting	
	aber of Students who participate in Intramural	Sports
(From	m Student Survey T-61 Question 5)	
Sport	rt Nun	iber
	we do not offer intramural sports	
	•	
···		

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Sport	Number
Basketball	36
Dodgeball	18
Bowling	14
Volleyball	10
Ultimate Frisbee	10

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

Sport	<u>Number</u>	
Sport Soccer	50	
Basketball	26	
Dance	20	
Club Volleyball	16	
Tennis	14	

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

17	I prefer other activities such as band, chorus, etc.
13	I don't have time
21	The practice schedules and game times are inconvenient
3	The sport I like isn't offered
71	It's too expensive
5	I prefer to participate in club or intramural sports
101	Working
125	Other:
	nt Suggestions to encourage participation
More	pep rallies, better fields